

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NBI SMARTBETA GLOBAL EQUITY

voestalpine AG

Meeting Date: 07/07/2021 **Country:** Austria **Ticker:** VOE
Record Date: 06/27/2021 **Meeting Type:** Annual

Primary Security ID: A9101Y103

Shares Voted: 22,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Deloitte Audit GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For
8	Amend Articles Re: Remuneration of Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10.1	New/Amended Proposals from Shareholders (Non-Voting)	Mgmt			
10.2	New/Amended Proposals from Management and Supervisory Board (Non-Voting)	Mgmt			

Scout24 AG

Meeting Date: 07/08/2021 **Country:** Germany **Ticker:** G24
Record Date: **Meeting Type:** Annual

Primary Security ID: D345XT105

Shares Voted: 13,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For

Scout24 AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2020	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2021	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Agricultural Bank of China

Meeting Date: 07/09/2021

Country: China

Ticker: 1288

Record Date: 07/05/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y00289119

Shares Voted: 4,916,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Wu Liansheng as Director	Mgmt	For	For	For
2	Approve Issuance Plan of Write-down Undated Capital Bonds	Mgmt	For	For	For

Prosus NV

Meeting Date: 07/09/2021

Country: Netherlands

Ticker: PRX

Record Date: 06/11/2021

Meeting Type: Special

Primary Security ID: N7163R103

Shares Voted: 8,501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Approve Proposed Transaction	Mgmt	For	Against	Against
2	Close Meeting	Mgmt			

Chewy, Inc.

Meeting Date: 07/14/2021

Country: USA

Ticker: CHWY

Record Date: 05/18/2021

Meeting Type: Annual

Primary Security ID: 16679L109

Shares Voted: 8,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fahim Ahmed	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael Chang	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kristine Dickson	Mgmt	For	For	For
1.4	Elect Director James A. Star	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BT Group Plc

Meeting Date: 07/15/2021

Country: United Kingdom

Ticker: BT.A

Record Date: 07/13/2021

Meeting Type: Annual

Primary Security ID: G16612106

Shares Voted: 443,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Jan du Plessis as Director	Mgmt	For	For	For
4	Re-elect Philip Jansen as Director	Mgmt	For	For	For
5	Re-elect Simon Lowth as Director	Mgmt	For	For	For
6	Re-elect Adel Al-Saleh as Director	Mgmt	For	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For	For
8	Re-elect Iain Conn as Director	Mgmt	For	For	For
9	Re-elect Isabel Hudson as Director	Mgmt	For	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For	For
12	Re-elect Leena Nair as Director	Mgmt	For	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

DCC Plc

Meeting Date: 07/16/2021

Country: Ireland

Ticker: DCC

Record Date: 07/12/2021

Meeting Type: Annual

Primary Security ID: G2689P101

Shares Voted: 9,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5(a)	Re-elect Mark Breuer as Director	Mgmt	For	For	For
5(b)	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
5(c)	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For	For
5(d)	Re-elect David Jukes as Director	Mgmt	For	For	For
5(e)	Re-elect Pamela Kirby as Director	Mgmt	For	For	For
5(f)	Elect Kevin Lucey as Director	Mgmt	For	For	For
5(g)	Re-elect Cormac McCarthy as Director	Mgmt	For	For	For
5(h)	Re-elect Donal Murphy as Director	Mgmt	For	For	For
5(i)	Re-elect Mark Ryan as Director	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

DCC Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For
12	Approve Long Term Incentive Plan 2021	Mgmt	For	For	For

Experian Plc

Meeting Date: 07/21/2021

Country: Jersey

Ticker: EXPN

Record Date: 07/19/2021

Meeting Type: Annual

Primary Security ID: G32655105

Shares Voted: 18,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Alison Brittain as Director	Mgmt	For	For	For
4	Elect Jonathan Howell as Director	Mgmt	For	For	For
5	Re-elect Dr Ruba Borno as Director	Mgmt	For	For	For
6	Re-elect Brian Cassin as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
9	Re-elect Deirdre Mahlan as Director	Mgmt	For	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For	For
12	Re-elect George Rose as Director	Mgmt	For	For	For
13	Re-elect Kerry Williams as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Adopt New Articles of Association	Mgmt	For	For	For

Halma Plc

Meeting Date: 07/22/2021 **Country:** United Kingdom **Ticker:** HLMA
Record Date: 07/20/2021 **Meeting Type:** Annual
Primary Security ID: G42504103

Shares Voted: 19,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Dame Louise Makin as Director	Mgmt	For	For	For
6	Elect Dharmash Mistry as Director	Mgmt	For	For	For
7	Re-elect Carole Cran as Director	Mgmt	For	For	For
8	Re-elect Jo Harlow as Director	Mgmt	For	For	For
9	Re-elect Tony Rice as Director	Mgmt	For	For	For
10	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For	For
12	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
13	Re-elect Andrew Williams as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SSE Plc

Meeting Date: 07/22/2021

Country: United Kingdom

Ticker: SSE

Record Date: 07/20/2021

Meeting Type: Annual

Primary Security ID: G8842P102

Shares Voted: 39,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gregor Alexander as Director	Mgmt	For	For	For
5	Re-elect Sue Bruce as Director	Mgmt	For	For	For
6	Re-elect Tony Cocker as Director	Mgmt	For	For	For
7	Re-elect Peter Lynas as Director	Mgmt	For	For	For
8	Re-elect Helen Mahy as Director	Mgmt	For	For	For
9	Elect John Manzoni as Director	Mgmt	For	For	For
10	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
11	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
12	Re-elect Melanie Smith as Director	Mgmt	For	For	For
13	Re-elect Angela Strank as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Scrip Dividend Scheme	Mgmt	For	For	For
18	Approve Sharesave Scheme	Mgmt	For	For	For
19	Approve Net Zero Transition Report	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

McKesson Corporation

Meeting Date: 07/23/2021

Country: USA

Ticker: MCK

Record Date: 05/28/2021

Meeting Type: Annual

Primary Security ID: 58155Q103

McKesson Corporation

Shares Voted: 3,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For	For
1b	Elect Director Donald R. Knauss	Mgmt	For	For	For
1c	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1d	Elect Director Linda P. Mantia	Mgmt	For	For	For
1e	Elect Director Maria Martinez	Mgmt	For	For	For
1f	Elect Director Edward A. Mueller	Mgmt	For	For	For
1g	Elect Director Susan R. Salka	Mgmt	For	For	For
1h	Elect Director Brian S. Tyler	Mgmt	For	For	For
1i	Elect Director Kenneth E. Washington	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

United Utilities Group Plc

Meeting Date: 07/23/2021

Country: United Kingdom

Ticker: UU

Record Date: 07/21/2021

Meeting Type: Annual

Primary Security ID: G92755100

Shares Voted: 73,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	For	For
5	Re-elect Steve Mogford as Director	Mgmt	For	For	For
6	Elect Phil Aspin as Director	Mgmt	For	For	For
7	Re-elect Mark Clare as Director	Mgmt	For	For	For
8	Re-elect Stephen Carter as Director	Mgmt	For	For	For
9	Elect Kath Cates as Director	Mgmt	For	For	For
10	Re-elect Alison Goligher as Director	Mgmt	For	For	For
11	Re-elect Paulette Rowe as Director	Mgmt	For	For	For
12	Elect Doug Webb as Director	Mgmt	For	For	For

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Adopt New Articles of Association	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

VMware, Inc.

Meeting Date: 07/23/2021

Country: USA

Ticker: VMW

Record Date: 05/24/2021

Meeting Type: Annual

Primary Security ID: 928563402

Shares Voted: 4,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth Denman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

National Grid Plc

Meeting Date: 07/26/2021

Country: United Kingdom

Ticker: NG

Record Date: 07/22/2021

Meeting Type: Annual

Primary Security ID: G6S9A7120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Re-elect Mark Williamson as Director	Mgmt	For	For	For
7	Re-elect Jonathan Dawson as Director	Mgmt	For	For	For
8	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
10	Re-elect Amanda Mesler as Director	Mgmt	For	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Long Term Performance Plan	Mgmt	For	For	For
19	Approve US Employee Stock Purchase Plan	Mgmt	For	For	For
20	Approve Climate Change Commitments and Targets	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For

Vodafone Group Plc

Meeting Date: 07/27/2021

Country: United Kingdom

Ticker: VOD

Record Date: 07/23/2021

Meeting Type: Annual

Primary Security ID: G93882192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Olaf Swantee as Director	Mgmt	For	For	For
3	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For	For
5	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For	For
8	Re-elect Dame Clara Furse as Director	Mgmt	For	For	For
9	Re-elect Valerie Gooding as Director	Mgmt	For	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
11	Re-elect Sanjiv Ahuja as Director	Mgmt	For	For	For
12	Re-elect David Nish as Director	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Alstom SA

Meeting Date: 07/28/2021

Country: France

Ticker: ALO

Record Date: 07/26/2021

Meeting Type: Annual/Special

Primary Security ID: F0259M475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
8	Acknowledge End of Mandate of Jean-Maurice El Nouchi as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
17	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
18	Remove Articles Related to Preferred Stock	Mgmt	For	For	For
19	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	For	For	For

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
26	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	For	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

STERIS plc

Meeting Date: 07/29/2021

Country: Ireland

Ticker: STE

Record Date: 06/01/2021

Meeting Type: Annual

Primary Security ID: G8473T100

Shares Voted: 4,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	For	For
1b	Elect Director Daniel A. Carestio	Mgmt	For	For	For
1c	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1d	Elect Director Christopher S. Holland	Mgmt	For	For	For
1e	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For	For
1f	Elect Director Paul E. Martin	Mgmt	For	For	For
1g	Elect Director Nirav R. Shah	Mgmt	For	For	For
1h	Elect Director Mohsen M. Sohi	Mgmt	For	For	For
1i	Elect Director Richard M. Steeves	Mgmt	For	For	For

STERIS plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Singapore Telecommunications Limited

Meeting Date: 07/30/2021

Country: Singapore

Ticker: Z74

Record Date:

Meeting Type: Annual

Primary Security ID: Y79985209

Shares Voted: 1,035,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Gautam Banerjee as Director	Mgmt	For	For	For
4	Elect Venkataraman Vishnampet Ganesan as Director	Mgmt	For	For	For
5	Elect Teo Swee Lian as Director	Mgmt	For	For	For
6	Elect Lim Swee Say as Director	Mgmt	For	For	For
7	Elect Rajeev Suri as Director	Mgmt	For	For	For
8	Elect Wee Siew Kim as Director	Mgmt	For	For	For
9	Elect Yuen Kuan Moon as Director	Mgmt	For	For	For
10	Approve Directors' Fees	Mgmt	For	For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
13	Approve Issuance of Shares Pursuant to the Singtel Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For
15	Approve Extension and Alterations to the SingTel Performance Share Plan 2012 and Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012 (as Altered)	Mgmt	For	For	For

Xilinx, Inc.

Meeting Date: 08/04/2021

Country: USA

Ticker: XLNX

Record Date: 06/08/2021

Meeting Type: Annual

Primary Security ID: 983919101

Shares Voted: 4,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dennis Segers	Mgmt	For	For	For
1.2	Elect Director Raman K. Chitkara	Mgmt	For	For	For
1.3	Elect Director Saar Gillai	Mgmt	For	For	For
1.4	Elect Director Ronald S. Jankov	Mgmt	For	For	For
1.5	Elect Director Mary Louise Krakauer	Mgmt	For	For	For
1.6	Elect Director Thomas H. Lee	Mgmt	For	For	For
1.7	Elect Director Jon A. Olson	Mgmt	For	For	For
1.8	Elect Director Victor Peng	Mgmt	For	For	For
1.9	Elect Director Elizabeth W. Vanderslice	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

CapitaLand Ltd.

Meeting Date: 08/10/2021

Country: Singapore

Ticker: C31

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y10923103

Shares Voted: 818,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction and Distribution in Specie	Mgmt	For	For	For

CapitaLand Ltd.

Meeting Date: 08/10/2021

Country: Singapore

Ticker: C31

Record Date:

Meeting Type: Court

Primary Security ID: Y10923103

Shares Voted: 818,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt			

CapitaLand Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For

ABIOMED, Inc.

Meeting Date: 08/11/2021 **Country:** USA **Ticker:** ABMD
Record Date: 06/14/2021 **Meeting Type:** Annual
Primary Security ID: 003654100

Shares Voted: 2,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric A. Rose	Mgmt	For	For	For
1.2	Elect Director Jeannine M. Rivet	Mgmt	For	For	For
1.3	Elect Director Myron L. Rolle	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Electronic Arts Inc.

Meeting Date: 08/12/2021 **Country:** USA **Ticker:** EA
Record Date: 06/18/2021 **Meeting Type:** Annual
Primary Security ID: 285512109

Shares Voted: 8,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For
1b	Elect Director Leonard S. Coleman	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	For	For

The J. M. Smucker Company

Meeting Date: 08/18/2021

Country: USA

Ticker: SJM

Record Date: 06/21/2021

Meeting Type: Annual

Primary Security ID: 832696405

Shares Voted: 12,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For	For
1b	Elect Director Paul J. Dolan	Mgmt	For	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For	For
1d	Elect Director Kirk L. Perry	Mgmt	For	For	For
1e	Elect Director Sandra Pinalto	Mgmt	For	For	For
1f	Elect Director Alex Shumate	Mgmt	For	For	For
1g	Elect Director Mark T. Smucker	Mgmt	For	For	For
1h	Elect Director Richard K. Smucker	Mgmt	For	For	For
1i	Elect Director Timothy P. Smucker	Mgmt	For	For	For
1j	Elect Director Jodi L. Taylor	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Prosus NV

Meeting Date: 08/24/2021

Country: Netherlands

Ticker: PRX

Record Date: 07/27/2021

Meeting Type: Annual

Primary Security ID: N7163R103

Shares Voted: 10,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	Mgmt	For	For	For
5	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2022 and Onwards	Mgmt	For	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For	For

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
8	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against	Against
9	Elect Angeliem Kemna as Non-Executive Director	Mgmt	For	For	For
10.1	Reelect Hendrik du Toit as Non-Executive Director	Mgmt	For	For	For
10.2	Reelect Craig Enenstein as Non-Executive Director	Mgmt	For	For	For
10.3	Reelect Nolo Letele as Non-Executive Director	Mgmt	For	For	For
10.4	Reelect Roberto Oliveira de Lima as Non-Executive Director	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
13	Authorize Repurchase of Shares	Mgmt	For	For	For
14	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Alimentation Couche-Tard Inc.

Meeting Date: 09/01/2021

Country: Canada

Ticker: ATD.B

Record Date: 07/06/2021

Meeting Type: Annual

Primary Security ID: 01626P403

Shares Voted: 36,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt			
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For
2.2	Elect Director Melanie Kau	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Richard Fortin	Mgmt	For	For	For
2.9	Elect Director Brian Hannasch	Mgmt	For	For	For
2.10	Elect Director Marie Josee Lamothe	Mgmt	For	For	For
2.11	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.12	Elect Director Real Plourde	Mgmt	For	For	For
2.13	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.14	Elect Director Louis Tetu	Mgmt	For	For	For
2.15	Elect Director Louis Vachon	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For

DSV Panalpina A/S

Meeting Date: 09/08/2021

Country: Denmark

Ticker: DSV

Record Date: 09/01/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: K31864117

Shares Voted: 3,752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
2.1	Approve Creation of DKK 48 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48 Million	Mgmt	For	Against	Against
2.2	Change Company Name to DSV A/S	Mgmt	For	For	For
3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For

Logitech International S.A.

Meeting Date: 09/08/2021

Country: Switzerland

Ticker: LOGN

Record Date: 09/02/2021

Meeting Type: Annual

Primary Security ID: H50430232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Elections to the Board of Directors	Mgmt			
5A	Elect Director Patrick Aebischer	Mgmt	For	For	For
5B	Elect Director Wendy Becker	Mgmt	For	For	For
5C	Elect Director Edouard Bugnion	Mgmt	For	For	For
5D	Elect Director Riet Cadonau	Mgmt	For	For	For
5E	Elect Director Bracken Darrell	Mgmt	For	For	For
5F	Elect Director Guy Gecht	Mgmt	For	For	For
5G	Elect Director Neil Hunt	Mgmt	For	For	For
5H	Elect Director Marjorie Lao	Mgmt	For	For	For
5I	Elect Director Neela Montgomery	Mgmt	For	For	For
5J	Elect Director Michael Polk	Mgmt	For	For	For
5K	Elect Director Deborah Thomas	Mgmt	For	For	For
6	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For
	Elections to the Compensation Committee	Mgmt			
7A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	For
7B	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For	For
7C	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For	For	For
7D	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	For
7E	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
8	Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000	Mgmt	For	For	For
9	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For	For
11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Against

NortonLifeLock Inc.

Meeting Date: 09/14/2021 **Country:** USA **Ticker:** NLOK
Record Date: 07/19/2021 **Meeting Type:** Annual
Primary Security ID: 668771108

Shares Voted: 49,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	For
1b	Elect Director Eric K. Brandt	Mgmt	For	For	For
1c	Elect Director Frank E. Dangeard	Mgmt	For	For	For
1d	Elect Director Nora M. Denzel	Mgmt	For	For	For
1e	Elect Director Peter A. Feld	Mgmt	For	For	For
1f	Elect Director Kenneth Y. Hao	Mgmt	For	For	For
1g	Elect Director Emily Heath	Mgmt	For	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/14/2021 **Country:** USA **Ticker:** TTWO
Record Date: 07/20/2021 **Meeting Type:** Annual
Primary Security ID: 874054109

Shares Voted: 5,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	Mgmt	For	For	For
1.2	Elect Director Michael Dornemann	Mgmt	For	For	For
1.3	Elect Director J Moses	Mgmt	For	For	For
1.4	Elect Director Michael Sheresky	Mgmt	For	For	For
1.5	Elect Director LaVerne Srinivasan	Mgmt	For	For	For

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Susan Tolson	Mgmt	For	For	For
1.7	Elect Director Paul Viera	Mgmt	For	For	For
1.8	Elect Director Roland Hernandez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Conagra Brands, Inc.

Meeting Date: 09/15/2021 **Country:** USA **Ticker:** CAG
Record Date: 07/26/2021 **Meeting Type:** Annual
Primary Security ID: 205887102

Shares Voted: 37,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
1e	Elect Director Joie A. Gregor	Mgmt	For	For	For
1f	Elect Director Fran Horowitz	Mgmt	For	For	For
1g	Elect Director Rajive Johri	Mgmt	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For	For
1i	Elect Director Melissa Lora	Mgmt	For	For	For
1j	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1k	Elect Director Craig P. Omtvedt	Mgmt	For	For	For
1l	Elect Director Scott Ostfeld	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Auto Trader Group Plc

Meeting Date: 09/17/2021 **Country:** United Kingdom **Ticker:** AUTO
Record Date: 09/15/2021 **Meeting Type:** Annual
Primary Security ID: G06708104

Auto Trader Group Plc

Shares Voted: 108,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Ed Williams as Director	Mgmt	For	For	For
6	Re-elect Nathan Coe as Director	Mgmt	For	For	For
7	Re-elect David Keens as Director	Mgmt	For	For	For
8	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
9	Re-elect Jeni Mundy as Director	Mgmt	For	For	For
10	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
11	Re-elect Jamie Warner as Director	Mgmt	For	For	For
12	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

General Mills, Inc.

Meeting Date: 09/28/2021

Country: USA

Ticker: GIS

Record Date: 07/30/2021

Meeting Type: Annual

Primary Security ID: 370334104

Shares Voted: 23,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Maria G. Henry	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For	For
1h	Elect Director Steve Odland	Mgmt	For	For	For
1i	Elect Director Maria A. Sastre	Mgmt	For	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

ASX Limited

Meeting Date: 09/29/2021

Country: Australia

Ticker: ASX

Record Date: 09/27/2021

Meeting Type: Annual

Primary Security ID: Q0604U105

Shares Voted: 23,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Yasmin Allen as Director	Mgmt	For	For	For
3b	Elect Peter Marriott as Director	Mgmt	For	For	For
3c	Elect Heather Ridout as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/29/2021

Country: Japan

Ticker: 7532

Record Date: 06/30/2021

Meeting Type: Annual

Primary Security ID: J6352W100

Shares Voted: 105,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Yoshida, Naoki	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
2.3	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
2.4	Elect Director Shintani, Seiji	Mgmt	For	For	For
2.5	Elect Director Moriya, Hideki	Mgmt	For	For	For
2.6	Elect Director Ishii, Yuji	Mgmt	For	For	For
2.7	Elect Director Shimizu, Keita	Mgmt	For	For	For
2.8	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
2.9	Elect Director Kubo, Isao	Mgmt	For	For	For
2.10	Elect Director Yasuda, Takao	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Nishitani, Jumpei	Mgmt	For	For	For

Diageo Plc

Meeting Date: 09/30/2021 **Country:** United Kingdom **Ticker:** DGE
Record Date: 09/28/2021 **Meeting Type:** Annual
Primary Security ID: G42089113

Shares Voted: 19,585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
5	Elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
6	Elect Sir John Manzoni as Director	Mgmt	For	For	For
7	Elect Ireena Vittal as Director	Mgmt	For	For	For
8	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
9	Re-elect Javier Ferran as Director	Mgmt	For	For	For
10	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

DiaSorin SpA

Meeting Date: 10/04/2021

Country: Italy

Ticker: DIA

Record Date: 09/23/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: T3475Y104

Shares Voted: 4,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Authorize the Conversion of Bonds "EUR 500,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For	For	For

NIKE, Inc.

Meeting Date: 10/06/2021

Country: USA

Ticker: NKE

Record Date: 08/06/2021

Meeting Type: Annual

Primary Security ID: 654106103

Shares Voted: 6,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions Disclosure	SH	Against	For	For
5	Report on Human Rights Impact Assessment	SH	Against	Against	Against

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against
7	Report on Diversity and Inclusion Efforts	SH	Against	Against	Against

Singapore Exchange Limited

Meeting Date: 10/07/2021 **Country:** Singapore **Ticker:** S68
Record Date: **Meeting Type:** Annual
Primary Security ID: Y79946102

Shares Voted: 197,931

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Loh Boon Chye as Director	Mgmt	For	For	For
3b	Elect Subra Suresh as Director	Mgmt	For	For	For
4	Elect Yeoh Oon Jin as Director	Mgmt	For	For	For
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/12/2021 **Country:** Australia **Ticker:** CSL
Record Date: 10/10/2021 **Meeting Type:** Annual
Primary Security ID: Q3018U109

Shares Voted: 4,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	For	For	For
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	For

CSL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2c	Elect Alison Watkins as Director	Mgmt	For	For	For
2d	Elect Duncan Maskell as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	Against
5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	For

Telstra Corporation Limited

Meeting Date: 10/12/2021 **Country:** Australia **Ticker:** TLS
Record Date: 10/10/2021 **Meeting Type:** Annual
Primary Security ID: Q8975N105

Shares Voted: 416,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Roy H Chestnutt as Director	Mgmt	For	For	For
3b	Elect Niek Jan van Damme as Director	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/12/2021 **Country:** USA **Ticker:** PG
Record Date: 08/13/2021 **Meeting Type:** Annual
Primary Security ID: 742718109

Shares Voted: 10,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For	For

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1i	Elect Director Jon R. Moeller	Mgmt	For	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Paychex, Inc.

Meeting Date: 10/14/2021 **Country:** USA **Ticker:** PAYX
Record Date: 08/16/2021 **Meeting Type:** Annual
Primary Security ID: 704326107

Shares Voted: 8,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For	For
1g	Elect Director Kevin A. Price	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
1i	Elect Director Joseph M. Velli	Mgmt	For	For	For
1j	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Nexi SpA

Meeting Date: 10/15/2021 **Country:** Italy **Ticker:** NEXI
Record Date: 10/06/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T6S18J104

Shares Voted: 40,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposal	Mgmt			
1	Authorize the Conversion of Bonds "EUR 1,000,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For	For	For
	Ordinary Business	Mgmt			
	Shareholder Proposal Submitted by CDP Equity SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, and Eagle (AIBC) & CY SCA	Mgmt			
1	Appoint Eugenio Pinto as Internal Statutory Auditor and Appoint Serena Gatteschi and Emiliano Ribacchi as Alternate Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
2	Approve Retention Plan Nets 2 - Cash Incentive Plan for NETS MEP Non Joiners	Mgmt	For	For	For

Brambles Limited

Meeting Date: 10/19/2021

Country: Australia

Ticker: BXB

Record Date: 10/17/2021

Meeting Type: Annual

Primary Security ID: Q6634U106

Shares Voted: 124,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Elizabeth Fagan as Director	Mgmt	For	For	For
4	Elect Scott Perkins as Director	Mgmt	For	For	For
5	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
6	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
7	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For	For
8	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution	Mgmt			

Wm Morrison Supermarkets Plc

Meeting Date: 10/19/2021

Country: United Kingdom

Ticker: MRW

Record Date: 10/15/2021

Meeting Type: Court

Primary Security ID: G62748119

Shares Voted: 282,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

Wm Morrison Supermarkets Plc

Meeting Date: 10/19/2021

Country: United Kingdom

Ticker: MRW

Record Date: 10/15/2021

Meeting Type: Special

Primary Security ID: G62748119

Shares Voted: 282,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Offer for Wm Morrison Supermarkets plc by Market Bidco Limited	Mgmt	For	For	For

Seagate Technology Holdings plc

Meeting Date: 10/20/2021

Country: Ireland

Ticker: STX

Record Date: 08/25/2021

Meeting Type: Annual

Primary Security ID: G7997R103

Shares Voted: 10,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Adams	Mgmt	For	For	For
1b	Elect Director Shankar Arumugavelu	Mgmt	For	For	For
1c	Elect Director Pratik ("Prat") Bhatt	Mgmt	For	For	For
1d	Elect Director Judy Bruner	Mgmt	For	For	For
1e	Elect Director Michael R. Cannon	Mgmt	For	For	For
1f	Elect Director Jay L. Geldmacher	Mgmt	For	For	For
1g	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1h	Elect Director William D. Mosley	Mgmt	For	For	For
1i	Elect Director Stephanie Tilenius	Mgmt	For	For	For
1j	Elect Director Edward J. Zander	Mgmt	For	For	For

Seagate Technology Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

FinecoBank SpA

Meeting Date: 10/21/2021 **Country:** Italy **Ticker:** FBK
Record Date: 10/12/2021 **Meeting Type:** Ordinary Shareholders
Primary Security ID: T4R999104

Shares Voted: 52,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Dividend Distribution	Mgmt	For	For	For

PetroChina Company Limited

Meeting Date: 10/21/2021 **Country:** China **Ticker:** 857
Record Date: 09/20/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y6883Q104

Shares Voted: 3,512,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
1	Elect Hou Qijun as Director	Mgmt	For	For	For
2	Elect Ren Lixin as Director	Mgmt	For	For	For

Svenska Handelsbanken AB

Meeting Date: 10/21/2021 **Country:** Sweden **Ticker:** SHB.A
Record Date: 10/13/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W9112U104

Svenska Handelsbanken AB

Shares Voted: 80,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.a	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.b	Designate Karl Aberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Approve Transaction with a Related Party	Mgmt	For	For	For
7.b	Approve Distribution of Shares in AB Industrivarden to Shareholders	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Wesfarmers Limited

Meeting Date: 10/21/2021

Country: Australia

Ticker: WES

Record Date: 10/19/2021

Meeting Type: Annual

Primary Security ID: Q95870103

Shares Voted: 24,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Simon William (Bill) English as Director	Mgmt	For	For	For
2b	Elect Vanessa Miscamble Wallace as Director	Mgmt	For	For	For
2c	Elect Anil Sabharwal as Director	Mgmt	For	For	For
2d	Elect Alison Mary Watkins as Director	Mgmt	For	For	For
2e	Elect Alan John Cransberg as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For
5	Approve Return of Capital to Shareholders	Mgmt	For	For	For

Woolworths Group Limited

Meeting Date: 10/27/2021

Country: Australia

Ticker: WOW

Record Date: 10/25/2021

Meeting Type: Annual

Primary Security ID: Q98418108

Woolworths Group Limited

Shares Voted: 36,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Gordon Cairns as Director	Mgmt	For	For	For
2b	Elect Maxine Brenner as Director	Mgmt	For	For	For
2c	Elect Philip Chronican as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	For
5	Approve Non-Executive Directors' Equity Plans	Mgmt	For	For	For

Swedbank AB

Meeting Date: 10/28/2021

Country: Sweden

Ticker: SWED.A

Record Date: 10/20/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W94232100

Shares Voted: 46,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Dividends of SEK 7.30 Per Share	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Chubb Limited

Meeting Date: 11/03/2021

Country: Switzerland

Ticker: CB

Record Date: 09/10/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: H1467J104

Shares Voted: 8,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Share Repurchase Program	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against	Against

NortonLifeLock Inc.

Meeting Date: 11/04/2021 **Country:** USA **Ticker:** NLOK
Record Date: 10/13/2021 **Meeting Type:** Special
Primary Security ID: 668771108

Shares Voted: 54,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	For	For

Cardinal Health, Inc.

Meeting Date: 11/05/2021 **Country:** USA **Ticker:** CAH
Record Date: 09/07/2021 **Meeting Type:** Annual
Primary Security ID: 14149Y108

Shares Voted: 15,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	For	For
1b	Elect Director Bruce L. Downey	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director David C. Evans	Mgmt	For	For	For
1e	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
1f	Elect Director Akhil Johri	Mgmt	For	For	For
1g	Elect Director Michael C. Kaufmann	Mgmt	For	For	For
1h	Elect Director Gregory B. Kenny	Mgmt	For	For	For
1i	Elect Director Nancy Killefer	Mgmt	For	For	For
1j	Elect Director Dean A. Scarborough	Mgmt	For	For	For
1k	Elect Director John H. Weiland	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	Against	Against

Wix.com Ltd.

Meeting Date: 11/08/2021 **Country:** Israel **Ticker:** WIX
Record Date: 09/30/2021 **Meeting Type:** Annual
Primary Security ID: M98068105

Shares Voted: 1,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Yuval Cohen as Director	Mgmt	For	For	For
1b	Reelect Ron Gutler as Director	Mgmt	For	For	For
1c	Reelect Roy Saar as Director	Mgmt	For	For	For
2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Discuss Financial Statements and the Report of the Board	Mgmt			

Ancor Plc

Meeting Date: 11/10/2021 **Country:** Jersey **Ticker:** AMCR
Record Date: 09/15/2021 **Meeting Type:** Annual
Primary Security ID: G0250X107

Shares Voted: 81,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For	For
1d	Elect Director Achal Agarwal	Mgmt	For	For	For
1e	Elect Director Andrea Bertone	Mgmt	For	For	For
1f	Elect Director Susan Carter	Mgmt	For	For	For
1g	Elect Director Karen Guerra	Mgmt	For	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
1i	Elect Director Arun Nayar	Mgmt	For	For	For
1j	Elect Director Jeremy Sutcliffe	Mgmt	For	For	For

Ancor Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director David Szczupak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Automatic Data Processing, Inc.

Meeting Date: 11/10/2021 **Country:** USA **Ticker:** ADP
Record Date: 09/13/2021 **Meeting Type:** Annual
Primary Security ID: 053015103

Shares Voted: 6,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Richard T. Clark	Mgmt	For	For	For
1c	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1d	Elect Director John P. Jones	Mgmt	For	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1f	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1h	Elect Director Scott F. Powers	Mgmt	For	For	For
1i	Elect Director William J. Ready	Mgmt	For	For	For
1j	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Workforce Engagement in Governance	SH	Against	Against	Against

Coles Group Limited

Meeting Date: 11/10/2021 **Country:** Australia **Ticker:** COL
Record Date: 11/08/2021 **Meeting Type:** Annual
Primary Security ID: Q26203408

Coles Group Limited

Shares Voted: 95,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Abi Cleland as Director	Mgmt	For	For	For
2.2	Elect Richard Freudenstein as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Newcrest Mining Ltd.

Meeting Date: 11/10/2021

Country: Australia

Ticker: NCM

Record Date: 11/08/2021

Meeting Type: Annual

Primary Security ID: Q6651B114

Shares Voted: 50,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jane McAloon as Director	Mgmt	For	For	For
2b	Elect Peter Tomsett as Director	Mgmt	For	For	For
2c	Elect Philip Aiken as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Termination Benefits	Mgmt	For	For	For

Oracle Corporation

Meeting Date: 11/10/2021

Country: USA

Ticker: ORCL

Record Date: 09/13/2021

Meeting Type: Annual

Primary Security ID: 68389X105

Shares Voted: 13,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	Withhold	Withhold
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
1.14	Elect Director Vishal Sikka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Racial Equity Audit	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Political Contributions	SH	Against	Against	Against

Pernod Ricard SA

Meeting Date: 11/10/2021 **Country:** France **Ticker:** RI
Record Date: 11/08/2021 **Meeting Type:** Annual/Special
Primary Security ID: F72027109

Shares Voted: 4,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For	For
4	Reelect Anne Lange as Director	Mgmt	For	For	For
5	Reelect Societe Paul Ricard as Director	Mgmt	For	For	For
6	Reelect Veronica Vargas as Director	Mgmt	For	For	For
7	Elect Namita Shah as Director	Mgmt	For	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Agricultural Bank of China Limited

Meeting Date: 11/11/2021

Country: China

Ticker: 1288

Record Date: 10/11/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y00289119

Shares Voted: 4,623,397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Remuneration of Directors	Mgmt	For	For	For
2	Approve Remuneration of Supervisors	Mgmt	For	For	For
3	Elect Liu Xiaopeng as Director	Mgmt	For	For	For
4	Elect Xiao Xiang as Director	Mgmt	For	For	For
5	Elect Wang Jingdong as Supervisor	Mgmt	For	For	For
6	Elect Liu Hongxia as Supervisor	Mgmt	For	For	For
7	Elect Xu Xianglin as Supervisor	Mgmt	For	For	For
8	Elect Wang Xixin as Supervisor	Mgmt	For	For	For
9	Approve Additional Budget for Designated Poverty Alleviation Donations	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Meeting Date: 11/12/2021

Country: Sweden

Ticker: SEB.A

Record Date: 11/04/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W25381141

Shares Voted: 58,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Charlotte Munthe Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Dividends of SEK 4.10 Per Share	Mgmt	For	For	For
8	Close Meeting	Mgmt			

The Estee Lauder Companies Inc.

Meeting Date: 11/12/2021

Country: USA

Ticker: EL

Record Date: 09/13/2021

Meeting Type: Annual

Primary Security ID: 518439104

Shares Voted: 2,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rose Marie Bravo	Mgmt	For	For	For
1b	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1c	Elect Director Jennifer Hyman	Mgmt	For	For	For
1d	Elect Director Barry S. Sternlicht	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

The Clorox Company

Meeting Date: 11/17/2021

Country: USA

Ticker: CLX

Record Date: 09/24/2021

Meeting Type: Annual

Primary Security ID: 189054109

Shares Voted: 10,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
1.4	Elect Director Esther Lee	Mgmt	For	For	For
1.5	Elect Director A. D. David Mackay	Mgmt	For	For	For
1.6	Elect Director Paul Parker	Mgmt	For	For	For
1.7	Elect Director Linda Rendle	Mgmt	For	For	For
1.8	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.9	Elect Director Kathryn Tesija	Mgmt	For	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Broadridge Financial Solutions, Inc.

Meeting Date: 11/18/2021

Country: USA

Ticker: BR

Record Date: 09/23/2021

Meeting Type: Annual

Primary Security ID: 11133T103

Shares Voted: 4,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For	For
1d	Elect Director Robert N. Duelks	Mgmt	For	For	For
1e	Elect Director Melvin L. Flowers	Mgmt	For	For	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1g	Elect Director Brett A. Keller	Mgmt	For	For	For
1h	Elect Director Maura A. Markus	Mgmt	For	For	For
1i	Elect Director Annette L. Nazareth	Mgmt	For	For	For
1j	Elect Director Thomas J. Perna	Mgmt	For	For	For
1k	Elect Director Amit K. Zavery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

ResMed Inc.

Meeting Date: 11/18/2021

Country: USA

Ticker: RMD

Record Date: 09/21/2021

Meeting Type: Annual

Primary Security ID: 761152107

Shares Voted: 3,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For	For
1b	Elect Director Michael 'Mick' Farrell	Mgmt	For	For	For
1c	Elect Director Peter Farrell	Mgmt	For	For	For
1d	Elect Director Harjit Gill	Mgmt	For	For	For
1e	Elect Director Ronald 'Ron' Taylor	Mgmt	For	For	For
1f	Elect Director John Hernandez	Mgmt	For	For	For
1g	Elect Director Desney Tan	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 11/18/2021

Country: Australia

Ticker: SHL

Record Date: 11/16/2021

Meeting Type: Annual

Primary Security ID: Q8563C107

Shares Voted: 35,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kate Spargo as Director	Mgmt	For	For	For
2	Elect Lou Panaccio as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	For

Industrivarden AB

Meeting Date: 11/23/2021

Country: Sweden

Ticker: INDU.A

Record Date: 11/15/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W45430100

Shares Voted: 1,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For
6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	Mgmt	For	For	For

Chr. Hansen Holding A/S

Meeting Date: 11/24/2021

Country: Denmark

Ticker: CHR

Record Date: 11/17/2021

Meeting Type: Annual

Primary Security ID: K1830B107

Chr. Hansen Holding A/S

Shares Voted: 18,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Board Report	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.54 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For	For
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For	For
7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For	For
7b.c	Reelect Lise Kaae as Director	Mgmt	For	For	For
7b.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For	For
7b.e	Reelect Kevin Lane as Director	Mgmt	For	For	For
7b.f	Reelect Lillie Li Valeur as Director	Mgmt	For	For	For
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

FAST RETAILING CO., LTD.

Meeting Date: 11/25/2021

Country: Japan

Ticker: 9983

Record Date: 08/31/2021

Meeting Type: Annual

Primary Security ID: J1346E100

Shares Voted: 2,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yanai, Tadashi	Mgmt	For	For	For
1.2	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
1.3	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
1.4	Elect Director Nawa, Takashi	Mgmt	For	For	For
1.5	Elect Director Ono, Naotake	Mgmt	For	For	For

FAST RETAILING CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Kathy Matsui	Mgmt	For	For	For
1.7	Elect Director Okazaki, Takeshi	Mgmt	For	For	For
1.8	Elect Director Yanai, Kazumi	Mgmt	For	For	For
1.9	Elect Director Yanai, Koji	Mgmt	For	For	For
2	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Agnico Eagle Mines Limited

Meeting Date: 11/26/2021 **Country:** Canada **Ticker:** AEM
Record Date: 10/13/2021 **Meeting Type:** Special
Primary Security ID: 008474108

Shares Voted: 13,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Kirkland Lake Gold Ltd.	Mgmt	For	For	For

Kirkland Lake Gold Ltd.

Meeting Date: 11/26/2021 **Country:** Canada **Ticker:** KL
Record Date: 10/13/2021 **Meeting Type:** Special
Primary Security ID: 49741E100

Shares Voted: 14,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Agnico Eagle Mines Limited	Mgmt	For	For	For

Microsoft Corporation

Meeting Date: 11/30/2021 **Country:** USA **Ticker:** MSFT
Record Date: 09/30/2021 **Meeting Type:** Annual
Primary Security ID: 594918104

Shares Voted: 2,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	For
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For

Atlassian Corporation Plc

Meeting Date: 12/02/2021 **Country:** United Kingdom **Ticker:** TEAM
Record Date: 10/05/2021 **Meeting Type:** Annual
Primary Security ID: G06242104

Shares Voted: 3,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Director Shona L. Brown	Mgmt	For	For	For
6	Elect Director Michael Cannon-Brookes	Mgmt	For	For	For
7	Elect Director Scott Farquhar	Mgmt	For	For	For

Atlassian Corporation Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Director Heather Mirjahangir Fernandez	Mgmt	For	For	For
9	Elect Director Sasan Goodarzi	Mgmt	For	For	For
10	Elect Director Jay Parikh	Mgmt	For	For	For
11	Elect Director Enrique Salem	Mgmt	For	For	For
12	Elect Director Steven Sordello	Mgmt	For	For	For
13	Elect Director Richard P. Wong	Mgmt	For	For	For
14	Elect Director Michelle Zatlun	Mgmt	For	For	For

Coloplast A/S

Meeting Date: 12/02/2021 **Country:** Denmark **Ticker:** COLO.B
Record Date: 11/25/2021 **Meeting Type:** Annual
Primary Security ID: K16018192

Shares Voted: 6,817

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	Mgmt	For	For	For
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	Abstain
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	Abstain	Abstain
7.3	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For	For
7.5	Reelect Marianne Wiinholt as Director	Mgmt	For	For	For
7.6	Elect Annette Bruls as New Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9	Other Business	Mgmt			

Ferguson Plc

Meeting Date: 12/02/2021

Country: Jersey

Ticker: FERG

Record Date: 11/30/2021

Meeting Type: Annual

Primary Security ID: G3421J106

Shares Voted: 5,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Kelly Baker as Director	Mgmt	For	For	For
5	Elect Brian May as Director	Mgmt	For	For	For
6	Elect Suzanne Wood as Director	Mgmt	For	For	For
7	Re-elect Bill Brundage as Director	Mgmt	For	For	For
8	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
9	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
10	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
11	Re-elect Alan Murray as Director	Mgmt	For	For	For
12	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
13	Re-elect Dr Nadia Shouraboura as Director	Mgmt	For	For	For
14	Re-elect Jacqueline Simmonds as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Employee Share Purchase Plan	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Copart, Inc.

Meeting Date: 12/03/2021

Country: USA

Ticker: CPRT

Record Date: 10/11/2021

Meeting Type: Annual

Primary Security ID: 217204106

Copart, Inc.

Shares Voted: 5,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	For	For
1.2	Elect Director A. Jayson Adair	Mgmt	For	For	For
1.3	Elect Director Matt Blunt	Mgmt	For	For	For
1.4	Elect Director Steven D. Cohan	Mgmt	For	For	For
1.5	Elect Director Daniel J. Englander	Mgmt	For	For	For
1.6	Elect Director James E. Meeks	Mgmt	For	For	For
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	For	For
1.9	Elect Director Stephen Fisher	Mgmt	For	For	For
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	For	For
1.11	Elect Director Carl D. Sparks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Peloton Interactive, Inc.

Meeting Date: 12/07/2021

Country: USA

Ticker: PTON

Record Date: 10/11/2021

Meeting Type: Annual

Primary Security ID: 70614W100

Shares Voted: 5,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jon Callaghan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jay Hoag	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Medtronic plc

Meeting Date: 12/09/2021

Country: Ireland

Ticker: MDT

Record Date: 10/14/2021

Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 7,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1g	Elect Director Geoffrey S. Martha	Mgmt	For	For	For
1h	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1i	Elect Director Denise M. O'Leary	Mgmt	For	For	For
1j	Elect Director Kendall J. Powell	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
7	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
8	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

Kansas City Southern

Meeting Date: 12/10/2021

Country: USA

Ticker: KSU

Record Date: 10/14/2021

Meeting Type: Special

Primary Security ID: 485170302

Shares Voted: 3,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	For	For

Viatrix Inc.

Meeting Date: 12/10/2021

Country: USA

Ticker: VTRS

Record Date: 10/21/2021

Meeting Type: Annual

Primary Security ID: 92556V106

Shares Voted: 63,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Neil Dimick	Mgmt	For	For	For
1B	Elect Director Michael Goettler	Mgmt	For	For	For
1C	Elect Director Ian Read	Mgmt	For	For	For
1D	Elect Director Pauline van der Meer Mohr	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cisco Systems, Inc.

Meeting Date: 12/13/2021

Country: USA

Ticker: CSCO

Record Date: 10/15/2021

Meeting Type: Annual

Primary Security ID: 17275R102

Shares Voted: 8,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director John D. Harris, II	Mgmt	For	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1h	Elect Director Charles H. Robbins	Mgmt	For	For	For
1i	Elect Director Brenton L. Saunders	Mgmt	For	For	For
1j	Elect Director Lisa T. Su	Mgmt	For	For	For
1k	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Ambu A/S

Meeting Date: 12/14/2021

Country: Denmark

Ticker: AMBU.B

Record Date: 12/07/2021

Meeting Type: Annual

Primary Security ID: K03293147

Shares Voted: 25,122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Management's Report	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 0.29 Per Share	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
6	Elect Jorgen Jensen (Chair) as Director	Mgmt	For	For	For
7	Elect Christian Sagild (Vice-Chair) as Director	Mgmt	For	For	For
8.a	Reelect Henrik Ehlers Wulff as Director	Mgmt	For	For	For
8.b	Reelect Britt Meelby Jensen as Director	Mgmt	For	For	For
8.c	Elect Michael del Prado as New Director	Mgmt	For	For	For
8.d	Elect Susanne Larsson as New Director	Mgmt	For	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10.1	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
10.2	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	Mgmt	For	Against	Against
10.3	Approve Creation of DKK 12.9 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 12.9 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 12.9 Million	Mgmt	For	For	For
11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

AutoZone, Inc.

Meeting Date: 12/15/2021

Country: USA

Ticker: AZO

Record Date: 10/18/2021

Meeting Type: Annual

Primary Security ID: 053332102

AutoZone, Inc.

Shares Voted: 881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1.5	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Annual Climate Transition	SH	Against	For	For

Westpac Banking Corp.

Meeting Date: 12/15/2021

Country: Australia

Ticker: WBC

Record Date: 12/13/2021

Meeting Type: Annual

Primary Security ID: Q97417101

Shares Voted: 45,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	For
4a	Elect Nerida Caesar as Director	Mgmt	For	Against	Against
4b	Elect Margaret Seale as Director	Mgmt	For	For	For
4c	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
4d	Elect Audette Exel as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution Re: Sub-Clause 7.3A	SH	Against	Against	Against
6b	Approve Transition Planning Disclosure	SH	Against	Against	Against

FactSet Research Systems Inc.

Meeting Date: 12/16/2021

Country: USA

Ticker: FDS

Record Date: 10/22/2021

Meeting Type: Annual

Primary Security ID: 303075105

Shares Voted: 2,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Siew Kai Choy	Mgmt	For	For	For
1b	Elect Director Lee Shavel	Mgmt	For	For	For
1c	Elect Director Joseph R. Zimmel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Proxy Access Right	SH	Against	For	For

National Australia Bank Limited

Meeting Date: 12/17/2021

Country: Australia

Ticker: NAB

Record Date: 12/15/2021

Meeting Type: Annual

Primary Security ID: Q65336119

Shares Voted: 39,161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Anne Loveridge as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Planning Disclosure	SH	Against	Against	Against

Zscaler, Inc.

Meeting Date: 01/05/2022

Country: USA

Ticker: ZS

Record Date: 11/10/2021

Meeting Type: Annual

Primary Security ID: 98980G102

Shares Voted: 2,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Karen Blasing	Mgmt	For	Withhold	Withhold

Zscaler, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Charles Giancarlo	Mgmt	For	Withhold	Withhold
1.3	Elect Director Eileen Naughton	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

BHP Group Limited

Meeting Date: 01/20/2022 **Country:** Australia **Ticker:** BHP
Record Date: 01/18/2022 **Meeting Type:** Special
Primary Security ID: Q1498M100

Shares Voted: 25,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Limited Constitution	Mgmt	For	For	For
2	Approve Limited Special Voting Share Buy-back	Mgmt	For	For	For
3	Approve DLC Dividend Share Buy-back	Mgmt	For	For	For
4	Approve Plc Special Voting Share Buy-back (Class Rights Action)	Mgmt	For	For	For
5	Approve Change in the Status of Plc (Class Rights Action)	Mgmt	For	For	For

Costco Wholesale Corporation

Meeting Date: 01/20/2022 **Country:** USA **Ticker:** COST
Record Date: 11/11/2021 **Meeting Type:** Annual
Primary Security ID: 22160K105

Shares Voted: 2,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Richard A. Galanti	Mgmt	For	For	For
1d	Elect Director Hamilton E. James	Mgmt	For	For	For
1e	Elect Director W. Craig Jelinek	Mgmt	For	For	For
1f	Elect Director Sally Jewell	Mgmt	For	For	For
1g	Elect Director Charles T. Munger	Mgmt	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	For	For

Costco Wholesale Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director John W. Stanton	Mgmt	For	For	For
1j	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Report on GHG Emissions Reduction Targets	SH	Against	For	For
6	Report on Racial Justice and Food Equity	SH	Against	Against	Against

Becton, Dickinson and Company

Meeting Date: 01/25/2022 **Country:** USA **Ticker:** BDX
Record Date: 12/06/2021 **Meeting Type:** Annual
Primary Security ID: 075887109

Shares Voted: 6,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.6	Elect Director Christopher Jones	Mgmt	For	For	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For	For
1.8	Elect Director David F. Melcher	Mgmt	For	For	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For	For
1.11	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.12	Elect Director Bertram L. Scott	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Metro Inc.

Meeting Date: 01/25/2022

Country: Canada

Ticker: MRU

Record Date: 12/10/2021

Meeting Type: Annual

Primary Security ID: 59162N109

Shares Voted: 33,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Increase Employee Participation in Board Decision-Making	SH	Against	Against	Against
6	SP 2: Publish a Report Annually on the Representation of Women in the Corporation's Management	SH	Against	Against	Against
7	SP 3: Establish the French Language as the Official Language of the Corporation	SH	Against	Against	Against
8	SP 4: Propose an Action Plan to Achieve Zero Plastic Waste by 2030	SH	Against	Against	Against
9	SP 5: Specify in a Code of Conduct the Corporation's Requirements with its Suppliers the Commitments of the Preservation of Biodiversity	SH	Against	Against	Against

D.R. Horton, Inc.

Meeting Date: 01/26/2022

Country: USA

Ticker: DHI

Record Date: 11/30/2021

Meeting Type: Annual

Primary Security ID: 23331A109

D.R. Horton, Inc.

Shares Voted: 7,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For	For
1b	Elect Director Barbara K. Allen	Mgmt	For	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	For	For
1d	Elect Director Michael R. Buchanan	Mgmt	For	For	For
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For	For
1f	Elect Director Michael W. Hewatt	Mgmt	For	For	For
1g	Elect Director Maribess L. Miller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/27/2022

Country: USA

Ticker: WBA

Record Date: 11/29/2021

Meeting Type: Annual

Primary Security ID: 931427108

Shares Voted: 18,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	For	For
1b	Elect Director David J. Brailer	Mgmt	For	For	For
1c	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
1d	Elect Director William C. Foote	Mgmt	For	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	Against	Against
1f	Elect Director Valerie B. Jarrett	Mgmt	For	Against	Against
1g	Elect Director John A. Lederer	Mgmt	For	Against	Against
1h	Elect Director Dominic P. Murphy	Mgmt	For	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against	Against

Rockwell Automation, Inc.

Meeting Date: 02/01/2022 **Country:** USA **Ticker:** ROK
Record Date: 12/06/2021 **Meeting Type:** Annual
Primary Security ID: 773903109

Shares Voted: 3,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director James P. Keane	Mgmt	For	For	For
A2	Elect Director Blake D. Moret	Mgmt	For	For	For
A3	Elect Director Thomas W. Rosamilia	Mgmt	For	For	For
A4	Elect Director Patricia A. Watson	Mgmt	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Imperial Brands Plc

Meeting Date: 02/02/2022 **Country:** United Kingdom **Ticker:** IMB
Record Date: 01/31/2022 **Meeting Type:** Annual
Primary Security ID: G4720C107

Shares Voted: 36,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For	For
6	Elect Ngozi Edozien as Director	Mgmt	For	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
10	Re-elect Simon Langelier as Director	Mgmt	For	For	For

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect Lukas Paravicini as Director	Mgmt	For	For	For
12	Elect Diane de Saint Victor as Director	Mgmt	For	For	For
13	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Air Products and Chemicals, Inc.

Meeting Date: 02/03/2022

Country: USA

Ticker: APD

Record Date: 12/07/2021

Meeting Type: Annual

Primary Security ID: 009158106

Shares Voted: 3,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles I. Cogut	Mgmt	For	For	For
1b	Elect Director Lisa A. Davis	Mgmt	For	For	For
1c	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	For
1d	Elect Director David H. Y. Ho	Mgmt	For	For	For
1e	Elect Director Edward L. Monser	Mgmt	For	For	For
1f	Elect Director Matthew H. Paull	Mgmt	For	For	For
1g	Elect Director Wayne T. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

The Sage Group Plc

Meeting Date: 02/03/2022

Country: United Kingdom

Ticker: SGE

Record Date: 02/01/2022

Meeting Type: Annual

Primary Security ID: G7771K142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Andrew Duff as Director	Mgmt	For	For	For
6	Elect Derek Harding as Director	Mgmt	For	For	For
7	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For
8	Re-elect Dr John Bates as Director	Mgmt	For	For	For
9	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
10	Re-elect Annette Court as Director	Mgmt	For	For	For
11	Re-elect Drummond Hall as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
14	Re-elect Irana Wasti as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Tyson Foods, Inc.

Meeting Date: 02/10/2022

Country: USA

Ticker: TSN

Record Date: 12/13/2021

Meeting Type: Annual

Primary Security ID: 902494103

Tyson Foods, Inc.

Shares Voted: 26,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	For	For
1b	Elect Director Les R. Baledge	Mgmt	For	For	For
1c	Elect Director Mike Beebe	Mgmt	For	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	For	For
1f	Elect Director Mikel A. Durham	Mgmt	For	For	For
1g	Elect Director Donnie King	Mgmt	For	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	For	For
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	For	For
1m	Elect Director Noel White	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Report on Sustainable Packaging Efforts	SH	Against	For	For

Siemens Healthineers AG

Meeting Date: 02/15/2022

Country: Germany

Ticker: SHL

Record Date:

Meeting Type: Annual

Primary Security ID: D6T479107

Shares Voted: 13,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

Bank of China Limited

Meeting Date: 02/17/2022

Country: China

Ticker: 3988

Record Date: 01/17/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0698A107

Bank of China Limited

Shares Voted: 5,252,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Huang Binghua as Director	Mgmt	For	For	For
2	Elect E Weinan as Director	Mgmt	For	For	For
3	Elect Jean-Louis Ekra as Director	Mgmt	For	For	For
4	Elect Giovanni Tria as Director	Mgmt	For	For	For
5	Elect Hui Ping as Supervisor	Mgmt	For	For	For
6	Approve Application for Special External Donation Limit for Targeted Support	Mgmt	For	For	For
7	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	Mgmt	For	For	For
8	Approve Remuneration Distribution Plan for Chairman of the Board of Supervisors	Mgmt	For	For	For
9	Approve Capital Management Plan of Bank of China for the 14th Five-year Plan Period	Mgmt	For	For	For
10	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	For	For	For

Glanbia Plc

Meeting Date: 02/25/2022

Country: Ireland

Ticker: GL9

Record Date: 02/21/2022

Meeting Type: Special

Primary Security ID: G39021103

Shares Voted: 99,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal of 40 per cent of Glanbia Ireland DAC to Glanbia Co-operative Society Limited	Mgmt	For	For	For

Kone Oyj

Meeting Date: 03/01/2022

Country: Finland

Ticker: KNEBV

Record Date: 02/17/2022

Meeting Type: Annual

Primary Security ID: X4551T105

Shares Voted: 12,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against	Against
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Nuance Communications, Inc.

Meeting Date: 03/01/2022

Country: USA

Ticker: NUAN

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 67020Y100

Shares Voted: 17,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	For	For	For

Nuance Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Daniel Brennan	Mgmt	For	For	For
1.3	Elect Director Lloyd Carney	Mgmt	For	For	For
1.4	Elect Director Thomas Ebling	Mgmt	For	For	For
1.5	Elect Director Robert Finocchio	Mgmt	For	For	For
1.6	Elect Director Laura S. Kaiser	Mgmt	For	For	For
1.7	Elect Director Michal Katz	Mgmt	For	For	For
1.8	Elect Director Mark Laret	Mgmt	For	For	For
1.9	Elect Director Sanjay Vaswani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For

Apple Inc.

Meeting Date: 03/04/2022

Country: USA

Ticker: AAPL

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 037833100

Shares Voted: 4,018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	For	For
1c	Elect Director Al Gore	Mgmt	For	For	For
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	For	For
1f	Elect Director Art Levinson	Mgmt	For	For	For
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	For	For
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Articles of Incorporation to become a Social Purpose Corporation	SH	Against	Against	Against
6	Approve Revision of Transparency Reports	SH	Against	For	For
7	Report on Forced Labor	SH	Against	For	For
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Civil Rights Audit	SH	Against	For	For
10	Report on Concealment Clauses	SH	Against	For	For

Novartis AG

Meeting Date: 03/04/2022 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Shares Voted: 12,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Johnson Controls International plc

Meeting Date: 03/09/2022

Country: Ireland

Ticker: JCI

Record Date: 01/06/2022

Meeting Type: Annual

Primary Security ID: G51502105

Shares Voted: 13,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Simone Menne	Mgmt	For	For	For
1g	Elect Director George R. Oliver	Mgmt	For	For	For
1h	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director R. David Yost	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

AmerisourceBergen Corporation

Meeting Date: 03/10/2022 **Country:** USA **Ticker:** ABC
Record Date: 01/10/2022 **Meeting Type:** Annual
Primary Security ID: 03073E105

Shares Voted: 8,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation	SH	Against	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ferguson Plc

Meeting Date: 03/10/2022 **Country:** Jersey **Ticker:** FERG
Record Date: 03/08/2022 **Meeting Type:** Special
Primary Security ID: G3421J106

Ferguson Plc

Shares Voted: 3,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For

Hologic, Inc.

Meeting Date: 03/10/2022

Country: USA

Ticker: HOLX

Record Date: 01/11/2022

Meeting Type: Annual

Primary Security ID: 436440101

Shares Voted: 12,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Discovery, Inc.

Meeting Date: 03/11/2022

Country: USA

Ticker: DISCA

Record Date: 01/18/2022

Meeting Type: Special

Primary Security ID: 25470F104

Shares Voted: 57,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by Discovery as Treasury Stock	Mgmt	For	For	For
1B	Increase Authorized Common Stock	Mgmt	For	For	For
1C	Increase Authorized Preferred Stock	Mgmt	For	Against	Against
1D	Declassify the Board of Directors	Mgmt	For	For	For

Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Approve All Other Changes in Connection with the Charter Amendment	Mgmt	For	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For

Carlsberg A/S

Meeting Date: 03/14/2022

Country: Denmark

Ticker: CARL.B

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: K36628137

Shares Voted: 5,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 24 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For	For
5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
6.b	Reelect Carl Bache as Director	Mgmt	For	For	For
6.c	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.e	Reelect Richard Burrows as Director	Mgmt	For	For	For
6.f	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For	For
6.g	Reelect Majken Schultz as Director	Mgmt	For	For	For
6.h	Elect Punita Lal as New Director	Mgmt	For	For	For
6.i	Elect Mikael Aro as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Naturgy Energy Group SA

Meeting Date: 03/15/2022

Country: Spain

Ticker: NTGY

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: E7S90S109

Shares Voted: 45,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Amend Share Appreciation Rights Plan	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9.1	Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director	Mgmt	For	Against	Against
9.2	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	Mgmt	For	Against	Against
9.3	Ratify Appointment of and Elect Ramon Adell Ramon as Director	Mgmt	For	Against	Against
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			
12	Amend Article 6 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.1	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.2	Amend Article 9 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.3	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.4	Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.5	Amend Article 13 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Agilent Technologies, Inc.

Meeting Date: 03/16/2022

Country: USA

Ticker: A

Record Date: 01/18/2022

Meeting Type: Annual

Primary Security ID: 00846U101

Shares Voted: 5,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hans E. Bishop	Mgmt	For	For	For
1.2	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.3	Elect Director Mikael Dolsten	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Novozymes A/S

Meeting Date: 03/16/2022

Country: Denmark

Ticker: NZYM.B

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: K7317J133

Shares Voted: 15,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Mgmt	For	Abstain	Abstain
7	Reelect Cornelis de Jong (Vice Chair) as Director	Mgmt	For	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	Abstain
8b	Elect Sharon James as Director	Mgmt	For	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	For	For	For
8d	Reelect Kim Stratton as Director	Mgmt	For	Abstain	Abstain

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8e	Elect Morten Otto Alexander Sommer as New Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
10c	Authorize Share Repurchase Program	Mgmt	For	For	For
10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
10e	Amend Articles Re: Board-Related	Mgmt	For	For	For
10f	Amend Articles	Mgmt	For	For	For
10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

Starbucks Corporation

Meeting Date: 03/16/2022 **Country:** USA **Ticker:** SBUX
Record Date: 01/06/2022 **Meeting Type:** Annual
Primary Security ID: 855244109

Shares Voted: 8,003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	For	For
1c	Elect Director Mary N. Dillon	Mgmt	For	For	For
1d	Elect Director Isabel Ge Mahe	Mgmt	For	For	For
1e	Elect Director Melody Hobson	Mgmt	For	For	For
1f	Elect Director Kevin R. Johnson	Mgmt	For	For	For
1g	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For
1h	Elect Director Satya Nadella	Mgmt	For	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1j	Elect Director Clara Shih	Mgmt	For	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Prevention of Harassment and Discrimination in the Workplace	SH	Against	Against	Against

The Cooper Companies, Inc.

Meeting Date: 03/16/2022 **Country:** USA **Ticker:** COO
Record Date: 01/20/2022 **Meeting Type:** Annual
Primary Security ID: 216648402

Shares Voted: 2,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/17/2022 **Country:** USA **Ticker:** KEYS
Record Date: 01/18/2022 **Meeting Type:** Annual
Primary Security ID: 49338L103

Shares Voted: 4,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James G. Cullen	Mgmt	For	For	For
1.2	Elect Director Michelle J. Holthaus	Mgmt	For	For	For
1.3	Elect Director Jean M. Nye	Mgmt	For	For	For
1.4	Elect Director Joanne B. Olsen	Mgmt	For	For	For

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For

Agricultural Bank of China Limited

Meeting Date: 03/18/2022 **Country:** China **Ticker:** 1288
Record Date: 02/15/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y00289119

Shares Voted: 4,924,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve 2022-2024 Capital Plan	Mgmt	For	For	For
2	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Meeting Date: 03/22/2022 **Country:** Sweden **Ticker:** SEB.A
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: W25381141

Shares Voted: 58,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.2	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.3	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.4	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.5	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For
11.6	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For
11.7	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.8	Approve Discharge of Magnus Olsson	Mgmt	For	For	For
11.9	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.10	Approve Discharge of Jesper Ovesen	Mgmt	For	For	For
11.11	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.12	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
11.13	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.14	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
14.a2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14.a3	Reelect Winnie Fok as Director	Mgmt	For	For	For
14.a4	Reelect Sven Nyman as Director	Mgmt	For	Against	Against
14.a5	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14.a6	Reelect Jesper Ovesen as Director	Mgmt	For	Against	Against
14.a7	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
14.a8	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14.a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14a10	Elect Jacob Aarup-Andersen as New Director	Mgmt	For	For	For
14a11	Elect John Flint as New Director	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Formation of an Integration Institute with Operations in the Oresund Region	SH	None	Against	Against
24	Close Meeting	Mgmt			

Bridgestone Corp.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 5108

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J04578126

Bridgestone Corp.

Shares Voted: 30,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
3.2	Elect Director Higashi, Masahiro	Mgmt	For	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For
3.4	Elect Director Okina, Yuri	Mgmt	For	For	For
3.5	Elect Director Masuda, Kenichi	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
3.7	Elect Director Terui, Keiko	Mgmt	For	For	For
3.8	Elect Director Sasa, Seiichi	Mgmt	For	For	For
3.9	Elect Director Shiba, Yojiro	Mgmt	For	For	For
3.10	Elect Director Suzuki, Yoko	Mgmt	For	For	For
3.11	Elect Director Hara, Hideo	Mgmt	For	For	For
3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	For

Japan Tobacco, Inc.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 2914

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J27869106

Shares Voted: 91,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5.1	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
5.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
5.3	Elect Director Terabatake, Masamichi	Mgmt	For	For	For
5.4	Elect Director Minami, Naohiro	Mgmt	For	For	For
5.5	Elect Director Hirowatari, Kiyohide	Mgmt	For	For	For

Japan Tobacco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Elect Director Yamashita, Kazuhito	Mgmt	For	For	For
5.7	Elect Director Koda, Main	Mgmt	For	For	For
5.8	Elect Director Nagashima, Yukiko	Mgmt	For	For	For
5.9	Elect Director Kitera, Masato	Mgmt	For	For	For
5.10	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Svenska Handelsbanken AB

Meeting Date: 03/23/2022

Country: Sweden

Ticker: SHB.A

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: W9112U104

Shares Voted: 84,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For	For
11.4	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For	For
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For	For
11.10	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For	For
11.11	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For	For
11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For	For
11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For	For
11.14	Approve Discharge of CEO Carina Akerstrom	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (10)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For	For
18.1	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	Against	Against
18.2	Elect Helene Barnekow as New Director	Mgmt	For	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
18.10	Reelect Carina Akerstrom as Director	Mgmt	For	For	For
19	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
20.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
20.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Nomination Committee Procedures	Mgmt	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
24	Amend Bank's Mainframe Computers Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
25	Approve Formation of Integration Institute	SH	None	Against	Against
26	Close Meeting	Mgmt			

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary Security ID: H3238Q102

Shares Voted: 205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	For	For
5.2	Elect Tom Knutzen as Director	Mgmt	For	For	For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
5.5	Ratify Deloitte SA as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Nordea Bank Abp

Meeting Date: 03/24/2022 **Country:** Finland **Ticker:** NDA.SE
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: X5S8VL105

Shares Voted: 81,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Novo Nordisk A/S

Meeting Date: 03/24/2022

Country: Denmark

Ticker: NOVO.B

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K72807132

Shares Voted: 7,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For	For
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For	For
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For
9	Other Business	Mgmt			

Toshiba Corp.

Meeting Date: 03/24/2022

Country: Japan

Ticker: 6502

Record Date: 01/31/2022

Meeting Type: Special

Primary Security ID: J89752117

Shares Voted: 36,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Seek Confirmation of Shareholders' Views on Proceeding with the Examination of Strategic Reorganization	Mgmt	For	Against	Against
2	Amend Articles to Add Provisions on Implementation of Board's Strategic Reorganization Plans	SH	Against	Abstain	Abstain
3	Require Re-examination of Strategy Adopted by the Strategic Committee and the Board of Directors	SH	Against	Against	Against

Kao Corp.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 4452

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J30642169

Shares Voted: 29,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sawada, Michitaka	Mgmt	For	For	For
3.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For	For
3.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For	For
3.5	Elect Director David J. Muenz	Mgmt	For	For	For
3.6	Elect Director Shinobe, Osamu	Mgmt	For	For	For
3.7	Elect Director Mukai, Chiaki	Mgmt	For	For	For
3.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For	For
3.9	Elect Director Sakurai, Eriko	Mgmt	For	For	For
4	Appoint Statutory Auditor Oka, Nobuhiro	Mgmt	For	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 4151

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J38296117

Shares Voted: 50,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Miyamoto, Masashi	Mgmt	For	For	For
3.2	Elect Director Osawa, Yutaka	Mgmt	For	For	For
3.3	Elect Director Mikayama, Toshifumi	Mgmt	For	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	For	For	For
3.5	Elect Director Morita, Akira	Mgmt	For	For	For
3.6	Elect Director Haga, Yuko	Mgmt	For	For	For
3.7	Elect Director Arai, Jun	Mgmt	For	For	For

Kyowa Kirin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Oyamada, Takashi	Mgmt	For	For	For
3.9	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Komatsu, Hiroshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tamura, Mayumi	Mgmt	For	For	For

Unicharm Corp.

Meeting Date: 03/25/2022 **Country:** Japan **Ticker:** 8113
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J94104114

Shares Voted: 26,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	Against	Against
2.1	Elect Director Takahara, Takahisa	Mgmt	For	For	For
2.2	Elect Director Mori, Shinji	Mgmt	For	For	For
2.3	Elect Director Hikosaka, Toshifumi	Mgmt	For	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022 **Country:** Japan **Ticker:** 4519
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J06930101

Shares Voted: 26,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	For	For	For
3.2	Elect Director Yamada, Hisafumi	Mgmt	For	For	For
3.3	Elect Director Itagaki, Toshiaki	Mgmt	For	For	For
3.4	Elect Director Momoi, Mariko	Mgmt	For	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/29/2022

Country: France

Ticker: DIM

Record Date: 03/25/2022

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Shares Voted: 2,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
11	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against	Against
12	Reelect Pascale Boissel as Director	Mgmt	For	For	For
13	Reelect Rene Faber as Director	Mgmt	For	For	For
14	Reelect Lothar Kappich as Director	Mgmt	For	For	For
15	Reelect Henri Riey as Director	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2022

Country: Sweden

Ticker: ERIC.B

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: W26049119

Shares Voted: 76,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Speech by the CEO	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	For
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	For
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
11.3	Reelect Nora Denzel as Director	Mgmt	For	For	For
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For	For
11.5	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For	For
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against	Against
20	Close Meeting	Mgmt			

UPM-Kymmene Oyj

Meeting Date: 03/29/2022

Country: Finland

Ticker: UPM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: X9518S108

Shares Voted: 21,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahroos as Directors; Elect Topi Manner as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18.1	Amend Articles Re: Auditor	Mgmt	For	For	For
18.2	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
19	Authorize Charitable Donations	Mgmt	For	For	For
20	Close Meeting	Mgmt			

AGC, Inc. (Japan)

Meeting Date: 03/30/2022 **Country:** Japan **Ticker:** 5201
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J0025W100

Shares Voted: 27,996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimamura, Takuya	Mgmt	For	For	For
3.2	Elect Director Hirai, Yoshinori	Mgmt	For	For	For
3.3	Elect Director Miyaji, Shinji	Mgmt	For	For	For
3.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	For
3.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Honda, Keiko	Mgmt	For	For	For
3.7	Elect Director Teshirogi, Isao	Mgmt	For	For	For
4	Appoint Statutory Auditor Ishizuka, Tatsuro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Canon, Inc.

Meeting Date: 03/30/2022 **Country:** Japan **Ticker:** 7751
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J05124144

Shares Voted: 60,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mitarai, Fujio	Mgmt	For	For	For
3.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
3.3	Elect Director Homma, Toshio	Mgmt	For	For	For
3.4	Elect Director Saida, Kunitaro	Mgmt	For	For	For
3.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kashimoto, Koichi	Mgmt	For	Against	Against
5	Approve Annual Bonus	Mgmt	For	For	For

Carl Zeiss Meditec AG

Meeting Date: 03/30/2022 **Country:** Germany **Ticker:** AFX
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: D14895102

Shares Voted: 4,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Amend Articles Re: D&O Insurance	Mgmt	For	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 2503

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: 497350108

Shares Voted: 86,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	For	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For	For
3.4	Elect Director Yokota, Noriya	Mgmt	For	For	For
3.5	Elect Director Minamikata, Takeshi	Mgmt	For	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	For	For	For
3.10	Elect Director Rod Eddington	Mgmt	For	For	For
3.11	Elect Director George Olcott	Mgmt	For	For	For
3.12	Elect Director Kato, Kaoru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Nishitani, Shobu	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Fujinawa, Kenichi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Kirin Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Mgmt	For	Against	Against
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2022 **Country:** Japan **Ticker:** 4578
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J63117105

Shares Voted: 21,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
2.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
2.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
2.4	Elect Director Makino, Yuko	Mgmt	For	For	For
2.5	Elect Director Takagi, Shuichi	Mgmt	For	For	For
2.6	Elect Director Tobe, Sadanobu	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
2.8	Elect Director Tojo, Noriko	Mgmt	For	For	For
2.9	Elect Director Inoue, Makoto	Mgmt	For	For	For
2.10	Elect Director Matsutani, Yukio	Mgmt	For	For	For
2.11	Elect Director Sekiguchi, Ko	Mgmt	For	For	For
2.12	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
2.13	Elect Director Mita, Mayo	Mgmt	For	For	For
2.14	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For	For

Shimano, Inc.

Meeting Date: 03/30/2022 **Country:** Japan **Ticker:** 7309
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J72262108

Shares Voted: 14,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	Mgmt	For	For	For
2.1	Elect Director Shimano, Yoza	Mgmt	For	For	For
2.2	Elect Director Shimano, Taizo	Mgmt	For	For	For
2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For	For
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nozue, Kanako	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	Mgmt	For	For	For

Swedbank AB

Meeting Date: 03/30/2022

Country: Sweden

Ticker: SWED.A

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: W94232100

Shares Voted: 43,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Josefin Lindstrand	Mgmt	For	For	For
10.b	Approve Discharge of Bo Bengtson	Mgmt	For	For	For
10.c	Approve Discharge of Goran Bengtson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	For
10.g	Approve Discharge of Bo Magnusson	Mgmt	For	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
10.j	Approve Discharge of Goran Persson	Mgmt	For	For	For
10.k	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
10.l	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
10.m	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
10.n	Approve Discharge of Roger Ljung	Mgmt	For	For	For
10.o	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
10.q	Approve Discharge of Camilla Linder	Mgmt	For	For	For
11	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Elect Helena Liljedahl as New Director	Mgmt	For	For	For
13.b	Elect Biorn Riese as New Director	Mgmt	For	For	For
13.c	Reelect Bo Bengtsson as Director	Mgmt	For	For	For
13.d	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13.e	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13.f	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Against
13.g	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13.h	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	For
13.i	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13.j	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13.k	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13.l	Reelect Goran Persson as Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize General Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	Mgmt	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	Mgmt	For	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Establish an Integration Institute with Operations in the Oresund Region	SH	None	Against	Against
24	Close Meeting	Mgmt			

Aena S.M.E. SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: AENA

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: E526K0106

Shares Voted: 7,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	For	For	For
7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	For	For	For
7.3	Reelect Maurici Lucena Betriu as Director	Mgmt	For	Against	Against
7.4	Elect Eva Balleste Morillas as Director	Mgmt	For	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	For	For	For
8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
9	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 66,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Bonghan Cho as Director	Mgmt	For	For	For
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For
8	Elect Chng Kai Fong as Director	Mgmt	For	For	For
9	Elect Judy Lee as Director	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

DBS Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

Tryg A/S

Meeting Date: 03/31/2022 **Country:** Denmark **Ticker:** TRYG
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: K9640A110

Shares Voted: 43,267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Mgmt	For	For	For
6.b	Authorize Share Repurchase Program	Mgmt	For	For	For
6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	For
6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	Mgmt	For	For	For
6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	For	For
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For	For
7.3	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.4	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For
7.5	Elect Mengmeng Du as New Member of Board	Mgmt	For	For	For
7.6	Elect Thomas Hofman-Bang as New Member of Board	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Nokia Oyj

Meeting Date: 04/05/2022 **Country:** Finland **Ticker:** NOKIA
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: X61873133

Shares Voted: 143,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

EDP-Energias de Portugal SA

Meeting Date: 04/06/2022 **Country:** Portugal **Ticker:** EDP
Record Date: 03/30/2022 **Meeting Type:** Annual

Primary Security ID: X67925119

Shares Voted: 138,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Elect Vice-Chair of the General Meeting Board	Mgmt	For	For	For

Zurich Insurance Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 2,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For	For	For
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1l	Elect Peter Maurer as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Canadian Imperial Bank of Commerce

Meeting Date: 04/07/2022

Country: Canada

Ticker: CM

Record Date: 02/07/2022

Meeting Type: Annual/Special

Primary Security ID: 136069101

Shares Voted: 8,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For	For
1i	Elect Director Nicholas D. Le Pan	Mgmt	For	For	For
1j	Elect Director Mary Lou Maher	Mgmt	For	For	For
1k	Elect Director Jane L. Peverett	Mgmt	For	For	For
1l	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1m	Elect Director Martine Turcotte	Mgmt	For	For	For
1n	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Fix Variable Compensation Ratio	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	SP 1: Propose the Possibility of Becoming a Benefit Corporation	SH	Against	Against	Against
7	SP 2: Advisory Vote on Environmental Policy	SH	Against	Against	Against
8	SP 3: Approve French as an Official Language	SH	Against	Against	Against
9	SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against

Deutsche Telekom AG

Meeting Date: 04/07/2022

Country: Germany

Ticker: DTE

Record Date:

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 52,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Royal Bank of Canada

Meeting Date: 04/07/2022 **Country:** Canada **Ticker:** RY
Record Date: 02/08/2022 **Meeting Type:** Annual
Primary Security ID: 780087102

Shares Voted: 7,862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.2	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.3	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.4	Elect Director David F. Denison	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Kathleen Taylor	Mgmt	For	For	For
1.9	Elect Director Maryann Turcke	Mgmt	For	For	For
1.10	Elect Director Thierry Vandal	Mgmt	For	For	For
1.11	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.12	Elect Director Frank Vettese	Mgmt	For	For	For
1.13	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples	SH	Against	Against	Against
5	SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing	SH	Against	Against	Against
6	SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations	SH	Against	Against	Against

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	SP 4: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
8	SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives	SH	Against	Against	Against
9	SP 6: Adopt French as the Official Language of the Bank	SH	Against	Against	Against
10	SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against
11	SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against

Telefonica SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: TEF

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 879382109

Shares Voted: 308,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	For	For
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	For	For
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For	For
5	Fix Number of Directors at 15	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
8	Approve Share Matching Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Discovery, Inc.

Meeting Date: 04/08/2022 **Country:** USA **Ticker:** DISCA
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 934423104

Shares Voted: 49,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul A. Gould	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	Withhold	Withhold
1.3	Elect Director Daniel E. Sanchez	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For

Orsted A/S

Meeting Date: 04/08/2022 **Country:** Denmark **Ticker:** ORSTED
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: K7653Q105

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	Mgmt	For	For	For
6	Authorize Share Repurchase Program (No Proposal Submitted)	Mgmt			
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	Mgmt	For	For	For

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Approve on Humanitarian Donation to the Ukrainian People	Mgmt	For	For	For
7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt			
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For
9.2	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
9.3.a	Reelect Lynda Armstrong as Director	Mgmt	For	For	For
9.3.b	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
9.3.c	Reelect Peter Korsholm as Director	Mgmt	For	For	For
9.3.d	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
9.3.e	Reelect Julia King as Director	Mgmt	For	For	For
9.3.f	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
12	Other Business	Mgmt			

IQVIA Holdings Inc.

Meeting Date: 04/12/2022 **Country:** USA **Ticker:** IQV
Record Date: 02/15/2022 **Meeting Type:** Annual
Primary Security ID: 46266C105

Shares Voted: 3,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Connaughton	Mgmt	For	For	For
1.2	Elect Director John G. Danhaki	Mgmt	For	For	For
1.3	Elect Director James A. Fasano	Mgmt	For	For	For
1.4	Elect Director Leslie Wims Morris	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For	For

IQVIA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ferrari NV

Meeting Date: 04/13/2022 **Country:** Netherlands **Ticker:** RACE
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: N3167Y103

Shares Voted: 3,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.362 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Elect John Elkann as Executive Director	Mgmt	For	Against	Against
3.b	Elect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3.c	Elect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3.d	Elect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.e	Elect Francesca Bellettini as Non-Executive Director	Mgmt	For	For	For
3.f	Elect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g	Elect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.h	Elect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i	Elect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j	Elect Adam Keswick as Non-Executive Director	Mgmt	For	Against	Against
4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	Mgmt	For	For	For
4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	Mgmt	For	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Geberit AG

Meeting Date: 04/13/2022 **Country:** Switzerland **Ticker:** GEBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2942E124

Shares Voted: 1,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	For
4.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Koninklijke Ahold Delhaize NV

Meeting Date: 04/13/2022 **Country:** Netherlands **Ticker:** AD
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: N0074E105

Shares Voted: 44,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For	For
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Smith & Nephew Plc

Meeting Date: 04/13/2022 **Country:** United Kingdom **Ticker:** SN
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: G82343164

Shares Voted: 42,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For	For
6	Elect Jo Hallas as Director	Mgmt	For	For	For
7	Re-elect John Ma as Director	Mgmt	For	For	For
8	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
9	Re-elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Deepak Nath as Director	Mgmt	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
14	Re-elect Angie Riskey as Director	Mgmt	For	For	For
15	Re-elect Bob White as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve International Sharesave Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Adobe Inc.

Meeting Date: 04/14/2022 **Country:** USA **Ticker:** ADBE
Record Date: 02/15/2022 **Meeting Type:** Annual
Primary Security ID: 00724F101

Shares Voted: 1,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	For	For
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	For	For
1k	Elect Director Daniel Rosensweig	Mgmt	For	For	For
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Beiersdorf AG

Meeting Date: 04/14/2022 **Country:** Germany **Ticker:** BEI
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: D08792109

Shares Voted: 10,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Teleperformance SE

Meeting Date: 04/14/2022

Country: France

Ticker: TEP

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: F9120F106

Shares Voted: 2,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
11	Elect Shelly Gupta as Director	Mgmt	For	For	For
12	Elect Carole Toniutti as Director	Mgmt	For	For	For
13	Reelect Pauline Ginestie as Director	Mgmt	For	For	For
14	Reelect Wai Ping Leung as Director	Mgmt	For	For	For
15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
16	Reelect Bernard Canetti as Director	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

The Toronto-Dominion Bank

Meeting Date: 04/14/2022

Country: Canada

Ticker: TD

Record Date: 02/14/2022

Meeting Type: Annual

Primary Security ID: 891160509

Shares Voted: 11,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director Jean-Rene Halde	Mgmt	For	For	For
1.6	Elect Director David E. Kepler	Mgmt	For	For	For
1.7	Elect Director Brian M. Levitt	Mgmt	For	For	For
1.8	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.9	Elect Director Karen E. Maidment	Mgmt	For	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.11	Elect Director Nadir H. Mohamed	Mgmt	For	For	For
1.12	Elect Director Claude Mongeau	Mgmt	For	For	For
1.13	Elect Director S. Jane Rowe	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves	SH	Against	Against	Against
5	SP 2: Analyze the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policy	SH	Against	Against	Against
7	SP 4: Adopt French as the Official Language	SH	Against	Against	Against
8	SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio	SH	Against	Against	Against

Public Service Enterprise Group Incorporated

Meeting Date: 04/19/2022

Country: USA

Ticker: PEG

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 744573106

Shares Voted: 13,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1.5	Elect Director David Lilley	Mgmt	For	For	For
1.6	Elect Director Barry H. Ostrowsky	Mgmt	For	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	For	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	For	For
1.10	Elect Director John P. Surma	Mgmt	For	For	For
1.11	Elect Director Alfred W. Zollar	Mgmt	For	For	For

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Bunzl Plc

Meeting Date: 04/20/2022 **Country:** United Kingdom **Ticker:** BNZL
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: G16968110

Shares Voted: 23,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

The Sherwin-Williams Company

Meeting Date: 04/20/2022 **Country:** USA **Ticker:** SHW
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 824348106

The Sherwin-Williams Company

Shares Voted: 3,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	For	For
1c	Elect Director Jeff M. Fetting	Mgmt	For	For	For
1d	Elect Director Richard J. Kramer	Mgmt	For	For	For
1e	Elect Director John G. Morikis	Mgmt	For	For	For
1f	Elect Director Christine A. Poon	Mgmt	For	For	For
1g	Elect Director Aaron M. Powell	Mgmt	For	For	For
1h	Elect Director Marta R. Stewart	Mgmt	For	For	For
1i	Elect Director Michael H. Thaman	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
1k	Elect Director Steven H. Wunning	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

ENGIE SA

Meeting Date: 04/21/2022

Country: France

Ticker: ENGI

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F7629A107

Shares Voted: 54,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For	For
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Elect Marie-Claire Daveu as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by FCP Link France	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Against	Against
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Against	Against

Fairfax Financial Holdings Limited

Meeting Date: 04/21/2022 **Country:** Canada **Ticker:** FFH
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 303901102

Shares Voted: 1,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	Withhold	Withhold
1.2	Elect Director David L. Johnston	Mgmt	For	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For	For
1.6	Elect Director Timothy R. Price	Mgmt	For	For	For
1.7	Elect Director Brandon W. Sweitzer	Mgmt	For	For	For
1.8	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.9	Elect Director Benjamin P. Watsa	Mgmt	For	For	For
1.10	Elect Director V. Prem Watsa	Mgmt	For	For	For
1.11	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

HCA Healthcare, Inc.

Meeting Date: 04/21/2022 **Country:** USA **Ticker:** HCA
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 40412C101

Shares Voted: 3,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For

HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1h	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1i	Elect Director Michael W. Michelson	Mgmt	For	For	For
1j	Elect Director Wayne J. Riley	Mgmt	For	For	For
1k	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For

Heineken NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: HEIA

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N39427211

Shares Voted: 6,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	Against	Against
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	For	For	For
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	For	Against	Against
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	For	For	For
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	For	For	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Humana Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HUM

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 444859102

Shares Voted: 2,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director David T. Feinberg	Mgmt	For	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	For	For
1h	Elect Director David A. Jones, Jr.	Mgmt	For	For	For
1i	Elect Director Karen W. Katz	Mgmt	For	For	For
1j	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1k	Elect Director William J. McDonald	Mgmt	For	For	For
1l	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1m	Elect Director James J. O'Brien	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Jeronimo Martins SGPS SA

Meeting Date: 04/21/2022

Country: Portugal

Ticker: JMT

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: X40338109

Shares Voted: 34,318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Elect Corporate Bodies for 2022-2024 Term	Mgmt	For	Against	Against
5	Elect Remuneration Committee for 2022-2024 Term	Mgmt	For	For	For
6	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For

Lockheed Martin Corporation

Meeting Date: 04/21/2022

Country: USA

Ticker: LMT

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 539830109

Shares Voted: 3,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Daniel F. Akerson	Mgmt	For	For	For
1.2	Elect Director David B. Burritt	Mgmt	For	For	For
1.3	Elect Director Bruce A. Carlson	Mgmt	For	For	For
1.4	Elect Director John M. Donovan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Dunford, Jr.	Mgmt	For	For	For
1.6	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1.7	Elect Director Thomas J. Falk	Mgmt	For	For	For
1.8	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1.9	Elect Director Vicki A. Hollub	Mgmt	For	For	For
1.10	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1.11	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.12	Elect Director James D. Taiclet	Mgmt	For	For	For
1.13	Elect Director Patricia E. Yarrington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Lockheed Martin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Human Rights Impact Assessment	SH	Against	Against	Against

L'Oreal SA

Meeting Date: 04/21/2022 **Country:** France **Ticker:** OR
Record Date: 04/19/2022 **Meeting Type:** Annual/Special
Primary Security ID: F58149133

Shares Voted: 1,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	For	For	For
5	Reelect Patrice Caine as Director	Mgmt	For	For	For
6	Reelect Belen Garijo as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against	Against
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Newmont Corporation

Meeting Date: 04/21/2022 **Country:** USA **Ticker:** NEM
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 651639106

Shares Voted: 12,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For

Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

RELX Plc

Meeting Date: 04/21/2022 **Country:** United Kingdom **Ticker:** REL
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: G7493L105

Shares Voted: 23,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For	For
7	Re-elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Wilmar International Limited

Meeting Date: 04/21/2022

Country: Singapore

Ticker: F34

Record Date:

Meeting Type: Annual

Primary Security ID: Y9586L109

Shares Voted: 691,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Teo La-Mei as Director	Mgmt	For	For	For
5	Elect Raymond Guy Young as Director	Mgmt	For	For	For
6	Elect Teo Siong Seng as Director	Mgmt	For	For	For
7	Elect Soh Gim Teik as Director	Mgmt	For	For	For
8	Elect Chong Yoke Sin as Director	Mgmt	For	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: WKL

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 9,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For
10	Reappoint Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Akzo Nobel NV

Meeting Date: 04/22/2022 **Country:** Netherlands **Ticker:** AKZA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: N01803308

Shares Voted: 7,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
6.a	Reelect M.J. de Vries to Management Board	Mgmt	For	For	For

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Elect E. Baiget to Supervisory Board	Mgmt	For	For	For
7.b	Elect H. van Bylen to Supervisory Board	Mgmt	For	For	For
7.c	Reelect N.S. Andersen to Supervisory Board	Mgmt	For	For	For
7.d	Reelect B.E. Grote to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

CenterPoint Energy, Inc.

Meeting Date: 04/22/2022

Country: USA

Ticker: CNP

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 15189T107

Shares Voted: 31,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wendy Montoya Cloonan	Mgmt	For	For	For
1b	Elect Director Earl M. Cummings	Mgmt	For	For	For
1c	Elect Director Christopher H. Franklin	Mgmt	For	For	For
1d	Elect Director David J. Lesar	Mgmt	For	For	For
1e	Elect Director Raquelle W. Lewis	Mgmt	For	For	For
1f	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
1g	Elect Director Theodore F. Pound	Mgmt	For	For	For
1h	Elect Director Phillip R. Smith	Mgmt	For	For	For
1i	Elect Director Barry T. Smitherman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

L3Harris Technologies, Inc.

Meeting Date: 04/22/2022

Country: USA

Ticker: LHX

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 502431109

Shares Voted: 5,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	For	For
1c	Elect Director Peter W. Chiarelli	Mgmt	For	For	For
1d	Elect Director Thomas A. Corcoran	Mgmt	For	For	For
1e	Elect Director Thomas A. Dattilo	Mgmt	For	For	For
1f	Elect Director Roger B. Fradin	Mgmt	For	For	For
1g	Elect Director Harry B. Harris, Jr.	Mgmt	For	For	For
1h	Elect Director Lewis Hay, III	Mgmt	For	For	For
1i	Elect Director Lewis Kramer	Mgmt	For	For	For
1j	Elect Director Christopher E. Kubasik	Mgmt	For	For	For
1k	Elect Director Rita S. Lane	Mgmt	For	For	For
1l	Elect Director Robert B. Millard	Mgmt	For	For	For
1m	Elect Director Lloyd W. Newton	Mgmt	For	For	For
2	Approve Increase in Size of Board	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Merck KGaA

Meeting Date: 04/22/2022

Country: Germany

Ticker: MRK

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: D5357W103

Shares Voted: 3,569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

National Bank of Canada

Meeting Date: 04/22/2022 **Country:** Canada **Ticker:** NA
Record Date: 02/23/2022 **Meeting Type:** Annual
Primary Security ID: 633067103

Shares Voted: 12,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Jean Houde	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	SH	Against	Against	Against
4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	SH	Against	Against	Against
4.3	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Against	Against

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/22/2022

Country: Singapore

Ticker: O39

Record Date:

Meeting Type: Annual

Primary Security ID: Y64248209

Shares Voted: 160,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2a	Elect Ooi Sang Kuang as Director	Mgmt	For	Against	Against
2b	Elect Koh Beng Seng as Director	Mgmt	For	For	For
2c	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	Against	Against
2d	Elect Wee Joo Yeow as Director	Mgmt	For	Against	Against
3a	Elect Chong Chuan Neo as Director	Mgmt	For	For	For
3b	Elect Lee Kok Keng Andrew as Director	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against	Against
9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Fastenal Company

Meeting Date: 04/23/2022

Country: USA

Ticker: FAST

Record Date: 02/23/2022

Meeting Type: Annual

Primary Security ID: 311900104

Shares Voted: 13,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	For	For
1b	Elect Director Michael J. Ancius	Mgmt	For	For	For
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	For	For
1e	Elect Director Rita J. Heise	Mgmt	For	For	For
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Epiroc AB

Meeting Date: 04/25/2022

Country: Sweden

Ticker: EPI.A

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: W25918124

Shares Voted: 29,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For
8.b4	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
8.b6	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8.b7	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8.b8	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
8.b9	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
8.b10	Approve Discharge of Niclas Bergstrom	Mgmt	For	For	For
8.b11	Approve Discharge of Gustav El Rachidi	Mgmt	For	For	For
8.b12	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8.b13	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
8.b14	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	For	For
9.a	Determine Number of Members (10) and Deputy Members of Board	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
10.a1	Elect Anthea Bath as New Director	Mgmt	For	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	For	For
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
10a10	Reelect Anders Ullberg as Director	Mgmt	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	Mgmt	For	For	For
14	Approve Nominating Committee Procedures	Mgmt	For	For	For
15	Close Meeting	Mgmt			

Honeywell International Inc.

Meeting Date: 04/25/2022

Country: USA

Ticker: HON

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 438516106

Shares Voted: 3,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Darius Adamczyk	Mgmt	For	For	For
1B	Elect Director Duncan B. Angove	Mgmt	For	For	For
1C	Elect Director William S. Ayer	Mgmt	For	For	For
1D	Elect Director Kevin Burke	Mgmt	For	For	For
1E	Elect Director D. Scott Davis	Mgmt	For	For	For
1F	Elect Director Deborah Flint	Mgmt	For	For	For
1G	Elect Director Rose Lee	Mgmt	For	For	For
1H	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1I	Elect Director George Paz	Mgmt	For	For	For
1J	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Climate Lobbying	SH	Against	For	For

Honeywell International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Environmental and Social Due Diligence	SH	Against	Against	Against

VERBUND AG

Meeting Date: 04/25/2022 **Country:** Austria **Ticker:** VER
Record Date: 04/15/2022 **Meeting Type:** Annual
Primary Security ID: A91460104

Shares Voted: 7,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Edith Hlawati Supervisory Board Member	Mgmt	For	For	For
7.2	Elect Barbara Praetorius Supervisory Board Member	Mgmt	For	For	For
7.3	Elect Robert Stajic Supervisory Board Member	Mgmt	For	For	For
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Vivendi SE

Meeting Date: 04/25/2022 **Country:** France **Ticker:** VIV
Record Date: 04/21/2022 **Meeting Type:** Annual/Special
Primary Security ID: F97982106

Shares Voted: 76,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	Against	Against
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For	For
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	For	For
14	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
17	Reelect Philippe Benacin as Supervisory Board Member	Mgmt	For	Against	Against
18	Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	For	For	For
19	Reelect Michele Reiser as Supervisory Board Member	Mgmt	For	For	For
20	Reelect Katie Stanton as Supervisory Board Member	Mgmt	For	For	For
21	Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

American Electric Power Company, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: AEP

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 025537101

Shares Voted: 13,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For	For
1.2	Elect Director David J. Anderson	Mgmt	For	For	For
1.3	Elect Director J. Barnie Beasley, Jr.	Mgmt	For	For	For
1.4	Elect Director Benjamin G. S. Fowke, III	Mgmt	For	For	For
1.5	Elect Director Art A. Garcia	Mgmt	For	For	For
1.6	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.7	Elect Director Sandra Beach Lin	Mgmt	For	For	For
1.8	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1.9	Elect Director Oliver G. Richard, III	Mgmt	For	For	For
1.10	Elect Director Daryl Roberts	Mgmt	For	For	For
1.11	Elect Director Sara Martinez Tucker	Mgmt	For	For	For
1.12	Elect Director Lewis Von Thae	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorize New Class of Preferred Stock	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Bio-Rad Laboratories, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: BIO

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 090572207

Bio-Rad Laboratories, Inc.

Shares Voted: 1,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	For	For
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Centene Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: CNC

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 15135B101

Shares Voted: 14,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Orlando Ayala	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director H. James Dallas	Mgmt	For	For	For
1d	Elect Director Sarah M. London	Mgmt	For	For	For
1e	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	Against	Against
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: CHTR

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 16119P108

Shares Voted: 1,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For

Charter Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For	For
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	Against	Against
1i	Elect Director Balan Nair	Mgmt	For	For	For
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Report on Lobbying Payments and Policy	SH	Against	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
6	Disclose Climate Action Plan and GHG Emissions Reduction Targets	SH	Against	For	For
7	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For	For
8	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Danone SA

Meeting Date: 04/26/2022

Country: France

Ticker: BN

Record Date: 04/22/2022

Meeting Type: Annual/Special

Primary Security ID: F12033134

Shares Voted: 15,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For	For
6	Elect Patrice Louvet as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Geraldine Picaud as Director	Mgmt	For	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Mazars & Associates as Auditor	Mgmt	For	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	Mgmt	For	For	For
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For	For
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For	For
16	Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	Mgmt	For	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt			
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	For	For

Domino's Pizza, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: DPZ

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 25754A201

Shares Voted: 3,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	For	For
1.4	Elect Director Corie S. Barry	Mgmt	For	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	For	For
1.6	Elect Director Richard L. Federico	Mgmt	For	For	For
1.7	Elect Director James A. Goldman	Mgmt	For	For	For
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Eurofins Scientific SE

Meeting Date: 04/26/2022

Country: Luxembourg

Ticker: ERF

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: L31839134

Shares Voted: 7,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reelect Patrizia Luchetta as Director	Mgmt	For	For	For
11	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For
12	Reelect Evie Roos as Director	Mgmt	For	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 1 Re: Deletion of Last Paragraph	Mgmt	For	For	For
2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	Mgmt	For	For	For
3	Amend Article 9 Re: Delete Parenthesis	Mgmt	For	For	For
4	Amend Article 10.3 Re: Amendment of Third Paragraph	Mgmt	For	For	For
5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	Mgmt	For	For	For
6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	Mgmt	For	For	For
7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
9	Amend Article 12bis.5 Re: Amendment of First Paragraph	Mgmt	For	For	For
10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	Mgmt	For	For	For
11	Amend Article 13 Re: Amendment of First Paragraph	Mgmt	For	For	For
12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	Mgmt	For	For	For
13	Amend Article 16.2 Re: Amendment of First Paragraph	Mgmt	For	For	For
14	Amend Article 16.3 Re: Amendment of First Paragraph	Mgmt	For	For	For
15	Approve Creation of an English Version of the Articles	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Exelon Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: EXC

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 30161N101

Shares Voted: 15,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
1b	Elect Director Ann Berzin	Mgmt	For	For	For
1c	Elect Director W. Paul Bowers	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Christopher Crane	Mgmt	For	For	For
1f	Elect Director Carlos Gutierrez	Mgmt	For	For	For
1g	Elect Director Linda Jojo	Mgmt	For	For	For
1h	Elect Director Paul Joskow	Mgmt	For	For	For
1i	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Use of Child Labor in Supply Chain	SH	Against	Against	Against

International Business Machines Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: IBM

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 459200101

Shares Voted: 8,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
1b	Elect Director David N. Farr	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	For	For
1f	Elect Director Andrew N. Liveris	Mgmt	For	For	For
1g	Elect Director Frederick William McNabb, III	Mgmt	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	For	For

International Business Machines Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Frederick H. Waddell	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Concealment Clauses	SH	Against	For	For

Moody's Corporation

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** MCO
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 615369105

Shares Voted: 2,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PACCAR Inc

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** PCAR
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 693718108

Shares Voted: 7,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	For	For
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	For	For
1.3	Elect Director Franklin L. Feder	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	For	For
1.5	Elect Director Beth E. Ford	Mgmt	For	For	For
1.6	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1.8	Elect Director John M. Pigott	Mgmt	For	For	For
1.9	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.10	Elect Director Mark A. Schulz	Mgmt	For	For	For
1.11	Elect Director Gregory M. E. Spierkel	Mgmt	For	For	For
2	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
3	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

PerkinElmer, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: PKI

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 714046109

Shares Voted: 5,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	For	For
1e	Elect Director Prahlad R. Singh	Mgmt	For	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For	For
1g	Elect Director Frank Witney	Mgmt	For	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Ticker: KO

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 191216100

Shares Voted: 17,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	For	For
1.6	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	For	For
1.8	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1.9	Elect Director James Quincey	Mgmt	For	For	For
1.10	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.11	Elect Director David B. Weinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on External Public Health Costs	SH	Against	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For

The Williams Companies, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: WMB

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 969457100

Shares Voted: 37,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Nancy K. Buese	Mgmt	For	For	For
1.4	Elect Director Michael A. Creel	Mgmt	For	For	For
1.5	Elect Director Stacey H. Dore	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For

The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	For	For
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Assa Abloy AB

Meeting Date: 04/27/2022 **Country:** Sweden **Ticker:** ASSA.B
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: W0817X204

Shares Voted: 21,242

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For	For
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For	For
9.c3	Approve Discharge of Johan Hjertonsson	Mgmt	For	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For	For
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For	For
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For	For
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For	For
9.c9	Approve Discharge of Rune Hjalm	Mgmt	For	For	For
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For	For
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For	For
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For	For
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For	For
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For	For
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

Assicurazioni Generali SpA

Meeting Date: 04/27/2022

Country: Italy

Ticker: G

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: T05040109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
3	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For
	Ordinary Business	Mgmt			
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
8	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
10	Approve Share Plan for Generali Group Employees	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For	For
	Fix Number of Directors - Choose One of the Following Proposals	Mgmt			
12.1	Approve Board Proposal to Fix the Board Size at 13	Mgmt	For	For	For
12.2	Approve VM 2006 Proposal to Fix the Board Size at 15	SH	None	Against	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
13.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For	For
13.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against	Against
13.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt			
14.1	Approve Board Fees Proposed by the Board	Mgmt	For	For	For
14.2	Approve Board Fees Proposed by VM 2006	SH	None	Against	Against

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Ball Corporation

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** BLL
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 058498106

Shares Voted: 14,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dune E. Ives	Mgmt	For	For	For
1.2	Elect Director Georgia R. Nelson	Mgmt	For	For	For
1.3	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1.4	Elect Director Todd A. Penegor	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Amend Articles of Incorporation to Permit Shareholders to Amend Bylaws	Mgmt	For	For	For

Cellnex Telecom SA

Meeting Date: 04/27/2022 **Country:** Spain **Ticker:** CLNX
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: E2R41M104

Shares Voted: 19,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
5.2	Approve Remuneration Policy	Mgmt	For	Against	Against
5.3	Approve Grant of Shares to CEO	Mgmt	For	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Fix Number of Directors at 11	Mgmt	For	For	For
6.2	Reelect Tobias Martinez Gimeno as Director	Mgmt	For	For	For
6.3	Reelect Bertrand Boudewijn Kan as Director	Mgmt	For	For	For
6.4	Reelect Pierre Blayau as Director	Mgmt	For	For	For
6.5	Reelect Anne Bouverot as Director	Mgmt	For	For	For
6.6	Reelect Maria Luisa Guijarro Pinal as Director	Mgmt	For	For	For
6.7	Reelect Peter Shore as Director	Mgmt	For	For	For
6.8	Ratify Appointment of and Elect Kate Holgate as Director	Mgmt	For	For	For
7.1	Amend Article 4 Re: Corporate Website	Mgmt	For	For	For
7.2	Amend Article 18 Re: Board Term	Mgmt	For	For	For
7.3	Amend Article 20 Re: Director Remuneration	Mgmt	For	For	For
7.4	Approve Restated Articles of Association	Mgmt	For	For	For
8	Approve Exchange of Debt for Equity	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: CI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 125523100

Shares Voted: 3,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For	For
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For

Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	For	For
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Gender Pay Gap	SH	Against	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Kimberly-Clark Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: KMB

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 494368103

Shares Voted: 12,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Robert W. Decherd	Mgmt	For	For	For
1.4	Elect Director Michael D. Hsu	Mgmt	For	For	For
1.5	Elect Director Mae C. Jemison	Mgmt	For	For	For
1.6	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.7	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.8	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.9	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.10	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.11	Elect Director Dunia A. Shive	Mgmt	For	For	For
1.12	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.13	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

London Stock Exchange Group Plc

Meeting Date: 04/27/2022

Country: United Kingdom

Ticker: LSEG

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: G5689U103

Shares Voted: 6,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Climate Transition Plan	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For	For
7	Re=elect Erin Brown as Director	Mgmt	For	For	For
8	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	For
15	Elect Tsega Gebreyes as Director	Mgmt	For	For	For
16	Elect Ashok Vaswani as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SNAM SpA

Meeting Date: 04/27/2022

Country: Italy

Ticker: SRG

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: T8578N103

Shares Voted: 192,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
7.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
8	Elect Monica De Virgiliis as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
9	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
10.1	Slate Submitted by CDP Reti SpA	SH	None	For	For
10.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
11	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
12	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

W.W. Grainger, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: GWW

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 384802104

W.W. Grainger, Inc.

Shares Voted: 1,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1.2	Elect Director V. Ann Hailey	Mgmt	For	For	For
1.3	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	For	For
1.5	Elect Director D.G. Macpherson	Mgmt	For	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For	For
1.10	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For	For
1.12	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For

Activision Blizzard, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: ATVI

Record Date: 03/14/2022

Meeting Type: Special

Primary Security ID: 00507V109

Shares Voted: 12,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

Admiral Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: ADM

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G0110T106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Evelyn Bourke as Director	Mgmt	For	For	For
5	Elect Bill Roberts as Director	Mgmt	For	For	For
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For
8	Re-elect Annette Court as Director	Mgmt	For	For	For
9	Re-elect Jean Park as Director	Mgmt	For	For	For
10	Re-elect Justine Roberts as Director	Mgmt	For	For	For
11	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
12	Re-elect Michael Brierley as Director	Mgmt	For	For	For
13	Re-elect Karen Green as Director	Mgmt	For	For	For
14	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

AXA SA

Meeting Date: 04/28/2022

Country: France

Ticker: CS

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F06106102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Bouygues SA

Meeting Date: 04/28/2022 **Country:** France **Ticker:** EN
Record Date: 04/26/2022 **Meeting Type:** Annual/Special
Primary Security ID: F11487125

Shares Voted: 27,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman and CEO Until 17 February 2021	Mgmt	For	For	For
10	Approve Compensation of Olivier Roussat, Vice-CEO Until 17 February 2021	Mgmt	For	For	For
11	Approve Compensation of Martin Bouygues, Chairman Since 17 February 2021	Mgmt	For	For	For
12	Approve Compensation of Olivier Roussat, CEO Since 17 February 2021	Mgmt	For	For	For
13	Approve Compensation of Pascale Grange, Vice-CEO Since 17 February 2021	Mgmt	For	For	For

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Compensation of Edward Bouygues, Vice-CEO Since 17 February 2021	Mgmt	For	For	For
15	Reelect Olivier Bouygues as Director	Mgmt	For	For	For
16	Reelect SCDM as Director	Mgmt	For	For	For
17	Reelect SCDM Participations as Director	Mgmt	For	For	For
18	Reelect Clara Gaymard as Director	Mgmt	For	For	For
19	Reelect Rose-Marie Van Lerberghe as Director	Mgmt	For	For	For
20	Elect Felicie Burelle as Director	Mgmt	For	For	For
21	Reelect Raphaelle Deflesselle as Director	Mgmt	For	For	For
22	Reelect Michele Vilain as Director	Mgmt	For	For	For
23	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
24	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: BATS

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G1510J102

Shares Voted: 23,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Luc Jobin as Director	Mgmt	For	For	For
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/28/2022

Country: Switzerland

Ticker: LISN

Record Date:

Meeting Type: Annual

Primary Security ID: H49983176

Shares Voted: 7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 1,200 per Registered Share and CHF 120 per Participation Certificate	Mgmt	For	For	For
5	Approve CHF 45,300 Reduction in Share Capital and CHF 375,700 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against	Against

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.2	Reelect Antonio Bulgheroni as Director	Mgmt	For	Against	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against	Against
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	For	For
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For	For
6.1.7	Elect Dieter Weisskopf as Director	Mgmt	For	For	For
6.2.1	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Antonio Bulgheroni as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Church & Dwight Co., Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: CHD

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 171340102

Shares Voted: 14,112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director James R. Craigie	Mgmt	For	For	For
1c	Elect Director Matthew T. Farrell	Mgmt	For	For	For
1d	Elect Director Bradley C. Irwin	Mgmt	For	For	For
1e	Elect Director Penry W. Price	Mgmt	For	For	For
1f	Elect Director Susan G. Saideman	Mgmt	For	For	For
1g	Elect Director Ravichandra K. Saligram	Mgmt	For	For	For
1h	Elect Director Robert K. Shearer	Mgmt	For	For	For
1i	Elect Director Janet S. Vergis	Mgmt	For	For	For

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For
1k	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Crown Holdings, Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** CCK
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 228368106

Shares Voted: 6,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy J. Donahue	Mgmt	For	For	For
1.2	Elect Director Richard H. Fearon	Mgmt	For	For	For
1.3	Elect Director Andrea J. Funk	Mgmt	For	For	For
1.4	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1.5	Elect Director James H. Miller	Mgmt	For	For	For
1.6	Elect Director Josef M. Muller	Mgmt	For	For	For
1.7	Elect Director B. Craig Owens	Mgmt	For	For	For
1.8	Elect Director Caesar F. Sweitzer	Mgmt	For	For	For
1.9	Elect Director Marsha C. Williams	Mgmt	For	For	For
1.10	Elect Director Dwayne A. Wilson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	SH	For	For	For

Edison International

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** EIX
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 281020107

Edison International

Shares Voted: 18,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For	For
1d	Elect Director James T. Morris	Mgmt	For	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	For	For
1h	Elect Director Carey A. Smith	Mgmt	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For	For
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

GEA Group AG

Meeting Date: 04/28/2022

Country: Germany

Ticker: G1A

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: D28304109

Shares Voted: 19,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7.1	Elect Joerg Kampmeyer to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Jens Riedl to the Supervisory Board	Mgmt	For	For	For

Glencore Plc

Meeting Date: 04/28/2022

Country: Jersey

Ticker: GLEN

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G39420107

Shares Voted: 116,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
4	Re-elect Peter Coates as Director	Mgmt	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
7	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
9	Elect Gary Nagle as Director	Mgmt	For	For	For
10	Elect David Wormsley as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Climate Progress Report	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Horizon Therapeutics Public Limited Company

Meeting Date: 04/28/2022

Country: Ireland

Ticker: HZNP

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: G46188101

Shares Voted: 11,592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Grey	Mgmt	For	For	For
1b	Elect Director Jeff Himawan	Mgmt	For	For	For

Horizon Therapeutics Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Susan Mahony	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorize Market Purchases or Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** JBHT
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 445658107

Shares Voted: 3,536

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For	For
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	For	For
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For	For
1.5	Elect Director Gary C. George	Mgmt	For	For	For
1.6	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For
1.7	Elect Director J. Bryan Hunt, Jr.	Mgmt	For	For	For
1.8	Elect Director Gale V. King	Mgmt	For	For	For
1.9	Elect Director John N. Roberts, III	Mgmt	For	For	For
1.10	Elect Director James L. Robo	Mgmt	For	For	For
1.11	Elect Director Kirk Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** JNJ
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 478160104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For	For
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	For
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

Kerry Group Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: KRZ

Record Date: 04/24/2022

Meeting Type: Annual

Primary Security ID: G52416107

Shares Voted: 9,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fiona Dawson as Director	Mgmt	For	For	For
3b	Elect Michael Kerr as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	For
4c	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For	For
4d	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For
4g	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4h	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4i	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
12	Adopt New Memorandum of Association	Mgmt	For	For	For

Moderna, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: MRNA

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 60770K107

Moderna, Inc.

Shares Voted: 9,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Noubar Afeyan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephane Bancel	Mgmt	For	Withhold	Withhold
1.3	Elect Director Francois Nader	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Report on the Feasibility of Transferring Intellectual Property	SH	Against	For	For

Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PFE

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 717081103

Shares Voted: 53,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against

Redes Energeticas Nacionais SGPS SA

Meeting Date: 04/28/2022 **Country:** Portugal **Ticker:** RENE
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: X70955103

Shares Voted: 474,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Approve Statement on Remuneration Policy	Mgmt	For	For	For

RWE AG

Meeting Date: 04/28/2022 **Country:** Germany **Ticker:** RWE
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: D6629K109

Shares Voted: 19,490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Martin Broecker (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021)for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Guenther Schartz (until September 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.26	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.27	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	Mgmt	For	For	For
4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For	For
	Shareholder Proposals Submitted by ENKRAFT IMPACTIVE GmbH & Co. KG	Mgmt			
8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	SH	Against	Against	Against

UCB SA

Meeting Date: 04/28/2022

Country: Belgium

Ticker: UCB

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: B93562120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1.A	Reelect Kay Davies as Director	Mgmt	For	For	For
9.1.B	Indicate Kay Davies as Independent Director	Mgmt	For	For	For
9.2	Reelect Jean-Christophe Tellier as Director	Mgmt	For	For	For
9.3	Reelect Cedric van Rijckevorsel as Director	Mgmt	For	For	For
	Special Part	Mgmt			
10	Approve Long-Term Incentive Plans	Mgmt	For	For	For
11.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For
11.2	Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	Mgmt	For	For	For
11.3	Approve Change-of-Control Clause Re: Term Facility Agreement	Mgmt	For	For	For
	Extraordinary Part of the Extraordinary General Meeting	Mgmt			
1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4	Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	Mgmt	For	For	For

Abbott Laboratories

Meeting Date: 04/29/2022

Country: USA

Ticker: ABT

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 002824100

Shares Voted: 8,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Adopt Policy on 10b5-1 Plans	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	Against	Against

Agnico Eagle Mines Limited

Meeting Date: 04/29/2022

Country: Canada

Ticker: AEM

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 008474108

Shares Voted: 14,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For

Agnico Eagle Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Sean Boyd	Mgmt	For	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For	For
1.11	Elect Director John Merfyn Roberts	Mgmt	For	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Incentive Share Purchase Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

AstraZeneca Plc

Meeting Date: 04/29/2022 **Country:** United Kingdom **Ticker:** AZN
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: G0593M107

Shares Voted: 9,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For

Bayer AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAYN

Record Date:

Meeting Type: Annual

Primary Security ID: D0712D163

Shares Voted: 13,037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For	For
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Coterra Energy Inc.

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** CTRA
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 127097103

Shares Voted: 60,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dorothy M. Ables	Mgmt	For	For	For
1b	Elect Director Robert S. Boswell	Mgmt	For	For	For
1c	Elect Director Amanda M. Brock	Mgmt	For	For	For
1d	Elect Director Dan O. Dinges	Mgmt	For	For	For
1e	Elect Director Paul N. Eckley	Mgmt	For	For	For
1f	Elect Director Hans Helmerich	Mgmt	For	For	For
1g	Elect Director Thomas E. Jordan	Mgmt	For	For	For
1h	Elect Director Lisa A. Stewart	Mgmt	For	For	For
1i	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

DiaSorin SpA

Meeting Date: 04/29/2022 **Country:** Italy **Ticker:** DIA
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: T3475Y104

Shares Voted: 5,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

DiaSorin SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
3.3	Slate Submitted by IP Investimenti e Partecipazioni Srl	SH	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Endesa SA

Meeting Date: 04/29/2022

Country: Spain

Ticker: ELE

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E41222113

Shares Voted: 39,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 7.5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
8	Reelect Jose Damian Bogas Galvez as Director	Mgmt	For	For	For
9	Reelect Francesco Starace as Director	Mgmt	For	For	For
10	Elect Francesca Gostinelli as Director	Mgmt	For	For	For
11	Elect Cristina de Parias Halcon as Director	Mgmt	For	For	For
12	Fix Number of Directors at 12	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Strategic Incentive Plan	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Galp Energia SGPS SA

Meeting Date: 04/29/2022

Country: Portugal

Ticker: GALP

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: X3078L108

Shares Voted: 84,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino, and Georgios Papadimitriou as Directors	Mgmt	For	For	For
2	Elect Claudia Almeida e Silva as Director	Mgmt	For	For	For
3	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For

Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
8	Approve Reduction in Share Capital	Mgmt	For	For	For

HSBC Holdings Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: HSBA

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: G4634U169

Shares Voted: 119,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Elect Rachel Duan as Director	Mgmt	For	For	For
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4c	Re-elect James Forese as Director	Mgmt	For	For	For
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
4f	Re-elect Eileen Murray as Director	Mgmt	For	For	For
4g	Re-elect David Nish as Director	Mgmt	For	For	For
4h	Re-elect Noel Quinn as Director	Mgmt	For	For	For
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For	For
4j	Re-elect Jackson Tai as Director	Mgmt	For	For	For
4k	Re-elect Mark Tucker as Director	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For	For
17a	Adopt New Articles of Association	Mgmt	For	For	For
17b	Amend Articles of Association	Mgmt	For	Abstain	Abstain
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Against	Against

Kellogg Company

Meeting Date: 04/29/2022

Country: USA

Ticker: K

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 487836108

Shares Voted: 25,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rod Gillum	Mgmt	For	For	For
1b	Elect Director Mary Laschinger	Mgmt	For	For	For
1c	Elect Director Erica Mann	Mgmt	For	For	For
1d	Elect Director Carolyn Tastad	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against	Against

Kingspan Group Plc

Meeting Date: 04/29/2022

Country: Ireland

Ticker: KRX

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: G52654103

Shares Voted: 7,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	Abstain	Abstain
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3g	Re-elect Michael Cawley as Director	Mgmt	For	For	For
3h	Re-elect John Cronin as Director	Mgmt	For	For	For
3i	Re-elect Anne Heraty as Director	Mgmt	For	For	For
3j	Elect Eimear Moloney as Director	Mgmt	For	For	For
3k	Elect Paul Murtagh as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Planet Passionate Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

Pearson Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: PSON

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: G69651100

Shares Voted: 106,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Omid Kordestani as Director	Mgmt	For	For	For
4	Elect Esther Lee as Director	Mgmt	For	For	For
5	Elect Annette Thomas as Director	Mgmt	For	For	For
6	Re-elect Andy Bird as Director	Mgmt	For	For	For
7	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
8	Re-elect Sally Johnson as Director	Mgmt	For	For	For
9	Re-elect Linda Lorimer as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Tim Score as Director	Mgmt	For	For	For
12	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Teleflex Incorporated

Meeting Date: 04/29/2022

Country: USA

Ticker: TFX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 879369106

Teleflex Incorporated

Shares Voted: 2,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John C. Heinmiller	Mgmt	For	For	For
1b	Elect Director Andrew A. Krakauer	Mgmt	For	For	For
1c	Elect Director Neena M. Patil	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4A	Approve the Amended and Restated Bylaws for the Phased-In Declassification of the Board of Directors	Mgmt	For	For	For
4B	Approve the Amended and Restated Certificate of Incorporation for the Phased-In Declassification of the Board of Directors	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: TRN

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T9471R100

Shares Voted: 108,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect Qinjing Shen as Director and Approve Director's Remuneration	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Vonovia SE

Meeting Date: 04/29/2022

Country: Germany

Ticker: VNA

Record Date:

Meeting Type: Annual

Primary Security ID: D9581T100

Shares Voted: 20,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Juergen Fenk to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Berkshire Hathaway Inc.

Meeting Date: 04/30/2022

Country: USA

Ticker: BRK.B

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 084670702

Shares Voted: 2,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	For	For
1.3	Elect Director Gregory E. Abel	Mgmt	For	For	For

Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Howard G. Buffett	Mgmt	For	For	For
1.5	Elect Director Susan A. Buffett	Mgmt	For	For	For
1.6	Elect Director Stephen B. Burke	Mgmt	For	Withhold	Withhold
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	Withhold	Withhold
1.8	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	Withhold	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold	Withhold
1.12	Elect Director Ajit Jain	Mgmt	For	For	For
1.13	Elect Director Ronald L. Olson	Mgmt	For	For	For
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For	For
2	Require Independent Board Chair	SH	Against	For	For
3	Report on Climate-Related Risks and Opportunities	SH	Against	For	For
4	Report on GHG Emissions Reduction Targets	SH	Against	For	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Eli Lilly and Company

Meeting Date: 05/02/2022

Country: USA

Ticker: LLY

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 532457108

Shares Voted: 4,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
7	Require Independent Board Chair	SH	Against	For	For

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	For	For

IMCD NV

Meeting Date: 05/02/2022 **Country:** Netherlands **Ticker:** IMCD
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: N4447S106

Shares Voted: 4,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Discussion on Company's Corporate Governance Structure	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 1.62 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Reelect Piet C.J. Van der Slikke to Management Board	Mgmt	For	For	For
5.b	Reelect Hans J.J. Kooijmans to Management Board	Mgmt	For	For	For
5.c	Elect Marcus Jordan to Management Board	Mgmt	For	For	For
6.a	Reelect S. (Stephan) R. Nanninga to Supervisory Board	Mgmt	For	For	For
6.b	Elect W. (Willem) Eelman to Supervisory Board	Mgmt	For	For	For
6.c	Approve Remuneration of Supervisory Board's Nomination and Appointment Committee	Mgmt	For	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Close Meeting	Mgmt			

Barrick Gold Corporation

Meeting Date: 05/03/2022 **Country:** Canada **Ticker:** ABX
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 067901108

Shares Voted: 39,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1.5	Elect Director J. Michael Evans	Mgmt	For	For	For
1.6	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.7	Elect Director J. Brett Harvey	Mgmt	For	For	For
1.8	Elect Director Anne Kabagambe	Mgmt	For	For	For
1.9	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.10	Elect Director Loreto Silva	Mgmt	For	For	For
1.11	Elect Director John L. Thornton	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Baxter International Inc.

Meeting Date: 05/03/2022 **Country:** USA **Ticker:** BAX
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 071813109

Baxter International Inc.

Shares Voted: 13,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For	For
1c	Elect Director Peter S. Hellman	Mgmt	For	For	For
1d	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1e	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1f	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1g	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For	For
1i	Elect Director Albert P.L. Stroucken	Mgmt	For	For	For
1j	Elect Director Amy A. Wendell	Mgmt	For	For	For
1k	Elect Director David S. Wilkes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For	For
6	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	Against	Against

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022

Country: USA

Ticker: BMY

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 110122108

Shares Voted: 20,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For	For
1C	Elect Director Julia A. Haller	Mgmt	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For

Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022 **Country:** USA **Ticker:** EW
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 28176E108

Shares Voted: 6,080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Evergy, Inc.

Meeting Date: 05/03/2022 **Country:** USA **Ticker:** EVRG
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 30034W106

Shares Voted: 19,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David A. Campbell	Mgmt	For	For	For
1B	Elect Director Thomas D. Hyde	Mgmt	For	For	For
1C	Elect Director B. Anthony Isaac	Mgmt	For	For	For
1D	Elect Director Paul M. Keglevic	Mgmt	For	For	For
1E	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1F	Elect Director Sandra A.J. Lawrence	Mgmt	For	For	For
1G	Elect Director Ann D. Murtlow	Mgmt	For	For	For
1H	Elect Director Sandra J. Price	Mgmt	For	For	For
1I	Elect Director Mark A. Ruelle	Mgmt	For	For	For
1J	Elect Director James Scarola	Mgmt	For	For	For
1K	Elect Director S. Carl Soderstrom, Jr.	Mgmt	For	For	For
1L	Elect Director C. John Wilder	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: EXPD

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 302130109

Shares Voted: 5,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	For	For
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For	For

Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Investor AB

Meeting Date: 05/03/2022 **Country:** Sweden **Ticker:** INVE.B
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: W5R777115

Shares Voted: 23,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For	For
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
10.F	Approve Discharge of Sara Mazur	Mgmt	For	For	For
10.G	Approve Discharge of Sven Nyman	Mgmt	For	For	For
10.H	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
10.I	Approve Discharge of Hans Straberg	Mgmt	For	For	For
10.J	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
10.K	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	Against	Against
14.B	Reelect Johan Forssell as Director	Mgmt	For	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
14.D	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
14.H	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.K	Elect Sara Ohrvall as New Director	Mgmt	For	Against	Against
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against	Against
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	Mgmt	For	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	Mgmt	For	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
19	Close Meeting	Mgmt			

OmnicomGroup Inc.

Meeting Date: 05/03/2022 **Country:** USA **Ticker:** OMC
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 681919106

Shares Voted: 12,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For	For

OmnicomGroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Mary C. Choksi	Mgmt	For	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	For	For
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	Against	Against

Pool Corporation

Meeting Date: 05/03/2022

Country: USA

Ticker: POOL

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 73278L105

Shares Voted: 1,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For	For
1b	Elect Director Martha 'Marty' S. Gervasi	Mgmt	For	For	For
1c	Elect Director Timothy M. Graven	Mgmt	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For	For
1f	Elect Director Harlan F. Seymour	Mgmt	For	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For	For
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Meeting Date: 05/03/2022

Country: France

Ticker: SAN

Record Date: 04/29/2022

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Shares Voted: 10,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	For	For
6	Reelect Patrick Kron as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 05/03/2022

Country: Germany

Ticker: SY1

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: D827A1108

Shares Voted: 7,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For

Tenaris SA

Meeting Date: 05/03/2022

Country: Luxembourg

Ticker: TEN

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: L90272102

Shares Voted: 69,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For

Meeting Date: 05/04/2022

Country: France

Ticker: AI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary Security ID: F01764103

Shares Voted: 4,482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	For	For
6	Elect Francois Jackow as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For	For
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Allianz SE

Meeting Date: 05/04/2022

Country: Germany

Ticker: ALV

Record Date:

Meeting Type: Annual

Primary Security ID: D03080112

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	Do Not Vote

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	Do Not Vote
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/1 with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	Do Not Vote
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	Do Not Vote
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	Do Not Vote
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	Do Not Vote

Arch Capital Group Ltd.

Meeting Date: 05/04/2022 **Country:** Bermuda **Ticker:** ACGL
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: G0450A105

Shares Voted: 17,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John L Bunce, Jr.	Mgmt	For	For	For
1b	Elect Director Marc Grandisson	Mgmt	For	For	For
1c	Elect Director Moira Kilcoyne	Mgmt	For	For	For
1d	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5a	Elect Director Robert Appleby as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5b	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5c	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5d	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5f	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5g	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5h	Elect Director W. Preston Hutchings as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5i	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5j	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5k	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5l	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5m	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
5n	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

Brown & Brown, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** BRO
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 115236101

Shares Voted: 13,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	For	For
1.2	Elect Director Hugh M. Brown	Mgmt	For	For	For
1.3	Elect Director J. Powell Brown	Mgmt	For	For	For
1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.5	Elect Director James C. Hays	Mgmt	For	For	For
1.6	Elect Director Theodore J. Hoepner	Mgmt	For	For	For
1.7	Elect Director James S. Hunt	Mgmt	For	For	For
1.8	Elect Director Toni Jennings	Mgmt	For	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For	For

Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For	For
1.11	Elect Director Wendell S. Reilly	Mgmt	For	For	For
1.12	Elect Director Chilton D. Varner	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

CME Group Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: CME

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 12572Q105

Shares Voted: 5,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

CSX Corporation

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** CSX
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 126408103

Shares Voted: 22,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director James M. Foote	Mgmt	For	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Enbridge Inc.

Meeting Date: 05/04/2022 **Country:** Canada **Ticker:** ENB
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 29250N105

Shares Voted: 23,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For	For
1.8	Elect Director Al Monaco	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.11	Elect Director Dan C. Tutcher	Mgmt	For	For	For
1.12	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	Strengthen the Company's Net Zero Commitment with a Science-Based Net Zero Target	SH	Against	Against	Against

Eversource Energy

Meeting Date: 05/04/2022

Country: USA

Ticker: ES

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 30040W108

Shares Voted: 12,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	For	For
1.2	Elect Director James S. DiStasio	Mgmt	For	For	For
1.3	Elect Director Francis A. Doyle	Mgmt	For	For	For
1.4	Elect Director Linda Dorcena Forry	Mgmt	For	For	For
1.5	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.6	Elect Director James J. Judge	Mgmt	For	For	For
1.7	Elect Director John Y. Kim	Mgmt	For	For	For
1.8	Elect Director Kenneth R. Leibler	Mgmt	For	For	For
1.9	Elect Director David H. Long	Mgmt	For	For	For
1.10	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	For	For
1.11	Elect Director William C. Van Faasen	Mgmt	For	For	For
1.12	Elect Director Frederica M. Williams	Mgmt	For	For	For

Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Franco-Nevada Corporation

Meeting Date: 05/04/2022 **Country:** Canada **Ticker:** FNV
Record Date: 03/16/2022 **Meeting Type:** Annual/Special
Primary Security ID: 351858105

Shares Voted: 5,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For
1.10	Elect Director Elliott Pew	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

General Dynamics Corporation

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** GD
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 369550108

Shares Voted: 4,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James S. Crown	Mgmt	For	For	For
1b	Elect Director Rudy F. deLeon	Mgmt	For	For	For
1c	Elect Director Cecil D. Haney	Mgmt	For	For	For

General Dynamics Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Mark M. Malcolm	Mgmt	For	For	For
1e	Elect Director James N. Mattis	Mgmt	For	For	For
1f	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1g	Elect Director C. Howard Nye	Mgmt	For	For	For
1h	Elect Director Catherine B. Reynolds	Mgmt	For	For	For
1i	Elect Director Laura J. Schumacher	Mgmt	For	For	For
1j	Elect Director Robert K. Steel	Mgmt	For	For	For
1k	Elect Director John G. Stratton	Mgmt	For	For	For
1l	Elect Director Peter A. Wall	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Human Rights Due Diligence	SH	Against	For	For

Gilead Sciences, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: GILD

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 375558103

Shares Voted: 18,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against

Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
8	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
9	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: GSK

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G3910J112

Shares Voted: 50,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: IFF

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 459506101

Shares Voted: 5,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Barry A. Bruno	Mgmt	For	For	For
1d	Elect Director Frank Clyburn	Mgmt	For	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1f	Elect Director Michael L. Ducker	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director John F. Ferraro	Mgmt	For	For	For
1i	Elect Director Christina Gold	Mgmt	For	For	For
1j	Elect Director Ilene Gordon	Mgmt	For	For	For
1k	Elect Director Matthias J. Heinzel	Mgmt	For	For	For
1l	Elect Director Dale F. Morrison	Mgmt	For	For	For
1m	Elect Director Kare Schultz	Mgmt	For	For	For
1n	Elect Director Stephen Williamson	Mgmt	For	For	For

International Flavors & Fragrances Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Molina Healthcare, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** MOH
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 60855R100

Shares Voted: 3,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	For	For
1e	Elect Director Ronna E. Romney	Mgmt	For	For	For
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

NVR, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** NVR
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 62944T105

Shares Voted: 151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	For	For
1.2	Elect Director C. E. Andrews	Mgmt	For	For	For
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	For	For
1.5	Elect Director Alfred E. Festa	Mgmt	For	For	For

NVR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For	For
1.8	Elect Director David A. Preiser	Mgmt	For	For	For
1.9	Elect Director W. Grady Rosier	Mgmt	For	For	For
1.10	Elect Director Susan Williamson Ross	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Ocado Group Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: OCDO

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G6718L106

Shares Voted: 58,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Richard Haythornthwaite as Director	Mgmt	For	For	For
5	Re-elect Tim Steiner as Director	Mgmt	For	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
7	Re-elect Neill Abrams as Director	Mgmt	For	For	For
8	Re-elect Mark Richardson as Director	Mgmt	For	For	For
9	Re-elect Luke Jensen as Director	Mgmt	For	For	For
10	Re-elect Joern Rausing as Director	Mgmt	For	For	For
11	Re-elect Andrew Harrison as Director	Mgmt	For	For	For
12	Re-elect Emma Lloyd as Director	Mgmt	For	For	For
13	Re-elect Julie Southern as Director	Mgmt	For	For	For
14	Re-elect John Martin as Director	Mgmt	For	For	For
15	Re-elect Michael Sherman as Director	Mgmt	For	For	For
16	Elect Nadia Shouraboura as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Amend Value Creation Plan	Mgmt	For	Against	Against
21	Authorise Issue of Equity	Mgmt	For	For	For
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Adopt New Articles of Association	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PEP

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 713448108

Shares Voted: 6,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohl	Mgmt	For	For	For
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Against	Against

Philip Morris International Inc

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** PM
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 718172109

Shares Voted: 10,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brant Bonin Bough	Mgmt	For	For	For
1b	Elect Director Andre Calantzopoulos	Mgmt	For	For	For
1c	Elect Director Michel Combes	Mgmt	For	For	For
1d	Elect Director Juan Jose Daboub	Mgmt	For	For	For
1e	Elect Director Werner Geissler	Mgmt	For	For	For
1f	Elect Director Lisa A. Hook	Mgmt	For	For	For
1g	Elect Director Jun Makihara	Mgmt	For	For	For
1h	Elect Director Kalpana Morparia	Mgmt	For	For	For
1i	Elect Director Lucio A. Noto	Mgmt	For	For	For
1j	Elect Director Jacek Olczak	Mgmt	For	For	For
1k	Elect Director Frederik Paulsen	Mgmt	For	For	For
1l	Elect Director Robert B. Polet	Mgmt	For	For	For
1m	Elect Director Dessislava Temperley	Mgmt	For	For	For
1n	Elect Director Shlomo Yanai	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
5	Phase Out Production of Health-Hazardous and Addictive Products	SH	Against	Against	Against

S&P Global Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: SPGI

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 78409V104

Shares Voted: 3,656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: G92087165

Shares Voted: 25,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
12	Elect Adrian Hennah as Director	Mgmt	For	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/05/2022

Country: USA

Ticker: ADM

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 039483102

Shares Voted: 12,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Donald E. Felsing	Mgmt	For	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	For	For
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against
5	Report on Pesticide Use in the Company's Supply Chain	SH	Against	For	For

BAE Systems Plc

Meeting Date: 05/05/2022 **Country:** United Kingdom **Ticker:** BA
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: G06940103

Shares Voted: 204,434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
6	Re-elect Sir Roger Carr as Director	Mgmt	For	For	For
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
10	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
12	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
14	Elect Crystal E Ashby as Director	Mgmt	For	For	For
15	Elect Ewan Kirk as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Share Incentive Plan	Mgmt	For	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BCE Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: BCE

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 05534B760

Shares Voted: 23,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	For	For
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For
1.13	Elect Director Cornell Wright	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Propose Formal Representation of Employees in Strategic Decision Making	SH	Against	Against	Against
5	SP 2: Propose Becoming A Benefit Company	SH	Against	Against	Against
6	SP 3: Propose French As Official Language	SH	Against	Against	Against

Boston Scientific Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: BSX

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 101137107

Shares Voted: 17,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1g	Elect Director David J. Roux	Mgmt	For	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For	For
1i	Elect Director David S. Wichmann	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: CHRW

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 12541W209

Shares Voted: 7,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	For	For
1b	Elect Director Robert C. Biesterfeld Jr.	Mgmt	For	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1d	Elect Director Timothy C. Gokey	Mgmt	For	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	For	For
1h	Elect Director Henry J. Maier	Mgmt	For	For	For
1i	Elect Director James B. Stake	Mgmt	For	For	For

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1k	Elect Director Henry W. "Jay" Winship	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

DTE Energy Company

Meeting Date: 05/05/2022

Country: USA

Ticker: DTE

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 233331107

Shares Voted: 8,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	For	For
1.2	Elect Director Charles G. McClure, Jr.	Mgmt	For	For	For
1.3	Elect Director Gail J. McGovern	Mgmt	For	For	For
1.4	Elect Director Mark A. Murray	Mgmt	For	For	For
1.5	Elect Director Gerardo Norcia	Mgmt	For	For	For
1.6	Elect Director Ruth G. Shaw	Mgmt	For	For	For
1.7	Elect Director Robert C. Skaggs, Jr.	Mgmt	For	For	For
1.8	Elect Director David A. Thomas	Mgmt	For	For	For
1.9	Elect Director Gary H. Torgow	Mgmt	For	For	For
1.10	Elect Director James H. Vandenberghe	Mgmt	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Revise Net Zero by 2050 Goal to Include Full Scope 3 Value Chain Emissions	SH	Against	For	For

Duke Energy Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: DUK

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 26441C204

Duke Energy Corporation

Shares Voted: 12,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derrick Burks	Mgmt	For	For	For
1.2	Elect Director Annette K. Clayton	Mgmt	For	For	For
1.3	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For	For
1.4	Elect Director Robert M. Davis	Mgmt	For	For	For
1.5	Elect Director Caroline Dorsa	Mgmt	For	For	For
1.6	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1.7	Elect Director Nicholas C. Fanandakis	Mgmt	For	For	For
1.8	Elect Director Lynn J. Good	Mgmt	For	For	For
1.9	Elect Director John T. Herron	Mgmt	For	For	For
1.10	Elect Director Idalene F. Kesner	Mgmt	For	For	For
1.11	Elect Director E. Marie McKee	Mgmt	For	For	For
1.12	Elect Director Michael J. Pacilio	Mgmt	For	For	For
1.13	Elect Director Thomas E. Skains	Mgmt	For	For	For
1.14	Elect Director William E. Webster, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Ecolab Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: ECL

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 278865100

Shares Voted: 3,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	For	For
1b	Elect Director Barbara J. Beck	Mgmt	For	For	For
1c	Elect Director Christophe Beck	Mgmt	For	For	For
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	For	For
1e	Elect Director Arthur J. Higgins	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director David W. MacLennan	Mgmt	For	For	For

Ecolab Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Victoria J. Reich	Mgmt	For	For	For
1k	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1l	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Equifax Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: EFX

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 294429105

Shares Voted: 2,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	For	For
1c	Elect Director G. Thomas Hough	Mgmt	For	For	For
1d	Elect Director Robert D. Marcus	Mgmt	For	For	For
1e	Elect Director Scott A. McGregor	Mgmt	For	For	For
1f	Elect Director John A. McKinley	Mgmt	For	For	For
1g	Elect Director Robert W. Selander	Mgmt	For	For	For
1h	Elect Director Melissa D. Smith	Mgmt	For	For	For
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Fortis Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: FTS

Record Date: 03/18/2022

Meeting Type: Annual/Special

Primary Security ID: 349553107

Shares Voted: 28,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Paul J. Bonavia	Mgmt	For	For	For
1.4	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.5	Elect Director Maura J. Clark	Mgmt	For	For	For
1.6	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.7	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.8	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.9	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.10	Elect Director Douglas J. Haughey	Mgmt	For	For	For
1.11	Elect Director David G. Hutchens	Mgmt	For	For	For
1.12	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.13	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Employee Stock Purchase Plan	Mgmt	For	For	For

Glanbia Plc

Meeting Date: 05/05/2022

Country: Ireland

Ticker: GL9

Record Date: 05/01/2022

Meeting Type: Annual

Primary Security ID: G39021103

Shares Voted: 83,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Patsy Ahern as Director	Mgmt	For	For	For
3b	Re-elect Mark Garvey as Director	Mgmt	For	For	For
3c	Re-elect Brendan Hayes as Director	Mgmt	For	For	For
3d	Re-elect John G Murphy as Director	Mgmt	For	For	For
3e	Re-elect John Murphy as Director	Mgmt	For	For	For
3f	Re-elect Patrick Murphy as Director	Mgmt	For	For	For

Glanbia Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3g	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
3h	Re-elect Roisin Brennan as Director	Mgmt	For	For	For
3i	Re-elect Paul Duffy as Director	Mgmt	For	For	For
3j	Re-elect Donard Gaynor as Director	Mgmt	For	For	For
3k	Re-elect Jane Lodge as Director	Mgmt	For	For	For
3l	Re-elect Dan O'Connor as Director	Mgmt	For	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Shares	Mgmt	For	For	For
13	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
14	Approve Rule 37 Waiver Resolution in Respect of Market Purchases of the Company's Own Shares	Mgmt	For	Against	Against
15	Approve Rule 9 Waiver Resolution in Respect of Share Acquisitions by Directors	Mgmt	For	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Ticker: J36

Record Date:

Meeting Type: Annual

Primary Security ID: G50736100

Shares Voted: 57,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Stuart Gulliver as Director	Mgmt	For	For	For
4	Re-elect Julian Hui as Director	Mgmt	For	For	For

Jardine Matheson Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Michael Wu as Director	Mgmt	For	For	For
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Amend Bye-laws of the Company Re: Bye-law 9	Mgmt	For	For	For
10	Approve Reduction in Share Capital	Mgmt	For	For	For

Loblaw Companies Limited

Meeting Date: 05/05/2022 **Country:** Canada **Ticker:** L
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 539481101

Shares Voted: 17,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Daniel Debow	Mgmt	For	For	For
1.4	Elect Director William A. Downe	Mgmt	For	For	For
1.5	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.7	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.8	Elect Director Sarah Raiss	Mgmt	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For
1.10	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against	Against
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	For	For

Meeting Date: 05/05/2022

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Shares Voted: 1,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: MTD

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 592688105

Shares Voted: 535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Repsol SA

Meeting Date: 05/05/2022

Country: Spain

Ticker: REP

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: E8471S130

Shares Voted: 71,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Reelect Maria del Carmen Ganyet i Cirera as Director	Mgmt	For	For	For
12	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For	For
13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	Mgmt	For	For	For
14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Advisory Vote on Company's Climate Strategy	Mgmt	For	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: RIO

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q81437107

Shares Voted: 9,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Simon Henry as Director	Mgmt	For	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Elect Simon McKeon as Director	Mgmt	For	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve the Spill Resolution	Mgmt	Against	Against	Against

Sofina SA

Meeting Date: 05/05/2022 **Country:** Belgium **Ticker:** SOF
Record Date: 04/21/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: B80925124

Shares Voted: 2,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.13 per Share	Mgmt	For	For	For
2.1	Receive Special Board Report Re: Remuneration Report and Remuneration Policy	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	For	For
2.3	Amend Remuneration Policy	Mgmt	For	For	For
3.1	Approve Discharge of Directors	Mgmt	For	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For	For
4.1	Reelect Harold Boel as Director	Mgmt	For	For	For
4.2	Reelect Michele Sioen as Independent Director	Mgmt	For	For	For
5	Approve Change-of-Control Clause Re: Senior Unsecured Bonds	Mgmt	For	For	For
6	Transact Other Business	Mgmt			

The Kraft Heinz Company

Meeting Date: 05/05/2022

Country: USA

Ticker: KHC

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 500754106

Shares Voted: 26,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
1e	Elect Director Timothy Kenesey	Mgmt	For	For	For
1f	Elect Director Alicia Knapp	Mgmt	For	For	For
1g	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
1h	Elect Director Susan Mulder	Mgmt	For	For	For
1i	Elect Director James Park	Mgmt	For	For	For
1j	Elect Director Miguel Patricio	Mgmt	For	For	For
1k	Elect Director John C. Pope	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	Against	Against

United Parcel Service, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: UPS

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 911312106

Shares Voted: 4,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol B. Tome	Mgmt	For	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	For	For
1c	Elect Director Eva C. Boratto	Mgmt	For	For	For
1d	Elect Director Michael J. Burns	Mgmt	For	For	For
1e	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For	For

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Kate E. Johnson	Mgmt	For	For	For
1h	Elect Director William R. Johnson	Mgmt	For	For	For
1i	Elect Director Ann M. Livermore	Mgmt	For	For	For
1j	Elect Director Franck J. Moison	Mgmt	For	For	For
1k	Elect Director Christiana Smith Shi	Mgmt	For	For	For
1l	Elect Director Russell Stokes	Mgmt	For	For	For
1m	Elect Director Kevin Warsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Adopt Independently Verified Science-Based GHG Reduction Targets	SH	Against	For	For
8	Report on Balancing Climate Measures and Financial Returns	SH	Against	Against	Against
9	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For	For

WEC Energy Group, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: WEC

Record Date: 02/24/2022

Meeting Type: Annual

Primary Security ID: 92939U106

Shares Voted: 11,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Curt S. Culver	Mgmt	For	For	For
1.2	Elect Director Danny L. Cunningham	Mgmt	For	For	For
1.3	Elect Director William M. Farrow, III	Mgmt	For	For	For
1.4	Elect Director Cristina A. Garcia-Thomas	Mgmt	For	For	For
1.5	Elect Director Maria C. Green	Mgmt	For	For	For
1.6	Elect Director Gale E. Klappa	Mgmt	For	For	For
1.7	Elect Director Thomas K. Lane	Mgmt	For	For	For
1.8	Elect Director Scott J. Lauber	Mgmt	For	For	For
1.9	Elect Director Ulice Payne, Jr.	Mgmt	For	For	For
1.10	Elect Director Mary Ellen Stanek	Mgmt	For	For	For

WEC Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Glen E. Tellock	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

AbbVie Inc.

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** ABBV
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 00287Y109

Shares Voted: 9,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For	For
1.2	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1.3	Elect Director Brett J. Hart	Mgmt	For	For	For
1.4	Elect Director Edward J. Rapp	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	For	For
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

CMS Energy Corporation

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** CMS
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 125896100

Shares Voted: 17,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jon E. Barfield	Mgmt	For	For	For
1b	Elect Director Deborah H. Butler	Mgmt	For	For	For
1c	Elect Director Kurt L. Darrow	Mgmt	For	For	For

CMS Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director William D. Harvey	Mgmt	For	For	For
1e	Elect Director Garrick J. Rochow	Mgmt	For	For	For
1f	Elect Director John G. Russell	Mgmt	For	For	For
1g	Elect Director Suzanne F. Shank	Mgmt	For	For	For
1h	Elect Director Myrna M. Soto	Mgmt	For	For	For
1i	Elect Director John G. Sznewajs	Mgmt	For	For	For
1j	Elect Director Ronald J. Tanski	Mgmt	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Colgate-Palmolive Company

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** CL
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 194162103

Shares Voted: 15,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1h	Elect Director Michael B. Polk	Mgmt	For	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Charitable Contributions	SH	Against	Against	Against

Dover Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: DOV

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 260003108

Shares Voted: 4,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	For	For
1d	Elect Director Michael F. Johnston	Mgmt	For	For	For
1e	Elect Director Eric A. Spiegel	Mgmt	For	For	For
1f	Elect Director Richard J. Tobin	Mgmt	For	For	For
1g	Elect Director Stephen M. Todd	Mgmt	For	For	For
1h	Elect Director Stephen K. Wagner	Mgmt	For	For	For
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

Entergy Corporation

Meeting Date: 05/06/2022

Country: USA

Ticker: ETR

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 29364G103

Shares Voted: 8,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Burbank	Mgmt	For	For	For
1b	Elect Director Patrick J. Condon	Mgmt	For	For	For
1c	Elect Director Leo P. Denault	Mgmt	For	For	For
1d	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1e	Elect Director Brian W. Ellis	Mgmt	For	For	For
1f	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1g	Elect Director Alexis M. Herman	Mgmt	For	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	For	For

Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	For	For
1k	Elect Director Karen A. Puckett	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

IDEX Corporation

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** IEX
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 45167R104

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Livingston L. Satterthwaite	Mgmt	For	For	For
1b	Elect Director David C. Parry	Mgmt	For	For	For
1c	Elect Director Eric D. Ashleman	Mgmt	For	For	For
1d	Elect Director L. Paris Watts-Stanfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Illinois Tool Works Inc.

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** ITW
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 452308109

Shares Voted: 3,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	For	For
1c	Elect Director Darrell L. Ford	Mgmt	For	For	For
1d	Elect Director James W. Griffith	Mgmt	For	For	For
1e	Elect Director Jay L. Henderson	Mgmt	For	For	For
1f	Elect Director Richard H. Lenny	Mgmt	For	For	For
1g	Elect Director E. Scott Santi	Mgmt	For	For	For
1h	Elect Director David B. Smith, Jr.	Mgmt	For	For	For

Illinois Tool Works Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Pamela B. Strobel	Mgmt	For	For	For
1j	Elect Director Anne D. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

TELUS Corporation

Meeting Date: 05/06/2022 **Country:** Canada **Ticker:** T
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 87971M103

Shares Voted: 50,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director R. H. (Dick) Auchinleck	Mgmt	For	For	For
1.2	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.3	Elect Director Hazel Claxton	Mgmt	For	For	For
1.4	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.5	Elect Director Victor Dodig	Mgmt	For	For	For
1.6	Elect Director Darren Entwistle	Mgmt	For	For	For
1.7	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.8	Elect Director Mary Jo Haddad	Mgmt	For	For	For
1.9	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.10	Elect Director Christine Magee	Mgmt	For	For	For
1.11	Elect Director John Manley	Mgmt	For	For	For
1.12	Elect Director David Mowat	Mgmt	For	For	For
1.13	Elect Director Marc Parent	Mgmt	For	For	For
1.14	Elect Director Denise Pickett	Mgmt	For	For	For
1.15	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

International Paper Company

Meeting Date: 05/09/2022

Country: USA

Ticker: IP

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: 460146103

Shares Voted: 20,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	For	For
1d	Elect Director Anders Gustafsson	Mgmt	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	For	For
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	For	For
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For	For
1k	Elect Director Ray G. Young	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Costs and Benefits of Environmental Related Expenditures	SH	Against	Against	Against

PPG Industries, Inc.

Meeting Date: 05/09/2022

Country: USA

Ticker: PPG

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 693506107

Shares Voted: 4,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary R. Heminger	Mgmt	For	For	For
1.2	Elect Director Kathleen A. Ligocki	Mgmt	For	For	For
1.3	Elect Director Michael H. McGarry	Mgmt	For	For	For
1.4	Elect Director Michael T. Nally	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Declassify the Board of Directors	Mgmt	For	For	For

PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against	Against

3M Company

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** MMM
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 88579Y101

Shares Voted: 5,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Pamela J. Craig	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	For	For
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	For	For
1h	Elect Director Suzan Kereere	Mgmt	For	For	For
1i	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	For	For
1k	Elect Director Michael F. Roman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Environmental Costs and Impact on Diversified Shareholders	SH	Against	Against	Against
5	Report on Operations in Communist China	SH	Against	Against	Against

Arthur J. Gallagher & Co.

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** AJG
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 363576109

Arthur J. Gallagher & Co.

Shares Voted: 6,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director William L. Bax	Mgmt	For	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For	For
1g	Elect Director Kay W. McCurdy	Mgmt	For	For	For
1h	Elect Director Christopher C. Miskel	Mgmt	For	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Charles River Laboratories International, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: CRL

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 159864107

Shares Voted: 2,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	For	For
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	For	For
1.5	Elect Director George Llado, Sr.	Mgmt	For	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	For	For	For
1.7	Elect Director George E. Massaro	Mgmt	For	For	For
1.8	Elect Director C. Richard Reese	Mgmt	For	For	For
1.9	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.10	Elect Director Virginia M. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Charles River Laboratories International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Cummins Inc.

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** CMI
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 231021106

Shares Voted: 3,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	For	For
2	Elect Director Jennifer W. Rumsey	Mgmt	For	For	For
3	Elect Director Robert J. Bernhard	Mgmt	For	For	For
4	Elect Director Franklin R. Chang Diaz	Mgmt	For	For	For
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	For	For
7	Elect Director Carla A. Harris	Mgmt	For	For	For
8	Elect Director Robert K. Herdman	Mgmt	For	For	For
9	Elect Director Thomas J. Lynch	Mgmt	For	For	For
10	Elect Director William I. Miller	Mgmt	For	For	For
11	Elect Director Georgia R. Nelson	Mgmt	For	For	For
12	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
13	Elect Director Karen H. Quintos	Mgmt	For	For	For
14	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Require Independent Board Chair	SH	Against	Against	Against

Danaher Corporation

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** DHR
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 235851102

Shares Voted: 3,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For	For

Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Linda Filler	Mgmt	For	For	For
1c	Elect Director Teri List	Mgmt	For	Against	Against
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	Against
1e	Elect Director Jessica L. Mega	Mgmt	For	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For	For
1i	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1j	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1k	Elect Director Alan G. Spoon	Mgmt	For	For	For
1l	Elect Director Raymond C. Stevens	Mgmt	For	For	For
1m	Elect Director Elias A. Zerhouni	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Koninklijke DSM NV

Meeting Date: 05/10/2022 **Country:** Netherlands **Ticker:** DSM
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: N5017D122

Shares Voted: 4,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Reelect Geraldine Matchett to Management Board	Mgmt	For	For	For

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	For	For
9	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Koninklijke Philips NV

Meeting Date: 05/10/2022

Country: Netherlands

Ticker: PHIA

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: N7637U112

Shares Voted: 27,377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			

Norsk Hydro ASA

Meeting Date: 05/10/2022

Country: Norway

Ticker: NHY

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: R61115102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Do Not Vote
8	Dissolve Corporate Assembly	Mgmt	For	For	Do Not Vote
9	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
10	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
11.1	Elect Dag Mejdell as Director	Mgmt	For	For	Do Not Vote
11.2	Elect Marianne Wiinholt as Director	Mgmt	For	For	Do Not Vote
11.3	Elect Rune Bjerke as Director	Mgmt	For	For	Do Not Vote
11.4	Elect Peter Kukielski as Director	Mgmt	For	For	Do Not Vote
11.5	Elect Kristin Fejerskov Kragseth as Director	Mgmt	For	For	Do Not Vote

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Elect Petra Einarsson as Director	Mgmt	For	For	Do Not Vote
11.7	Elect Philip Graham New as Director	Mgmt	For	For	Do Not Vote
12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Morten Stromgren as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.3	Elect Nils Bastiansen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.4	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	Mgmt	For	For	Do Not Vote
13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
	Shareholder Proposal Submitted by Ministry of Trade, Industry and Fisheries	Mgmt			
13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	SH	None	Against	Do Not Vote
	Management Proposal	Mgmt			
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For	Do Not Vote

Rheinmetall AG

Meeting Date: 05/10/2022

Country: Germany

Ticker: RHM

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: D65111102

Shares Voted: 4,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Eva Oefverstroem to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Susanne Hannemann to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Andreas Georgi to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Klaus Draeger to the Supervisory Board	Mgmt	For	For	For
8	Amend Affiliation Agreement with Subsidiaries	Mgmt	For	For	For

Tradeweb Markets Inc.

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** TW
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 892672106

Shares Voted: 9,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven Berns	Mgmt	For	Withhold	Withhold
1.2	Elect Director William (Billy) Hult	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lee Olesky	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Adopt a Policy on Board Diversity	SH	Against	For	For

Waste Management, Inc.

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** WM
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 94106L109

Shares Voted: 6,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	For	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1e	Elect Director Sean E. Menke	Mgmt	For	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John C. Pope	Mgmt	For	For	For
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Civil Rights Audit	SH	Against	For	For

American Water Works Company, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** AWK
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 030420103

Shares Voted: 5,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1b	Elect Director Martha Clark Goss	Mgmt	For	For	For
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Julia L. Johnson	Mgmt	For	For	For
1f	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1g	Elect Director Karl F. Kurz	Mgmt	For	For	For
1h	Elect Director George MacKenzie	Mgmt	For	For	For
1i	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn	SH			
5	Report on Third-Party Racial Equity Audit	SH	Against	For	For

CVS Health Corporation

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** CVS
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 126650100

CVS Health Corporation

Shares Voted: 9,625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	Against	Against
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	Against	Against

Dominion Energy, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: D

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 25746U109

Shares Voted: 13,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director James A. Bennett	Mgmt	For	For	For
1B	Elect Director Robert M. Blue	Mgmt	For	For	For
1C	Elect Director Helen E. Dragas	Mgmt	For	For	For
1D	Elect Director James O. Ellis, Jr.	Mgmt	For	For	For
1E	Elect Director D. Maybank Hagood	Mgmt	For	For	For

Dominion Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1F	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1G	Elect Director Mark J. Kington	Mgmt	For	For	For
1H	Elect Director Joseph M. Rigby	Mgmt	For	For	For
1I	Elect Director Pamela J. Royal	Mgmt	For	For	For
1J	Elect Director Robert H. Spilman, Jr.	Mgmt	For	For	For
1K	Elect Director Susan N. Story	Mgmt	For	For	For
1L	Elect Director Michael E. Szymanczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Adopt Medium Term Scope 3 GHG Emissions Reduction Target	SH	Against	Against	Against
7	Report on the Risk of Natural Gas Stranded Assets	SH	None	For	For

Edenred SA

Meeting Date: 05/11/2022

Country: France

Ticker: EDEN

Record Date: 05/09/2022

Meeting Type: Annual/Special

Primary Security ID: F3192L109

Shares Voted: 16,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Reelect Bertrand Dumazy as Director	Mgmt	For	Against	Against
5	Reelect Maelle Gavet as Director	Mgmt	For	For	For
6	Reelect Jean-Romain Lhomme as Director	Mgmt	For	For	For
7	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
13	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Eni SpA

Meeting Date: 05/11/2022

Country: Italy

Ticker: ENI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary Security ID: T3643A145

Shares Voted: 73,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Amend Regulations on General Meetings	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	For	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Equinor ASA

Meeting Date: 05/11/2022

Country: Norway

Ticker: EQNR

Record Date:

Meeting Type: Annual

Primary Security ID: R2R90P103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	Mgmt	For	For	Do Not Vote
7	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
9	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Company's Energy Transition Plan (Advisory Vote)	Mgmt	For	Against	Do Not Vote
	Shareholder Proposals	Mgmt			
11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Against	For	Do Not Vote
12	Introduce a Climate Target Agenda and Emission Reduction Plan	SH	Against	For	Do Not Vote
13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	SH	Against	Against	Do Not Vote
14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Against	Against	Do Not Vote
15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Against	Against	Do Not Vote
16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	SH	Against	Against	Do Not Vote
17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Against	Against	Do Not Vote
18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	SH	Against	Against	Do Not Vote
19	Action Plan For Quality Assurance and Anti-Corruption	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
20	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
21	Approve Remuneration Statement (Advisory)	Mgmt	For	For	Do Not Vote
22	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16	Mgmt			
23	Elect Members and Deputy Members of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.10	Elect Merete Hverven as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.11	Elect Helge Aasen as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	Do Not Vote
	Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4	Mgmt			
25	Elect Members of Nominating Committee	Mgmt	For	For	Do Not Vote
25.1	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.3	Elect Merete Hverven as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
26	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
27	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
29	Adjust Marketing Instructions for Equinor ASA	Mgmt	For	For	Do Not Vote

IDEXX Laboratories, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: IDXX

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 45168D104

Shares Voted: 1,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jonathan W. Ayers	Mgmt	For	For	For
1b	Elect Director Stuart M. Essig	Mgmt	For	For	For
1c	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1d	Elect Director M. Anne Szostak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 05/11/2022

Country: Canada

Ticker: IFC

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 45823T106

Shares Voted: 8,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.5	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.6	Elect Director Robert G. Leary	Mgmt	For	For	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2022

Country: USA

Ticker: LH

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 50540R409

Shares Voted: 5,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	SH	Against	Against	Against

Markel Corporation

Meeting Date: 05/11/2022

Country: USA

Ticker: MKL

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 570535104

Shares Voted: 637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	For	For
1b	Elect Director K. Bruce Connell	Mgmt	For	For	For
1c	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1d	Elect Director Greta J. Harris	Mgmt	For	For	For
1e	Elect Director Morgan E. Housel	Mgmt	For	For	For
1f	Elect Director Diane Leopold	Mgmt	For	For	For
1g	Elect Director Anthony F. Markel	Mgmt	For	For	For
1h	Elect Director Steven A. Markel	Mgmt	For	For	For
1i	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For

Markel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Michael O'Reilly	Mgmt	For	For	For
1k	Elect Director A. Lynne Puckett	Mgmt	For	For	For
1l	Elect Director Richard R. Whitt, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Rentokil Initial Plc

Meeting Date: 05/11/2022 **Country:** United Kingdom **Ticker:** RTO
Record Date: 05/09/2022 **Meeting Type:** Annual
Primary Security ID: G7494G105

Shares Voted: 128,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
5	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
6	Re-elect John Pettigrew as Director	Mgmt	For	For	For
7	Re-elect Andy Ransom as Director	Mgmt	For	For	For
8	Re-elect Richard Solomons as Director	Mgmt	For	For	For
9	Re-elect Julie Southern as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** SSNC
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 78467J100

Shares Voted: 10,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Smita Conjeevaram	Mgmt	For	For	For
1.2	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.3	Elect Director William C. Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Telenor ASA

Meeting Date: 05/11/2022 **Country:** Norway **Ticker:** TEL
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: R21882106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development Management Proposals	SH	Against	Against	Do Not Vote
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
10.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	Do Not Vote
14	Close Meeting	Mgmt			

Thales SA

Meeting Date: 05/11/2022 **Country:** France **Ticker:** HO
Record Date: 05/09/2022 **Meeting Type:** Annual/Special
Primary Security ID: F9156M108

Shares Voted: 11,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For	For
4	Approve Transaction with a Dassault Systemes SE	Mgmt	For	For	For
5	Reelect Anne Claire Taittinger as Director	Mgmt	For	For	For
6	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
7	Reelect Eric Trappier as Director	Mgmt	For	Against	Against
8	Reelect Loik Segalen as Director	Mgmt	For	Against	Against
9	Reelect Marie-Francoise Walbaum as Director	Mgmt	For	Against	Against
10	Reelect Patrice Caine as Director	Mgmt	For	Against	Against

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
25	Reelect Ann Taylor as Director	Mgmt	For	For	For

Tractor Supply Company

Meeting Date: 05/11/2022

Country: USA

Ticker: TSCO

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 892356106

Tractor Supply Company

Shares Voted: 3,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	For	For
1.2	Elect Director Joy Brown	Mgmt	For	For	For
1.3	Elect Director Ricardo Cardenas	Mgmt	For	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Director Thomas A. Kingsbury	Mgmt	For	For	For
1.6	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.7	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1.8	Elect Director Edna K. Morris	Mgmt	For	For	For
1.9	Elect Director Mark J. Weikel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Costs of Low Wages and Inequality and Impact on Diversified Shareholders	SH	Against	Against	Against

Akamai Technologies, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: AKAM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 00971T101

Shares Voted: 8,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	For	For
1.4	Elect Director Dan Hesse	Mgmt	For	For	For
1.5	Elect Director Tom Killalea	Mgmt	For	For	For
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	For	For
1.8	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.9	Elect Director Ben Verwaayen	Mgmt	For	For	For
1.10	Elect Director Bill Wagner	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For

Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Ameren Corporation

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** AEE
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 023608102

Shares Voted: 11,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For	For
1b	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
1c	Elect Director Catherine S. Brune	Mgmt	For	For	For
1d	Elect Director J. Edward Coleman	Mgmt	For	For	For
1e	Elect Director Ward H. Dickson	Mgmt	For	For	For
1f	Elect Director Noelle K. Eder	Mgmt	For	For	For
1g	Elect Director Ellen M. Fitzsimmons	Mgmt	For	For	For
1h	Elect Director Rafael Flores	Mgmt	For	For	For
1i	Elect Director Richard J. Harshman	Mgmt	For	For	For
1j	Elect Director Craig S. Ivey	Mgmt	For	For	For
1k	Elect Director James C. Johnson	Mgmt	For	For	For
1l	Elect Director Martin J. Lyons, Jr.	Mgmt	For	For	For
1m	Elect Director Steven H. Lipstein	Mgmt	For	For	For
1n	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Avantor, Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** AVTR
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 05352A100

Shares Voted: 24,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	For	For
1b	Elect Director John Carethers	Mgmt	For	For	For
1c	Elect Director Matthew Holt	Mgmt	For	For	For
1d	Elect Director Lan Kang	Mgmt	For	For	For
1e	Elect Director Joseph Massaro	Mgmt	For	For	For
1f	Elect Director Mala Murthy	Mgmt	For	For	For
1g	Elect Director Jonathan Peacock	Mgmt	For	For	For
1h	Elect Director Michael Severino	Mgmt	For	For	For
1i	Elect Director Christi Shaw	Mgmt	For	For	For
1j	Elect Director Michael Stubblefield	Mgmt	For	For	For
1k	Elect Director Gregory Summe	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

BP Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: BP

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G12793108

Shares Voted: 176,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

Cboe Global Markets, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: CBOE

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 12503M108

Shares Voted: 11,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1e	Elect Director Ivan K. Fong	Mgmt	For	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1k	Elect Director James E. Parisi	Mgmt	For	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Cheniere Energy, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: LNG

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 16411R208

Shares Voted: 12,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	For	For
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1d	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1e	Elect Director David B. Kilpatrick	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director Scott Peak	Mgmt	For	For	For
1h	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For	For
1j	Elect Director Andrew J. Teno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

E.ON SE

Meeting Date: 05/12/2022

Country: Germany

Ticker: EOAN

Record Date:

Meeting Type: Annual

Primary Security ID: D24914133

Shares Voted: 81,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2022

Country: Germany

Ticker: FME

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: D2734Z107

Shares Voted: 15,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

K+S AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: SDF

Record Date:

Meeting Type: Annual

Primary Security ID: D48164129

Shares Voted: 24,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Thomas Koelbl to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Masco Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: MAS

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 574599106

Shares Voted: 11,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Parfet	Mgmt	For	For	For
1b	Elect Director Lisa A. Payne	Mgmt	For	For	For
1c	Elect Director Reginald M. Turner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Norfolk Southern Corporation

Meeting Date: 05/12/2022

Country: USA

Ticker: NSC

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 655844108

Norfolk Southern Corporation

Shares Voted: 3,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For	For
1.2	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1.5	Elect Director Christopher T. Jones	Mgmt	For	For	For
1.6	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
1.7	Elect Director Steven F. Leer	Mgmt	For	For	For
1.8	Elect Director Michael D. Lockhart	Mgmt	For	For	For
1.9	Elect Director Amy E. Miles	Mgmt	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For
1.11	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1.12	Elect Director Alan H. Shaw	Mgmt	For	For	For
1.13	Elect Director James A. Squires	Mgmt	For	For	For
1.14	Elect Director John R. Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

O'Reilly Automotive, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: ORLY

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: 67103H107

Shares Voted: 1,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	For	For
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For	For
1f	Elect Director John R. Murphy	Mgmt	For	For	For
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For

O'Reilly Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Power Corporation of Canada

Meeting Date: 05/12/2022 **Country:** Canada **Ticker:** POW
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 739239101

Shares Voted: 31,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Participating Preferred and Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gary A. Doer	Mgmt	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	For	For
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For	For
1.10	Elect Director Christian Noyer	Mgmt	For	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Power Executive Stock Option Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			

Power Corporation of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	SP 1: Increase Employee Representation in Board Decision-Making	SH	Against	Against	Against
6	SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management	SH	Against	Against	Against
7	SP 3: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against
8	SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections	SH	Against	Against	Against

Tyler Technologies, Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** TYL
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 902252105

Shares Voted: 1,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	For	For
1.2	Elect Director Brenda A. Cline	Mgmt	For	For	For
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	For	For
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	For	For
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	For	For
2	Approve Vote Threshold Amendment for Mergers, Share Exchanges, and Certain Other Transactions	Mgmt	For	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Union Pacific Corporation

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** UNP
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 907818108

Union Pacific Corporation

Shares Voted: 3,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: VZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 31,517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Report on Operations in Communist China	SH	Against	Against	Against

Fresenius SE & Co. KGaA

Meeting Date: 05/13/2022 **Country:** Germany **Ticker:** FRE
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: D27348263

Shares Voted: 23,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For
8	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For
9	Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022 **Country:** USA **Ticker:** ICE
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 45866F104

Shares Voted: 8,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

Seagen Inc.

Meeting Date: 05/13/2022 **Country:** USA **Ticker:** SGEN
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 81181C104

Seagen Inc.

Shares Voted: 12,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ted W. Love	Mgmt	For	For	For
1b	Elect Director Daniel G. Welch	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Sempra Energy

Meeting Date: 05/13/2022

Country: USA

Ticker: SRE

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 816851109

Shares Voted: 5,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Boeckmann	Mgmt	For	For	For
1b	Elect Director Andres Conesa	Mgmt	For	For	For
1c	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1d	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1e	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1f	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1g	Elect Director Michael N. Mears	Mgmt	For	For	For
1h	Elect Director Jack T. Taylor	Mgmt	For	For	For
1i	Elect Director Cynthia L. Walker	Mgmt	For	For	For
1j	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1k	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against

The Progressive Corporation

Meeting Date: 05/13/2022

Country: USA

Ticker: PGR

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 743315103

The Progressive Corporation

Shares Voted: 10,724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	For	For
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

VGP NV

Meeting Date: 05/13/2022

Country: Belgium

Ticker: VGP

Record Date: 04/29/2022

Meeting Type: Annual/Special

Primary Security ID: B9738D109

Shares Voted: 2,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Annual Meeting Agenda	Mgmt			
A1	Receive Directors' and Auditors' Reports Re: Consolidated Annual Accounts (Non-Voting)	Mgmt			
A2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A3	Receive Directors' and Auditors' Reports on Annual Accounts (Non-Voting)	Mgmt			
A4	Approve Financial Statements, Allocation of Income, and Dividends	Mgmt	For	For	For
A5	Approve Remuneration Report	Mgmt	For	For	For

VGP NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A6	Approve Discharge of Directors	Mgmt	For	For	For
A7	Approve Discharge of Auditors	Mgmt	For	For	For
	Extraordinary and Special Meeting Agenda	Mgmt			
B1.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
B1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
B2.1	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
B2.2	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	Against	Against
B2.3	Amend Article 40 Re: Acquisition and Disposal of Company Treasury Shares	Mgmt	For	Against	Against
B3	Approve Change-of-Control Clause Re: Green Bonds Issued by the Company	Mgmt	For	For	For
B4.1	Authorize Board of Directors in Implementation of Approved Resolutions	Mgmt	For	For	For
B4.2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Vulcan Materials Company

Meeting Date: 05/13/2022 **Country:** USA **Ticker:** VMC
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 929160109

Shares Voted: 5,024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1b	Elect Director David P. Steiner	Mgmt	For	For	For
1c	Elect Director Lee J. Styslinger, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Waste Connections, Inc.

Meeting Date: 05/13/2022 **Country:** Canada **Ticker:** WCN
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 94106B101

Waste Connections, Inc.

Shares Voted: 8,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For	For
1.2	Elect Director Edward E. "Ned" Guillet	Mgmt	For	For	For
1.3	Elect Director Michael W. Harlan	Mgmt	For	For	For
1.4	Elect Director Larry S. Hughes	Mgmt	For	For	For
1.5	Elect Director Worthing F. Jackman	Mgmt	For	For	For
1.6	Elect Director Elise L. Jordan	Mgmt	For	For	For
1.7	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1.8	Elect Director William J. Razzouk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Consolidated Edison, Inc.

Meeting Date: 05/16/2022

Country: USA

Ticker: ED

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 209115104

Shares Voted: 16,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For	For
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For
1.5	Elect Director John McAvoy	Mgmt	For	For	For
1.6	Elect Director Dwight A. McBride	Mgmt	For	For	For
1.7	Elect Director William J. Mulrow	Mgmt	For	For	For
1.8	Elect Director Armando J. Olivera	Mgmt	For	For	For
1.9	Elect Director Michael W. Ranger	Mgmt	For	For	For
1.10	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.11	Elect Director Deirdre Stanley	Mgmt	For	For	For
1.12	Elect Director L. Frederick Sutherland	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Republic Services, Inc.

Meeting Date: 05/16/2022 **Country:** USA **Ticker:** RSG
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 760759100

Shares Voted: 7,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director Kim S. Pegula	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Senior Executive Compensation Clawback Policy	SH	Against	For	For
5	Report on Third-Party Environmental Justice Audit	SH	Against	For	For
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Amgen Inc.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** AMGN
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 031162100

Shares Voted: 4,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	For	For
1e	Elect Director Greg C. Garland	Mgmt	For	For	For
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1g	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1h	Elect Director Tyler Jacks	Mgmt	For	For	For
1i	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1j	Elect Director Amy E. Miles	Mgmt	For	For	For
1k	Elect Director Ronald D. Sugar	Mgmt	For	For	For
1l	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

FirstEnergy Corp.

Meeting Date: 05/17/2022

Country: USA

Ticker: FE

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 337932107

Shares Voted: 26,459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	For	For
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	For	For
1.5	Elect Director Sean T. Klimczak	Mgmt	For	For	For
1.6	Elect Director Jesse A. Lynn	Mgmt	For	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For	For
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.9	Elect Director Steven E. Strah	Mgmt	For	For	For
1.10	Elect Director Andrew Teno	Mgmt	For	For	For
1.11	Elect Director Leslie M. Turner	Mgmt	For	For	For

FirstEnergy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Melvin D. Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Child Labor Audit	SH	Against	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Motorola Solutions, Inc.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** MSI
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 620076307

Shares Voted: 3,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	Against	Against
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

The Hershey Company

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** HSY
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 427866108

Shares Voted: 6,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director James W. Brown	Mgmt	For	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Eradication of Child Labor in Cocoa Production	SH	Against	For	For

Anylam Pharmaceuticals, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** ALNY
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 02043Q107

Shares Voted: 11,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margaret A. Hamburg	Mgmt	For	For	For
1b	Elect Director Colleen F. Reitan	Mgmt	For	For	For
1c	Elect Director Amy W. Schulman	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** ANTM
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 036752103

Shares Voted: 2,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against

Deutsche Boerse AG

Meeting Date: 05/18/2022

Country: Germany

Ticker: DB1

Record Date:

Meeting Type: Annual

Primary Security ID: D1882G119

Shares Voted: 5,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For

Euronext NV

Meeting Date: 05/18/2022

Country: Netherlands

Ticker: ENX

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: N3113K397

Shares Voted: 11,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by CEO	Mgmt			
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Remuneration Report	Mgmt	For	For	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.d	Approve Dividends of EUR 1.93 Per Share	Mgmt	For	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
4.a	Reelect Manuel Ferreira da Silva to Supervisory Board	Mgmt	For	For	For
4.b	Reelect Padraic O'Connor to Supervisory Board	Mgmt	For	For	For
5	Elect Fabrizio Testa to Management Board	Mgmt	For	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

Fiserv, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: FISV

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 337738108

Shares Voted: 7,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Alison Davis	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	For	For
1.9	Elect Director Kevin M. Warren	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

HAL Trust

Meeting Date: 05/18/2022

Country: Bermuda

Ticker: HAL

Record Date:

Meeting Type: Annual

Primary Security ID: G45584102

Shares Voted: 6,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board of HAL Holding N.V.	Mgmt			
2.b	Receive Report of Supervisory Board of HAL Holding N.V.	Mgmt			
2.c	Approve Financial Statements of HAL Holding N.V.	Mgmt	For	For	For
2.d	Approve Dividends of EUR 5.70 Per Share	Mgmt	For	For	For
2.e	Reelect G.J. Wijers as Supervisory Board Member	Mgmt	For	Against	Against
2.f	Approve Discharge of Executive Board	Mgmt	For	For	For
2.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3	Accept Financial Statements of HAL Trust	Mgmt	For	For	For
4	Approve Dividends of EUR 5.70 Per Share to HAL Trust Shareholders	Mgmt	For	For	For
5	Receive Report of the Trust Committee	Mgmt			
6	Transact Other Business (Non-Voting)	Mgmt			

HAL Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Close Meeting	Mgmt			

Lumen Technologies, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** LUMN
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: 550241103

Shares Voted: 92,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
1b	Elect Director Martha Helena Bejar	Mgmt	For	For	For
1c	Elect Director Peter C. Brown	Mgmt	For	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For	For
1e	Elect Director Steven T. "Terry" Clontz	Mgmt	For	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For	For
1h	Elect Director Hal Stanley Jones	Mgmt	For	For	For
1i	Elect Director Michael Roberts	Mgmt	For	For	For
1j	Elect Director Laurie Siegel	Mgmt	For	For	For
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Mondelez International, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** MDLZ
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 609207105

Shares Voted: 16,373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	For	For
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For
1d	Elect Director Lois D. Juliber	Mgmt	For	For	For
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Christiana S. Shi	Mgmt	For	For	For
1h	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1i	Elect Director Michael A. Todman	Mgmt	For	For	For
1j	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Oversee and Report on a Racial Equity Audit	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	Against	Against

Northrop Grumman Corporation

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** NOC
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 666807102

Shares Voted: 3,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For	For
1.2	Elect Director David P. Abney	Mgmt	For	For	For
1.3	Elect Director Marianne C. Brown	Mgmt	For	For	For
1.4	Elect Director Donald E. Felsing	Mgmt	For	For	For
1.5	Elect Director Ann M. Fudge	Mgmt	For	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For	For
1.9	Elect Director Graham N. Robinson	Mgmt	For	For	For
1.10	Elect Director Gary Roughead	Mgmt	For	For	For
1.11	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1.12	Elect Director James S. Turley	Mgmt	For	For	For
1.13	Elect Director Mark A. Welsh, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

PPL Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: PPL

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 69351T106

Shares Voted: 37,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Arthur P. Beattie	Mgmt	For	For	For
1b	Elect Director Raja Rajamannar	Mgmt	For	For	For
1c	Elect Director Heather B. Redman	Mgmt	For	For	For
1d	Elect Director Craig A. Rogerson	Mgmt	For	For	For
1e	Elect Director Vincent Sorgi	Mgmt	For	For	For
1f	Elect Director Natica von Althann	Mgmt	For	For	For
1g	Elect Director Keith H. Williamson	Mgmt	For	For	For
1h	Elect Director Phoebe A. Wood	Mgmt	For	For	For
1i	Elect Director Armando Zagalo de Lima	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/18/2022

Country: USA

Ticker: DGX

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 74834L100

Shares Voted: 11,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Doi	Mgmt	For	For	For
1.2	Elect Director Vicky B. Gregg	Mgmt	For	For	For
1.3	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.4	Elect Director Timothy L. Main	Mgmt	For	For	For
1.5	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.6	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.7	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.8	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Sampo Oyj

Meeting Date: 05/18/2022 **Country:** Finland **Ticker:** SAMPO
Record Date: 05/06/2022 **Meeting Type:** Annual
Primary Security ID: X75653109

Shares Voted: 15,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Close Meeting	Mgmt			

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** HIG
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 416515104

Shares Voted: 12,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	For	For
1d	Elect Director Donna James	Mgmt	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For	For
1f	Elect Director Teresa W. Roseborough	Mgmt	For	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Against	Against	Against

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** TMO
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 883556102

Shares Voted: 1,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For

Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	For	For
1f	Elect Director R. Alexandra Keith	Mgmt	For	For	For
1g	Elect Director Jim P. Manzi	Mgmt	For	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/18/2022

Country: USA

Ticker: VRTX

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 92532F100

Shares Voted: 7,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For	For
1.11	Elect Director Suketu "Suky" Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

Xcel Energy Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: XEL

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 98389B100

Shares Voted: 15,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lynn Casey	Mgmt	For	For	For
1b	Elect Director Bob Frenzel	Mgmt	For	For	For
1c	Elect Director Netha Johnson	Mgmt	For	For	For
1d	Elect Director Patricia Kampling	Mgmt	For	For	For
1e	Elect Director George Kehl	Mgmt	For	For	For
1f	Elect Director Richard O'Brien	Mgmt	For	For	For
1g	Elect Director Charles Pardee	Mgmt	For	For	For
1h	Elect Director Christopher Policinski	Mgmt	For	For	For
1i	Elect Director James Prokopanko	Mgmt	For	For	For
1j	Elect Director Kim Williams	Mgmt	For	For	For
1k	Elect Director Daniel Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Advance Auto Parts, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: AAP

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 00751Y106

Shares Voted: 4,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	For	For
1c	Elect Director Thomas R. Greco	Mgmt	For	For	For
1d	Elect Director Joan M. Hilson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For	For
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	For	For
1h	Elect Director Sherice R. Torres	Mgmt	For	For	For
1i	Elect Director Nigel Travis	Mgmt	For	For	For

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Alliant Energy Corporation

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** LNT
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 018802108

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director N. Joy Falotico	Mgmt	For	For	For
1b	Elect Director John O. Larsen	Mgmt	For	For	For
1c	Elect Director Thomas F. O'Toole	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Altria Group, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** MO
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 02209S103

Shares Voted: 18,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ian L.T. Clarke	Mgmt	For	For	For
1b	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1c	Elect Director R. Matt Davis	Mgmt	For	For	For
1d	Elect Director William F. Gifford, Jr.	Mgmt	For	For	For
1e	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For	For
1f	Elect Director W. Leo Kiely, III	Mgmt	For	For	For
1g	Elect Director Kathryn B. McQuade	Mgmt	For	For	For
1h	Elect Director George Munoz	Mgmt	For	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For	For

Altria Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Virginia E. Shanks	Mgmt	For	For	For
1k	Elect Director Ellen R. Strahlman	Mgmt	For	For	For
1l	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Third-Party Civil Rights Audit	SH	Against	For	For

AT&T Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** T
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 00206R102

Shares Voted: 46,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution*	Mgmt			
1.2	Elect Director Scott T. Ford	Mgmt	For	For	For
1.3	Elect Director Glenn H. Hutchins	Mgmt	For	For	For
1.4	Elect Director William E. Kennard	Mgmt	For	For	For
1.5	Elect Director Debra L. Lee *Withdrawn Resolution*	Mgmt			
1.6	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.7	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.8	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.9	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.10	Elect Director John T. Stankey	Mgmt	For	For	For
1.11	Elect Director Cynthia B. Taylor	Mgmt	For	For	For
1.12	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1.13	Elect Director Geoffrey Y. Yang *Withdrawn Resolution*	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

Chubb Limited

Meeting Date: 05/19/2022 **Country:** Switzerland **Ticker:** CB
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: H1467J104

Shares Voted: 4,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	For	For
5.7	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For	For

Dassault Systemes SA

Meeting Date: 05/19/2022 **Country:** France **Ticker:** DSY
Record Date: 05/17/2022 **Meeting Type:** Annual/Special
Primary Security ID: F24571451

Shares Voted: 16,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Appoint KPMG SA as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Reelect Charles Edelstenne as Director	Mgmt	For	For	For
11	Reelect Bernard Charles as Director	Mgmt	For	For	For
12	Reelect Pascal Daloz as Director	Mgmt	For	For	For
13	Reelect Xavier Cauchois as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000 Extraordinary Business	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against	Against
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

DexCom, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: DXCM

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 252131107

Shares Voted: 2,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For	For
1.2	Elect Director Barbara E. Kahn	Mgmt	For	For	For
1.3	Elect Director Kyle Malady	Mgmt	For	For	For
1.4	Elect Director Jay S. Skyler	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Forward Stock Split	Mgmt	For	For	For

Enel SpA

Meeting Date: 05/19/2022 **Country:** Italy **Ticker:** ENEL
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: T3679P115

Shares Voted: 107,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt			
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

LEG Immobilien SE

Meeting Date: 05/19/2022 **Country:** Germany **Ticker:** LEG
Record Date: **Meeting Type:** Annual
Primary Security ID: D4960A103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.07 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Decrease in Size of Supervisory Board to Six Members	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9.1	Reelect Sylvia Eichelberg to the Supervisory Board	Mgmt	For	For	For
9.2	Reelect Claus Nolting to the Supervisory Board	Mgmt	For	For	For
9.3	Reelect Jochen Scharpe to the Supervisory Board	Mgmt	For	For	For
9.4	Reelect Martin Wiesmann to the Supervisory Board	Mgmt	For	For	For
9.5	Reelect Michael Zimmer to the Supervisory Board	Mgmt	For	For	For
9.6	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board for Interim Period	Mgmt	For	For	For
12	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
13	Amend Articles Re: Cancellation of Statutory Approval Requirements	Mgmt	For	For	For
14	Amend Articles Re: Supervisory Board Resignation	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Marsh & McLennan Companies, Inc.
Meeting Date: 05/19/2022

Country: USA

Ticker: MMC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 571748102

Marsh & McLennan Companies, Inc.

Shares Voted: 6,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For	For
1d	Elect Director Daniel S. Glaser	Mgmt	For	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For	For
1j	Elect Director Bruce P. Nolop	Mgmt	For	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1m	Elect Director R. David Yost	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For	For

NextEra Energy, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: NEE

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 65339F101

Shares Voted: 8,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For	For
1b	Elect Director James L. Camaren	Mgmt	For	For	For
1c	Elect Director Kenneth B. Dunn	Mgmt	For	For	For
1d	Elect Director Naren K. Gursahaney	Mgmt	For	For	For
1e	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1f	Elect Director John W. Ketchum	Mgmt	For	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For	For
1h	Elect Director David L. Porges	Mgmt	For	For	For
1i	Elect Director James L. Robo	Mgmt	For	For	For
1j	Elect Director Rudy E. Schupp	Mgmt	For	For	For

NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John L. Skolds	Mgmt	For	For	For
1l	Elect Director John Arthur Stall	Mgmt	For	For	For
1m	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Disclose a Board Diversity and Qualifications Matrix	SH	Against	Against	Against
5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

Nitori Holdings Co., Ltd.

Meeting Date: 05/19/2022 **Country:** Japan **Ticker:** 9843
Record Date: 02/20/2022 **Meeting Type:** Annual
Primary Security ID: J58214131

Shares Voted: 8,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Amend Articles to Amend Business Lines - Limit Rights of Odd-Lot Holders - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
4.1	Elect Director Nitori, Akio	Mgmt	For	For	For
4.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For	For
4.3	Elect Director Sudo, Fumihiko	Mgmt	For	For	For
4.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For	For
4.5	Elect Director Takeda, Masanori	Mgmt	For	For	For
4.6	Elect Director Abiko, Hiromi	Mgmt	For	For	For
4.7	Elect Director Okano, Takaaki	Mgmt	For	For	For
4.8	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
4.9	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	For
4.10	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Kubo, Takao	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Ando, Hisayoshi	Mgmt	For	For	For

Nitori Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Alternate Director and Audit Committee Member Yoshizawa, Naoko	Mgmt	For	For	For

Orange SA

Meeting Date: 05/19/2022 **Country:** France **Ticker:** ORA
Record Date: 05/17/2022 **Meeting Type:** Annual/Special
Primary Security ID: F6866T100

Shares Voted: 119,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	For	Against	Against
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Against	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against

Otis Worldwide Corporation

Meeting Date: 05/19/2022

Country: USA

Ticker: OTIS

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 68902V107

Shares Voted: 10,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1e	Elect Director Judith F. Marks	Mgmt	For	For	For
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1i	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

Take-Two Interactive Software, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: TTWO

Record Date: 04/04/2022

Meeting Type: Special

Primary Security ID: 874054109

Shares Voted: 6,681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: HD

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 437076102

Shares Voted: 2,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	Against	Against

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	Against	Against
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Against	For	For

Woodside Petroleum Ltd.

Meeting Date: 05/19/2022 **Country:** Australia **Ticker:** WPL
Record Date: 05/17/2022 **Meeting Type:** Annual
Primary Security ID: Q98327333

Shares Voted: 41,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve BHP Petroleum Merger	Mgmt	For	For	For
3a	Elect Sarah Ryan as Director	Mgmt	For	For	For
3b	Elect Ann Pickard as Director	Mgmt	For	For	For
3c	Elect Frank Cooper as Director	Mgmt	For	For	For
3d	Elect Ben Wyatt as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
7	Approve the Change of Company Name to Woodside Energy Group Ltd	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
9	Approve Climate Report	Mgmt	For	For	For
10a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
10b	Approve Contingent Resolution - Capital Protection	SH	Against	Against	Against
10c	Approve Contingent Resolution - Climate-Related Lobbying	SH	Against	Against	Against
10d	Approve Contingent Resolution - Decommissioning	SH	Against	Against	Against

YUM! Brands, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: YUM

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 988498101

Shares Voted: 6,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For	For
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1h	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZTS

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 98978V103

Shares Voted: 4,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1c	Elect Director Michael B. McCallister	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
6	Declassify the Board of Directors	Mgmt	For	For	For

Croda International Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: CRDA

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: G25536155

Shares Voted: 7,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
6	Re-elect Steve Foots as Director	Mgmt	For	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	For
9	Elect Julie Kim as Director	Mgmt	For	For	For
10	Re-elect Keith Layden as Director	Mgmt	For	For	For
11	Re-elect Jez Maiden as Director	Mgmt	For	For	For
12	Elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: RKT

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: G74079107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
15	Re-elect Elane Stock as Director	Mgmt	For	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

BioMarin Pharmaceutical Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: BMRN

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 09061G101

BioMarin Pharmaceutical Inc.

Shares Voted: 10,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Alles	Mgmt	For	For	For
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	For	For
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.4	Elect Director Willard Dere	Mgmt	For	For	For
1.5	Elect Director Elaine J. Heron	Mgmt	For	For	For
1.6	Elect Director Maykin Ho	Mgmt	For	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	For	For
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	For	For
1.9	Elect Director Richard A. Meier	Mgmt	For	For	For
1.10	Elect Director David E.I. Pyott	Mgmt	For	For	For
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Merck & Co., Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: MRK

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 58933Y105

Shares Voted: 23,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on Access to COVID-19 Products	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Royal Dutch Shell Plc

Meeting Date: 05/24/2022 **Country:** United Kingdom **Ticker:** SHEL
Record Date: 05/20/2022 **Meeting Type:** Annual
Primary Security ID: G80827101

Shares Voted: 36,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sinead Gorman as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Against

The Allstate Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: ALL

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 020002101

Shares Voted: 6,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	For	For
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For	For
1k	Elect Director Thomas J. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Waters Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: WAT

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 941848103

Waters Corporation

Shares Voted: 2,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For	For
1.3	Elect Director Edward Conard	Mgmt	For	For	For
1.4	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.5	Elect Director Wei Jiang	Mgmt	For	For	For
1.6	Elect Director Christopher A. Kuebler	Mgmt	For	For	For
1.7	Elect Director Flemming Ornskov	Mgmt	For	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: WST

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 955306105

Shares Voted: 2,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Against	Against
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Molly E. Joseph	Mgmt	For	For	For
1f	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
1i	Elect Director Douglas A. Michels	Mgmt	For	For	For
1j	Elect Director Paolo Pucci	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Meeting Date: 05/25/2022

Country: USA

Ticker: AMZN

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For	For
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	For	For
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1g	Elect Director Judith A. McGrath	Mgmt	For	For	For
1h	Elect Director Indra K. Nooyi	Mgmt	For	For	For
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	For	For
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve 20:1 Stock Split	Mgmt	For	For	For
5	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against
6	Commission Third Party Report Assessing Company's Human Rights Due Diligence Process	SH	Against	For	For
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
9	Report on Worker Health and Safety Disparities	SH	Against	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish a Tax Transparency Report	SH	Against	Against	Against
13	Report on Protecting the Rights of Freedom of Association and Collective Bargaining	SH	Against	For	For
14	Report on Lobbying Payments and Policy	SH	Against	For	For
15	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
16	Commission a Third Party Audit on Working Conditions	SH	Against	For	For

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
18	Oversee and Report a Racial Equity Audit *Withdrawn Resolution*	SH			
19	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	For

Dollar General Corporation

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** DG
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 256677105

Shares Voted: 5,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For	For
1c	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1d	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1e	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1f	Elect Director Debra A. Sandler	Mgmt	For	For	For
1g	Elect Director Ralph E. Santana	Mgmt	For	For	For
1h	Elect Director Todd J. Vasos	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** FIS
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 31620M106

Shares Voted: 7,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1b	Elect Director Vijay D'Silva	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For

Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Lisa A. Hook	Mgmt	For	For	For
1e	Elect Director Keith W. Hughes	Mgmt	For	For	For
1f	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1g	Elect Director Gary L. Lauer	Mgmt	For	For	For
1h	Elect Director Gary A. Norcross	Mgmt	For	For	For
1i	Elect Director Louise M. Parent	Mgmt	For	For	For
1j	Elect Director Brian T. Shea	Mgmt	For	For	For
1k	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
1l	Elect Director Jeffrey E. Stiefler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Intertek Group Plc

Meeting Date: 05/25/2022 **Country:** United Kingdom **Ticker:** ITRK
Record Date: 05/23/2022 **Meeting Type:** Annual
Primary Security ID: G4911B108

Shares Voted: 11,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Martin as Director	Mgmt	For	For	For
5	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
6	Re-elect Jonathan Timmis as Director	Mgmt	For	For	For
7	Re-elect Graham Allan as Director	Mgmt	For	For	For
8	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
9	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
11	Re-elect Gill Rider as Director	Mgmt	For	For	For
12	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Legrand SA

Meeting Date: 05/25/2022

Country: France

Ticker: LR

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F56196185

Shares Voted: 7,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Olivier Bazil as Director	Mgmt	For	For	For
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against	Against
14	Reelect Patrick Koller as Director	Mgmt	For	For	For
15	Elect Florent Menegaux as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FB

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 30303M102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For	For
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
7	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against
8	Report on Community Standards Enforcement	SH	Against	For	For
9	Report on User Risk and Advisory Vote on Metaverse Project	SH	Against	Against	Against
10	Publish Third Party Human Rights Impact Assessment	SH	Against	For	For
11	Report on Child Sexual Exploitation Online	SH	Against	For	For
12	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
13	Report on Lobbying Payments and Policy	SH	Against	For	For
14	Commission Assessment of Audit and Risk Oversight Committee	SH	Against	Against	Against
15	Report on Charitable Contributions	SH	Against	For	For

The Southern Company

Meeting Date: 05/25/2022

Country: USA

Ticker: SO

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 842587107

The Southern Company

Shares Voted: 17,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janaki Akella	Mgmt	For	For	For
1b	Elect Director Henry A. Clark, III	Mgmt	For	For	For
1c	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For	For
1d	Elect Director Thomas A. Fanning	Mgmt	For	For	For
1e	Elect Director David J. Grain	Mgmt	For	For	For
1f	Elect Director Colette D. Honorable	Mgmt	For	For	For
1g	Elect Director Donald M. James	Mgmt	For	For	For
1h	Elect Director John D. Johns	Mgmt	For	For	For
1i	Elect Director Dale E. Klein	Mgmt	For	For	For
1j	Elect Director Ernest J. Moniz	Mgmt	For	For	For
1k	Elect Director William G. Smith, Jr.	Mgmt	For	For	For
1l	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1m	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Adopt Simple Majority Vote	SH	For	For	For

The Travelers Companies, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TRV

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 89417E109

Shares Voted: 4,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For	For
1d	Elect Director William J. Kane	Mgmt	For	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Report on Lobbying Payments and Policy	SH	Against	For	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Against	Against

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Ticker: TTE

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F92124100

Shares Voted: 17,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Verisk Analytics, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: VRSK

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 92345Y106

Shares Voted: 4,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1b	Elect Director Constantine P. Iordanou	Mgmt	For	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Cerner Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: CERN

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 156782104

Shares Voted: 17,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For	For
1b	Elect Director Elder Granger	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For	For
1e	Elect Director George A. Riedel	Mgmt	For	For	For
1f	Elect Director R. Halsey Wise	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4a	Eliminate Supermajority Vote Requirements for Certain Business Combination Transactions	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirement to Amend or Repeal the By-Laws	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Repeal Provisions of the Certificate	Mgmt	For	For	For
4d	Eliminate Supermajority Vote Requirement to Remove Directors With or Without Cause	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting	SH	Against	For	For

Emera Inc.

Meeting Date: 05/26/2022

Country: Canada

Ticker: EMA

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: 290876101

Shares Voted: 30,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For	For
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	For	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.9	Elect Director Richard P. Sergel	Mgmt	For	For	For
1.10	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.11	Elect Director Karen H. Sheriff	Mgmt	For	For	For
1.12	Elect Director Jochen E. Tilk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Illumina, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: ILMN

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 452327109

Shares Voted: 1,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Frances Arnold	Mgmt	For	For	For
1B	Elect Director Francis A. deSouza	Mgmt	For	For	For
1C	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1D	Elect Director Robert S. Epstein	Mgmt	For	For	For
1E	Elect Director Scott Gottlieb	Mgmt	For	For	For
1F	Elect Director Gary S. Guthart	Mgmt	For	For	For
1G	Elect Director Philip W. Schiller	Mgmt	For	For	For

illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1H	Elect Director Susan E. Siegel	Mgmt	For	For	For
1I	Elect Director John W. Thompson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	SH	Against	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For

McDonald's Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: MCD

Record Date: 03/28/2022

Meeting Type: Proxy Contest

Primary Security ID: 580135101

Shares Voted: 4,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Lloyd Dean	Mgmt	For	For	For
1.2	Elect Director Robert Eckert	Mgmt	For	For	For
1.3	Elect Director Catherine Engelbert	Mgmt	For	For	For
1.4	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1.5	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For	For
1.6	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1.7	Elect Director Richard Lenny	Mgmt	For	For	For
1.8	Elect Director John Mulligan	Mgmt	For	For	For
1.9	Elect Director Sheila Penrose	Mgmt	For	For	For
1.10	Elect Director John Rogers, Jr.	Mgmt	For	For	For
1.11	Elect Director Paul Walsh	Mgmt	For	For	For
1.12	Elect Director Miles White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	Against	Against	Against
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	Against	Against	Against

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Third-Party Civil Rights Audit	SH	Against	For	For
9	Report on Lobbying Payments and Policy	SH	Against	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Leslie Samuelrich	SH	For	Do Not Vote	Do Not Vote
1.2	Elect Director Maisie Lucia Ganzler	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Lloyd Dean	SH	For	Do Not Vote	Do Not Vote
1.4	Management Nominee Robert Eckert	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Catherine Engelbert	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Margaret Georgiadis	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Enrique Hernandez, Jr.	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Christopher Kempczinski	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee John Mulligan	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee John Rogers, Jr.	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Paul Walsh	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Miles White	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	For	Do Not Vote	Do Not Vote
5	Report on Efforts to Reduce Plastic Use	SH	For	Do Not Vote	Do Not Vote
6	Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders	SH	For	Do Not Vote	Do Not Vote
7	Report on Use of Gestation Stalls in Pork Supply Chain	SH	For	Do Not Vote	Do Not Vote
8	Report on Third-Party Civil Rights Audit	SH	For	Do Not Vote	Do Not Vote
9	Report on Lobbying Payments and Policy	SH	For	Do Not Vote	Do Not Vote
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	For	Do Not Vote	Do Not Vote

Seven & i Holdings Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Ticker: 3382

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J7165H108

Shares Voted: 21,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Isaka, Ryuichi	Mgmt	For	For	For
3.2	Elect Director Goto, Katsuhiko	Mgmt	For	For	For
3.3	Elect Director Ito, Junro	Mgmt	For	For	For
3.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
3.5	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	For
3.6	Elect Director Joseph M. DePinto	Mgmt	For	For	For
3.7	Elect Director Ito, Kunio	Mgmt	For	For	For
3.8	Elect Director Yonemura, Toshiro	Mgmt	For	For	For
3.9	Elect Director Higashi, Tetsuro	Mgmt	For	For	For
3.10	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
3.11	Elect Director Yamada, Meyumi	Mgmt	For	For	For
3.12	Elect Director Jenifer Simms Rogers	Mgmt	For	For	For
3.13	Elect Director Paul Yonamine	Mgmt	For	For	For
3.14	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
3.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Teshima, Nobutomo	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Hara, Kazuhiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Inamasu, Mitsuko	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

VeriSign, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: VRSN

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 92343E102

Shares Voted: 5,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	For	For
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	For	For
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	For	For
1.8	Elect Director Timothy Tomlinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Holding Period for Shareholders to Call Special Meeting	SH	Against	Against	Against

Lowe's Companies, Inc.

Meeting Date: 05/27/2022

Country: USA

Ticker: LOW

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 548661107

Shares Voted: 3,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.7	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.10	Elect Director Colleen Taylor	Mgmt	For	For	For
1.11	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Lowes Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For
6	Amend Proxy Access Right	SH	Against	For	For
7	Report on Risks of State Policies Restricting Reproductive Health Care	SH	Against	For	For
8	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	For

Yum China Holdings, Inc.

Meeting Date: 05/27/2022 **Country:** USA **Ticker:** YUMC
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 98850P109

Shares Voted: 24,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	For	For
1b	Elect Director Joey Wat	Mgmt	For	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For	For
1d	Elect Director Edouard Ettedgui	Mgmt	For	For	For
1e	Elect Director Cyril Han	Mgmt	For	For	For
1f	Elect Director Louis T. Hsieh	Mgmt	For	For	For
1g	Elect Director Ruby Lu	Mgmt	For	For	For
1h	Elect Director Zili Shao	Mgmt	For	For	For
1i	Elect Director William Wang	Mgmt	For	For	For
1j	Elect Director Min (Jenny) Zhang	Mgmt	For	For	For
2	Ratify KPMG Huazhen LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Alphabet Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** GOOGL
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	For	For
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	For	For
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	For	For
7	Report on Physical Risks of Climate Change	SH	Against	For	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	For
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For	For
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
12	Report on Government Takedown Requests	SH	Against	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	For
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	Against	Against
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	Against	Against
19	Establish an Environmental Sustainability Board Committee	SH	Against	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	Against	Against

Comcast Corporation

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** CMCSA
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 20030N101

Shares Voted: 18,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Edward D. Breen	Mgmt	For	For	For
1.4	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.5	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.6	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.7	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.8	Elect Director David C. Novak	Mgmt	For	For	For
1.9	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	Against	Against
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against

Walmart Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** WMT
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 931142103

Walmart Inc.

Shares Voted: 8,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Against	For	For
5	Create a Pandemic Workforce Advisory Council	SH	Against	For	For
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	For	For
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For	For
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Algonquin Power & Utilities Corp.

Meeting Date: 06/02/2022

Country: Canada

Ticker: AQN

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 015857105

Shares Voted: 59,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Arun Banskota	Mgmt	For	For	For
2.2	Elect Director Melissa Stapleton Barnes	Mgmt	For	For	For

Algonquin Power & Utilities Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Ameer Chande	Mgmt	For	For	For
2.4	Elect Director Daniel Goldberg	Mgmt	For	For	For
2.5	Elect Director Christopher Huskison	Mgmt	For	For	For
2.6	Elect Director D. Randy Laney	Mgmt	For	For	For
2.7	Elect Director Kenneth Moore	Mgmt	For	For	For
2.8	Elect Director Masheed Saidi	Mgmt	For	For	For
2.9	Elect Director Dilek Samil	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Netflix, Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** NFLX
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 64110L106

Shares Voted: 1,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Haley	Mgmt	For	Withhold	Withhold
1b	Elect Director Leslie Kilgore	Mgmt	For	Withhold	Withhold
1c	Elect Director Strive Masiyiwa	Mgmt	For	For	For
1d	Elect Director Ann Mather	Mgmt	For	Withhold	Withhold
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Report on Lobbying Payments and Policy	SH	Against	For	For

Trane Technologies Plc

Meeting Date: 06/02/2022 **Country:** Ireland **Ticker:** TT
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: G8994E103

Trane Technologies Plc

Shares Voted: 3,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	For	For
1c	Elect Director April Miller Boise	Mgmt	For	For	For
1d	Elect Director John Bruton	Mgmt	For	For	For
1e	Elect Director Jared L. Cohon	Mgmt	For	For	For
1f	Elect Director Gary D. Forsee	Mgmt	For	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For	For
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director David S. Regnery	Mgmt	For	For	For
1j	Elect Director John P. Surma	Mgmt	For	For	For
1k	Elect Director Tony L. White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Issue of Equity	Mgmt	For	For	For
5	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Carrefour SA

Meeting Date: 06/03/2022

Country: France

Ticker: CA

Record Date: 06/01/2022

Meeting Type: Annual/Special

Primary Security ID: F13923119

Shares Voted: 64,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Appointment of Arthur Sadoun as Director	Mgmt	For	For	For
6	Reelect Flavia Buarque de Almeida as Director	Mgmt	For	For	For
7	Reelect Abilio Diniz as Director	Mgmt	For	For	For
8	Reelect Charles Edelstenne as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Company's Climate Transition Plan	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Red Electrica Corp. SA

Meeting Date: 06/06/2022

Country: Spain

Ticker: REE

Record Date: 06/01/2022

Meeting Type: Annual

Primary Security ID: E42807110

Shares Voted: 57,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6.1	Reelect Socorro Fernandez Larrea as Director	Mgmt	For	For	For
6.2	Reelect Antonio Gomez Ciria as Director	Mgmt	For	For	For
6.3	Reelect Mercedes Real Rodrigalvarez as Director	Mgmt	For	For	For
6.4	Ratify Appointment of and Elect Esther Maria Rituerto Martinez as Director	Mgmt	For	For	For

Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Receive Corporate Governance Report	Mgmt			
11	Receive Sustainability Report	Mgmt			

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022 **Country:** USA **Ticker:** UNH
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 91324P102

Shares Voted: 2,198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** CTSH
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 192446102

Cognizant Technology Solutions Corporation

Shares Voted: 8,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	For	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	For	For
1i	Elect Director Stephen J. Rohleder	Mgmt	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Against	Against

Fortive Corporation

Meeting Date: 06/07/2022

Country: USA

Ticker: FTV

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 34959J108

Shares Voted: 11,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel L. Comas	Mgmt	For	For	For
1b	Elect Director Sharmistha Dubey	Mgmt	For	For	For
1c	Elect Director Rejji P. Hayes	Mgmt	For	For	For
1d	Elect Director Wright Lassiter, III	Mgmt	For	For	For
1e	Elect Director James A. Lico	Mgmt	For	For	For
1f	Elect Director Kate D. Mitchell	Mgmt	For	For	For
1g	Elect Director Jeannine Sargent	Mgmt	For	For	For
1h	Elect Director Alan G. Spoon	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fortive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For

Caterpillar Inc.

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** CAT
Record Date: 04/13/2022 **Meeting Type:** Annual
Primary Security ID: 149123101

Shares Voted: 4,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	For	For
1.4	Elect Director Gerald Johnson	Mgmt	For	For	For
1.5	Elect Director David W. MacLennan	Mgmt	For	For	For
1.6	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.7	Elect Director Edward B. Rust, Jr.	Mgmt	For	For	For
1.8	Elect Director Susan C. Schwab	Mgmt	For	For	For
1.9	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1.10	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Long-Term Greenhouse Gas Targets Aligned with Paris Agreement	SH	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Report on Risks of Doing Business in Conflict-Affected Areas	SH	Against	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Dollarama Inc.

Meeting Date: 06/08/2022 **Country:** Canada **Ticker:** DOL
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 25675T107

Dollarama Inc.

Shares Voted: 17,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For	For
1B	Elect Director Gregory David	Mgmt	For	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Freedom of Association	SH	Against	Against	Against
5	SP 2: Adopt French as the Official Language of the Corporation	SH	Against	Against	Against

eBay, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: EBAY

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 278642103

Shares Voted: 15,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For	For
1b	Elect Director Logan D. Green	Mgmt	For	For	For
1c	Elect Director E. Carol Hayles	Mgmt	For	For	For
1d	Elect Director Jamie Iannone	Mgmt	For	For	For
1e	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1f	Elect Director Paul S. Pressler	Mgmt	For	For	For
1g	Elect Director Mohak Shroff	Mgmt	For	For	For
1h	Elect Director Robert H. Swan	Mgmt	For	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For	For

eBay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Hasbro, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: HAS

Record Date: 04/12/2022

Meeting Type: Proxy Contest

Primary Security ID: 418056107

Shares Voted: 11,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt			
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For	For
1.2	Elect Director Michael R. Burns	Mgmt	For	For	For
1.3	Elect Director Hope F. Cochran	Mgmt	For	For	For
1.4	Elect Director Christian P. Cocks	Mgmt	For	For	For
1.5	Elect Director Lisa Gersh	Mgmt	For	For	For
1.6	Elect Director Elizabeth Hamren	Mgmt	For	For	For
1.7	Elect Director Blake Jorgensen	Mgmt	For	For	For
1.8	Elect Director Tracy A. Leinbach	Mgmt	For	For	For
1.9	Elect Director Edward M. Philip	Mgmt	For	Withhold	Withhold
1.10	Elect Director Laurel J. Richie	Mgmt	For	For	For
1.11	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For	For
1.13	Elect Director Linda Zecher Higgins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
	Dissident Proxy (Gold Proxy Card)	Mgmt			
1.1	Elect Director Marcelo Fischer	SH	For	Do Not Vote	Do Not Vote
1.2	Management Nominee Kenneth A. Bronfin	SH	For	Do Not Vote	Do Not Vote
1.3	Management Nominee Michael R. Burns	SH	For	Do Not Vote	Do Not Vote

Hasbro, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Management Nominee Hope F. Cochran	SH	For	Do Not Vote	Do Not Vote
1.5	Management Nominee Christian P. Cocks	SH	For	Do Not Vote	Do Not Vote
1.6	Management Nominee Lisa Gersh	SH	For	Do Not Vote	Do Not Vote
1.7	Management Nominee Elizabeth Hamren	SH	For	Do Not Vote	Do Not Vote
1.8	Management Nominee Blake Jorgensen	SH	For	Do Not Vote	Do Not Vote
1.9	Management Nominee Tracy A. Leinbach	SH	For	Do Not Vote	Do Not Vote
1.10	Management Nominee Laurel J. Richie	SH	For	Do Not Vote	Do Not Vote
1.11	Management Nominee Richard S. Stoddart	SH	For	Do Not Vote	Do Not Vote
1.12	Management Nominee Mary Beth West	SH	For	Do Not Vote	Do Not Vote
1.13	Management Nominee Linda Zecher Higgins	SH	For	Do Not Vote	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote	Do Not Vote
3	Ratify KPMG LLP as Auditors	Mgmt	None	Do Not Vote	Do Not Vote

lululemon athletica inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: LULU

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 550021109

Shares Voted: 2,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn Henry	Mgmt	For	For	For
1b	Elect Director Jon McNeill	Mgmt	For	For	For
1c	Elect Director Alison Loehnis	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Animal Slaughter Methods	SH	Against	Against	Against

MarketAxess Holdings Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: MKTX

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 57060D108

Shares Voted: 2,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For	For
1b	Elect Director Nancy Altobello	Mgmt	For	For	For
1c	Elect Director Steven L. Begleiter	Mgmt	For	For	For
1d	Elect Director Stephen P. Casper	Mgmt	For	For	For
1e	Elect Director Jane Chwick	Mgmt	For	For	For
1f	Elect Director Christopher R. Concannon	Mgmt	For	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For
1i	Elect Director Justin G. Gmelich	Mgmt	For	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For	For
1k	Elect Director Xiaojia Charles Li	Mgmt	For	For	For
1l	Elect Director Emily H. Portney	Mgmt	For	For	For
1m	Elect Director Richard L. Prager	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Target Corporation

Meeting Date: 06/08/2022

Country: USA

Ticker: TGT

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 87612E106

Shares Voted: 4,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For

Target Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For
1g	Elect Director Melanie L. Healey	Mgmt	For	For	For
1h	Elect Director Donald R. Knauss	Mgmt	For	For	For
1i	Elect Director Christine A. Leahy	Mgmt	For	For	For
1j	Elect Director Monica C. Lozano	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	For	For

Thomson Reuters Corporation

Meeting Date: 06/08/2022 **Country:** Canada **Ticker:** TRI
Record Date: 04/13/2022 **Meeting Type:** Annual
Primary Security ID: 884903709

Shares Voted: 11,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	For	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	For	For
1.6	Elect Director LaVerne Council	Mgmt	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	For	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Thomson Reuters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Brenntag SE

Meeting Date: 06/09/2022 **Country:** Germany **Ticker:** BNR
Record Date: **Meeting Type:** Annual
Primary Security ID: D12459117

Shares Voted: 9,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Wijnand Donkers to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Ulrich Harnacke to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 15.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

CoStar Group, Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** CSGP
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 22160N109

Shares Voted: 9,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	For	For
1b	Elect Director Andrew C. Florance	Mgmt	For	For	For
1c	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1d	Elect Director Michael J. Glosserman	Mgmt	For	For	For
1e	Elect Director John W. Hill	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Grifols SA

Meeting Date: 06/09/2022

Country: Spain

Ticker: GRF

Record Date: 06/03/2022

Meeting Type: Annual

Primary Security ID: E5706X215

Shares Voted: 55,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements	Mgmt	For	For	For
6.1	Dismiss Belen Villalonga Morenes as Director	Mgmt	For	For	For
6.2	Dismiss Marla E. Salmon as Director	Mgmt	For	For	For
6.3	Elect Montserrat Munoz Abellana as Director	Mgmt	For	For	For
6.4	Elect Susana Gonzalez Rodriguez as Director	Mgmt	For	For	For
7.1	Amend Article 16 and 17.bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.2	Amend Article 20.bis Re: Director Remuneration	Mgmt	For	For	For

Grifols SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Amend Article 24.ter Re: Audit Committee	Mgmt	For	For	For
7.4	Amend Article 25 Re: Annual Accounts	Mgmt	For	For	For
8.1	Amend Article 9 of General Meeting Regulations Re: Right to Information Prior to the Meeting	Mgmt	For	For	For
8.2	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Keurig Dr Pepper Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: KDP

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 49271V100

Shares Voted: 30,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	For	For	For
1B	Elect Director Michael Call	Mgmt	For	For	For
1C	Elect Director Olivier Goudet	Mgmt	For	For	For
1D	Elect Director Peter Harf	Mgmt	For	For	For
1E	Elect Director Juliette Hickman	Mgmt	For	For	For
1F	Elect Director Paul S. Michaels	Mgmt	For	For	For
1G	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1H	Elect Director Lubomira Rochet	Mgmt	For	For	For
1I	Elect Director Debra Sandler	Mgmt	For	For	For
1J	Elect Director Robert Singer	Mgmt	For	For	For
1K	Elect Director Larry D. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

PetroChina Company Limited

Meeting Date: 06/09/2022

Country: China

Ticker: 857

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: Y6883Q104

Shares Voted: 5,173,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Declaration and Payment of the Final Dividends	Mgmt	For	For	For
5	Authorize Board to Determine the Distribution of Interim Dividends	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Guarantees to be Provided to the Subsidiaries and Affiliated Companies of the Company and Relevant Authorization to the Board	Mgmt	For	Against	Against
8	Approve Grant of General Mandate to the Board to Determine and Deal with the Issuance of Debt Financing Instruments	Mgmt	For	For	For
9	Amend Business Scope and Amend Articles of Association	SH	For	For	For
10	Elect Xie Jun as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Cai Anhui as Supervisor	SH	For	For	For
11.2	Elect Xie Haibing as Supervisor	SH	For	For	For
11.3	Elect Zhao Ying as Supervisor	SH	For	For	For
11.4	Elect Cai Yong as Supervisor	SH	For	For	For

KEYENCE Corp.

Meeting Date: 06/10/2022

Country: Japan

Ticker: 6861

Record Date: 03/20/2022

Meeting Type: Annual

Primary Security ID: J32491102

Shares Voted: 2,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
3.2	Elect Director Nakata, Yu	Mgmt	For	For	For
3.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
3.4	Elect Director Miki, Masayuki	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
3.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
3.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/10/2022

Country: USA

Ticker: REGN

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 75886F107

Shares Voted: 2,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	For	For
1b	Elect Director Michael S. Brown	Mgmt	For	For	For
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Brookfield Renewable Corporation

Meeting Date: 06/14/2022

Country: Canada

Ticker: BEPC

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: 11284V105

Shares Voted: 25,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	Withhold	Withhold
1.2	Elect Director Scott Cutler	Mgmt	For	For	For
1.3	Elect Director Sarah Deasley	Mgmt	For	For	For
1.4	Elect Director Nancy Dorn	Mgmt	For	For	For
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	For	For	For
1.6	Elect Director Randy MacEwen	Mgmt	For	For	For
1.7	Elect Director David Mann	Mgmt	For	For	For
1.8	Elect Director Lou Maroun	Mgmt	For	For	For
1.9	Elect Director Stephen Westwell	Mgmt	For	For	For
1.10	Elect Director Patricia Zuccotti	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Liberty Broadband Corporation

Meeting Date: 06/14/2022

Country: USA

Ticker: LBRDK

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 530307305

Shares Voted: 7,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Richard R. Green	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sue Ann Hamilton	Mgmt	For	Withhold	Withhold
1.3	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Monster Beverage Corporation

Meeting Date: 06/14/2022

Country: USA

Ticker: MNST

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 61174X109

Monster Beverage Corporation

Shares Voted: 8,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	For	For
1.3	Elect Director Mark J. Hall	Mgmt	For	For	For
1.4	Elect Director Ana Demel	Mgmt	For	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

Biogen Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: BIIB

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: 09062X103

Shares Voted: 5,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	For	For
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For	For
1e	Elect Director William D. Jones	Mgmt	For	For	For
1f	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1g	Elect Director Richard C. Mulligan	Mgmt	For	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For	For
1i	Elect Director Eric K. Rowinsky	Mgmt	For	For	For
1j	Elect Director Stephen A. Sherwin	Mgmt	For	For	For
1k	Elect Director Michel Vounatsos	Mgmt	For	For	For

Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Incyte Corporation

Meeting Date: 06/15/2022 **Country:** USA **Ticker:** INCY
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 45337C102

Shares Voted: 27,763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For	For
1.3	Elect Director Otis W. Brawley	Mgmt	For	For	For
1.4	Elect Director Paul J. Clancy	Mgmt	For	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Restaurant Brands International Inc.

Meeting Date: 06/15/2022 **Country:** Canada **Ticker:** QSR
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: 76131D103

Shares Voted: 16,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For	For
1.2	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1.3	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.4	Elect Director Paul J. Fribourg	Mgmt	For	For	For
1.5	Elect Director Neil Golden	Mgmt	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For	For

Restaurant Brands International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Golnar Khosrowshahi	Mgmt	For	For	For
1.8	Elect Director Marc Lemann	Mgmt	For	For	For
1.9	Elect Director Jason Melbourne	Mgmt	For	For	For
1.10	Elect Director Giovanni (John) Prato	Mgmt	For	For	For
1.11	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.12	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Report on Business Strategy in the Face of Labor Market Pressure	SH	Against	Against	Against

Roper Technologies, Inc.

Meeting Date: 06/15/2022 **Country:** USA **Ticker:** ROP
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: 776696106

Shares Voted: 2,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	For	For
1.5	Elect Director Robert D. Johnson	Mgmt	For	For	For
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.8	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.9	Elect Director Christopher Wright	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

T-Mobile US, Inc.

Meeting Date: 06/15/2022 **Country:** USA **Ticker:** TMUS
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 872590104

T-Mobile US, Inc.

Shares Voted: 7,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marcelo Clause	Mgmt	For	Withhold	Withhold
1.2	Elect Director Srikant M. Datar	Mgmt	For	For	For
1.3	Elect Director Bavan M. Holloway	Mgmt	For	For	For
1.4	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Withhold
1.5	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.6	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold
1.7	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.8	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.9	Elect Director Letitia A. Long	Mgmt	For	For	For
1.10	Elect Director G. Michael (Mike) Sievert	Mgmt	For	Withhold	Withhold
1.11	Elect Director Teresa A. Taylor	Mgmt	For	For	For
1.12	Elect Director Omar Tazi	Mgmt	For	Withhold	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Toyota Motor Corp.

Meeting Date: 06/15/2022

Country: Japan

Ticker: 7203

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J92676113

Shares Voted: 57,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For	For
1.3	Elect Director Toyoda, Akio	Mgmt	For	For	For
1.4	Elect Director James Kuffner	Mgmt	For	For	For
1.5	Elect Director Kon, Kenta	Mgmt	For	For	For
1.6	Elect Director Maeda, Masahiko	Mgmt	For	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For	For
1.9	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yasuda, Masahide	Mgmt	For	For	For
2.2	Appoint Statutory Auditor George Olcott	Mgmt	For	Against	Against

Toyota Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

W. R. Berkley Corporation

Meeting Date: 06/15/2022 **Country:** USA **Ticker:** WRB
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 084423102

Shares Voted: 12,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Robert Berkley, Jr.	Mgmt	For	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	Against	Against
1c	Elect Director Mary C. Farrell	Mgmt	For	Against	Against
1d	Elect Director Mark L. Shapiro	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Iberdrola SA

Meeting Date: 06/16/2022 **Country:** Spain **Ticker:** IBE
Record Date: 06/10/2022 **Meeting Type:** Annual
Primary Security ID: E6165F166

Shares Voted: 71,964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	Mgmt	For	For	For
7	Amend Article 16 Re: Engagement Dividend	Mgmt	For	For	For
8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	Mgmt	For	For	For
9	Approve Engagement Dividend	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For
12	Approve Scrip Dividends	Mgmt	For	For	For
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Reelect Anthony L. Gardner as Director	Mgmt	For	For	For
16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	Mgmt	For	For	For
17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	Mgmt	For	For	For
18	Fix Number of Directors at 14	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Aon plc

Meeting Date: 06/17/2022

Country: Ireland

Ticker: AON

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G0403H108

Shares Voted: 2,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	For	For
1.2	Elect Director Gregory C. Case	Mgmt	For	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	For	For
1.9	Elect Director Gloria Santona	Mgmt	For	For	For

Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Byron O. Spruell	Mgmt	For	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For

Eisai Co., Ltd.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 4523
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J12852117

Shares Voted: 23,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Naito, Haruo	Mgmt	For	For	For
2.2	Elect Director Kato, Yasuhiko	Mgmt	For	For	For
2.3	Elect Director Kaihori, Shuzo	Mgmt	For	For	For
2.4	Elect Director Uchiyama, Hideyo	Mgmt	For	For	For
2.5	Elect Director Hayashi, Hideki	Mgmt	For	For	For
2.6	Elect Director Miwa, Yumiko	Mgmt	For	For	For
2.7	Elect Director Ike, Fumihiko	Mgmt	For	For	For
2.8	Elect Director Kato, Yoshiteru	Mgmt	For	For	For
2.9	Elect Director Miura, Ryota	Mgmt	For	For	For
2.10	Elect Director Kato, Hiroyuki	Mgmt	For	For	For
2.11	Elect Director Richard Thornley	Mgmt	For	For	For

Japan Post Holdings Co. Ltd.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 6178
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J2800D109

Japan Post Holdings Co. Ltd.

Shares Voted: 207,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Masuda, Hiroya	Mgmt	For	For	For
2.2	Elect Director Ikeda, Norito	Mgmt	For	For	For
2.3	Elect Director Kinugawa, Kazuhide	Mgmt	For	For	For
2.4	Elect Director Senda, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Ishihara, Kunio	Mgmt	For	For	For
2.6	Elect Director Charles D. Lake II	Mgmt	For	For	For
2.7	Elect Director Hirono, Michiko	Mgmt	For	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
2.9	Elect Director Koezuka, Miharuru	Mgmt	For	For	For
2.10	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.11	Elect Director Kaiami, Makoto	Mgmt	For	For	For
2.12	Elect Director Satake, Akira	Mgmt	For	For	For
2.13	Elect Director Suwa, Takako	Mgmt	For	For	For

Nitto Denko Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 6988

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J58472119

Shares Voted: 12,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takasaki, Hideo	Mgmt	For	For	For
3.2	Elect Director Todokoro, Nobuhiro	Mgmt	For	For	For
3.3	Elect Director Miki, Yosuke	Mgmt	For	For	For
3.4	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	For
3.5	Elect Director Furuse, Yoichiro	Mgmt	For	For	For
3.6	Elect Director Hatchoji, Takashi	Mgmt	For	For	For
3.7	Elect Director Fukuda, Tamio	Mgmt	For	For	For
3.8	Elect Director Wong Lai Yong	Mgmt	For	For	For

Nitto Denko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Sawada, Michitaka	Mgmt	For	For	For
3.10	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 4307
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J5900F106

Shares Voted: 36,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.2	Elect Director Fukami, Yasuo	Mgmt	For	For	For
2.3	Elect Director Akatsuka, Yo	Mgmt	For	For	For
2.4	Elect Director Anzai, Hidenori	Mgmt	For	For	For
2.5	Elect Director Ebato, Ken	Mgmt	For	For	For
2.6	Elect Director Tateno, Shuji	Mgmt	For	For	For
2.7	Elect Director Omiya, Hideaki	Mgmt	For	For	For
2.8	Elect Director Sakata, Shinoi	Mgmt	For	For	For
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Minami, Naruhito	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takazawa, Yasuko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Tesco Plc

Meeting Date: 06/17/2022 **Country:** United Kingdom **Ticker:** TSCO
Record Date: 06/15/2022 **Meeting Type:** Annual
Primary Security ID: G8T67X102

Shares Voted: 286,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For	For
14	Re-elect Lindsey Pownall as Director	Mgmt	For	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Z Holdings Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4689

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J9894K105

Shares Voted: 281,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
2.2	Elect Director Idezawa, Takeshi	Mgmt	For	For	For

Z Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Jungho Shin	Mgmt	For	For	For
2.4	Elect Director Ozawa, Takao	Mgmt	For	For	For
2.5	Elect Director Masuda, Jun	Mgmt	For	For	For
2.6	Elect Director Oketani, Taku	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hasumi, Maiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kunihiro, Tadashi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hatoyama, Rehito	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Astellas Pharma, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 4503

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J03393105

Shares Voted: 56,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yasukawa, Kenji	Mgmt	For	For	For
2.2	Elect Director Okamura, Naoki	Mgmt	For	For	For
2.3	Elect Director Sekiyama, Mamoru	Mgmt	For	For	For
2.4	Elect Director Kawabe, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Tanaka, Takashi	Mgmt	For	For	For
2.6	Elect Director Sakurai, Eriko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yoshimitsu, Toru	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Takahashi, Raita	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakayama, Mika	Mgmt	For	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 8750

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J09748112

Shares Voted: 47,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 83	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.2	Elect Director Inagaki, Seiji	Mgmt	For	For	For
3.3	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For
3.4	Elect Director Shoji, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Akashi, Mamoru	Mgmt	For	For	For
3.6	Elect Director Sumino, Toshiaki	Mgmt	For	For	For
3.7	Elect Director Maeda, Koichi	Mgmt	For	For	For
3.8	Elect Director Inoue, Yuriko	Mgmt	For	For	For
3.9	Elect Director Shingai, Yasushi	Mgmt	For	For	For
3.10	Elect Director Bruce Miller	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kondo, Fusakazu	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Ungyong Shu	Mgmt	For	Against	Against
4.5	Elect Director and Audit Committee Member Masuda, Koichi	Mgmt	For	Against	Against
5	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	Mgmt	For	For	For
6	Approve Performance Share Plan	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
8	Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company	Mgmt	For	For	For

Nomura Holdings, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 8604

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J58646100

Shares Voted: 360,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Nagai, Koji	Mgmt	For	For	For
2.2	Elect Director Okuda, Kentaro	Mgmt	For	For	For
2.3	Elect Director Teraguchi, Tomoyuki	Mgmt	For	For	For
2.4	Elect Director Ogawa, Shoji	Mgmt	For	For	For
2.5	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Takahara, Takahisa	Mgmt	For	For	For
2.7	Elect Director Shimazaki, Noriaki	Mgmt	For	For	For
2.8	Elect Director Sono, Mari	Mgmt	For	For	For
2.9	Elect Director Laura Simone Unger	Mgmt	For	For	For
2.10	Elect Director Victor Chu	Mgmt	For	For	For
2.11	Elect Director J.Christopher Giancarlo	Mgmt	For	For	For
2.12	Elect Director Patricia Mosser	Mgmt	For	For	For

Activision Blizzard, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: ATVI

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 00507V109

Shares Voted: 25,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For
1b	Elect Director Kerry Carr	Mgmt	For	For	For
1c	Elect Director Robert Corti	Mgmt	For	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For	For
1f	Elect Director Lulu Meservey	Mgmt	For	For	For
1g	Elect Director Barry Meyer	Mgmt	For	For	For
1h	Elect Director Robert Morgado	Mgmt	For	For	For
1i	Elect Director Peter Nolan	Mgmt	For	For	For

Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Dawn Ostroff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
5	Report on Efforts Prevent Abuse, Harassment, and Discrimination	SH	Against	For	For

Mizuho Financial Group, Inc.

Meeting Date: 06/21/2022 **Country:** Japan **Ticker:** 8411
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J4599L102

Shares Voted: 96,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kainaka, Tatsuo	Mgmt	For	Against	Against
1.2	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For	For
1.3	Elect Director Sato, Ryoji	Mgmt	For	Against	Against
1.4	Elect Director Tsukioka, Takashi	Mgmt	For	For	For
1.5	Elect Director Yamamoto, Masami	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Izumi	Mgmt	For	Against	Against
1.7	Elect Director Imai, Seiji	Mgmt	For	Against	Against
1.8	Elect Director Hirama, Hisaaki	Mgmt	For	Against	Against
1.9	Elect Director Kihara, Masahiro	Mgmt	For	For	For
1.10	Elect Director Umemiya, Makoto	Mgmt	For	For	For
1.11	Elect Director Wakabayashi, Motonori	Mgmt	For	Against	Against
1.12	Elect Director Kaminoyama, Nobuhiro	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

East Japan Railway Co.

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 9020
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J1257M109

East Japan Railway Co.

Shares Voted: 23,981

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
3.2	Elect Director Fukasawa, Yuji	Mgmt	For	For	For
3.3	Elect Director Kise, Yoichi	Mgmt	For	For	For
3.4	Elect Director Ise, Katsumi	Mgmt	For	For	For
3.5	Elect Director Ichikawa, Totaro	Mgmt	For	For	For
3.6	Elect Director Ouchi, Atsushi	Mgmt	For	For	For
3.7	Elect Director Ito, Atsuko	Mgmt	For	For	For
3.8	Elect Director Watari, Chiharu	Mgmt	For	For	For
3.9	Elect Director Ito, Motoshige	Mgmt	For	For	For
3.10	Elect Director Amano, Reiko	Mgmt	For	For	For
3.11	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
3.12	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
4	Appoint Statutory Auditor Koike, Hiroshi	Mgmt	For	For	For

KDDI Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 9433

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J31843105

Shares Voted: 40,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.3	Elect Director Muramoto, Shinichi	Mgmt	For	For	For
3.4	Elect Director Mori, Keiichi	Mgmt	For	For	For
3.5	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Kano, Riyo	Mgmt	For	For	For
3.10	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.11	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.12	Elect Director Okawa, Junko	Mgmt	For	For	For
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Mitsui & Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 8031

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44690139

Shares Voted: 47,662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For	For
3.2	Elect Director Hori, Kenichi	Mgmt	For	For	For
3.3	Elect Director Kometani, Yoshio	Mgmt	For	For	For
3.4	Elect Director Uno, Motoaki	Mgmt	For	For	For
3.5	Elect Director Takemasu, Yoshiaki	Mgmt	For	For	For
3.6	Elect Director Nakai, Kazumasa	Mgmt	For	For	For
3.7	Elect Director Shigeta, Tetsuya	Mgmt	For	For	For
3.8	Elect Director Sato, Makoto	Mgmt	For	For	For
3.9	Elect Director Matsui, Toru	Mgmt	For	For	For
3.10	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
3.11	Elect Director Jenifer Rogers	Mgmt	For	For	For
3.12	Elect Director Samuel Walsh	Mgmt	For	For	For
3.13	Elect Director Uchiyama, Takeshi	Mgmt	For	For	For
3.14	Elect Director Egawa, Masako	Mgmt	For	For	For

Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Statutory Auditor Tamai, Yuko	Mgmt	For	For	For
5	Approve Two Types of Restricted Stock Plans and Annual Bonus Ceiling	Mgmt	For	For	For

Nasdaq, Inc.

Meeting Date: 06/22/2022 **Country:** USA **Ticker:** NDAQ
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: 631103108

Shares Voted: 4,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For	For
1g	Elect Director John D. Rainey	Mgmt	For	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For	For
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1j	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

Terumo Corp.

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 4543
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J83173104

Shares Voted: 23,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For

Terumo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takagi, Toshiaki	Mgmt	For	For	For
3.2	Elect Director Sato, Shinjiro	Mgmt	For	For	For
3.3	Elect Director Hatano, Shoji	Mgmt	For	For	For
3.4	Elect Director Nishikawa, Kyo	Mgmt	For	For	For
3.5	Elect Director Hirose, Kazunori	Mgmt	For	For	For
3.6	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
3.7	Elect Director Nishi, Hidenori	Mgmt	For	For	For
3.8	Elect Director Ozawa, Keiya	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For	For

Ajinomoto Co., Inc.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 2802
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J00882126

Shares Voted: 62,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Iwata, Kimie	Mgmt	For	For	For
3.2	Elect Director Nawa, Takashi	Mgmt	For	For	For
3.3	Elect Director Nakayama, Joji	Mgmt	For	For	For
3.4	Elect Director Toki, Atsushi	Mgmt	For	For	For
3.5	Elect Director Indo, Mami	Mgmt	For	For	For
3.6	Elect Director Hatta, Yoko	Mgmt	For	For	For
3.7	Elect Director Fujie, Taro	Mgmt	For	For	For
3.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For
3.9	Elect Director Nosaka, Chiaki	Mgmt	For	For	For
3.10	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For
3.11	Elect Director Tochio, Masaya	Mgmt	For	For	For

Central Japan Railway Co.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9022

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J05523105

Shares Voted: 8,693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
3.1	Elect Director Tsuge, Koei	Mgmt	For	For	For
3.2	Elect Director Kaneko, Shin	Mgmt	For	For	For
3.3	Elect Director Niwa, Shunsuke	Mgmt	For	For	For
3.4	Elect Director Nakamura, Akihiko	Mgmt	For	For	For
3.5	Elect Director Uno, Mamoru	Mgmt	For	For	For
3.6	Elect Director Tanaka, Mamoru	Mgmt	For	For	For
3.7	Elect Director Mori, Atsuhito	Mgmt	For	For	For
3.8	Elect Director Torkel Patterson	Mgmt	For	For	For
3.9	Elect Director Kasama, Haruo	Mgmt	For	For	For
3.10	Elect Director Oshima, Taku	Mgmt	For	For	For
3.11	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.12	Elect Director Kiba, Hiroko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4528

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J61546115

Shares Voted: 38,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sagara, Gyo	Mgmt	For	For	For
3.2	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For	For

Ono Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Takino, Toichi	Mgmt	For	For	For
3.4	Elect Director Ono, Isao	Mgmt	For	For	For
3.5	Elect Director Idemitsu, Kiyooki	Mgmt	For	For	For
3.6	Elect Director Nomura, Masao	Mgmt	For	For	For
3.7	Elect Director Okuno, Akiko	Mgmt	For	For	For
3.8	Elect Director Nagae, Shusaku	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Royalty Pharma Plc

Meeting Date: 06/23/2022

Country: United Kingdom

Ticker: RPRX

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: G7709Q104

Shares Voted: 23,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pablo Legorreta	Mgmt	For	For	For
1b	Elect Director Henry Fernandez	Mgmt	For	Against	Against
1c	Elect Director Bonnie Bassler	Mgmt	For	For	For
1d	Elect Director Errol De Souza	Mgmt	For	For	For
1e	Elect Director Catherine Engelbert	Mgmt	For	Against	Against
1f	Elect Director M. Germano Giuliani	Mgmt	For	For	For
1g	Elect Director David Hodgson	Mgmt	For	For	For
1h	Elect Director Ted Love	Mgmt	For	For	For
1i	Elect Director Gregory Norden	Mgmt	For	Against	Against
1j	Elect Director Rory Riggs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4507

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J74229105

Shares Voted: 22,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Teshirogi, Isao	Mgmt	For	For	For
3.2	Elect Director Sawada, Takuko	Mgmt	For	For	For
3.3	Elect Director Ando, Keiichi	Mgmt	For	For	For
3.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Takatsuki, Fumi	Mgmt	For	For	For
4	Approve Disposal of Treasury Shares for a Private Placement	Mgmt	For	Against	Against

SoftBank Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9434

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J75963132

Shares Voted: 302,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For	For
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.7	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
2.8	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.9	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
2.10	Elect Director Oki, Kazuaki	Mgmt	For	For	For
2.11	Elect Director Uemura, Kyoko	Mgmt	For	For	For
2.12	Elect Director Hishiyama, Reiko	Mgmt	For	For	For

SoftBank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.13	Elect Director Koshi, Naomi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kudo, Yoko	Mgmt	For	For	For

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 8309
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J7772M102

Shares Voted: 31,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Takakura, Toru	Mgmt	For	Against	Against
3.2	Elect Director Araumi, Jiro	Mgmt	For	For	For
3.3	Elect Director Yamaguchi, Nobuaki	Mgmt	For	For	For
3.4	Elect Director Oyama, Kazuya	Mgmt	For	For	For
3.5	Elect Director Okubo, Tetsuo	Mgmt	For	Against	Against
3.6	Elect Director Hashimoto, Masaru	Mgmt	For	For	For
3.7	Elect Director Shudo, Kuniyuki	Mgmt	For	For	For
3.8	Elect Director Tanaka, Koji	Mgmt	For	For	For
3.9	Elect Director Matsushita, Isao	Mgmt	For	For	For
3.10	Elect Director Saito, Shinichi	Mgmt	For	Against	Against
3.11	Elect Director Kawamoto, Hiroko	Mgmt	For	Against	Against
3.12	Elect Director Aso, Mitsuhiro	Mgmt	For	For	For
3.13	Elect Director Kato, Nobuaki	Mgmt	For	For	For
3.14	Elect Director Yanagi, Masanori	Mgmt	For	For	For
3.15	Elect Director Kashima, Kaoru	Mgmt	For	For	For

The Kroger Co.

Meeting Date: 06/23/2022 **Country:** USA **Ticker:** KR
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: 501044101

The Kroger Co.

Shares Voted: 32,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Kevin M. Brown	Mgmt	For	For	For
1.3	Elect Director Elaine L. Chao	Mgmt	For	For	For
1.4	Elect Director Anne Gates	Mgmt	For	For	For
1.5	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1.6	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1.7	Elect Director Clyde R. Moore	Mgmt	For	For	For
1.8	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1.10	Elect Director Mark S. Sutton	Mgmt	For	For	For
1.11	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Human Rights and Protection of Farmworkers	SH	Against	Against	Against
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	SH	Against	For	For
8	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Against	Against

West Japan Railway Co.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9021

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J95094108

Shares Voted: 30,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For

West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
4.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For	For
4.2	Elect Director Takagi, Hikaru	Mgmt	For	For	For
4.3	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
4.4	Elect Director Nozaki, Haruko	Mgmt	For	For	For
4.5	Elect Director Iino, Kenji	Mgmt	For	For	For
4.6	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
4.7	Elect Director Ogata, Fumito	Mgmt	For	For	For
4.8	Elect Director Kurasaka, Shoji	Mgmt	For	For	For
4.9	Elect Director Nakamura, Keijiro	Mgmt	For	For	For
4.10	Elect Director Tsubone, Eiji	Mgmt	For	For	For
4.11	Elect Director Maeda, Hiroaki	Mgmt	For	For	For
4.12	Elect Director Miwa, Masatoshi	Mgmt	For	For	For
4.13	Elect Director Okuda, Hideo	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Tanaka, Fumio	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Ogura, Maki	Mgmt	For	Against	Against
5.3	Elect Director and Audit Committee Member Hazama, Emiko	Mgmt	For	For	For
5.4	Elect Director and Audit Committee Member Goto, Kenryo	Mgmt	For	For	For
6	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
8	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For	For

Bureau Veritas SA

Meeting Date: 06/24/2022

Country: France

Ticker: BVI

Record Date: 06/22/2022

Meeting Type: Annual

Primary Security ID: F96888114

Shares Voted: 29,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.53 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Aldo Cardoso as Director	Mgmt	For	For	For
6	Reelect Pascal Lebard as Director	Mgmt	For	For	For
7	Elect Jean-Francois Palus as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Aldo Cardoso, Chairman of the board	Mgmt	For	For	For
10	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
15	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
16	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	For	For	For
17	Acknowledge End of Mandate of Auditex as Alternate Auditor and Decision Not to Replace or Renew	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

China Shenhua Energy Company Limited

Meeting Date: 06/24/2022

Country: China

Ticker: 1088

Record Date: 06/20/2022

Meeting Type: Annual

Primary Security ID: Y1504C113

China Shenhua Energy Company Limited

Shares Voted: 792,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Audited Financial Statements	Mgmt	For	For	For
4	Approve Profit Distribution Plan and Final Dividend	Mgmt	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
6	Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Lv Zhiren as Director	Mgmt	For	For	For
8	Elect Tang Chaoxiong as Supervisor	Mgmt	For	For	For
9	Approve Revision of Annual Caps under the New Mutual Coal Supply Agreement and New Mutual Supplies and Service Agreement	Mgmt	For	For	For
10	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	For

China Shenhua Energy Company Limited

Meeting Date: 06/24/2022

Country: China

Ticker: 1088

Record Date: 06/20/2022

Meeting Type: Special

Primary Security ID: Y1504C113

Shares Voted: 792,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Grant of General Mandate to the Board to Repurchase H Shares of the Company	Mgmt	For	For	For

ITOCHU Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8001

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2501P104

Shares Voted: 37,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
3.2	Elect Director Ishii, Keita	Mgmt	For	For	For
3.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For
3.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For
3.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Naka, Hiroyuki	Mgmt	For	For	For
3.7	Elect Director Muraki, Atsuko	Mgmt	For	For	For
3.8	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
3.9	Elect Director Nakamori, Makiko	Mgmt	For	For	For
3.10	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
4	Appoint Statutory Auditor Chino, Mitsuru	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Mitsubishi Chemical Holdings Corp.
Meeting Date: 06/24/2022

Country: Japan

Ticker: 4188

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44046100

Shares Voted: 169,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Jean-Marc Gilson	Mgmt	For	For	For
2.2	Elect Director Fujiwara, Ken	Mgmt	For	For	For
2.3	Elect Director Glenn H. Fredrickson	Mgmt	For	For	For
2.4	Elect Director Katayama, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For
2.6	Elect Director Hodo, Chikatomo	Mgmt	For	For	For

Mitsubishi Chemical Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Kikuchi, Kiyomi	Mgmt	For	For	For
2.8	Elect Director Yamada, Tatsumi	Mgmt	For	For	For
2.9	Elect Director Masai, Takako	Mgmt	For	For	For

Mitsubishi Corp.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 8058
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J43830116

Shares Voted: 47,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 79	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kakiuchi, Takehiko	Mgmt	For	For	For
3.2	Elect Director Nakanishi, Katsuya	Mgmt	For	For	For
3.3	Elect Director Tanaka, Norikazu	Mgmt	For	For	For
3.4	Elect Director Hirai, Yasuteru	Mgmt	For	For	For
3.5	Elect Director Kashiwagi, Yutaka	Mgmt	For	For	For
3.6	Elect Director Nochi, Yuzo	Mgmt	For	For	For
3.7	Elect Director Saiki, Akitaka	Mgmt	For	For	For
3.8	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For	For
3.9	Elect Director Miyanaga, Shunichi	Mgmt	For	For	For
3.10	Elect Director Akiyama, Sakie	Mgmt	For	For	For
3.11	Elect Director Sagiya, Mari	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Icho, Mitsumasa	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kogiso, Mari	Mgmt	For	For	For
5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Against	For	For
6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	SH	Against	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 9432

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J59396101

Shares Voted: 45,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Sawada, Jun	Mgmt	For	For	For
3.2	Elect Director Shimada, Akira	Mgmt	For	For	For
3.3	Elect Director Kawazoe, Katsuhiko	Mgmt	For	For	For
3.4	Elect Director Hiroi, Takashi	Mgmt	For	For	For
3.5	Elect Director Kudo, Akiko	Mgmt	For	For	For
3.6	Elect Director Sakamura, Ken	Mgmt	For	For	For
3.7	Elect Director Uchinaga, Yukako	Mgmt	For	For	For
3.8	Elect Director Chubachi, Ryoji	Mgmt	For	For	For
3.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.10	Elect Director Endo, Noriko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Koshiyama, Kensuke	Mgmt	For	For	For

ORIX Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8591

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J61933123

Shares Voted: 46,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Inoue, Makoto	Mgmt	For	For	For
2.2	Elect Director Irie, Shuji	Mgmt	For	For	For
2.3	Elect Director Matsuzaki, Satoru	Mgmt	For	For	For
2.4	Elect Director Suzuki, Yoshiteru	Mgmt	For	For	For
2.5	Elect Director Stan Koyanagi	Mgmt	For	For	For

ORIX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Michael Cusumano	Mgmt	For	For	For
2.7	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.8	Elect Director Watanabe, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sekine, Aiko	Mgmt	For	For	For
2.10	Elect Director Hodo, Chikatomo	Mgmt	For	For	For
2.11	Elect Director Yanagawa, Noriyuki	Mgmt	For	For	For

Dell Technologies Inc.

Meeting Date: 06/27/2022

Country: USA

Ticker: DELL

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: 24703L202

Shares Voted: 21,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	Withhold	Withhold
1.6	Elect Director Simon Patterson	Mgmt	For	Withhold	Withhold
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Withhold	Withhold
1.8	Elect Director Ellen J. Kullman	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation	Mgmt	For	For	For

Fujitsu Ltd.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 6702

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J15708159

Shares Voted: 6,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tokita, Takahito	Mgmt	For	For	For
2.2	Elect Director Furuta, Hidenori	Mgmt	For	For	For
2.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Masami	Mgmt	For	For	For
2.5	Elect Director Mukai, Chiaki	Mgmt	For	For	For
2.6	Elect Director Abe, Atsushi	Mgmt	For	For	For
2.7	Elect Director Kojo, Yoshiko	Mgmt	For	For	For
2.8	Elect Director Scott Callon	Mgmt	For	For	For
2.9	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8725

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4687C105

Shares Voted: 33,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 97.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against	Against
3.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For	For
3.3	Elect Director Hara, Noriyuki	Mgmt	For	Against	Against
3.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For	For
3.5	Elect Director Fukuda, Masahito	Mgmt	For	For	For
3.6	Elect Director Shirai, Yusuke	Mgmt	For	For	For
3.7	Elect Director Bando, Mariko	Mgmt	For	For	For
3.8	Elect Director Arima, Akira	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Tobimatsu, Junichi	Mgmt	For	For	For
3.10	Elect Director Rochelle Kopp	Mgmt	For	For	For
3.11	Elect Director Ishiwata, Akemi	Mgmt	For	For	For

Sompo Holdings, Inc.

Meeting Date: 06/27/2022 **Country:** Japan **Ticker:** 8630
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J7621A101

Shares Voted: 25,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sakurada, Kengo	Mgmt	For	Against	Against
3.2	Elect Director Okumura, Mikio	Mgmt	For	Against	Against
3.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For
3.4	Elect Director Yanagida, Naoki	Mgmt	For	For	For
3.5	Elect Director Endo, Isao	Mgmt	For	For	For
3.6	Elect Director Uchiyama, Hideyo	Mgmt	For	For	For
3.7	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
3.8	Elect Director Nawa, Takashi	Mgmt	For	For	For
3.9	Elect Director Shibata, Misuzu	Mgmt	For	For	For
3.10	Elect Director Yamada, Meyumi	Mgmt	For	For	For
3.11	Elect Director Ito, Kumi	Mgmt	For	For	For
3.12	Elect Director Waga, Masayuki	Mgmt	For	For	For
3.13	Elect Director Teshima, Toshihiro	Mgmt	For	For	For
3.14	Elect Director Kasai, Satoshi	Mgmt	For	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 06/27/2022 **Country:** Japan **Ticker:** 8766
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J86298106

Tokio Marine Holdings, Inc.

Shares Voted: 27,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against	Against
3.2	Elect Director Komiya, Satoru	Mgmt	For	Against	Against
3.3	Elect Director Harashima, Akira	Mgmt	For	For	For
3.4	Elect Director Okada, Kenji	Mgmt	For	For	For
3.5	Elect Director Moriwaki, Yoichi	Mgmt	For	For	For
3.6	Elect Director Hirose, Shinichi	Mgmt	For	For	For
3.7	Elect Director Mimura, Akio	Mgmt	For	For	For
3.8	Elect Director Egawa, Masako	Mgmt	For	For	For
3.9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
3.10	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
3.11	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
3.12	Elect Director Osono, Emi	Mgmt	For	For	For
3.13	Elect Director Ishii, Yoshinori	Mgmt	For	For	For
3.14	Elect Director Wada, Kiyoshi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Wani, Akihiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Otsuki, Nana	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Yuasa, Takayuki	Mgmt	For	For	For

ENEOS Holdings, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 5020

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J29699105

Shares Voted: 383,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sugimori, Tsutomu	Mgmt	For	For	For
3.2	Elect Director Ota, Katsuyuki	Mgmt	For	For	For

ENEOS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Saito, Takeshi	Mgmt	For	For	For
3.4	Elect Director Yatabe, Yasushi	Mgmt	For	For	For
3.5	Elect Director Murayama, Seiichi	Mgmt	For	For	For
3.6	Elect Director Shiina, Hideki	Mgmt	For	For	For
3.7	Elect Director Inoue, Keitaro	Mgmt	For	For	For
3.8	Elect Director Miyata, Tomohide	Mgmt	For	For	For
3.9	Elect Director Nakahara, Toshiya	Mgmt	For	For	For
3.10	Elect Director Ota, Hiroko	Mgmt	For	For	For
3.11	Elect Director Kudo, Yasumi	Mgmt	For	For	For
3.12	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ouchi, Yoshiaki	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Nishioka, Seiichiro	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Oka, Toshiko	Mgmt	For	For	For

Makita Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6586

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J39584107

Shares Voted: 24,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Goto, Masahiko	Mgmt	For	For	For
3.2	Elect Director Goto, Munetoshi	Mgmt	For	For	For
3.3	Elect Director Tomita, Shinichiro	Mgmt	For	For	For
3.4	Elect Director Kaneko, Tetsuhisa	Mgmt	For	For	For
3.5	Elect Director Ota, Tomoyuki	Mgmt	For	For	For
3.6	Elect Director Tsuchiya, Takashi	Mgmt	For	For	For
3.7	Elect Director Yoshida, Masaki	Mgmt	For	For	For
3.8	Elect Director Omote, Takashi	Mgmt	For	For	For
3.9	Elect Director Otsu, Yukihiro	Mgmt	For	For	For
3.10	Elect Director Sugino, Masahiro	Mgmt	For	For	For

Makita Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.11	Elect Director Iwase, Takahiro	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

SECOM Co., Ltd.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 9735
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J69972107

Shares Voted: 20,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Nakayama, Yasuo	Mgmt	For	For	For
3.2	Elect Director Ozeki, Ichiro	Mgmt	For	For	For
3.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For	For
3.4	Elect Director Fuse, Tatsuro	Mgmt	For	For	For
3.5	Elect Director Izumida, Tatsuya	Mgmt	For	For	For
3.6	Elect Director Kurihara, Tatsushi	Mgmt	For	For	For
3.7	Elect Director Hirose, Takaharu	Mgmt	For	For	For
3.8	Elect Director Kawano, Hirobumi	Mgmt	For	For	For
3.9	Elect Director Watanabe, Hajime	Mgmt	For	For	For
3.10	Elect Director Hara, Miri	Mgmt	For	For	For

SG Holdings Co., Ltd.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 9143
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J7134P108

Shares Voted: 57,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For	For

SG Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For	For
2.3	Elect Director Motomura, Masahide	Mgmt	For	For	For
2.4	Elect Director Nakajima, Shunichi	Mgmt	For	For	For
2.5	Elect Director Kawanago, Katsuhiro	Mgmt	For	For	For
2.6	Elect Director Takaoka, Mika	Mgmt	For	For	For
2.7	Elect Director Sagisaka, Osami	Mgmt	For	For	For
2.8	Elect Director Akiyama, Masato	Mgmt	For	For	For

TOSHIBA Corp.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 6502
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J89752117

Shares Voted: 36,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Paul J. Brough	Mgmt	For	For	For
2.2	Elect Director Ayako Hirota Weissman	Mgmt	For	For	For
2.3	Elect Director Jerome Thomas Black	Mgmt	For	For	For
2.4	Elect Director George Raymond Zage III	Mgmt	For	For	For
2.5	Elect Director Watahiki, Mariko	Mgmt	For	For	For
2.6	Elect Director Hashimoto, Katsunori	Mgmt	For	For	For
2.7	Elect Director Shimada, Taro	Mgmt	For	For	For
2.8	Elect Director Yanase, Goro	Mgmt	For	For	For
2.9	Elect Director Mochizuki, Mikio	Mgmt	For	For	For
2.10	Elect Director Watanabe, Akihiro	Mgmt	For	For	For
2.11	Elect Director Uzawa, Ayumi	Mgmt	For	For	For
2.12	Elect Director Imai, Eijiro	Mgmt	For	For	For
2.13	Elect Director Nabeel Bhanji	Mgmt	For	For	For

Agricultural Bank of China Limited

Meeting Date: 06/29/2022 **Country:** China **Ticker:** 1288
Record Date: 05/27/2022 **Meeting Type:** Annual
Primary Security ID: Y00289119

Agricultural Bank of China Limited

Shares Voted: 6,525,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of the Board of Directors	Mgmt	For	For	For
2	Approve Work Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Final Financial Accounts	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Elect Leung Ko May Yee, Margaret as Director	Mgmt	For	For	For
7	Elect Liu Shouying as Director	Mgmt	For	For	For
8	Elect Guo Xuemeng as Director	Mgmt	For	For	For
9	Elect Li Wei as Director	Mgmt	For	For	For
10	Elect Deng Lijuan as Supervisor	Mgmt	For	For	For
11	Authorize Board to Handle the Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For	For
12	Approve Fixed Assets Investment Budget	Mgmt	For	For	For
13	Amend Articles of Association	Mgmt	For	Against	Against
14	To Listen to the Work Report of Independent Directors	Mgmt			
15	To Listen to the Report on the Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors	Mgmt			
16	To Listen to the Report on the Management of Related Party Transactions	Mgmt			

China Life Insurance Company Limited

Meeting Date: 06/29/2022

Country: China

Ticker: 2628

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: Y1477R204

Shares Voted: 1,090,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For

China Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and Auditor for the Form 20-F and PricewaterhouseCoopers as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	SH	For	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 4901
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J14208102

Shares Voted: 15,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Sueno, Kenji	Mgmt	For	For	For
3.2	Elect Director Goto, Teiichi	Mgmt	For	For	For
3.3	Elect Director Iwasaki, Takashi	Mgmt	For	For	For
3.4	Elect Director Ishikawa, Takatoshi	Mgmt	For	For	For
3.5	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
3.6	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
3.7	Elect Director Eda, Makiko	Mgmt	For	For	For
3.8	Elect Director Hama, Naoki	Mgmt	For	For	For
3.9	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
3.10	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.11	Elect Director Sugawara, Ikuro	Mgmt	For	For	For

Meggitt Plc

Meeting Date: 06/29/2022 **Country:** United Kingdom **Ticker:** MGGT
Record Date: 06/27/2022 **Meeting Type:** Annual
Primary Security ID: G59640105

Shares Voted: 69,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Sir Nigel Rudd as Director	Mgmt	For	For	For
4	Re-elect Tony Wood as Director	Mgmt	For	For	For
5	Re-elect Guy Berruyer as Director	Mgmt	For	For	For
6	Re-elect Louisa Burdett as Director	Mgmt	For	For	For
7	Re-elect Colin Day as Director	Mgmt	For	For	For
8	Re-elect Nancy Gioia as Director	Mgmt	For	For	For
9	Re-elect Alison Goligher as Director	Mgmt	For	For	For
10	Re-elect Guy Hachey as Director	Mgmt	For	For	For
11	Re-elect Caroline Silver as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6503

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J43873116

Shares Voted: 74,853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yabunaka, Mitoji	Mgmt	For	For	For

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Obayashi, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Watanabe, Kazunori	Mgmt	For	For	For
2.4	Elect Director Koide, Hiroko	Mgmt	For	For	For
2.5	Elect Director Oyamada, Takashi	Mgmt	For	Against	Against
2.6	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
2.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Uruma, Kei	Mgmt	For	Against	Against
2.9	Elect Director Kawagoishi, Tadashi	Mgmt	For	For	For
2.10	Elect Director Masuda, Kuniaki	Mgmt	For	For	For
2.11	Elect Director Nagasawa, Jun	Mgmt	For	For	For
2.12	Elect Director Kaga, Kunihiko	Mgmt	For	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 8802
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J43916113

Shares Voted: 89,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sugiyama, Hirotaka	Mgmt	For	For	For
3.2	Elect Director Yoshida, Junichi	Mgmt	For	For	For
3.3	Elect Director Tanisawa, Junichi	Mgmt	For	For	For
3.4	Elect Director Nakajima, Atsushi	Mgmt	For	For	For
3.5	Elect Director Umeda, Naoki	Mgmt	For	For	For
3.6	Elect Director Kubo, Hitoshi	Mgmt	For	For	For
3.7	Elect Director Nishigai, Noboru	Mgmt	For	For	For
3.8	Elect Director Katayama, Hiroshi	Mgmt	For	For	For
3.9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
3.10	Elect Director Narukawa, Tetsuo	Mgmt	For	Against	Against
3.11	Elect Director Shirakawa, Masaaki	Mgmt	For	For	For
3.12	Elect Director Nagase, Shin	Mgmt	For	For	For
3.13	Elect Director Egami, Setsuko	Mgmt	For	Against	Against

Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.14	Elect Director Taka, Iwao	Mgmt	For	For	For
3.15	Elect Director Melanie Brock	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 8306
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J44497105

Shares Voted: 191,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Fujii, Mariko	Mgmt	For	For	For
3.2	Elect Director Honda, Keiko	Mgmt	For	For	For
3.3	Elect Director Kato, Kaoru	Mgmt	For	For	For
3.4	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
3.5	Elect Director Toby S. Myerson	Mgmt	For	For	For
3.6	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	Against
3.7	Elect Director Shingai, Yasushi	Mgmt	For	For	For
3.8	Elect Director Tsuji, Koichi	Mgmt	For	For	For
3.9	Elect Director Tarisa Watanagase	Mgmt	For	For	For
3.10	Elect Director Ogura, Ritsuo	Mgmt	For	For	For
3.11	Elect Director Miyanaga, Kenichi	Mgmt	For	For	For
3.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against	Against
3.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against	Against
3.14	Elect Director Nagashima, Iwao	Mgmt	For	For	For
3.15	Elect Director Hanzawa, Junichi	Mgmt	For	For	For
3.16	Elect Director Kobayashi, Makoto	Mgmt	For	For	For
4	Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	SH	Against	Against	Against
5	Amend Articles to Prohibit Loans to Companies Involved in Defamation	SH	Against	Against	Against
6	Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	SH	Against	Against	Against

Murata Manufacturing Co. Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6981

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J46840104

Shares Voted: 11,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Murata, Tsuneo	Mgmt	For	For	For
3.2	Elect Director Nakajima, Norio	Mgmt	For	For	For
3.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Minamide, Masanori	Mgmt	For	For	For
3.5	Elect Director Yasuda, Yuko	Mgmt	For	For	For
3.6	Elect Director Nishijima, Takashi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	For	For	For

Nintendo Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7974

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J51699106

Shares Voted: 2,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
3.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
3.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
3.4	Elect Director Shiota, Ko	Mgmt	For	For	For
3.5	Elect Director Shibata, Satoru	Mgmt	For	For	For

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Chris Meledandri	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yamazaki, Masao	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For	For	For
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

OBIC Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4684

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J5946V107

Shares Voted: 6,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 122.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Noda, Masahiro	Mgmt	For	For	For
3.2	Elect Director Tachibana, Shoichi	Mgmt	For	For	For
3.3	Elect Director Kawanishi, Atsushi	Mgmt	For	For	For
3.4	Elect Director Fujimoto, Takao	Mgmt	For	For	For
3.5	Elect Director Gomi, Yasumasa	Mgmt	For	For	For
3.6	Elect Director Ejiri, Takashi	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Career Achievement Bonus for Director	Mgmt	For	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4661

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6174U100

Oriental Land Co., Ltd.

Shares Voted: 7,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kagami, Toshio	Mgmt	For	For	For
3.2	Elect Director Yoshida, Kenji	Mgmt	For	For	For
3.3	Elect Director Takano, Yumiko	Mgmt	For	For	For
3.4	Elect Director Katayama, Yuichi	Mgmt	For	For	For
3.5	Elect Director Takahashi, Wataru	Mgmt	For	For	For
3.6	Elect Director Kaneki, Yuichi	Mgmt	For	For	For
3.7	Elect Director Kambara, Rika	Mgmt	For	For	For
3.8	Elect Director Hanada, Tsutomu	Mgmt	For	For	For
3.9	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
3.10	Elect Director Tajiri, Kunio	Mgmt	For	For	For
3.11	Elect Director Kikuchi, Misao	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8316

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7771X109

Shares Voted: 28,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against
3.2	Elect Director Ota, Jun	Mgmt	For	Against	Against
3.3	Elect Director Takashima, Makoto	Mgmt	For	For	For
3.4	Elect Director Nakashima, Toru	Mgmt	For	For	For
3.5	Elect Director Kudo, Teiko	Mgmt	For	For	For
3.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For	For
3.7	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
3.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against
3.10	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
3.11	Elect Director Yamazaki, Shozo	Mgmt	For	For	For
3.12	Elect Director Kono, Masaharu	Mgmt	For	For	For
3.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
3.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
3.15	Elect Director Sakurai, Eriko	Mgmt	For	For	For
4	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Against	Against	Against
5	Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Against	Against	Against

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4502

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J8129E108

Shares Voted: 62,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Christophe Weber	Mgmt	For	For	For
3.2	Elect Director Iwasaki, Masato	Mgmt	For	For	For
3.3	Elect Director Andrew Plump	Mgmt	For	For	For
3.4	Elect Director Constantine Saroukos	Mgmt	For	For	For
3.5	Elect Director Olivier Bohuon	Mgmt	For	For	For
3.6	Elect Director Jean-Luc Butel	Mgmt	For	For	For
3.7	Elect Director Ian Clark	Mgmt	For	For	For
3.8	Elect Director Steven Gillis	Mgmt	For	For	For
3.9	Elect Director Iijima, Masami	Mgmt	For	For	For
3.10	Elect Director John Maraganore	Mgmt	For	For	For
3.11	Elect Director Michel Orsinger	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hatsukawa, Koji	Mgmt	For	For	For

Takeda Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Higashi, Emiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Fujimori, Yoshiaki	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kimberly Reed	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Bank of China Limited

Meeting Date: 06/30/2022

Country: China

Ticker: 3988

Record Date: 05/30/2022

Meeting Type: Annual

Primary Security ID: Y0698A107

Shares Voted: 9,064,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Work Report of Board of Directors	Mgmt	For	For	For
2	Approve Work Report of Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Financial Report	Mgmt	For	For	For
4	Approve Profit Distribution Plan	Mgmt	For	For	For
5	Approve Annual Budget for Fixed Assets Investment	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic and External Auditor of Internal Control Audit and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Martin Cheung Kong Liao as Director	Mgmt	For	For	For
8	Elect Chen Chunhua as Director	Mgmt	For	For	For
9	Elect Chui Sai Peng Jose as Director	Mgmt	For	For	For
10	Elect Chu Yiyun as Supervisor	Mgmt	For	For	For
11	Approve Additional Donation to the Tan Kah Kee Science Award Foundation	Mgmt	For	For	For
12	Approve Remuneration Distribution Plan for External Supervisors	Mgmt	For	For	For
13	Approve Plan for the Issuance of Non-capital Bonds	Mgmt	For	For	For
14	Approve Issuance of Write-down Undated Capital Bonds	Mgmt	For	For	For
15	Approve Issuance of Qualified Write-down Tier 2 Capital Instruments	Mgmt	For	For	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Articles of Association	Mgmt	For	Against	Against
17	Elect Zhang Jiangan as Director	SH	For	For	For

Dollar Tree, Inc.

Meeting Date: 06/30/2022

Country: USA

Ticker: DLTR

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: 256746108

Shares Voted: 6,934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas W. Dickson	Mgmt	For	For	For
1b	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1c	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1d	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1g	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1i	Elect Director Winnie Y. Park	Mgmt	For	For	For
1j	Elect Director Bertram L. Scott	Mgmt	For	For	For
1k	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
1l	Elect Director Michael A. Witynski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For