

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NBI U.S. EQUITY FUND
(NBC443)

Linde Plc

Meeting Date: 07/26/2021 **Country:** Ireland **Ticker:** LIN
Record Date: 07/24/2021 **Meeting Type:** Annual
Primary Security ID: G5494J103 **Primary CUSIP:** G5494J103

Shares Voted: 69,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Wolfgang H. Reitzle	Mgmt	For	For	For	No
1b	Elect Director Stephen F. Angel	Mgmt	For	For	For	No
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For	No
1d	Elect Director Clemens A. H. Borsig	Mgmt	For	For	For	No
1e	Elect Director Nance K. Dicciani	Mgmt	For	For	For	No
1f	Elect Director Thomas Enders	Mgmt	For	For	For	No
1g	Elect Director Franz Fehrenbach	Mgmt	For	For	For	No
1h	Elect Director Edward G. Galante	Mgmt	For	For	For	No
1i	Elect Director Larry D. McVay	Mgmt	For	For	For	No
1j	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For	No
1k	Elect Director Martin H. Richenhagen	Mgmt	For	For	For	No
1l	Elect Director Robert L. Wood	Mgmt	For	For	For	No
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Approve Remuneration Policy	Mgmt	For	Refer	For	No
5	Approve Remuneration Report	Mgmt	For	Refer	For	No
6	Approve Omnibus Stock Plan	Mgmt	For	Refer	For	No
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For	No

NIKE, Inc.

Meeting Date: 10/06/2021 **Country:** USA **Ticker:** NKE
Record Date: 08/06/2021 **Meeting Type:** Annual
Primary Security ID: 654106103 **Primary CUSIP:** 654106103

Shares Voted: 143,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For	For	No
1b	Elect Director Peter B. Henry	Mgmt	For	For	For	No
1c	Elect Director Michelle A. Peluso	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Report on Political Contributions Disclosure	SH	Against	For	Against	No
5	Report on Human Rights Impact Assessment	SH	Against	Against	Against	No
6	Report on Median Gender/Racial Pay Gap	SH	Against	Against	Against	No
7	Report on Diversity and Inclusion Efforts	SH	Against	Against	Against	No

Oracle Corporation

Meeting Date: 11/10/2021

Country: USA

Ticker: ORCL

Record Date: 09/13/2021

Meeting Type: Annual

Primary Security ID: 68389X105

Primary CUSIP: 68389X105

Shares Voted: 233,710

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	For	Withhold	Yes
1.2	Elect Director Michael J. Boskin	Mgmt	For	For	Withhold	Yes
1.3	Elect Director Safra A. Catz	Mgmt	For	For	For	No
1.4	Elect Director Bruce R. Chizen	Mgmt	For	For	For	No
1.5	Elect Director George H. Conrades	Mgmt	For	For	For	No
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For	For	No
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	For	No
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For	Withhold	Yes
1.9	Elect Director Renee J. James	Mgmt	For	For	For	No
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For	For	No
1.11	Elect Director Leon E. Panetta	Mgmt	For	For	For	No
1.12	Elect Director William G. Parrett	Mgmt	For	For	For	No
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For	Withhold	Yes
1.14	Elect Director Vishal Sikka	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
5	Report on Racial Equity Audit	SH	Against	For	Against	No
6	Require Independent Board Chair	SH	Against	For	Against	No
7	Report on Political Contributions	SH	Against	Against	Against	No

Microsoft Corporation

Meeting Date: 11/30/2021 **Country:** USA **Ticker:** MSFT
Record Date: 09/30/2021 **Meeting Type:** Annual
Primary Security ID: 594918104 **Primary CUSIP:** 594918104

Shares Voted: 216,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For	No
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For	No
1.3	Elect Director Teri L. List	Mgmt	For	For	For	No
1.4	Elect Director Satya Nadella	Mgmt	For	For	For	No
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For	No
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For	No
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For	No
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For	No
1.9	Elect Director John W. Stanton	Mgmt	For	For	For	No
1.10	Elect Director John W. Thompson	Mgmt	For	For	For	No
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For	No
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
5	Report on Gender/Racial Pay Gap	SH	Against	For	Against	No
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	For	Against	No
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against	No
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Against	No
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	Against	No

AutoZone, Inc.

Meeting Date: 12/15/2021

Country: USA

Ticker: AZO

Record Date: 10/18/2021

Meeting Type: Annual

Primary Security ID: 053332102

Primary CUSIP: 053332102

Shares Voted: 17,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For	For	No
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For	No
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For	No
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For	No
1.5	Elect Director D. Bryan Jordan	Mgmt	For	For	For	No
1.6	Elect Director Gale V. King	Mgmt	For	For	For	No
1.7	Elect Director George R. Mrkonjic, Jr.	Mgmt	For	For	For	No
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	For	No
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Report on Annual Climate Transition	SH	Against	For	Against	No

FactSet Research Systems Inc.

Meeting Date: 12/16/2021

Country: USA

Ticker: FDS

Record Date: 10/22/2021

Meeting Type: Annual

Primary Security ID: 303075105

Primary CUSIP: 303075105

Shares Voted: 36,098

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Siew Kai Choy	Mgmt	For	For	For	No
1b	Elect Director Lee Shavel	Mgmt	For	For	For	No
1c	Elect Director Joseph R. Zimmel	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Adopt Proxy Access Right	SH	Against	For	For	Yes

Becton, Dickinson and Company

Meeting Date: 01/25/2022

Country: USA

Ticker: BDX

Record Date: 12/06/2021

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Shares Voted: 80,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	For	No
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For	No
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For	No
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For	No
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For	No
1.6	Elect Director Christopher Jones	Mgmt	For	For	For	No
1.7	Elect Director Marshall O. Larsen	Mgmt	For	For	For	No
1.8	Elect Director David F. Melcher	Mgmt	For	For	For	No
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For	No
1.10	Elect Director Claire Pomeroy	Mgmt	For	For	For	No
1.11	Elect Director Timothy M. Ring	Mgmt	For	For	For	No
1.12	Elect Director Bertram L. Scott	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For	Yes

Analog Devices, Inc.

Meeting Date: 03/09/2022

Country: USA

Ticker: ADI

Record Date: 01/03/2022

Meeting Type: Annual

Primary Security ID: 032654105

Primary CUSIP: 032654105

Shares Voted: 126,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ray Stata	Mgmt	For	For	For	No
1b	Elect Director Vincent Roche	Mgmt	For	For	For	No
1c	Elect Director James A. Champy	Mgmt	For	For	For	No
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For	No
1e	Elect Director Tunc Doluca	Mgmt	For	For	For	No
1f	Elect Director Bruce R. Evans	Mgmt	For	For	For	No
1g	Elect Director Edward H. Frank	Mgmt	For	For	For	No

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Laurie H. Glimcher	Mgmt	For	For	For	No
1i	Elect Director Karen M. Golz	Mgmt	For	For	For	No
1j	Elect Director Mercedes Johnson	Mgmt	For	For	For	No
1k	Elect Director Kenton J. Sicchitano	Mgmt	For	For	For	No
1l	Elect Director Susie Wee	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Adobe Inc.

Meeting Date: 04/14/2022 **Country:** USA **Ticker:** ADBE
Record Date: 02/15/2022 **Meeting Type:** Annual
Primary Security ID: 00724F101 **Primary CUSIP:** 00724F101

Shares Voted: 32,251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Amy Banse	Mgmt	For	For	For	No
1b	Elect Director Brett Biggs	Mgmt	For	For	For	No
1c	Elect Director Melanie Boulden	Mgmt	For	For	For	No
1d	Elect Director Frank Calderoni	Mgmt	For	For	For	No
1e	Elect Director Laura Desmond	Mgmt	For	For	For	No
1f	Elect Director Shantanu Narayen	Mgmt	For	For	For	No
1g	Elect Director Spencer Neumann	Mgmt	For	For	For	No
1h	Elect Director Kathleen Oberg	Mgmt	For	For	For	No
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For	No
1j	Elect Director David Ricks	Mgmt	For	For	For	No
1k	Elect Director Daniel Rosensweig	Mgmt	For	Against	For	No
1l	Elect Director John Warnock	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No

Carrier Global Corporation

Meeting Date: 04/14/2022

Country: USA

Ticker: CARR

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 14448C104

Primary CUSIP: 14448C104

Shares Voted: 394,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For	No
1b	Elect Director David L. Gitlin	Mgmt	For	For	For	No
1c	Elect Director John J. Greisch	Mgmt	For	For	For	No
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For	No
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For	No
1f	Elect Director Michael A. Todman	Mgmt	For	For	For	No
1g	Elect Director Virginia M. Wilson	Mgmt	For	For	For	No
1h	Elect Director Beth A. Wozniak	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

Moody's Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: MCO

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 615369105

Primary CUSIP: 615369105

Shares Voted: 140,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For	For	No
1b	Elect Director Therese Esperdy	Mgmt	For	For	For	No
1c	Elect Director Robert Fauber	Mgmt	For	For	For	No
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For	For	No
1e	Elect Director Kathryn M. Hill	Mgmt	For	For	For	No
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For	No
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For	For	No
1h	Elect Director Leslie F. Seidman	Mgmt	For	For	For	No
1i	Elect Director Zig Serafin	Mgmt	For	For	For	No
1j	Elect Director Bruce Van Saun	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No

Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No

MSCI Inc.

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** MSCI
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 55354G100 **Primary CUSIP:** 55354G100

Shares Voted: 49,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Henry A. Fernandez	Mgmt	For	For	For	No
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For	No
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For	No
1d	Elect Director Catherine R. Kinney	Mgmt	For	For	For	No
1e	Elect Director Jacques P. Perold	Mgmt	For	For	For	No
1f	Elect Director Sandy C. Rattray	Mgmt	For	For	For	No
1g	Elect Director Linda H. Riefler	Mgmt	For	For	For	No
1h	Elect Director Marcus L. Smith	Mgmt	For	For	For	No
1i	Elect Director Rajat Taneja	Mgmt	For	For	For	No
1j	Elect Director Paula Volent	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

Johnson & Johnson

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** JNJ
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 478160104 **Primary CUSIP:** 478160104

Shares Voted: 199,620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For	No
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For	No
1c	Elect Director D. Scott Davis	Mgmt	For	For	For	No
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For	No
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For	No

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1f	Elect Director Joaquin Duato	Mgmt	For	For	For	No
1g	Elect Director Alex Gorsky	Mgmt	For	For	Against	Yes
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For	No
1i	Elect Director Hubert Joly	Mgmt	For	For	For	No
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For	No
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For	For	No
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For	No
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For	No
1n	Elect Director Nadja Y. West	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Approve Omnibus Stock Plan	Mgmt	For	Refer	For	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH				
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against	No
7	Oversee and Report a Racial Equity Audit	SH	Against	For	Against	No
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	For	Against	No
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against	No
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Against	Against	No
11	Report on Charitable Contributions	SH	Against	Against	Against	No
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	Against	No
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Refer	Against	No
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against	No

Graco Inc.

Meeting Date: 04/29/2022

Country: USA

Ticker: GGG

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 384109104

Primary CUSIP: 384109104

Graco Inc.

Shares Voted: 251,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Eric P. Etchart	Mgmt	For	For	For	No
1b	Elect Director Jody H. Feragen	Mgmt	For	For	For	No
1c	Elect Director J. Kevin Gilligan	Mgmt	For	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No

CME Group Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: CME

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 12572Q105

Primary CUSIP: 12572Q105

Shares Voted: 86,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Terrence A. Duffy	Mgmt	For	For	For	No
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For	For	No
1c	Elect Director Charles P. Carey	Mgmt	For	For	For	No
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For	For	No
1e	Elect Director Bryan T. Durkin	Mgmt	For	For	Against	Yes
1f	Elect Director Ana Dutra	Mgmt	For	For	For	No
1g	Elect Director Martin J. Gepsman	Mgmt	For	For	Against	Yes
1h	Elect Director Larry G. Gerdes	Mgmt	For	For	For	No
1i	Elect Director Daniel R. Glickman	Mgmt	For	For	For	No
1j	Elect Director Daniel G. Kaye	Mgmt	For	For	For	No
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For	For	No
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For	No
1m	Elect Director Terry L. Savage	Mgmt	For	For	For	No
1n	Elect Director Rahael Seifu	Mgmt	For	For	For	No
1o	Elect Director William R. Shepard	Mgmt	For	For	Against	Yes
1p	Elect Director Howard J. Siegel	Mgmt	For	For	Against	Yes
1q	Elect Director Dennis A. Suskind	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against	Yes

CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For	No
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Refer	For	No
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For	No

PepsiCo, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** PEP
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 713448108 **Primary CUSIP:** 713448108

Shares Voted: 197,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Segun Agbaje	Mgmt	For	For	For	No
1b	Elect Director Shona L. Brown	Mgmt	For	For	For	No
1c	Elect Director Cesar Conde	Mgmt	For	For	For	No
1d	Elect Director Ian Cook	Mgmt	For	For	For	No
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For	No
1f	Elect Director Dina Dublon	Mgmt	For	For	For	No
1g	Elect Director Michelle Gass	Mgmt	For	For	For	No
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For	No
1i	Elect Director Dave Lewis	Mgmt	For	For	For	No
1j	Elect Director David C. Page	Mgmt	For	For	For	No
1k	Elect Director Robert C. Pohlad	Mgmt	For	For	For	No
1l	Elect Director Daniel Vasella	Mgmt	For	For	Against	Yes
1m	Elect Director Darren Walker	Mgmt	For	For	For	No
1n	Elect Director Alberto Weisser	Mgmt	For	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Require Independent Board Chair	SH	Against	For	For	Yes
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against	No
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Against	Against	No

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: MTD

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 592688105

Primary CUSIP: 592688105

Shares Voted: 12,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For	For	No
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For	For	No
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For	No
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For	For	No
1.5	Elect Director Elisha W. Finney	Mgmt	For	For	For	No
1.6	Elect Director Richard Francis	Mgmt	For	For	For	No
1.7	Elect Director Michael A. Kelly	Mgmt	For	For	For	No
1.8	Elect Director Thomas P. Salice	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No

Colgate-Palmolive Company

Meeting Date: 05/06/2022

Country: USA

Ticker: CL

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 194162103

Primary CUSIP: 194162103

Shares Voted: 177,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For	No
1b	Elect Director John T. Cahill	Mgmt	For	For	For	No
1c	Elect Director Lisa M. Edwards	Mgmt	For	For	For	No
1d	Elect Director C. Martin Harris	Mgmt	For	For	For	No
1e	Elect Director Martina Hund-Mejean	Mgmt	For	For	For	No
1f	Elect Director Kimberly A. Nelson	Mgmt	For	For	For	No
1g	Elect Director Lorrie M. Norrington	Mgmt	For	For	For	No
1h	Elect Director Michael B. Polk	Mgmt	For	For	For	No
1i	Elect Director Stephen I. Sadove	Mgmt	For	For	For	No
1j	Elect Director Noel R. Wallace	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No

Colgate-Palmolive Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	For	Yes
5	Report on Charitable Contributions	SH	Against	Against	Against	No

Middleby Corp.

Meeting Date: 05/16/2022 **Country:** USA **Ticker:** MIDD
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 596278101 **Primary CUSIP:** 596278101

Shares Voted: 114,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sarah Palisi Chapin	Mgmt	For	For	For	No
1b	Elect Director Timothy J. FitzGerald	Mgmt	For	For	For	No
1c	Elect Director Cathy L. McCarthy	Mgmt	For	For	For	No
1d	Elect Director John R. Miller, III	Mgmt	For	For	Against	Yes
1e	Elect Director Robert A. Nerbonne	Mgmt	For	For	For	No
1f	Elect Director Gordon O'Brien	Mgmt	For	For	For	No
1g	Elect Director Nassem Ziyad	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No

Otis Worldwide Corporation

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** OTIS
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 68902V107 **Primary CUSIP:** 68902V107

Shares Voted: 236,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For	No
1b	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For	No
1c	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For	No
1d	Elect Director Christopher J. Kearney	Mgmt	For	For	For	No
1e	Elect Director Judith F. Marks	Mgmt	For	For	For	No
1f	Elect Director Harold W. McGraw, III	Mgmt	For	For	For	No

Otis Worldwide Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1g	Elect Director Margaret M. V. Preston	Mgmt	For	For	For	No
1h	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For	No
1i	Elect Director John H. Walker	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	For	For	Yes

Lowe's Companies, Inc.

Meeting Date: 05/27/2022

Country: USA

Ticker: LOW

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 548661107

Primary CUSIP: 548661107

Shares Voted: 128,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Raul Alvarez	Mgmt	For	For	For	No
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For	No
1.3	Elect Director Sandra B. Cochran	Mgmt	For	For	For	No
1.4	Elect Director Laurie Z. Douglas	Mgmt	For	For	For	No
1.5	Elect Director Richard W. Dreiling	Mgmt	For	For	For	No
1.6	Elect Director Marvin R. Ellison	Mgmt	For	For	For	No
1.7	Elect Director Daniel J. Heinrich	Mgmt	For	For	For	No
1.8	Elect Director Brian C. Rogers	Mgmt	For	For	For	No
1.9	Elect Director Bertram L. Scott	Mgmt	For	For	For	No
1.10	Elect Director Colleen Taylor	Mgmt	For	For	For	No
1.11	Elect Director Mary Beth West	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For	No
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	Against	No
6	Amend Proxy Access Right	SH	Against	For	For	Yes
7	Report on Risks of State Policies Restricting Reproductive Health Care	SH	Against	For	Against	No
8	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against	No

Lowes's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
9	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	Against	No

Alphabet Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: GOOGL

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 02079K305

Primary CUSIP: 02079K305

Shares Voted: 22,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Larry Page	Mgmt	For	For	For	No
1b	Elect Director Sergey Brin	Mgmt	For	For	For	No
1c	Elect Director Sundar Pichai	Mgmt	For	For	For	No
1d	Elect Director John L. Hennessy	Mgmt	For	For	For	No
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For	No
1f	Elect Director L. John Doerr	Mgmt	For	For	For	No
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For	No
1h	Elect Director Ann Mather	Mgmt	For	For	For	No
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For	No
1j	Elect Director Robin L. Washington	Mgmt	For	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	Against	Yes
4	Increase Authorized Common Stock	Mgmt	For	Refer	For	No
5	Report on Lobbying Payments and Policy	SH	Against	For	Against	No
6	Report on Climate Lobbying	SH	Against	For	Against	No
7	Report on Physical Risks of Climate Change	SH	Against	For	Against	No
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	Against	No
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	For	Against	No
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against	No
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	Refer	For	Yes
12	Report on Government Takedown Requests	SH	Against	Against	Against	No
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	Against	No

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	Against	Against	No
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	Against	No
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For	Against	No
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against	No
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	Against	Against	No
19	Establish an Environmental Sustainability Board Committee	SH	Against	Refer	Against	No
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Refer	Against	No
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	Against	Against	No

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022

Country: USA

Ticker: UNH

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 91324P102

Primary CUSIP: 91324P102

Shares Voted: 81,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Timothy P. Flynn	Mgmt	For	For	For	No
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For	No
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For	No
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For	No
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For	No
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For	No
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For	No
1h	Elect Director Andrew Witty	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	No
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	For	Yes
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against	No

The TJX Companies, Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: TJX

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 872540109

Primary CUSIP: 872540109

Shares Voted: 332,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For	No
1b	Elect Director Alan M. Bennett	Mgmt	For	For	For	No
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For	No
1d	Elect Director David T. Ching	Mgmt	For	For	For	No
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For	No
1f	Elect Director Ernie Herrman	Mgmt	For	For	For	No
1g	Elect Director Michael F. Hines	Mgmt	For	For	For	No
1h	Elect Director Amy B. Lane	Mgmt	For	For	For	No
1i	Elect Director Carol Meyrowitz	Mgmt	For	For	For	No
1j	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For	No
1k	Elect Director John F. O'Brien	Mgmt	For	For	For	No
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	No
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
5	Report on Assessing Due Diligence on Human Rights in Supply Chain	SH	Against	Against	Against	No
6	Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors	SH	Against	For	Against	No
7	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	For	Against	No
8	Adopt Paid Sick Leave Policy for All Associates	SH	Against	Against	Against	No

Mastercard Incorporated

Meeting Date: 06/21/2022

Country: USA

Ticker: MA

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 57636Q104

Primary CUSIP: 57636Q104

Shares Voted: 97,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Merit E. Janow	Mgmt	For	For	For	No
1b	Elect Director Candido Bracher	Mgmt	For	For	For	No

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Richard K. Davis	Mgmt	For	For	For	No
1d	Elect Director Julius Genachowski	Mgmt	For	For	For	No
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For	No
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For	No
1g	Elect Director Michael Miebach	Mgmt	For	For	For	No
1h	Elect Director Youngme Moon	Mgmt	For	For	For	No
1i	Elect Director Rima Qureshi	Mgmt	For	For	For	No
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For	No
1k	Elect Director Jackson Tai	Mgmt	For	For	For	No
1l	Elect Director Harit Talwar	Mgmt	For	For	For	No
1m	Elect Director Lance Uggla	Mgmt	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	No
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	For	For	No
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For	Yes
6	Report on Political Contributions	SH	Against	Against	Against	No
7	Report on Charitable Contributions	SH	Against	Against	Against	No
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	Against	Against	No