

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NBI NORTH-AMERICAN
DIVIDEND FUND

CAE Inc.

Meeting Date: 08/11/2021 **Country:** Canada **Ticker:** CAE
Record Date: 06/18/2021 **Meeting Type:** Annual
Primary Security ID: 124765108

Shares Voted: 21,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret S. (Peg) Billson	Mgmt	For	Refer	For
1.2	Elect Director Michael M. Fortier	Mgmt	For	Refer	For
1.3	Elect Director Marianne Harrison	Mgmt	For	For	For
1.4	Elect Director Alan N. MacGibbon	Mgmt	For	Refer	For
1.5	Elect Director Mary Lou Maher	Mgmt	For	For	For
1.6	Elect Director John P. Manley	Mgmt	For	For	For
1.7	Elect Director Francois Olivier	Mgmt	For	For	For
1.8	Elect Director Marc Parent	Mgmt	For	For	For
1.9	Elect Director David G. Perkins	Mgmt	For	For	For
1.10	Elect Director Michael E. Roach	Mgmt	For	For	For
1.11	Elect Director Andrew J. Stevens	Mgmt	For	Refer	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against
4	Approve Shareholder Rights Plan	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 09/01/2021 **Country:** Canada **Ticker:** ATD.B
Record Date: 07/06/2021 **Meeting Type:** Annual
Primary Security ID: 01626P403

Shares Voted: 26,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Multiple Voting and Class B Subordinate Voting Shareholders	Mgmt			
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For	For

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Melanie Kau	Mgmt	For	Refer	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For	For
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	For	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Richard Fortin	Mgmt	For	For	For
2.9	Elect Director Brian Hannasch	Mgmt	For	For	For
2.10	Elect Director Marie Josee Lamothe	Mgmt	For	For	For
2.11	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.12	Elect Director Real Plourde	Mgmt	For	For	For
2.13	Elect Director Daniel Rabinowicz	Mgmt	For	Refer	For
2.14	Elect Director Louis Tetu	Mgmt	For	Refer	For
2.15	Elect Director Louis Vachon	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Amend Stock Option Plan	Mgmt	For	Refer	For

Empire Co. Ltd.

Meeting Date: 09/09/2021 **Country:** Canada **Ticker:** EMP.A
Record Date: 07/19/2021 **Meeting Type:** Annual
Primary Security ID: 291843407

Shares Voted: 19,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Non-Voting Shareholders	Mgmt			
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Open Text Corporation

Meeting Date: 09/15/2021 **Country:** Canada **Ticker:** OTEX
Record Date: 08/06/2021 **Meeting Type:** Annual
Primary Security ID: 683715106

Open Text Corporation

Shares Voted: 20,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For	For
1.3	Elect Director Randy Fowle	Mgmt	For	For	For
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Refer	For
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For	For
1.9	Elect Director Harmit Singh	Mgmt	For	For	For
1.10	Elect Director Michael Slaunwhite	Mgmt	For	Refer	For
1.11	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1.12	Elect Director Deborah Weinstein	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	Against

Ancor Plc

Meeting Date: 11/10/2021

Country: Jersey

Ticker: AMCR

Record Date: 09/15/2021

Meeting Type: Annual

Primary Security ID: G0250X107

Shares Voted: 50,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Armin Meyer	Mgmt	For	Refer	Against
1c	Elect Director Ronald Delia	Mgmt	For	For	For
1d	Elect Director Achal Agarwal	Mgmt	For	For	For
1e	Elect Director Andrea Bertone	Mgmt	For	Refer	Against
1f	Elect Director Susan Carter	Mgmt	For	For	For
1g	Elect Director Karen Guerra	Mgmt	For	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	Refer	Against
1i	Elect Director Arun Nayar	Mgmt	For	For	For
1j	Elect Director Jeremy Sutcliffe	Mgmt	For	For	For
1k	Elect Director David Szczupak	Mgmt	For	For	For

Ancor Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against

Oracle Corporation

Meeting Date: 11/10/2021 **Country:** USA **Ticker:** ORCL
Record Date: 09/13/2021 **Meeting Type:** Annual
Primary Security ID: 68389X105

Shares Voted: 15,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	Withhold	Withhold
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
1.14	Elect Director Vishal Sikka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Racial Equity Audit	SH	Against	Refer	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Political Contributions	SH	Against	Against	For

Microsoft Corporation

Meeting Date: 11/30/2021

Country: USA

Ticker: MSFT

Record Date: 09/30/2021

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 11,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	Refer	Against
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	Refer	Against
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	Refer	Against
1.12	Elect Director Padmasree Warrior	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	Refer	Against
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	Refer	Against
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Refer	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Refer	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	Refer	Against

Becton, Dickinson and Company

Meeting Date: 01/25/2022

Country: USA

Ticker: BDX

Record Date: 12/06/2021

Meeting Type: Annual

Primary Security ID: 075887109

Becton, Dickinson and Company

Shares Voted: 3,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.2	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.3	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.4	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.5	Elect Director Jeffrey W. Henderson	Mgmt	For	Refer	For
1.6	Elect Director Christopher Jones	Mgmt	For	Refer	For
1.7	Elect Director Marshall O. Larsen	Mgmt	For	Refer	For
1.8	Elect Director David F. Melcher	Mgmt	For	Refer	For
1.9	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.10	Elect Director Claire Pomeroy	Mgmt	For	For	For
1.11	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.12	Elect Director Bertram L. Scott	Mgmt	For	Refer	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Refer	For

Metro Inc.

Meeting Date: 01/25/2022

Country: Canada

Ticker: MRU

Record Date: 12/10/2021

Meeting Type: Annual

Primary Security ID: 59162N109

Shares Voted: 9,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For	For

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Shareholder Rights Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
5	SP 1: Increase Employee Participation in Board Decision-Making	SH	Against	Refer	Against
6	SP 2: Publish a Report Annually on the Representation of Women in the Corporation's Management	SH	Against	Refer	Against
7	SP 3: Establish the French Language as the Official Language of the Corporation	SH	Against	Against	Against
8	SP 4: Propose an Action Plan to Achieve Zero Plastic Waste by 2030	SH	Against	Refer	Against
9	SP 5: Specify in a Code of Conduct the Corporation's Requirements with its Suppliers the Commitments of the Preservation of Biodiversity	SH	Against	Refer	Against

CGI Inc.

Meeting Date: 02/02/2022

Country: Canada

Ticker: GIB.A

Record Date: 12/07/2021

Meeting Type: Annual

Primary Security ID: 12532H104

Shares Voted: 9,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt			
1.1	Elect Director Alain Bouchard	Mgmt	For	For	For
1.2	Elect Director George A. Cope	Mgmt	For	For	For
1.3	Elect Director Paule Dore	Mgmt	For	For	For
1.4	Elect Director Julie Godin	Mgmt	For	For	For
1.5	Elect Director Serge Godin	Mgmt	For	For	For
1.6	Elect Director Andre Imbeau	Mgmt	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.10	Elect Director Mary Powell	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Alison C. Reed	Mgmt	For	For	For
1.12	Elect Director Michael E. Roach	Mgmt	For	For	For
1.13	Elect Director George D. Schindler	Mgmt	For	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.15	Elect Director Joakim Westh	Mgmt	For	For	For
1.16	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For
3	SP 1: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Refer	Against
4	SP 2: Adopt French as the Official Language	SH	Against	Against	Against

The Bank of Nova Scotia

Meeting Date: 04/05/2022 **Country:** Canada **Ticker:** BNS
Record Date: 02/08/2022 **Meeting Type:** Annual
Primary Security ID: 064149107

Shares Voted: 27,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.5	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.6	Elect Director Michael D. Penner	Mgmt	For	For	For
1.7	Elect Director Brian J. Porter	Mgmt	For	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director Susan L. Segal	Mgmt	For	For	For
1.12	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.13	Elect Director Benita M. Warmbold	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Stock Option Plan Re: Number of Issuable Shares	Mgmt	For	For	For
5	Amend Stock Option Plan Re: Amending Provisions of the Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
6	SP 1: Explore the Possibility of Becoming a Benefit Company	SH	Against	Refer	Against
7	SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan	SH	Against	Refer	Against
8	SP 3: Set Up a Climate Change and Environment Committee	SH	Against	Refer	Against
9	SP 4: Adopt French as the Official Language of the Bank	SH	Against	Against	Against

National Bank of Canada

Meeting Date: 04/22/2022

Country: Canada

Ticker: NA

Record Date: 02/23/2022

Meeting Type: Annual

Primary Security ID: 633067103

Shares Voted: 7,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	Refer	For
1.2	Elect Director Pierre Blouin	Mgmt	For	Refer	For
1.3	Elect Director Pierre Boivin	Mgmt	For	Refer	For
1.4	Elect Director Yvon Charest	Mgmt	For	Refer	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Jean Houde	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	Refer	For
1.11	Elect Director Robert Pare	Mgmt	For	Refer	For
1.12	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.13	Elect Director Andree Savoie	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
1.15	Elect Director Pierre Thabet	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For	For

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt			
4.1	SP 1: Examine the Possibility of Becoming a Benefit Company	SH	Against	Refer	Against
4.2	SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives	SH	Against	Refer	Against
4.3	SP 3: Adopt French as the Official Language of the Bank	SH	Against	Refer	Against

AXA SA

Meeting Date: 04/28/2022 **Country:** France **Ticker:** CS
Record Date: 03/18/2022 **Meeting Type:** Annual/Special
Primary Security ID: F06106102

Shares Voted: 36,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Elect Rachel Picard as Director	Mgmt	For	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Abbott Laboratories

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** ABT
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 002824100

Shares Voted: 7,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	Refer	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	Refer	For

Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director William A. Osborn	Mgmt	For	Refer	For
1.9	Elect Director Michael F. Roman	Mgmt	For	Refer	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Policy on 10b5-1 Plans	SH	Against	Refer	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	Refer	Against

LifeWorks Inc.

Meeting Date: 05/03/2022

Country: Canada

Ticker: LWRK

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 53227W105

Shares Voted: 11,140

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luc Bachand	Mgmt	For	For	For
1.2	Elect Director Robert Courteau	Mgmt	For	For	For
1.3	Elect Director Gillian (Jill) Denham	Mgmt	For	For	For
1.4	Elect Director Ron Lalonde	Mgmt	For	For	For
1.5	Elect Director Bradford (Brad) Levy	Mgmt	For	For	For
1.6	Elect Director Stephen Liptrap	Mgmt	For	For	For
1.7	Elect Director Chitra Nayak	Mgmt	For	For	For
1.8	Elect Director Kevin Pennington	Mgmt	For	For	For
1.9	Elect Director Dale Ponder	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Magna International Inc.

Meeting Date: 05/03/2022

Country: Canada

Ticker: MG

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary Security ID: 559222401

Shares Voted: 10,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	Refer	For
1D	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1E	Elect Director Kurt J. Lauk	Mgmt	For	For	For
1F	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1G	Elect Director Mary Lou Maher	Mgmt	For	For	For
1H	Elect Director William A. Ruh	Mgmt	For	For	For
1I	Elect Director Indira V. Samarasekera	Mgmt	For	Refer	For
1J	Elect Director Thomas Weber	Mgmt	For	For	For
1K	Elect Director Lisa S. Westlake	Mgmt	For	Refer	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Treasury Performance Stock Unit Plan	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Refer	For

Franco-Nevada Corporation

Meeting Date: 05/04/2022

Country: Canada

Ticker: FNV

Record Date: 03/16/2022

Meeting Type: Annual/Special

Primary Security ID: 351858105

Shares Voted: 4,407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Louis Gignac	Mgmt	For	For	For
1.7	Elect Director Maureen Jensen	Mgmt	For	For	For

Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Jennifer Maki	Mgmt	For	For	For
1.9	Elect Director Randall Oliphant	Mgmt	For	For	For
1.10	Elect Director Elliott Pew	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PEP

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 713448108

Shares Voted: 8,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	Refer	Against
1c	Elect Director Cesar Conde	Mgmt	For	Refer	Against
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	Refer	Against
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarta	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	Refer	Against
1k	Elect Director Robert C. Pohlad	Mgmt	For	Refer	Against
1l	Elect Director Daniel Vasella	Mgmt	For	Refer	Against
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Refer	Against

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: G92087165

Shares Voted: 10,250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
12	Elect Adrian Hennah as Director	Mgmt	For	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	Against	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	Against	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	Against	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Gildan Activewear Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: GIL

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 375916103

Gildan Activewear Inc.

Shares Voted: 19,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald C. Berg	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	Refer	For
1.3	Elect Director Dhaval Buch	Mgmt	For	For	For
1.4	Elect Director Marc Caira	Mgmt	For	For	For
1.5	Elect Director Glenn J. Chamandy	Mgmt	For	For	For
1.6	Elect Director Shirley E. Cunningham	Mgmt	For	Refer	For
1.7	Elect Director Russell Goodman	Mgmt	For	Refer	For
1.8	Elect Director Charles M. Herington	Mgmt	For	Refer	For
1.9	Elect Director Luc Jobin	Mgmt	For	Refer	For
1.10	Elect Director Craig A. Leavitt	Mgmt	For	Refer	For
1.11	Elect Director Anne Martin-Vachon	Mgmt	For	Refer	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Premium Brands Holdings Corporation

Meeting Date: 05/05/2022

Country: Canada

Ticker: PBH

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 74061A108

Shares Voted: 5,572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2a	Elect Director Sean Cheah	Mgmt	For	For	For
2b	Elect Director Johnny Ciampi	Mgmt	For	For	For
2c	Elect Director Marie Delorme	Mgmt	For	For	For
2d	Elect Director Bruce Hodge	Mgmt	For	For	For
2e	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For
2f	Elect Director Hugh McKinnon	Mgmt	For	For	For
2g	Elect Director George Paleologou	Mgmt	For	For	For
2h	Elect Director Mary Wagner	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Premium Brands Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

SNC-Lavalin Group Inc.

Meeting Date: 05/05/2022 **Country:** Canada **Ticker:** SNC
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 78460T105

Shares Voted: 24,908

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary C. Baughman	Mgmt	For	Refer	For
1.2	Elect Director Mary-Ann Bell	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	Refer	For
1.4	Elect Director Isabelle Courville	Mgmt	For	Refer	For
1.5	Elect Director Ian L. Edwards	Mgmt	For	For	For
1.6	Elect Director Ruby McGregor-Smith	Mgmt	For	For	For
1.7	Elect Director Steven L. Newman	Mgmt	For	For	For
1.8	Elect Director Robert Pare	Mgmt	For	For	For
1.9	Elect Director Michael B. Pedersen	Mgmt	For	Refer	For
1.10	Elect Director Benita M. Warmbold	Mgmt	For	Refer	For
1.11	Elect Director William L. Young	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
4	SP 3: Propose French as an Official Language	SH	Against	Refer	Against
5	SP 4: Propose Review of Senior Leadership Compensation Policy	SH	Against	Refer	Against
6	SP 5: Propose Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	Refer	Against

Pembina Pipeline Corporation

Meeting Date: 05/06/2022 **Country:** Canada **Ticker:** PPL
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 706327103

Pembina Pipeline Corporation

Shares Voted: 17,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	Refer	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	Refer	For
1.4	Elect Director Ana Dutra	Mgmt	For	For	For
1.5	Elect Director Randall J. Findlay	Mgmt	For	For	For
1.6	Elect Director Robert G. Gwin	Mgmt	For	Refer	For
1.7	Elect Director Maureen E. Howe	Mgmt	For	For	For
1.8	Elect Director Gordon J. Kerr	Mgmt	For	For	For
1.9	Elect Director David M.B. LeGresley	Mgmt	For	Refer	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	Refer	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Refer	For

Boyd Group Services Inc.

Meeting Date: 05/11/2022

Country: Canada

Ticker: BYD

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 103310108

Shares Voted: 2,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Robert Gross	Mgmt	For	For	For
1E	Elect Director John Hartmann	Mgmt	For	For	For
1F	Elect Director Violet Konkle	Mgmt	For	For	For
1G	Elect Director Timothy O'Day	Mgmt	For	For	For
1H	Elect Director William Onuwa	Mgmt	For	For	For
1I	Elect Director Sally Savoia	Mgmt	For	Refer	For

Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Fix Number of Directors at Nine	Mgmt	For	For	For

Intact Financial Corporation

Meeting Date: 05/11/2022 **Country:** Canada **Ticker:** IFC
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: 45823T106

Shares Voted: 5,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.5	Elect Director Jane E. Kinney	Mgmt	For	For	For
1.6	Elect Director Robert G. Leary	Mgmt	For	Refer	For
1.7	Elect Director Sylvie Paquette	Mgmt	For	Refer	For
1.8	Elect Director Stuart J. Russell	Mgmt	For	Refer	For
1.9	Elect Director Indira V. Samarasekera	Mgmt	For	Refer	For
1.10	Elect Director Frederick Singer	Mgmt	For	For	For
1.11	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.12	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officer's Compensation	Mgmt	For	Refer	For

Stantec Inc.

Meeting Date: 05/12/2022 **Country:** Canada **Ticker:** STN
Record Date: 03/22/2022 **Meeting Type:** Annual
Primary Security ID: 85472N109

Shares Voted: 16,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas K. Ammerman	Mgmt	For	For	For

Stantec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Martin A. a Porta	Mgmt	For	Refer	For
1.3	Elect Director Richard C. Bradeen	Mgmt	For	Refer	For
1.4	Elect Director Shelley A. M. Brown	Mgmt	For	For	For
1.5	Elect Director Patricia D. Galloway	Mgmt	For	Refer	For
1.6	Elect Director Robert J. Gomes	Mgmt	For	For	For
1.7	Elect Director Gordon A. Johnston	Mgmt	For	For	For
1.8	Elect Director Donald J. Lowry	Mgmt	For	For	For
1.9	Elect Director Marie-Lucie Morin	Mgmt	For	Refer	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Verizon Communications Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: VZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 92343V104

Shares Voted: 19,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Refer	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	Refer	Against

Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against
7	Report on Operations in Communist China	SH	Against	Refer	Against

WSP Global Inc.

Meeting Date: 05/12/2022 **Country:** Canada **Ticker:** WSP
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: 92938W202

Shares Voted: 7,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Bank OZK

Meeting Date: 05/16/2022 **Country:** USA **Ticker:** OZK
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 06417N103

Shares Voted: 30,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas Brown	Mgmt	For	Refer	For
1b	Elect Director Paula Cholmondeley	Mgmt	For	Refer	For
1c	Elect Director Beverly Cole	Mgmt	For	For	For
1d	Elect Director Robert East	Mgmt	For	For	For
1e	Elect Director Kathleen Franklin	Mgmt	For	Refer	For
1f	Elect Director Jeffrey Gearhart	Mgmt	For	For	For

Bank OZK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director George Gleason	Mgmt	For	For	For
1h	Elect Director Peter Kenny	Mgmt	For	Refer	For
1i	Elect Director William A. Koefoed, Jr.	Mgmt	For	For	For
1j	Elect Director Christopher Orndorff	Mgmt	For	For	For
1k	Elect Director Steven Sadoff	Mgmt	For	For	For
1l	Elect Director Ross Whipple	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

JPMorgan Chase & Co.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** JPM
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 46625H100

Shares Voted: 5,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	Refer	Against
1b	Elect Director Stephen B. Burke	Mgmt	For	Refer	Against
1c	Elect Director Todd A. Combs	Mgmt	For	Refer	Against
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director James Dimon	Mgmt	For	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1g	Elect Director Melody Hobson	Mgmt	For	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Refer	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Refer	Against

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Refer	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	Refer	Against

Nutrien Ltd.

Meeting Date: 05/17/2022 **Country:** Canada **Ticker:** NTR
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 67077M108

Shares Voted: 7,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	Refer	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	Refer	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	Refer	For
1.11	Elect Director Nelson L. C. Silva	Mgmt	For	Refer	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

American Financial Group, Inc.

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** AFG
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 025932104

Shares Voted: 7,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For	For

American Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director John B. Berding	Mgmt	For	For	For
1.4	Elect Director James E. Evans	Mgmt	For	For	For
1.5	Elect Director Terry S. Jacobs	Mgmt	For	Refer	For
1.6	Elect Director Gregory G. Joseph	Mgmt	For	For	For
1.7	Elect Director Mary Beth Martin	Mgmt	For	Refer	For
1.8	Elect Director Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect Director William W. Verity	Mgmt	For	Refer	For
1.11	Elect Director John I. Von Lehman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Fiserv, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: FISV

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 337738108

Shares Voted: 9,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	Refer	Withhold
1.5	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1.6	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.7	Elect Director Heidi G. Miller	Mgmt	For	For	For
1.8	Elect Director Doyle R. Simons	Mgmt	For	Refer	Withhold
1.9	Elect Director Kevin M. Warren	Mgmt	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	For

Mondelez International, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: MDLZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 609207105

Shares Voted: 16,974

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	Refer	Against
1b	Elect Director Charles E. Bunch	Mgmt	For	Refer	Against
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For
1d	Elect Director Lois D. Juliber	Mgmt	For	Refer	Against
1e	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Christiana S. Shi	Mgmt	For	Refer	Against
1h	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1i	Elect Director Michael A. Todman	Mgmt	For	For	For
1j	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Oversee and Report on a Racial Equity Audit	SH	Against	Refer	For
5	Require Independent Board Chair	SH	Against	For	For

LCI Industries

Meeting Date: 05/19/2022

Country: USA

Ticker: LCII

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 50189K103

Shares Voted: 10,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tracy D. Graham	Mgmt	For	For	For
1b	Elect Director Frank J. Crespo	Mgmt	For	Refer	For
1c	Elect Director Brendan J. Deely	Mgmt	For	Refer	For
1d	Elect Director James F. Gero	Mgmt	For	For	For
1e	Elect Director Virginia L. Henkels	Mgmt	For	Refer	For
1f	Elect Director Jason D. Lippert	Mgmt	For	For	For
1g	Elect Director Stephanie K. Mains	Mgmt	For	Refer	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For	For

LCI Industries

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director David A. Reed	Mgmt	For	For	For
1j	Elect Director John A. Sirpilla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Canadian National Railway Company

Meeting Date: 05/20/2022 **Country:** Canada **Ticker:** CNR
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 136375102

Shares Voted: 10,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	Refer	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	Refer	For
1E	Elect Director Justin M. Howell	Mgmt	For	Refer	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Kevin G. Lynch	Mgmt	For	Refer	Withhold
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For	For
1J	Elect Director Robert L. Phillips	Mgmt	For	Refer	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

Comcast Corporation

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** CMCSA
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 20030N101

Comcast Corporation

Shares Voted: 24,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Refer	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Edward D. Breen	Mgmt	For	Refer	Withhold
1.4	Elect Director Gerald L. Hassell	Mgmt	For	Refer	Withhold
1.5	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.6	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.7	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.8	Elect Director David C. Novak	Mgmt	For	Refer	Withhold
1.9	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Refer	Against
5	Oversee and Report a Racial Equity Audit	SH	Against	Refer	Against
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Refer	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	Refer	For
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Refer	Against

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022

Country: USA

Ticker: UNH

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 91324P102

Shares Voted: 4,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	Refer	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	Refer	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	Refer	For
1g	Elect Director John H. Noseworthy	Mgmt	For	Refer	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	For
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	Against

Cognizant Technology Solutions Corporation

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** CTSH
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 192446102

Shares Voted: 19,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	Refer	For
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For	For
1d	Elect Director Archana Deskus	Mgmt	For	Refer	For
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Brian Humphries	Mgmt	For	For	For
1g	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Refer	For
1h	Elect Director Michael Patsalos-Fox	Mgmt	For	Refer	For
1i	Elect Director Stephen J. Rohleder	Mgmt	For	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	Refer	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	SH	Against	Refer	Against

Thomson Reuters Corporation

Meeting Date: 06/08/2022 **Country:** Canada **Ticker:** TRI
Record Date: 04/13/2022 **Meeting Type:** Annual
Primary Security ID: 884903709

Thomson Reuters Corporation

Shares Voted: 9,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	Refer	For
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	For
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	For
1.6	Elect Director LaVerne Council	Mgmt	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	Refer	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	For
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Refer	For

Brookfield Asset Management Inc.

Meeting Date: 06/10/2022

Country: Canada

Ticker: BAM.A

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 112585104

Shares Voted: 25,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
1.2	Elect Director Angela F. Braly	Mgmt	For	For	For
1.3	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For	For
1.5	Elect Director Frank J. McKenna	Mgmt	For	For	For
1.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
1.7	Elect Director Seek Ngee Huat	Mgmt	For	For	For
1.8	Elect Director Diana L. Taylor	Mgmt	For	For	For

Brookfield Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
4	SP 1: Set Emission Reduction Targets	SH	Against	Refer	Against

Restaurant Brands International Inc.

Meeting Date: 06/15/2022 **Country:** Canada **Ticker:** QSR
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: 76131D103

Shares Voted: 19,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	Refer	For
1.2	Elect Director Joao M. Castro-Neves	Mgmt	For	For	For
1.3	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.4	Elect Director Paul J. Fribourg	Mgmt	For	Refer	For
1.5	Elect Director Neil Golden	Mgmt	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For	For
1.7	Elect Director Golnar Khosrowshahi	Mgmt	For	Refer	For
1.8	Elect Director Marc Lemann	Mgmt	For	For	For
1.9	Elect Director Jason Melbourne	Mgmt	For	For	For
1.10	Elect Director Giovanni (John) Prato	Mgmt	For	For	For
1.11	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.12	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Report on Business Strategy in the Face of Labor Market Pressure	SH	Against	Refer	For

Mastercard Incorporated

Meeting Date: 06/21/2022 **Country:** USA **Ticker:** MA
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 57636Q104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	Refer	Against
1d	Elect Director Julius Genachowski	Mgmt	For	Refer	Against
1e	Elect Director Choon Phong Goh	Mgmt	For	For	For
1f	Elect Director Oki Matsumoto	Mgmt	For	Refer	Against
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	Refer	Against
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Jackson Tai	Mgmt	For	For	For
1l	Elect Director Harit Talwar	Mgmt	For	For	For
1m	Elect Director Lance Ugla	Mgmt	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
6	Report on Political Contributions	SH	Against	Against	Against
7	Report on Charitable Contributions	SH	Against	Refer	Against
8	Report on Risks Associated with Sale and Purchase of Ghost Guns	SH	Against	Refer	Against