

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2023 to 06/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NBT U.S. EQUITY POOLED FUND
"B", NBI U.S. HIGH CONVICATIONS EQUITY PRIVATE
PORTFOLIO

Linde Plc

Meeting Date: 07/24/2023

Country: Ireland

Ticker: LIN

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: G54950103

Primary CUSIP: G54950103

Primary ISIN: IE000S9YS762

Primary SEDOL: BNZHB81

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stephen F. Angel | Mgmt | For | For | For |
| 1b | Elect Director Sanjiv Lamba | Mgmt | For | For | For |
| 1c | Elect Director Ann-Kristin Achleitner | Mgmt | For | For | For |
| 1d | Elect Director Thomas Enders | Mgmt | For | For | For |
| 1e | Elect Director Hugh Grant | Mgmt | For | For | For |
| 1f | Elect Director Joe Kaeser | Mgmt | For | For | For |
| 1g | Elect Director Victoria E. Ossadnik | Mgmt | For | For | For |
| 1h | Elect Director Martin H. Richenhagen | Mgmt | For | For | For |
| 1i | Elect Director Alberto Weisser | Mgmt | For | For | For |
| 1j | Elect Director Robert L. Wood | Mgmt | For | For | For |
| 2a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 2b | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Reduce Supermajority Vote Requirement | Mgmt | For | For | For |

NIKE, Inc.

Meeting Date: 09/12/2023

Country: USA

Ticker: NKE

Record Date: 07/12/2023

Meeting Type: Annual

Primary Security ID: 654106103

Primary CUSIP: 654106103

Primary ISIN: US6541061031

Primary SEDOL: 2640147

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cathleen Benko | Mgmt | For | For | For |
| 1b | Elect Director Alan B. Graf, Jr. | Mgmt | For | For | For |
| 1c | Elect Director John Rogers, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Robert Swan | Mgmt | For | For | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Median Gender/Racial Pay Gap | SH | Against | Refer | Against |
| 6 | Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments | SH | Against | Refer | Against |

Oracle Corporation

Meeting Date: 11/15/2023

Country: USA

Ticker: ORCL

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 68389X105

Primary CUSIP: 68389X105

Primary ISIN: US68389X1054

Primary SEDOL: 2661568

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Awo Ablo | Mgmt | For | For | For |
| 1.2 | Elect Director Jeffrey S. Berg | Mgmt | For | For | Withhold |

Oracle Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Michael J. Boskin | Mgmt | For | For | Withhold |
| 1.4 | Elect Director Safra A. Catz | Mgmt | For | For | Withhold |
| 1.5 | Elect Director Bruce R. Chizen | Mgmt | For | For | For |
| 1.6 | Elect Director George H. Conrades | Mgmt | For | Withhold | For |
| 1.7 | Elect Director Lawrence J. Ellison | Mgmt | For | For | For |
| 1.8 | Elect Director Rona A. Fairhead | Mgmt | For | For | For |
| 1.9 | Elect Director Jeffrey O. Henley | Mgmt | For | For | Withhold |
| 1.10 | Elect Director Renee J. James | Mgmt | For | For | For |
| 1.11 | Elect Director Charles W. Moorman | Mgmt | For | Withhold | For |
| 1.12 | Elect Director Leon E. Panetta | Mgmt | For | Withhold | For |
| 1.13 | Elect Director William G. Parrett | Mgmt | For | For | For |
| 1.14 | Elect Director Naomi O. Seligman | Mgmt | For | Withhold | Withhold |
| 1.15 | Elect Director Vishal Sikka | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Refer | For |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 6 | Report on Median and Adjusted Gender/Racial Pay Gaps | SH | Against | Refer | For |
| 7 | Require Independent Board Chair | SH | Against | For | Against |

Microsoft Corporation

Meeting Date: 12/07/2023

Country: USA

Ticker: MSFT

Record Date: 09/29/2023

Meeting Type: Annual

Primary Security ID: 594918104

Primary CUSIP: 594918104

Primary ISIN: US5949181045

Primary SEDOL: 2588173

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.01 | Elect Director Reid G. Hoffman | Mgmt | For | For | For |
| 1.02 | Elect Director Hugh F. Johnston | Mgmt | For | For | For |
| 1.03 | Elect Director Teri L. List | Mgmt | For | For | For |
| 1.04 | Elect Director Catherine MacGregor | Mgmt | For | For | For |
| 1.05 | Elect Director Mark A. L. Mason | Mgmt | For | For | For |
| 1.06 | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1.07 | Elect Director Sandra E. Peterson | Mgmt | For | For | For |
| 1.08 | Elect Director Penny S. Pritzker | Mgmt | For | For | For |
| 1.09 | Elect Director Carlos A. Rodriguez | Mgmt | For | For | For |
| 1.10 | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1.11 | Elect Director John W. Stanton | Mgmt | For | For | For |
| 1.12 | Elect Director Emma N. Walmsley | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Deloitte and & Touche as Auditors | Mgmt | For | For | For |
| 5 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Refer | Against |
| 6 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Refer | Against |
| 7 | Report on Government Take Down Requests | SH | Against | Refer | Against |
| 8 | Report on Risks of Weapons Development | SH | Against | Refer | Against |
| 9 | Report on Climate Risk in Retirement Plan Options | SH | Against | Refer | Against |
| 10 | Publish a Tax Transparency Report | SH | Against | Refer | Against |

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Report on Risks of Operating in Countries with Significant Human Rights Concerns | SH | Against | Refer | For |
| 12 | Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures | SH | Against | Refer | Against |
| 13 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Against | Refer | Against |

FactSet Research Systems Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 12/14/2023 | Country: USA | Ticker: FDS | |
| Record Date: 10/20/2023 | Meeting Type: Annual | | |
| Primary Security ID: 303075105 | Primary CUSIP: 303075105 | Primary ISIN: US3030751057 | Primary SEDOL: 2329770 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robin A. Abrams | Mgmt | For | For | For |
| 1b | Elect Director Malcolm Frank | Mgmt | For | For | For |
| 1c | Elect Director Laurie Siegel | Mgmt | For | For | For |
| 1d | Elect Director Elisha Wiesel | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

AutoZone, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 12/20/2023 | Country: USA | Ticker: AZO | |
| Record Date: 10/23/2023 | Meeting Type: Annual | | |
| Primary Security ID: 053332102 | Primary CUSIP: 053332102 | Primary ISIN: US0533321024 | Primary SEDOL: 2065955 |

AutoZone, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael A. George | Mgmt | For | For | For |
| 1.2 | Elect Director Linda A. Goodspeed | Mgmt | For | For | For |
| 1.3 | Elect Director Earl G. Graves, Jr. | Mgmt | For | For | For |
| 1.4 | Elect Director Enderson Guimaraes | Mgmt | For | For | For |
| 1.5 | Elect Director Brian P. Hannasch | Mgmt | For | For | For |
| 1.6 | Elect Director D. Bryan Jordan | Mgmt | For | For | For |
| 1.7 | Elect Director Gale V. King | Mgmt | For | For | For |
| 1.8 | Elect Director George R. Mrkonic, Jr. | Mgmt | For | For | For |
| 1.9 | Elect Director William C. Rhodes, III | Mgmt | For | For | For |
| 1.10 | Elect Director Jill A. Soltau | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Becton, Dickinson and Company

Meeting Date: 01/23/2024

Country: USA

Ticker: BDX

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director William M. Brown | Mgmt | For | For | For |

Becton, Dickinson and Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Catherine M. Burzik | Mgmt | For | For | For |
| 1.3 | Elect Director Carrie L. Byington | Mgmt | For | For | For |
| 1.4 | Elect Director R. Andrew Eckert | Mgmt | For | For | For |
| 1.5 | Elect Director Claire M. Fraser | Mgmt | For | For | For |
| 1.6 | Elect Director Jeffrey W. Henderson | Mgmt | For | For | For |
| 1.7 | Elect Director Christopher Jones | Mgmt | For | For | For |
| 1.8 | Elect Director Thomas E. Polen | Mgmt | For | For | For |
| 1.9 | Elect Director Timothy M. Ring | Mgmt | For | For | For |
| 1.10 | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 1.11 | Elect Director Joanne Waldstreicher | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | Against |

Analog Devices, Inc.

Meeting Date: 03/13/2024

Country: USA

Ticker: ADI

Record Date: 01/09/2024

Meeting Type: Annual

Primary Security ID: 032654105

Primary CUSIP: 032654105

Primary ISIN: US0326541051

Primary SEDOL: 2032067

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Vincent Roche | Mgmt | For | For | For |
| 1b | Elect Director Stephen M. Jennings | Mgmt | For | For | For |
| 1c | Elect Director Andre Andonian | Mgmt | For | For | For |
| 1d | Elect Director James A. Champy | Mgmt | For | For | For |

Analog Devices, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Edward H. Frank | Mgmt | For | For | For |
| 1f | Elect Director Laurie H. Glimcher | Mgmt | For | For | For |
| 1g | Elect Director Karen M. Golz | Mgmt | For | For | For |
| 1h | Elect Director Peter B. Henry | Mgmt | For | For | For |
| 1i | Elect Director Mercedes Johnson | Mgmt | For | For | For |
| 1j | Elect Director Ray Stata | Mgmt | For | For | For |
| 1k | Elect Director Susie Wee | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | Against | For | For |

Moody's Corporation

Meeting Date: 04/16/2024

Country: USA

Ticker: MCO

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 615369105

Primary CUSIP: 615369105

Primary ISIN: US6153691059

Primary SEDOL: 2252058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jorge A. Bermudez | Mgmt | For | For | For |
| 1b | Elect Director Therese Esperdy | Mgmt | For | For | For |
| 1c | Elect Director Robert Fauber | Mgmt | For | For | For |
| 1d | Elect Director Vincent A. Forlenza | Mgmt | For | For | Against |
| 1e | Elect Director Kathryn M. Hill | Mgmt | For | For | For |
| 1f | Elect Director Lloyd W. Howell, Jr. | Mgmt | For | For | For |

Moody's Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1g | Elect Director Jose M. Minaya | Mgmt | For | For | For |
| 1h | Elect Director Leslie F. Seidman | Mgmt | For | For | For |
| 1i | Elect Director Zig Serafin | Mgmt | For | For | For |
| 1j | Elect Director Bruce Van Saun | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Provide Right to Call Special Meeting | Mgmt | For | Refer | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Refer | For |

Adobe Inc.

Meeting Date: 04/17/2024

Country: USA

Ticker: ADBE

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 00724F101

Primary CUSIP: 00724F101

Primary ISIN: US00724F1012

Primary SEDOL: 2008154

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cristiano Amon | Mgmt | For | For | For |
| 1b | Elect Director Amy Banse | Mgmt | For | For | For |
| 1c | Elect Director Brett Biggs | Mgmt | For | For | For |
| 1d | Elect Director Melanie Boulden | Mgmt | For | For | For |
| 1e | Elect Director Frank Calderoni | Mgmt | For | For | For |
| 1f | Elect Director Laura Desmond | Mgmt | For | For | For |
| 1g | Elect Director Shantanu Narayen | Mgmt | For | For | For |

Adobe Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Spencer Neumann | Mgmt | For | For | For |
| 1i | Elect Director Kathleen Oberg | Mgmt | For | For | For |
| 1j | Elect Director Dheeraj Pandey | Mgmt | For | For | For |
| 1k | Elect Director David Ricks | Mgmt | For | For | For |
| 1l | Elect Director Daniel Rosensweig | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Refer | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 5 | Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy | SH | Against | Refer | Against |
| 6 | Report on Hiring of Persons with Arrest or Incarceration Records | SH | Against | Refer | Against |

The Sherwin-Williams Company

Meeting Date: 04/17/2024

Country: USA

Ticker: SHW

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: 824348106

Primary CUSIP: 824348106

Primary ISIN: US8243481061

Primary SEDOL: 2804211

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Arthur F. Anton | Mgmt | For | For | For |
| 1c | Elect Director Jeff M. Fettig | Mgmt | For | For | For |
| 1d | Elect Director John G. Morikis | Mgmt | For | For | For |
| 1e | Elect Director Heidi G. Petz | Mgmt | For | For | For |

The Sherwin-Williams Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Christine A. Poon | Mgmt | For | For | For |
| 1g | Elect Director Aaron M. Powell | Mgmt | For | For | For |
| 1h | Elect Director Marta R. Stewart | Mgmt | For | For | For |
| 1i | Elect Director Michael H. Thaman | Mgmt | For | For | For |
| 1j | Elect Director Matthew Thornton, III | Mgmt | For | For | For |
| 1k | Elect Director Thomas L. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | Against | For | Against |

Carrier Global Corporation

Meeting Date: 04/18/2024

Country: USA

Ticker: CARR

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 14448C104

Primary CUSIP: 14448C104

Primary ISIN: US14448C1045

Primary SEDOL: BK4N0D7

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jean-Pierre Garnier | Mgmt | For | For | For |
| 1b | Elect Director David L. Gitlin | Mgmt | For | For | For |
| 1c | Elect Director John J. Greisch | Mgmt | For | For | For |
| 1d | Elect Director Charles M. Holley, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Michael M. McNamara | Mgmt | For | For | For |
| 1f | Elect Director Susan N. Story | Mgmt | For | For | For |
| 1g | Elect Director Michael A. Todman | Mgmt | For | For | For |

Carrier Global Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Maximilian (Max) Viessmann | Mgmt | For | For | For |
| 1i | Elect Director Virginia M. Wilson | Mgmt | For | For | For |
| 1j | Elect Director Beth A. Wozniak | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Refer | Against |

MSCI Inc.

Meeting Date: 04/23/2024

Country: USA

Ticker: MSCI

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: 55354G100

Primary CUSIP: 55354G100

Primary ISIN: US55354G1004

Primary SEDOL: B2972D2

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Henry A. Fernandez | Mgmt | For | For | For |
| 1b | Elect Director Robert G. Ashe | Mgmt | For | For | For |
| 1c | Elect Director Chirantan "CJ" Desai | Mgmt | For | For | For |
| 1d | Elect Director Wayne Edmunds | Mgmt | For | For | For |
| 1e | Elect Director Robin Matlock | Mgmt | For | For | For |
| 1f | Elect Director Jacques P. Perold | Mgmt | For | For | For |
| 1g | Elect Director C.D. Baer Pettit | Mgmt | For | For | For |
| 1h | Elect Director Sandy C. Rattray | Mgmt | For | For | For |
| 1i | Elect Director Linda H. Riefler | Mgmt | For | For | For |
| 1j | Elect Director Marcus L. Smith | Mgmt | For | For | For |

MSCI Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1k | Elect Director Rajat Taneja | Mgmt | For | For | For |
| 1l | Elect Director Paula Volent | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on "Chinese Military-Industry Companies" in Company Indices | SH | Against | Refer | Against |

Johnson & Johnson

Meeting Date: 04/25/2024

Country: USA

Ticker: JNJ

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: 478160104

Primary CUSIP: 478160104

Primary ISIN: US4781601046

Primary SEDOL: 2475833

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Darius Adamczyk | Mgmt | For | For | For |
| 1b | Elect Director Mary C. Beckerle | Mgmt | For | For | For |
| 1c | Elect Director D. Scott Davis | Mgmt | For | For | For |
| 1d | Elect Director Jennifer A. Doudna | Mgmt | For | For | For |
| 1e | Elect Director Joaquin Duato | Mgmt | For | For | Against |
| 1f | Elect Director Marillyn A. Hewson | Mgmt | For | For | For |
| 1g | Elect Director Paula A. Johnson | Mgmt | For | For | For |
| 1h | Elect Director Hubert Joly | Mgmt | For | For | For |
| 1i | Elect Director Mark B. McClellan | Mgmt | For | For | For |
| 1j | Elect Director Anne M. Mulcahy | Mgmt | For | For | For |

Johnson & Johnson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1k | Elect Director Mark A. Weinberger | Mgmt | For | For | For |
| 1l | Elect Director Nadja Y. West | Mgmt | For | For | For |
| 1m | Elect Director Eugene A. Woods | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Refer | Against |
| 5 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | | | |

Graco Inc.

Meeting Date: 04/26/2024

Country: USA

Ticker: GGG

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: 384109104

Primary CUSIP: 384109104

Primary ISIN: US3841091040

Primary SEDOL: 2380443

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Heather L. Anfang | Mgmt | For | For | For |
| 1b | Elect Director Archie C. Black | Mgmt | For | For | For |
| 1c | Elect Director Brett C. Carter | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Refer | For |

Meeting Date: 05/01/2024

Country: USA

Ticker: PEP

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: 713448108

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Segun Agbaje | Mgmt | For | For | For |
| 1b | Elect Director Jennifer Bailey | Mgmt | For | For | For |
| 1c | Elect Director Cesar Conde | Mgmt | For | For | For |
| 1d | Elect Director Ian Cook | Mgmt | For | For | For |
| 1e | Elect Director Edith W. Cooper | Mgmt | For | For | For |
| 1f | Elect Director Susan M. Diamond | Mgmt | For | For | For |
| 1g | Elect Director Dina Dublon | Mgmt | For | For | For |
| 1h | Elect Director Michelle Gass | Mgmt | For | For | For |
| 1i | Elect Director Ramon L. Laguarta | Mgmt | For | For | For |
| 1j | Elect Director Dave J. Lewis | Mgmt | For | For | For |
| 1k | Elect Director David C. Page | Mgmt | For | For | For |
| 1l | Elect Director Robert C. Pohlrad | Mgmt | For | For | For |
| 1m | Elect Director Daniel Vasella | Mgmt | For | For | Against |
| 1n | Elect Director Darren Walker | Mgmt | For | For | For |
| 1o | Elect Director Alberto Weisser | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | Refer | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Refer | Against |

PepsiCo, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Refer | Against |
| 7 | Amend Bylaws to Adopt a Director Election Resignation | SH | Against | Refer | Against |
| 8 | Issue Third Party Assessment of Safety of Non-Sugar Sweeteners | SH | Against | Refer | Against |
| 9 | Report on Risks Related to Biodiversity and Nature Loss | SH | Against | Refer | Against |
| 10 | Report on Third-Party Racial Equity Audit | SH | Against | Refer | Against |
| 11 | Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts | SH | Against | Refer | Against |
| 12 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Refer | Against |

CME Group Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: CME

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 12572Q105

Primary CUSIP: 12572Q105

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Terrence A. Duffy | Mgmt | For | For | For |
| 1b | Elect Director Kathryn Benesh | Mgmt | For | For | For |
| 1c | Elect Director Timothy S. Bitsberger | Mgmt | For | For | For |
| 1d | Elect Director Charles P. Carey | Mgmt | For | For | For |
| 1e | Elect Director Bryan T. Durkin | Mgmt | For | For | Against |
| 1f | Elect Director Harold Ford, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Martin J. Gepsman | Mgmt | For | For | Against |
| 1h | Elect Director Larry G. Gerdes | Mgmt | For | For | For |

CME Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Daniel R. Glickman | Mgmt | For | For | For |
| 1j | Elect Director Daniel G. Kaye | Mgmt | For | For | For |
| 1k | Elect Director Phyllis M. Lockett | Mgmt | For | For | For |
| 1l | Elect Director Deborah J. Lucas | Mgmt | For | For | For |
| 1m | Elect Director Terry L. Savage | Mgmt | For | For | For |
| 1n | Elect Director Rahael Seifu | Mgmt | For | For | For |
| 1o | Elect Director William R. Shepard | Mgmt | For | For | Against |
| 1p | Elect Director Howard J. Siegel | Mgmt | For | For | Against |
| 1q | Elect Director Dennis A. Suskind | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |

Mettler-Toledo International Inc.

Meeting Date: 05/09/2024

Country: USA

Ticker: MTD

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 592688105

Primary CUSIP: 592688105

Primary ISIN: US5926881054

Primary SEDOL: 2126249

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Roland Diggelmann | Mgmt | For | For | For |
| 1.2 | Elect Director Domitille Doat-Le Bigot | Mgmt | For | For | For |
| 1.3 | Elect Director Elisha W. Finney | Mgmt | For | For | For |
| 1.4 | Elect Director Richard Francis | Mgmt | For | For | For |
| 1.5 | Elect Director Michael A. Kelly | Mgmt | For | For | For |

Mettler-Toledo International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Thomas P. Salice | Mgmt | For | For | For |
| 1.7 | Elect Director Wolfgang Wienand | Mgmt | For | For | For |
| 1.8 | Elect Director Ingrid Zhang | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |

Colgate-Palmolive Company

Meeting Date: 05/10/2024

Country: USA

Ticker: CL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: 194162103

Primary CUSIP: 194162103

Primary ISIN: US1941621039

Primary SEDOL: 2209106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director John P. Bilbrey | Mgmt | For | For | For |
| 1b | Elect Director John T. Cahill | Mgmt | For | For | For |
| 1c | Elect Director Steve Cahillane | Mgmt | For | For | For |
| 1d | Elect Director Lisa M. Edwards | Mgmt | For | For | For |
| 1e | Elect Director C. Martin Harris | Mgmt | For | For | For |
| 1f | Elect Director Martina Hund-Mejean | Mgmt | For | For | For |
| 1g | Elect Director Kimberly A. Nelson | Mgmt | For | For | For |
| 1h | Elect Director Brian Newman | Mgmt | For | For | For |
| 1i | Elect Director Lorrie M. Norrington | Mgmt | For | For | For |
| 1j | Elect Director Noel R. Wallace | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Colgate-Palmolive Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |

The Middleby Corporation

Meeting Date: 05/14/2024

Country: USA

Ticker: MIDD

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: 596278101

Primary CUSIP: 596278101

Primary ISIN: US5962781010

Primary SEDOL: 2590930

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sarah Palisi Chapin | Mgmt | For | For | For |
| 1b | Elect Director Timothy J. FitzGerald | Mgmt | For | For | For |
| 1c | Elect Director Cathy L. McCarthy | Mgmt | For | For | For |
| 1d | Elect Director John R. Miller, III | Mgmt | For | For | Against |
| 1e | Elect Director Robert A. Nerbonne | Mgmt | For | For | For |
| 1f | Elect Director Gordon J. O'Brien | Mgmt | For | For | For |
| 1g | Elect Director Stephen R. Scherger | Mgmt | For | For | For |
| 1h | Elect Director Tejas P. Shah | Mgmt | For | For | For |
| 1i | Elect Director Nasseem A. Ziyad | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Otis Worldwide Corporation

Meeting Date: 05/16/2024

Country: USA

Ticker: OTIS

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: 68902V107

Primary CUSIP: 68902V107

Primary ISIN: US68902V1070

Primary SEDOL: BK531S8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas A. Bartlett | Mgmt | For | For | For |
| 1b | Elect Director Jeffrey H. Black | Mgmt | For | For | For |
| 1c | Elect Director Jill C. Brannon | Mgmt | For | For | For |
| 1d | Elect Director Nelda J. Connors | Mgmt | For | For | For |
| 1e | Elect Director Kathy Hopinkah Hannan | Mgmt | For | For | For |
| 1f | Elect Director Shailesh G. Jejurikar | Mgmt | For | For | For |
| 1g | Elect Director Christopher J. Kearney | Mgmt | For | For | For |
| 1h | Elect Director Judith F. Marks | Mgmt | For | For | For |
| 1i | Elect Director Margaret M. V. Preston | Mgmt | For | For | For |
| 1j | Elect Director Shelley Stewart, Jr. | Mgmt | For | For | For |
| 1k | Elect Director John H. Walker | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Policy on Improved Majority Voting for Election of Directors | SH | Against | Refer | Against |

Kenvue Inc.

Meeting Date: 05/23/2024

Country: USA

Ticker: KVUE

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: 49177J102

Primary CUSIP: 49177J102

Primary ISIN: US49177J1025

Primary SEDOL: BQ84ZQ6

Kenvue Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard E. Allison, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Peter M. Fasolo | Mgmt | For | For | For |
| 1c | Elect Director Tamara S. Franklin | Mgmt | For | For | For |
| 1d | Elect Director Seemantini Godbole | Mgmt | For | For | For |
| 1e | Elect Director Melanie L. Healey | Mgmt | For | For | For |
| 1f | Elect Director Betsy D. Holden | Mgmt | For | For | For |
| 1g | Elect Director Larry J. Merlo | Mgmt | For | For | For |
| 1h | Elect Director Thibaut Mongon | Mgmt | For | For | For |
| 1i | Elect Director Vasant Prabhu | Mgmt | For | For | For |
| 1j | Elect Director Michael E. Sneed | Mgmt | For | For | For |
| 1k | Elect Director Joseph J. Wolk | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Lowe's Companies, Inc.

Meeting Date: 05/31/2024

Record Date: 03/25/2024

Primary Security ID: 548661107

Country: USA

Meeting Type: Annual

Primary CUSIP: 548661107

Ticker: LOW

Primary ISIN: US5486611073

Primary SEDOL: 2536763

Lowe's Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Raul Alvarez | Mgmt | For | For | For |
| 1.2 | Elect Director David H. Batchelder | Mgmt | For | For | For |
| 1.3 | Elect Director Scott H. Baxter | Mgmt | For | For | For |
| 1.4 | Elect Director Sandra B. Cochran | Mgmt | For | For | For |
| 1.5 | Elect Director Laurie Z. Douglas | Mgmt | For | For | For |
| 1.6 | Elect Director Richard W. Dreiling | Mgmt | For | For | For |
| 1.7 | Elect Director Marvin R. Ellison | Mgmt | For | For | For |
| 1.8 | Elect Director Navdeep Gupta | Mgmt | For | For | For |
| 1.9 | Elect Director Brian C. Rogers | Mgmt | For | For | For |
| 1.10 | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 1.11 | Elect Director Lawrence Simkins | Mgmt | For | For | For |
| 1.12 | Elect Director Colleen Taylor | Mgmt | For | For | For |
| 1.13 | Elect Director Mary Beth West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

UnitedHealth Group Incorporated

Meeting Date: 06/03/2024

Country: USA

Ticker: UNH

Record Date: 04/05/2024

Meeting Type: Annual

Primary Security ID: 91324P102

Primary CUSIP: 91324P102

Primary ISIN: US91324P1021

Primary SEDOL: 2917766

UnitedHealth Group Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Charles Baker | Mgmt | For | For | For |
| 1b | Elect Director Timothy Flynn | Mgmt | For | For | For |
| 1c | Elect Director Paul Garcia | Mgmt | For | For | For |
| 1d | Elect Director Kristen Gil | Mgmt | For | For | For |
| 1e | Elect Director Stephen Hemsley | Mgmt | For | For | For |
| 1f | Elect Director Michele Hooper | Mgmt | For | For | For |
| 1g | Elect Director F. William McNabb, III | Mgmt | For | For | For |
| 1h | Elect Director Valerie Montgomery Rice | Mgmt | For | For | For |
| 1i | Elect Director John Noseworthy | Mgmt | For | For | For |
| 1j | Elect Director Andrew Witty | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Refer | Against |

The TJX Companies, Inc.

Meeting Date: 06/04/2024

Country: USA

Ticker: TJX

Record Date: 04/08/2024

Meeting Type: Annual

Primary Security ID: 872540109

Primary CUSIP: 872540109

Primary ISIN: US8725401090

Primary SEDOL: 2989301

The TJX Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jose B. Alvarez | Mgmt | For | For | For |
| 1b | Elect Director Alan M. Bennett | Mgmt | For | For | For |
| 1c | Elect Director Rosemary T. Berkery | Mgmt | For | For | For |
| 1d | Elect Director David T. Ching | Mgmt | For | For | For |
| 1e | Elect Director C. Kim Goodwin | Mgmt | For | For | For |
| 1f | Elect Director Ernie Herrman | Mgmt | For | For | For |
| 1g | Elect Director Amy B. Lane | Mgmt | For | For | For |
| 1h | Elect Director Carol Meyrowitz | Mgmt | For | For | For |
| 1i | Elect Director Jackwyn L. Nemerov | Mgmt | For | For | For |
| 1j | Elect Director Charles F. Wagner, Jr. | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 4 | Report on Effectiveness of Social Compliance Efforts in Supply Chain | SH | Against | For | Against |

Alphabet Inc.

Meeting Date: 06/07/2024

Record Date: 04/09/2024

Primary Security ID: 02079K305

Country: USA

Meeting Type: Annual

Primary CUSIP: 02079K305

Ticker: GOOGL

Primary ISIN: US02079K3059

Primary SEDOL: BYVY8G0

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Larry Page | Mgmt | For | For | For |
| 1b | Elect Director Sergey Brin | Mgmt | For | For | For |
| 1c | Elect Director Sundar Pichai | Mgmt | For | For | For |
| 1d | Elect Director John L. Hennessy | Mgmt | For | For | Against |
| 1e | Elect Director Frances H. Arnold | Mgmt | For | For | Against |
| 1f | Elect Director R. Martin "Marty" Chavez | Mgmt | For | For | For |
| 1g | Elect Director L. John Doerr | Mgmt | For | Against | Against |
| 1h | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For | For |
| 1i | Elect Director K. Ram Shriram | Mgmt | For | Against | Against |
| 1j | Elect Director Robin L. Washington | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Bylaw regarding Stockholder Approval of Director Compensation | SH | Against | Refer | Against |
| 4 | Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy | SH | Against | Refer | Against |
| 5 | Report on Electromagnetic Radiation and Wireless Technologies Risks | SH | Against | Refer | Against |
| 6 | Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations | SH | Against | Refer | Against |
| 7 | Report on Climate Risk in Retirement Plan Options | SH | Against | Refer | Against |
| 8 | Report on Lobbying Payments and Policy | SH | Against | Refer | For |
| 9 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | Refer | For |
| 10 | Report on Reproductive Healthcare Misinformation Risks | SH | Against | Refer | Against |
| 11 | Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight | SH | Against | Refer | Against |

Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Report on Risks Related to AI Generated Misinformation and Disinformation | SH | Against | Refer | Against |
| 13 | Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies | SH | Against | For | For |
| 14 | Adopt Targets Evaluating YouTube Child Safety Policies | SH | Against | Refer | For |

Mastercard Incorporated

Meeting Date: 06/18/2024

Country: USA

Ticker: MA

Record Date: 04/19/2024

Meeting Type: Annual

Primary Security ID: 57636Q104

Primary CUSIP: 57636Q104

Primary ISIN: US57636Q1040

Primary SEDOL: B121557

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Merit E. Janow | Mgmt | For | For | For |
| 1b | Elect Director Candido Bracher | Mgmt | For | For | For |
| 1c | Elect Director Richard K. Davis | Mgmt | For | For | For |
| 1d | Elect Director Julius Genachowski | Mgmt | For | For | For |
| 1e | Elect Director Choon Phong Goh | Mgmt | For | For | For |
| 1f | Elect Director Oki Matsumoto | Mgmt | For | For | For |
| 1g | Elect Director Michael Miebach | Mgmt | For | For | For |
| 1h | Elect Director Youngme Moon | Mgmt | For | For | For |
| 1i | Elect Director Rima Qureshi | Mgmt | For | For | For |
| 1j | Elect Director Gabrielle Sulzberger | Mgmt | For | For | For |
| 1k | Elect Director Harit Talwar | Mgmt | For | For | For |
| 1l | Elect Director Lance Uggla | Mgmt | For | For | For |

Mastercard Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Refer | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Refer | For |
| 5 | Amend Director Election Resignation Bylaw | SH | Against | For | Against |
| 6 | Report on Congruency of Company's Privacy and Human Rights Policies with its Actions | SH | Against | Refer | Against |
| 7 | Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships | SH | Against | Refer | Against |
| 8 | Report on Gender-Based Compensation and Benefits Inequities | SH | Against | Refer | Against |