

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): NBI INTERNATIONAL EQUITY INDEX FUND

3i Group Plc

Meeting Date: 07/01/2021

Country: United Kingdom

Ticker: III

Record Date: 06/29/2021

Meeting Type: Annual

Primary Security ID: G88473148

Shares Voted: 1,307

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Caroline Banzky as Director	Mgmt	For	For	For
5	Re-elect Simon Borrows as Director	Mgmt	For	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
7	Re-elect David Hutchison as Director	Mgmt	For	For	For
8	Re-elect Coline McConville as Director	Mgmt	For	For	For
9	Elect Peter McKellar as Director	Mgmt	For	For	For
10	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
11	Re-elect Simon Thompson as Director	Mgmt	For	For	For
12	Re-elect Julia Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 07/01/2021

Country: United Kingdom

Ticker: JD

Record Date: 06/29/2021

Meeting Type: Annual

Primary Security ID: G5144Y120

Shares Voted: 642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Re-elect Peter Cowgill as Director	Mgmt	For	Against	Against
5	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For
6	Re-elect Andrew Leslie as Director	Mgmt	For	Against	Against
7	Re-elect Martin Davies as Director	Mgmt	For	For	For
8	Re-elect Heather Jackson as Director	Mgmt	For	For	For
9	Re-elect Kath Smith as Director	Mgmt	For	For	For
10	Elect Andrew Long as Director	Mgmt	For	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Long Term Incentive Plan 2021	Mgmt	For	Against	Against
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Kering SA

Meeting Date: 07/06/2021

Country: France

Ticker: KER

Record Date: 07/02/2021

Meeting Type: Ordinary Shareholders

Primary Security ID: F5433L103

Shares Voted: 99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 07/06/2021

Country: Israel

Ticker: MZTF

Record Date: 06/08/2021

Meeting Type: Special

Primary Security ID: M7031A135

Shares Voted: 156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

AVEVA Group Plc

Meeting Date: 07/07/2021

Country: United Kingdom

Ticker: AVV

Record Date: 07/05/2021

Meeting Type: Annual

Primary Security ID: G06812120

Shares Voted: 162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Sub-Plan for Californian-based Participants of Global Employee Share Purchase Plan	Mgmt	For	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	For	For
6	Approve Restricted Share Plan	Mgmt	For	For	For
7	Re-elect Olivier Blum as Director	Mgmt	For	Against	Against

AVEVA Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Peter Herweck as Director	Mgmt	For	For	For
9	Re-elect Philip Aiken as Director	Mgmt	For	For	For
10	Re-elect James Kidd as Director	Mgmt	For	For	For
11	Re-elect Jennifer Allerton as Director	Mgmt	For	For	For
12	Re-elect Christopher Humphrey as Director	Mgmt	For	For	For
13	Re-elect Ron Mobed as Director	Mgmt	For	For	For
14	Re-elect Paula Dowdy as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Approve Reduction of Share Premium Account	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

voestalpine AG

Meeting Date: 07/07/2021 **Country:** Austria **Ticker:** VOE
Record Date: 06/27/2021 **Meeting Type:** Annual
Primary Security ID: A9101Y103

Shares Voted: 143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Deloitte Audit GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Supervisory Board Remuneration Policy	Mgmt	For	For	For

voestalpine AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Amend Articles Re: Remuneration of Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10.1	New/Amended Proposals from Shareholders (Non-Voting)	Mgmt			
10.2	New/Amended Proposals from Management and Supervisory Board (Non-Voting)	Mgmt			

Prosus NV

Meeting Date: 07/09/2021 **Country:** Netherlands **Ticker:** PRX
Record Date: 06/11/2021 **Meeting Type:** Special
Primary Security ID: N7163R103

Shares Voted: 547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt			
1	Approve Proposed Transaction	Mgmt	For	Against	Against
2	Close Meeting	Mgmt			

Industria de Diseno Textil SA

Meeting Date: 07/13/2021 **Country:** Spain **Ticker:** ITX
Record Date: 07/08/2021 **Meeting Type:** Annual
Primary Security ID: E6282J125

Shares Voted: 1,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Discharge of Board	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Reelect Jose Arnau Sierra as Director	Mgmt	For	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
7.a	Amend Article 8 Re: Representation of Shares	Mgmt	For	For	For
7.b	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c	Amend Articles Re: Board of Directors and Board Committees	Mgmt	For	For	For
7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	Mgmt	For	For	For
7.e	Approve Restated Articles of Association	Mgmt	For	For	For
8	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Long-Term Incentive Plan	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Receive Amendments to Board of Directors Regulations	Mgmt			

Mapletree Logistics Trust

Meeting Date: 07/13/2021 **Country:** Singapore **Ticker:** M44U
Record Date: **Meeting Type:** Annual
Primary Security ID: Y5759Q107

Shares Voted: 3,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

ICL Group Ltd.

Meeting Date: 07/14/2021 **Country:** Israel **Ticker:** ICL
Record Date: 06/14/2021 **Meeting Type:** Annual
Primary Security ID: M53213100

Shares Voted: 1,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	Mgmt	For	For	For
1.2	Reelect Aviad Kaufman as Director	Mgmt	For	For	For

ICL Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Reelect Avisar Paz as Director	Mgmt	For	For	For
1.4	Reelect Sagi Kabla as Director	Mgmt	For	For	For
1.5	Reelect Ovadia Eli as Director	Mgmt	For	For	For
1.6	Reelect Reem Aminoach as Director	Mgmt	For	For	For
1.7	Reelect Lior Reitblatt as Director	Mgmt	For	For	For
1.8	Reelect Tzipi Ozer Armon as Director	Mgmt	For	For	For
1.9	Reelect Gadi Lesin as Director	Mgmt	For	For	For
2	Elect Miriam Haran as External Director	Mgmt	For	For	For
3	Reappoint Somekh Chaikin as Auditors	Mgmt	For	For	For
4	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

BT Group Plc

Meeting Date: 07/15/2021

Country: United Kingdom

Ticker: BT.A

Record Date: 07/13/2021

Meeting Type: Annual

Primary Security ID: G16612106

Shares Voted: 11,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Jan du Plessis as Director	Mgmt	For	For	For

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Philip Jansen as Director	Mgmt	For	For	For
5	Re-elect Simon Lowth as Director	Mgmt	For	For	For
6	Re-elect Adel Al-Saleh as Director	Mgmt	For	For	For
7	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For	For
8	Re-elect Iain Conn as Director	Mgmt	For	For	For
9	Re-elect Isabel Hudson as Director	Mgmt	For	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For	For
12	Re-elect Leena Nair as Director	Mgmt	For	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Experian Plc

Meeting Date: 07/21/2021

Country: Jersey

Ticker: EXPN

Record Date: 07/19/2021

Meeting Type: Annual

Primary Security ID: G32655105

Shares Voted: 1,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Alison Brittain as Director	Mgmt	For	For	For
4	Elect Jonathan Howell as Director	Mgmt	For	For	For
5	Re-elect Dr Ruba Borno as Director	Mgmt	For	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Brian Cassin as Director	Mgmt	For	For	For
7	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
8	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
9	Re-elect Deirdre Mahlan as Director	Mgmt	For	For	For
10	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
11	Re-elect Mike Rogers as Director	Mgmt	For	For	For
12	Re-elect George Rose as Director	Mgmt	For	For	For
13	Re-elect Kerry Williams as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For

Electricite de France SA

Meeting Date: 07/22/2021 **Country:** France **Ticker:** EDF
Record Date: 07/20/2021 **Meeting Type:** Ordinary Shareholders
Primary Security ID: F2940H113

Shares Voted: 522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Elect Nathalie Collin as Director	Mgmt	For	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Halma Plc

Meeting Date: 07/22/2021 **Country:** United Kingdom **Ticker:** HLMA
Record Date: 07/20/2021 **Meeting Type:** Annual
Primary Security ID: G42504103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Dame Louise Makin as Director	Mgmt	For	For	For
6	Elect Dharmash Mistry as Director	Mgmt	For	For	For
7	Re-elect Carole Cran as Director	Mgmt	For	For	For
8	Re-elect Jo Harlow as Director	Mgmt	For	For	For
9	Re-elect Tony Rice as Director	Mgmt	For	For	For
10	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For	For
12	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
13	Re-elect Andrew Williams as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gregor Alexander as Director	Mgmt	For	For	For
5	Re-elect Sue Bruce as Director	Mgmt	For	For	For
6	Re-elect Tony Cocker as Director	Mgmt	For	For	For
7	Re-elect Peter Lynas as Director	Mgmt	For	For	For
8	Re-elect Helen Mahy as Director	Mgmt	For	For	For
9	Elect John Manzoni as Director	Mgmt	For	For	For
10	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
11	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
12	Re-elect Melanie Smith as Director	Mgmt	For	For	For
13	Re-elect Angela Strank as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Scrip Dividend Scheme	Mgmt	For	For	For
18	Approve Sharesave Scheme	Mgmt	For	For	For
19	Approve Net Zero Transition Report	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

National Grid Plc

Meeting Date: 07/26/2021

Country: United Kingdom

Ticker: NG

Record Date: 07/22/2021

Meeting Type: Annual

Primary Security ID: G6S9A7120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Re-elect Mark Williamson as Director	Mgmt	For	For	For
7	Re-elect Jonathan Dawson as Director	Mgmt	For	For	For
8	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
9	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
10	Re-elect Amanda Mesler as Director	Mgmt	For	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Approve Long Term Performance Plan	Mgmt	For	For	For
19	Approve US Employee Stock Purchase Plan	Mgmt	For	For	For
20	Approve Climate Change Commitments and Targets	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
25	Adopt New Articles of Association	Mgmt	For	For	For

Vodafone Group Plc

Meeting Date: 07/27/2021

Country: United Kingdom

Ticker: VOD

Record Date: 07/23/2021

Meeting Type: Annual

Primary Security ID: G93882192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Olaf Swantee as Director	Mgmt	For	For	For
3	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
4	Re-elect Nick Read as Director	Mgmt	For	For	For
5	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For	For
8	Re-elect Dame Clara Furse as Director	Mgmt	For	For	For
9	Re-elect Valerie Gooding as Director	Mgmt	For	For	For
10	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
11	Re-elect Sanjiv Ahuja as Director	Mgmt	For	For	For
12	Re-elect David Nish as Director	Mgmt	For	For	For
13	Approve Final Dividend	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Alstom SA

Meeting Date: 07/28/2021

Country: France

Ticker: ALO

Record Date: 07/26/2021

Meeting Type: Annual/Special

Primary Security ID: F0259M475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
8	Acknowledge End of Mandate of Jean-Maurice El Nouchi as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
17	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
18	Remove Articles Related to Preferred Stock	Mgmt	For	For	For
19	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	For	For	For

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
26	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	For	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Chow Tai Fook Jewellery Group Ltd.

Meeting Date: 07/28/2021 **Country:** Cayman Islands **Ticker:** 1929
Record Date: 07/22/2021 **Meeting Type:** Annual
Primary Security ID: G21146108

Shares Voted: 2,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Cheng Chi-Heng, Conroy as Director	Mgmt	For	For	For
3b	Elect Cheng Chi-Man, Sonia as Director	Mgmt	For	For	For
3c	Elect Cheng Ping-Hei, Hamilton as Director	Mgmt	For	For	For
3d	Elect Suen Chi-Keung, Peter as Director	Mgmt	For	For	For
3e	Elect Or Ching-Fai, Raymond as Director	Mgmt	For	For	For
3f	Elect Chia Pun-Kok, Herbert as Director	Mgmt	For	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Chow Tai Fook Jewellery Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	For	Against	Against
9	Authorize Board to Deal with All Matters in Relation to the Payment of Interim Dividend	Mgmt	For	For	For

Macquarie Group Limited

Meeting Date: 07/29/2021

Country: Australia

Ticker: MQG

Record Date: 07/27/2021

Meeting Type: Annual

Primary Security ID: Q57085286

Shares Voted: 453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rebecca J McGrath as Director	Mgmt	For	For	For
2b	Elect Mike Roche as Director	Mgmt	For	For	For
2c	Elect Glenn R Stevens as Director	Mgmt	For	For	For
2d	Elect Peter H Warne as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Termination Benefits	Mgmt	For	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For
6	Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors	Mgmt	For	For	For

Singapore Airlines Limited

Meeting Date: 07/29/2021

Country: Singapore

Ticker: C6L

Record Date:

Meeting Type: Annual

Primary Security ID: Y7992P128

Shares Voted: 1,676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For

Singapore Airlines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Gautam Banerjee as Director	Mgmt	For	For	For
2b	Elect Dominic Ho Chiu Fai as Director	Mgmt	For	For	For
2c	Elect Lee Kim Shin as Director	Mgmt	For	For	For
3	Elect Jeanette Wong Kai Yuan as Director	Mgmt	For	For	For
4	Approve Directors' Emoluments	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and/or the SIA Restricted Share Plan 2014	Mgmt	For	For	For
8	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Link Real Estate Investment Trust

Meeting Date: 07/30/2021

Country: Hong Kong

Ticker: 823

Record Date: 07/26/2021

Meeting Type: Annual

Primary Security ID: Y5281M111

Shares Voted: 2,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Note the Financial Statements and Statutory Reports	Mgmt			
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Mgmt			
3.1	Elect Nicholas Charles Allen as Director	Mgmt	For	For	For
3.2	Elect Christopher John Brooke as Director	Mgmt	For	For	For
3.3	Elect Poh Lee Tan as Director	Mgmt	For	For	For
3.4	Elect Ian Keith Griffiths as Director	Mgmt	For	For	For
4.1	Elect Lincoln Leong Kwok Kuen as Director	Mgmt	For	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For	For
6.1	Amend Trust Deed Distribution Formula Re: Realized Losses on the Disposal of Relevant Investments, Properties and/or Disposal of the Special Purpose Vehicle which Holds Such Properties	Mgmt	For	For	For
6.2	Amend Trust Deed Distribution Formula Re: Non-Cash Losses	Mgmt	For	For	For

Link Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Amended Investment Limit for Property Development and Related Activities and the Corresponding Property Development Trust Deed Amendments	Mgmt	For	For	For
8	Amend Trust Deed Re: Conduct of General Meeting Amendments	Mgmt	For	For	For

Singapore Telecommunications Limited

Meeting Date: 07/30/2021 **Country:** Singapore **Ticker:** Z74
Record Date: **Meeting Type:** Annual
Primary Security ID: Y79985209

Shares Voted: 8,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Gautam Banerjee as Director	Mgmt	For	For	For
4	Elect Venkataraman Vishnampet Ganesan as Director	Mgmt	For	For	For
5	Elect Teo Swee Lian as Director	Mgmt	For	For	For
6	Elect Lim Swee Say as Director	Mgmt	For	For	For
7	Elect Rajeev Suri as Director	Mgmt	For	For	For
8	Elect Wee Siew Kim as Director	Mgmt	For	For	For
9	Elect Yuen Kuan Moon as Director	Mgmt	For	For	For
10	Approve Directors' Fees	Mgmt	For	For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
13	Approve Issuance of Shares Pursuant to the Singtel Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For
15	Approve Extension and Alterations to the SingTel Performance Share Plan 2012 and Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012 (as Altered)	Mgmt	For	For	For

EMS-Chemie Holding AG

Meeting Date: 08/07/2021 **Country:** Switzerland **Ticker:** EMSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H22206199

EMS-Chemie Holding AG

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 833,000	Mgmt	For	For	For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	Against	For
4	Approve Allocation of Income and Ordinary Dividends of CHF 13.00 per Share and a Special Dividend of CHF 4.00 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
6.1.1	Reelect Bernhard Merki as Director, Board Chairman, and Member of the Compensation Committee	Mgmt	For	For	For
6.1.2	Reelect Magdalena Martullo as Director	Mgmt	For	For	For
6.1.3	Reelect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For	For	For
6.1.4	Reelect Christoph Maeder as Director and Member of the Compensation Committee	Mgmt	For	For	For
6.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	For

CapitaLand Ltd.

Meeting Date: 08/10/2021

Country: Singapore

Ticker: C31

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y10923103

Shares Voted: 3,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction and Distribution in Specie	Mgmt	For	For	For

CapitaLand Ltd.

Meeting Date: 08/10/2021

Country: Singapore

Ticker: C31

Record Date:

Meeting Type: Court

Primary Security ID: Y10923103

Shares Voted: 3,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

TSURUHA Holdings, Inc.

Meeting Date: 08/10/2021

Country: Japan

Ticker: 3391

Record Date: 05/15/2021

Meeting Type: Annual

Primary Security ID: J9348C105

Shares Voted: 41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Tsuruha, Tatsuru	Mgmt	For	For	For
2.2	Elect Director Tsuruha, Jun	Mgmt	For	For	For
2.3	Elect Director Ogawa, Hisaya	Mgmt	For	For	For
2.4	Elect Director Murakami, Shoichi	Mgmt	For	For	For
2.5	Elect Director Yahata, Masahiro	Mgmt	For	For	For
2.6	Elect Director Fujii, Fumiyo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ofune, Masahiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Sato, Harumi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Okazaki, Takuya	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Eriko Suzuki Schweisgut	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/18/2021

Country: New Zealand

Ticker: FPH

Record Date: 08/16/2021

Meeting Type: Annual

Primary Security ID: Q38992105

Shares Voted: 741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Scott St John as Director	Mgmt	For	For	For
2	Elect Michael Daniell as Director	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For	For

Evolution AB

Meeting Date: 08/20/2021

Country: Sweden

Ticker: EVO

Record Date: 08/12/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W3287P115

Shares Voted: 217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
7.b	Elect Mimi Drake as Director	Mgmt	For	For	For
7.c	Approve Remuneration of Directors in the Total Amount of EUR 150,000	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Oracle Corp Japan

Meeting Date: 08/20/2021

Country: Japan

Ticker: 4716

Record Date: 05/31/2021

Meeting Type: Annual

Primary Security ID: J6165M109

Oracle Corp Japan

Shares Voted: 38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Misawa, Toshimitsu	Mgmt	For	Against	Against
2.2	Elect Director Krishna Sivaraman	Mgmt	For	For	For
2.3	Elect Director Garrett Ilg	Mgmt	For	For	For
2.4	Elect Director Vincent S. Grelli	Mgmt	For	For	For
2.5	Elect Director Kimberly Woolley	Mgmt	For	Against	Against
2.6	Elect Director Fujimori, Yoshiaki	Mgmt	For	For	For
2.7	Elect Director John L. Hall	Mgmt	For	Against	Against
2.8	Elect Director Natsuno, Takeshi	Mgmt	For	For	For

Embracer Group AB

Meeting Date: 08/23/2021

Country: Sweden

Ticker: EMBRAC.B

Record Date: 08/13/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W2504N101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	Do Not Vote
6	Approve Agenda of Meeting	Mgmt	For	For	Do Not Vote
7	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
8	Close Meeting	Mgmt			

Mizrahi Tefahot Bank Ltd.

Meeting Date: 08/23/2021

Country: Israel

Ticker: MZTF

Record Date: 07/25/2021

Meeting Type: Special

Primary Security ID: M7031A135

Mizrahi Tefahot Bank Ltd.

Shares Voted: 156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Hannah Feuer as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Prosus NV

Meeting Date: 08/24/2021

Country: Netherlands

Ticker: PRX

Record Date: 07/27/2021

Meeting Type: Annual

Primary Security ID: N7163R103

Shares Voted: 568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	Mgmt	For	For	For
5	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2022 and Onwards	Mgmt	For	For	For
6	Approve Discharge of Executive Directors	Mgmt	For	For	For
7	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
8	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against	Against

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Elect Angeliem Kemna as Non-Executive Director	Mgmt	For	For	For
10.1	Reelect Hendrik du Toit as Non-Executive Director	Mgmt	For	For	For
10.2	Reelect Craig Enenstein as Non-Executive Director	Mgmt	For	For	For
10.3	Reelect Nolo Letele as Non-Executive Director	Mgmt	For	For	For
10.4	Reelect Roberto Oliveira de Lima as Non-Executive Director	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
13	Authorize Repurchase of Shares	Mgmt	For	For	For
14	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
15	Close Meeting	Mgmt			

James Hardie Industries Plc

Meeting Date: 08/26/2021

Country: Ireland

Ticker: JHX

Record Date: 08/25/2021

Meeting Type: Annual

Primary Security ID: G4253H119

Shares Voted: 571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect Suzanne B. Rowland as Director	Mgmt	For	For	For
3b	Elect Dean Seavers as Director	Mgmt	For	For	For
3c	Elect Michael Hammes as Director	Mgmt	For	For	For
3d	Elect Persio V. Lisboa as Director	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001	Mgmt	For	For	For
6	Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006	Mgmt	For	For	For
7	Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong	Mgmt	For	For	For

James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	Mgmt	For	For	For

Electrolux AB

Meeting Date: 08/27/2021 **Country:** Sweden **Ticker:** ELUX.B
Record Date: 08/19/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W24713120

Shares Voted: 327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Oskar Borjesson as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Charlotte Munthe as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For

Prudential Plc

Meeting Date: 08/27/2021 **Country:** United Kingdom **Ticker:** PRU
Record Date: 08/25/2021 **Meeting Type:** Special
Primary Security ID: G72899100

Shares Voted: 3,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of the Jackson Group from the Prudential Group	Mgmt	For	For	For

Yara International ASA

Meeting Date: 09/06/2021 **Country:** Norway **Ticker:** YAR
Record Date: 09/03/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R9900C106

Yara International ASA

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Additional Dividends of NOK 20.00 Per Share	Mgmt	For	For	Do Not Vote

Compagnie Financiere Richemont SA

Meeting Date: 09/08/2021

Country: Switzerland

Ticker: CFR

Record Date:

Meeting Type: Annual

Primary Security ID: H25662182

Shares Voted: 702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Johann Rupert as Director and Board Chairman	Mgmt	For	Against	Against
4.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
4.3	Reelect Nikesh Arora as Director	Mgmt	For	For	For
4.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
4.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For	For
4.6	Reelect Burkhardt Grund as Director	Mgmt	For	For	For
4.7	Reelect Keyu Jin as Director	Mgmt	For	For	For
4.8	Reelect Jerome Lambert as Director	Mgmt	For	For	For
4.9	Reelect Wendy Luhabe as Director	Mgmt	For	For	For
4.10	Reelect Ruggero Magnoni as Director	Mgmt	For	For	For
4.11	Reelect Jeff Moss as Director	Mgmt	For	For	For
4.12	Reelect Vesna Nevistic as Director	Mgmt	For	For	For
4.13	Reelect Guillaume Pictet as Director	Mgmt	For	For	For
4.14	Reelect Maria Ramos as Director	Mgmt	For	For	For
4.15	Reelect Anton Rupert as Director	Mgmt	For	For	For
4.16	Reelect Jan Rupert as Director	Mgmt	For	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.17	Reelect Patrick Thomas as Director	Mgmt	For	For	For
4.18	Reelect Jasmine Whitbread as Director	Mgmt	For	For	For
5.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
7	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 8.1 Million	Mgmt	For	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.6 Million	Mgmt	For	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.9 Million	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

DSV Panalpina A/S

Meeting Date: 09/08/2021

Country: Denmark

Ticker: DSV

Record Date: 09/01/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: K31864117

Shares Voted: 265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
2.1	Approve Creation of DKK 48 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48 Million	Mgmt	For	Against	Against
2.2	Change Company Name to DSV A/S	Mgmt	For	For	For
3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For

Logitech International S.A.

Meeting Date: 09/08/2021

Country: Switzerland

Ticker: LOGN

Record Date: 09/02/2021

Meeting Type: Annual

Primary Security ID: H50430232

Shares Voted: 466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
	Elections to the Board of Directors	Mgmt			
5A	Elect Director Patrick Aebischer	Mgmt	For	For	For
5B	Elect Director Wendy Becker	Mgmt	For	For	For
5C	Elect Director Edouard Bugnion	Mgmt	For	For	For
5D	Elect Director Riet Cadonau	Mgmt	For	For	For
5E	Elect Director Bracken Darrell	Mgmt	For	For	For
5F	Elect Director Guy Gecht	Mgmt	For	For	For
5G	Elect Director Neil Hunt	Mgmt	For	For	For
5H	Elect Director Marjorie Lao	Mgmt	For	For	For
5I	Elect Director Neela Montgomery	Mgmt	For	For	For
5J	Elect Director Michael Polk	Mgmt	For	For	For
5K	Elect Director Deborah Thomas	Mgmt	For	For	For
6	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For
	Elections to the Compensation Committee	Mgmt			
7A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For	For
7B	Appoint Riet Cadonau as Member of the Compensation Committee	Mgmt	For	For	For
7C	Appoint Neil Hunt as Member of the Compensation Committee	Mgmt	For	For	For
7D	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For	For
7E	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
8	Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000	Mgmt	For	For	For
9	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	Mgmt	For	For	For
11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against	Against

OMV AG

Meeting Date: 09/10/2021 **Country:** Austria **Ticker:** OMV
Record Date: 08/31/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: A51460110

Shares Voted: 186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Christine Catasta as Supervisory Board Member	Mgmt	For	For	For

Bank Leumi Le-Israel Ltd.

Meeting Date: 09/13/2021 **Country:** Israel **Ticker:** LUMI
Record Date: 08/11/2021 **Meeting Type:** Annual
Primary Security ID: M16043107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	
	Regarding Items 3-5: (Re)elect Two External Directors Out of a Pool of Three Nominees	Mgmt			
3	Elect Eliya Sasson as External Director	Mgmt	For	Abstain	
4	Reelect Tamar Gottlieb as External Director	Mgmt	For	For	
5	Elect Eliyahu Gonen as External Director	Mgmt	For	For	
	Regarding Items 6-8: (Re)elect Two External Directors as defined in Directive 301 of the Proper Conduct of Banking Business Regulations Out of a Pool of Three Nominees	Mgmt			
6	Reelect Shmuel Ben Zvi as External Director as defined in Directive 301	Mgmt	For	For	

Bank Leumi Le-Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Dan Koller as External Director as defined in Directive 301	Mgmt	For	Abstain	
8	Elect Nurit Krausz as External Director as defined in Directive 301	Mgmt	For	For	
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	

Ashtead Group Plc

Meeting Date: 09/16/2021 **Country:** United Kingdom **Ticker:** AHT
Record Date: 09/14/2021 **Meeting Type:** Annual
Primary Security ID: G05320109

Shares Voted: 605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Paul Walker as Director	Mgmt	For	For	For
6	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
7	Re-elect Michael Pratt as Director	Mgmt	For	For	For
8	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
9	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
10	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
11	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For

Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Jill Easterbrook as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
21	Adopt New Articles of Association	Mgmt	For	For	For

Embracer Group AB

Meeting Date: 09/16/2021

Country: Sweden

Ticker: EMBRAC.B

Record Date: 09/08/2021

Meeting Type: Annual

Primary Security ID: W2504N150

Shares Voted: 408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Presentation on Business Activities	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.c.1	Approve Discharge of David Gardner	Mgmt	For	For	For
9.c.2	Approve Discharge of Ulf Hjalmarsson	Mgmt	For	For	For
9.c.3	Approve Discharge of Jacob Jonmyren	Mgmt	For	For	For

Embracer Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c.4	Approve Discharge of Matthew Karch	Mgmt	For	For	For
9.c.5	Approve Discharge of Erik Stenberg	Mgmt	For	For	For
9.c.6	Approve Discharge of Kicki Wallje-Lund	Mgmt	For	For	For
9.c.7	Approve Discharge of Lars Wingefors	Mgmt	For	For	For
10.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 4 Million	Mgmt	For	Against	Against
11.2	Approve Remuneration of Auditors	Mgmt	For	Against	Against
12.1	Reelect David Gardner as Director	Mgmt	For	For	For
12.2	Reelect Ulf Hjalmarsson as Director	Mgmt	For	For	For
12.3	Reelect Jacob Jonmyren as Director	Mgmt	For	For	For
12.4	Reelect Matthew Karch as Director	Mgmt	For	For	For
12.5	Reelect Erik Stenberg as Director	Mgmt	For	For	For
12.6	Reelect Kicki Wallje-Lund (Chair) as Director	Mgmt	For	Against	Against
12.7	Reelect Lars Wingefors as Director	Mgmt	For	For	For
12.8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Amend Articles Re: Set Minimum (SEK 1.4 Million) and Maximum (SEK 5.6 Million) Share Capital; Set Minimum (1 Billion) and Maximum (4 Billion) Number of Shares	Mgmt	For	For	For
14	Approve 2:1 Stock Split	Mgmt	For	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Mercury NZ Limited

Meeting Date: 09/23/2021

Country: New Zealand

Ticker: MCY

Record Date: 09/21/2021

Meeting Type: Annual

Primary Security ID: Q5971Q108

Shares Voted: 713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Dennis Barnes as Director	Mgmt	For	For	For
2	Elect Prue Flacks as Director	Mgmt	For	For	For
3	Elect Mike Taitoko as Director	Mgmt	For	For	For

Mercury NZ Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve the Increase in the Total Pool of Directors' Fees	Mgmt	For	For	For

Suncorp Group Limited

Meeting Date: 09/23/2021 **Country:** Australia **Ticker:** SUN
Record Date: 09/21/2021 **Meeting Type:** Annual
Primary Security ID: Q88040110

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For
3a	Elect Duncan West as Director	Mgmt	For	For	For
3b	Elect Sylvia Falzon as Director	Mgmt	For	For	For
3c	Elect Christine McLoughlin as Director	Mgmt	For	For	For
3d	Elect Douglas McTaggart as Director	Mgmt	For	For	For
3e	Elect Lindsay Tanner as Director	Mgmt	For	For	For

BNP Paribas SA

Meeting Date: 09/24/2021 **Country:** France **Ticker:** BNP
Record Date: 09/22/2021 **Meeting Type:** Ordinary Shareholders
Primary Security ID: F1058Q238

Shares Voted: 1,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	Mgmt	For	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Lasertec Corp.

Meeting Date: 09/28/2021 **Country:** Japan **Ticker:** 6920
Record Date: 06/30/2021 **Meeting Type:** Annual
Primary Security ID: J38702106

Shares Voted: 99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Kusunose, Haruhiko	Mgmt	For	For	For
3.2	Elect Director Okabayashi, Osamu	Mgmt	For	For	For
3.3	Elect Director Moriizumi, Koichi	Mgmt	For	For	For
3.4	Elect Director Uchiyama, Shu	Mgmt	For	For	For
3.5	Elect Director Seki, Hirokazu	Mgmt	For	For	For
3.6	Elect Director Ebihara, Minoru	Mgmt	For	For	For
3.7	Elect Director Shimoyama, Takayuki	Mgmt	For	For	For
3.8	Elect Director Mihara, Koji	Mgmt	For	For	For
3.9	Elect Director Kamide, Kunio	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Saito, Yuji	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

ASM International NV

Meeting Date: 09/29/2021

Country: Netherlands

Ticker: ASM

Record Date: 09/01/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: N07045201

Shares Voted: 52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
2B	Elect Adalio Sanchez to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

ASM International NV

Meeting Date: 09/29/2021

Country: Netherlands

Ticker: ASM

Record Date: 09/01/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: N07045201

Shares Voted: 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2a	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
2b	Elect Adalio Sanchez to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

ASX Limited

Meeting Date: 09/29/2021

Country: Australia

Ticker: ASX

Record Date: 09/27/2021

Meeting Type: Annual

Primary Security ID: Q0604U105

Shares Voted: 272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Yasmin Allen as Director	Mgmt	For	For	For
3b	Elect Peter Marriott as Director	Mgmt	For	For	For
3c	Elect Heather Ridout as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Dominic Stevens	Mgmt	For	For	For

Colruyt SA

Meeting Date: 09/29/2021

Country: Belgium

Ticker: COLR

Record Date: 09/15/2021

Meeting Type: Ordinary Shareholders

Primary Security ID: B26882231

Shares Voted: 71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary General Meeting Agenda	Mgmt			
1	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against

Colruyt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Adopt Financial Statements	Mgmt	For	For	For
4b	Accept Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Dividends of EUR 1.47 Per Share	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7a	Reelect Korys Business Services I NV, Permanently Represented by Hilde Cerstelotte, as Director	Mgmt	For	For	For
7b	Reelect Korys Business Services II NV, Permanently Represented by Frans Colruyt, as Director	Mgmt	For	For	For
7c	Reelect Fast Forward Services BV, Permanently Represented by Rika Coppens, as Director	Mgmt	For	For	For
8	Elect Dirk JS Van den Berghe BV, Permanently Represented by Dirk Van den Berghe, as Independent Director	Mgmt	For	For	For
9a	Approve Discharge of Directors	Mgmt	For	For	For
9b	Approve Discharge of Francois Gillet as Director	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	For	For
11	Transact Other Business	Mgmt			

Mercari, Inc.

Meeting Date: 09/29/2021

Country: Japan

Ticker: 4385

Record Date: 06/30/2021

Meeting Type: Annual

Primary Security ID: J42305102

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Yamada, Shintaro	Mgmt	For	For	For
2.2	Elect Director Koizumi, Fumiaki	Mgmt	For	For	For
2.3	Elect Director Takayama, Ken	Mgmt	For	For	For
2.4	Elect Director Shinoda, Makiko	Mgmt	For	For	For
2.5	Elect Director Murakami, Norio	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukushima, Fumiya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tsunoda, Daiken	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Igi, Toshihiro	Mgmt	For	For	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/29/2021

Country: Japan

Ticker: 7532

Record Date: 06/30/2021

Meeting Type: Annual

Primary Security ID: J6352W100

Shares Voted: 774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Yoshida, Naoki	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
2.3	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
2.4	Elect Director Shintani, Seiji	Mgmt	For	For	For
2.5	Elect Director Moriya, Hideki	Mgmt	For	For	For
2.6	Elect Director Ishii, Yuji	Mgmt	For	For	For
2.7	Elect Director Shimizu, Keita	Mgmt	For	For	For
2.8	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
2.9	Elect Director Kubo, Isao	Mgmt	For	For	For
2.10	Elect Director Yasuda, Takao	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Nishitani, Jumpei	Mgmt	For	For	For

Diageo Plc

Meeting Date: 09/30/2021

Country: United Kingdom

Ticker: DGE

Record Date: 09/28/2021

Meeting Type: Annual

Primary Security ID: G42089113

Shares Voted: 3,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
5	Elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
6	Elect Sir John Manzoni as Director	Mgmt	For	For	For
7	Elect Ireena Vittal as Director	Mgmt	For	For	For
8	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
9	Re-elect Javier Ferran as Director	Mgmt	For	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Credit Suisse Group AG

Meeting Date: 10/01/2021

Country: Switzerland

Ticker: CSGN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H3698D419

Shares Voted: 3,549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Axel Lehmann as Director	Mgmt	For	For	For
1.2	Elect Juan Colombas as Director	Mgmt	For	For	For
1.3	Appoint Juan Colombas as Member of the Compensation Committee	Mgmt	For	For	For
2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	Against
3	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

Daimler AG

Meeting Date: 10/01/2021

Country: Germany

Ticker: DAI

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: D1668R123

Daimler AG

Shares Voted: 1,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement with Daimler Truck Holding AG	Mgmt	For	For	For
2	Change Company Name to Mercedes-Benz Group AG	Mgmt	For	For	For
3.1	Elect Helene Svahn to the Supervisory Board	Mgmt	For	For	For
3.2	Elect Olaf Koch to the Supervisory Board	Mgmt	For	For	For

Evolution AB

Meeting Date: 10/06/2021

Country: Sweden

Ticker: EVO

Record Date: 09/28/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W3287P115

Shares Voted: 255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
7.b	Elect Sandra Ann Urie as New Director	Mgmt	For	For	For
7.c	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Meridian Energy Limited

Meeting Date: 10/06/2021

Country: New Zealand

Ticker: MEL

Record Date: 10/01/2021

Meeting Type: Annual

Primary Security ID: Q5997E121

Shares Voted: 1,613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Cairns as Director	Mgmt	For	For	For

Meridian Energy Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tania Simpson as Director	Mgmt	For	For	For
3	Approve the Increase in Directors' Fee Pool	Mgmt	For	For	For

Colruyt SA

Meeting Date: 10/07/2021 **Country:** Belgium **Ticker:** COLR
Record Date: 09/23/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B26882231

Shares Voted: 71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
I.1	Receive Special Board Report Re: Increase of Capital with the Waiver of Pre-emptive Rights in the Interest of the Company	Mgmt			
I.2	Receive Special Auditor Report Re: Articles 7:179 and 7:191 of the Companies and Associations Code	Mgmt			
I.3	Approve Employee Stock Purchase Plan Up To 1,000,000 Shares	Mgmt	For	For	For
I.4	Approve Determination of Issue Price Based on Average Stock Price of Ordinary Shares	Mgmt	For	For	For
I.5	Eliminate Preemptive Rights	Mgmt	For	For	For
I.6	Approve Increase in Share Capital by Multiplication of the Issue Price of the NewShares Set	Mgmt	For	For	For
I.7	Approve Subscription Period	Mgmt	For	For	For
I.8	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
II.1	Receive Special Board Report Re: Authorized Capital Drawn up Pursuant to Article 7:199 of the Companies and Associations Code	Mgmt			
II.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
II.3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
II.4	Amend Articles to Reflect Changes in Capital	Mgmt	For	Against	Against
III	Amend Article 12 Re: Adoption of the Previous Resolution	Mgmt	For	For	For
IV	Approve Cancellation of Treasury Shares	Mgmt	For	For	For

Colruyt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
V	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Singapore Exchange Limited

Meeting Date: 10/07/2021 **Country:** Singapore **Ticker:** S68
Record Date: **Meeting Type:** Annual
Primary Security ID: Y79946102

Shares Voted: 1,059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Loh Boon Chye as Director	Mgmt	For	For	For
3b	Elect Subra Suresh as Director	Mgmt	For	For	For
4	Elect Yeoh Oon Jin as Director	Mgmt	For	For	For
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

CSL Limited

Meeting Date: 10/12/2021 **Country:** Australia **Ticker:** CSL
Record Date: 10/10/2021 **Meeting Type:** Annual
Primary Security ID: Q3018U109

Shares Voted: 638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Brian McNamee as Director	Mgmt	For	For	For
2b	Elect Andrew Cuthbertson as Director	Mgmt	For	For	For
2c	Elect Alison Watkins as Director	Mgmt	For	For	For

CSL Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2d	Elect Duncan Maskell as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Units to Paul Perreault	Mgmt	For	Against	Against
5	Approve Renewal of Proportional Takeover Approval Provisions in Constitution	Mgmt	For	For	For

Telstra Corporation Limited

Meeting Date: 10/12/2021 **Country:** Australia **Ticker:** TLS
Record Date: 10/10/2021 **Meeting Type:** Annual
Primary Security ID: Q8975N105

Shares Voted: 5,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Roy H Chestnutt as Director	Mgmt	For	For	For
3b	Elect Niek Jan van Damme as Director	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Andrew Penn	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Andrew Penn	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

Commonwealth Bank of Australia

Meeting Date: 10/13/2021 **Country:** Australia **Ticker:** CBA
Record Date: 10/11/2021 **Meeting Type:** Annual
Primary Security ID: Q26915100

Shares Voted: 2,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Catherine Livingstone as Director	Mgmt	For	For	For
2b	Elect Anne Templeman-Jones as Director	Mgmt	For	For	For
2c	Elect Peter Harmer as Director	Mgmt	For	For	For
2d	Elect Julie Galbo as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	Against	Against
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Planning Disclosure	SH	Against	Against	Against

Meeting Date: 10/14/2021

Country: United Kingdom

Ticker: BHP

Record Date: 10/12/2021

Meeting Type: Annual

Primary Security ID: G10877127

Shares Voted: 2,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise the Risk and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
9	Approve Grant of Awards under the Group's Incentive Plans to Mike Henry	Mgmt	For	For	For
10	Re-elect Terry Bowen as Director	Mgmt	For	For	For
11	Re-elect Malcolm Broomhead as Director	Mgmt	For	For	For
12	Re-elect Xiaoqun Clever as Director	Mgmt	For	For	For
13	Re-elect Ian Cockerill as Director	Mgmt	For	For	For
14	Re-elect Gary Goldberg as Director	Mgmt	For	For	For
15	Re-elect Mike Henry as Director	Mgmt	For	For	For
16	Re-elect Ken MacKenzie as Director	Mgmt	For	For	For
17	Re-elect John Mogford as Director	Mgmt	For	For	For
18	Re-elect Christine O'Reilly as Director	Mgmt	For	For	For
19	Re-elect Dion Weisler as Director	Mgmt	For	For	For
20	Approve the Climate Transition Action Plan	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Climate-Related Lobbying	SH	For	For	For
23	Approve Capital Protection	SH	Against	Against	Against

Intesa Sanpaolo SpA

Meeting Date: 10/14/2021

Country: Italy

Ticker: ISP

Record Date: 10/05/2021

Meeting Type: Ordinary Shareholders

Primary Security ID: T55067101

Shares Voted: 24,120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Partial Distribution of Reserves	Mgmt	For	For	For
2	Place Tax Suspension Constraint on Part of the Share Premium Reserve	Mgmt	For	For	For

Nexi SpA

Meeting Date: 10/15/2021

Country: Italy

Ticker: NEXI

Record Date: 10/06/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: T6S18J104

Shares Voted: 646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
	Management Proposal	Mgmt			
1	Authorize the Conversion of Bonds "EUR 1,000,000,000 Zero Coupon Equity Linked Bonds due 2028" and Approve Capital Increase without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For	For	For
	Ordinary Business	Mgmt			
	Shareholder Proposal Submitted by CDP Equity SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, and Eagle (AIBC) & CY SCA	Mgmt			
1	Appoint Eugenio Pinto as Internal Statutory Auditor and Appoint Serena Gatteschi and Emiliano Ribacchi as Alternate Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
2	Approve Retention Plan Nets 2 - Cash Incentive Plan for NETS MEP Non Joiners	Mgmt	For	For	For

Brambles Limited

Meeting Date: 10/19/2021

Country: Australia

Ticker: BXB

Record Date: 10/17/2021

Meeting Type: Annual

Primary Security ID: Q6634U106

Brambles Limited

Shares Voted: 1,889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Elizabeth Fagan as Director	Mgmt	For	For	For
4	Elect Scott Perkins as Director	Mgmt	For	For	For
5	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
6	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
7	Approve Extension of On-Market Share Buy-Backs	Mgmt	For	For	For
8	***Withdrawn Resolution*** Approve the Amendments to the Company's Constitution	Mgmt			

Cochlear Limited

Meeting Date: 10/19/2021

Country: Australia

Ticker: COH

Record Date: 10/17/2021

Meeting Type: Annual

Primary Security ID: Q25953102

Shares Voted: 92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Alison Deans as Director	Mgmt	For	For	For
3.2	Elect Glen Boreham as Director	Mgmt	For	For	For
3.3	Elect Christine McLoughlin as Director	Mgmt	For	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For	For

Dexus

Meeting Date: 10/19/2021

Country: Australia

Ticker: DXS

Record Date: 10/17/2021

Meeting Type: Annual

Primary Security ID: Q318A1104

Shares Voted: 1,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against

Dexus

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	Against	Against
3.1	Elect Warwick Negus as Director	Mgmt	For	For	For
3.2	Elect Penny Bingham-Hall as Director	Mgmt	For	For	For
3.3	Elect Tonianne Dwyer as Director	Mgmt	For	For	For
4	Approve Amendments to the Constitutions	Mgmt	For	Against	Against

Stockland

Meeting Date: 10/19/2021 **Country:** Australia **Ticker:** SGP
Record Date: 10/17/2021 **Meeting Type:** Annual
Primary Security ID: Q8773B105

Shares Voted: 3,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Laurence Brindle as Director	Mgmt	For	For	For
3	Elect Adam Tindall as Director	Mgmt	For	For	For
4	Elect Melinda Conrad as Director	Mgmt	For	For	For
5	Elect Christine O'Reilly as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	For
8.1	Approve the Amendments to the Constitution of the Company	Mgmt	For	For	For
8.2	Approve the Amendments to the Constitution of the Trust	Mgmt	For	For	For
9	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 10/19/2021 **Country:** Australia **Ticker:** TAH
Record Date: 10/17/2021 **Meeting Type:** Annual
Primary Security ID: Q8815D101

Shares Voted: 2,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Harry Boon as Director	Mgmt	For	For	For
2b	Elect Steven Gregg as Director	Mgmt	For	For	For
2c	Elect Janette Kendall as Director	Mgmt	For	For	For

Tabcorp Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to David Attenborough	Mgmt	For	For	For

APA Group

Meeting Date: 10/21/2021 **Country:** Australia **Ticker:** APA
Record Date: 10/19/2021 **Meeting Type:** Annual
Primary Security ID: Q0437B100

Shares Voted: 1,516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Michael Fraser as Director	Mgmt	For	For	For
3	Elect Debra Goodin as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Robert Wheals	Mgmt	For	For	For

Auckland International Airport Limited

Meeting Date: 10/21/2021 **Country:** New Zealand **Ticker:** AIA
Record Date: 10/19/2021 **Meeting Type:** Annual
Primary Security ID: Q06213146

Shares Voted: 1,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Binns as Director	Mgmt	For	For	For
2	Elect Dean Hamilton as Director	Mgmt	For	For	For
3	Elect Tania Simpson as Director	Mgmt	For	For	For
4	Elect Patrick Strange as Director	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

Bank Hapoalim BM

Meeting Date: 10/21/2021 **Country:** Israel **Ticker:** POLI
Record Date: 09/22/2021 **Meeting Type:** Annual
Primary Security ID: M1586M115

Bank Hapoalim BM

Shares Voted: 1,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin and Ziv Haft as Joint Auditors	Mgmt	For	For	For
	Regarding Items 3.1-3.3 Elect Two External Directors Out of a Pool of Three External Directors Nominees	Mgmt			
3.1	Elect Yoel Mintz as External Director	Mgmt	For	For	For
3.2	Elect Ron Hadassi as External Director	Mgmt	For	Abstain	Abstain
3.3	Elect Ruben Krupik as External Director	Mgmt	For	For	For
	Regarding Items 4.1-4.2: Elect One Directors Out of a Pool of Two Directors Nominees	Mgmt			
4.1	Elect Odelia Levanon as Director	Mgmt	For	Abstain	Abstain
4.2	Elect Ronit Schwartz as Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

FinecoBank SpA

Meeting Date: 10/21/2021

Country: Italy

Ticker: FBK

Record Date: 10/12/2021

Meeting Type: Ordinary Shareholders

Primary Security ID: T4R999104

Shares Voted: 860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividend Distribution	Mgmt	For	For	For

Kinnevik AB

Meeting Date: 10/21/2021 **Country:** Sweden **Ticker:** KINV.B
Record Date: 10/13/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W5139V646

Shares Voted: 341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6.a	Approve Performance Share Plan (LTIP 2021)	Mgmt	For	For	For
6.b	Amend Articles Re: Equity-Related	Mgmt	For	For	For
6.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	For
6.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For
6.e	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
6.f	Approve Equity Plan Financing Through Transfer of Shares to CEO and Senior Management	Mgmt	For	For	For

Svenska Handelsbanken AB

Meeting Date: 10/21/2021 **Country:** Sweden **Ticker:** SHB.A
Record Date: 10/13/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W9112U104

Shares Voted: 2,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.a	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.b	Designate Karl Aberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Approve Transaction with a Related Party	Mgmt	For	For	For
7.b	Approve Distribution of Shares in AB Industrivarden to Shareholders	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Transurban Group

Meeting Date: 10/21/2021 **Country:** Australia **Ticker:** TCL
Record Date: 10/19/2021 **Meeting Type:** Annual
Primary Security ID: Q9194A106

Shares Voted: 10,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited and Transurban International Limited	Mgmt			
2a	Elect Patricia Cross as Director	Mgmt	For	For	For
2b	Elect Craig Drummond as Director	Mgmt	For	For	For
2c	Elect Timothy (Tim) Reed as Director	Mgmt	For	For	For
2d	Elect Robert (Rob) Whitfield as Director	Mgmt	For	For	For
2e	Elect Mark Birrell as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
	Resolution for Transurban Holdings Limited, Transurban International Limited and Transurban Holding Trust	Mgmt			
4	Approve Grant of Performance Awards to Scott Charlton	Mgmt	For	For	For

Wesfarmers Limited

Meeting Date: 10/21/2021 **Country:** Australia **Ticker:** WES
Record Date: 10/19/2021 **Meeting Type:** Annual
Primary Security ID: Q95870103

Wesfarmers Limited

Shares Voted: 4,195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Simon William (Bill) English as Director	Mgmt	For	For	For
2b	Elect Vanessa Miscamble Wallace as Director	Mgmt	For	For	For
2c	Elect Anil Sabharwal as Director	Mgmt	For	For	For
2d	Elect Alison Mary Watkins as Director	Mgmt	For	For	For
2e	Elect Alan John Cransberg as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For
5	Approve Return of Capital to Shareholders	Mgmt	For	For	For

Insurance Australia Group Ltd.

Meeting Date: 10/22/2021

Country: Australia

Ticker: IAG

Record Date: 10/20/2021

Meeting Type: Annual

Primary Security ID: Q49361100

Shares Voted: 8,829

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Michelle Tredenick as Director	Mgmt	For	For	For
3	Elect David Armstrong as Director	Mgmt	For	For	For
4	Elect George Sartorel as Director	Mgmt	For	For	For
5	Approve Issuance of Share Rights to Nick Hawkins	Mgmt	For	For	For

Sinch AB

Meeting Date: 10/26/2021

Country: Sweden

Ticker: SINCH

Record Date: 10/18/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W835AF448

Shares Voted: 2,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For

Sinch AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Merger Agreement with Deliver Holdings LLC; Authorize Issuance of Shares in Connection with Merger	Mgmt	For	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Against
9	Approve Stock Option Plan for Key Employees	Mgmt	For	Against	Against
10	Close Meeting	Mgmt			

Woolworths Group Limited

Meeting Date: 10/27/2021 **Country:** Australia **Ticker:** WOW
Record Date: 10/25/2021 **Meeting Type:** Annual
Primary Security ID: Q98418108

Shares Voted: 4,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Gordon Cairns as Director	Mgmt	For	For	For
2b	Elect Maxine Brenner as Director	Mgmt	For	For	For
2c	Elect Philip Chronican as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	For
5	Approve Non-Executive Directors' Equity Plans	Mgmt	For	For	For

Hennes & Mauritz AB

Meeting Date: 10/28/2021 **Country:** Sweden **Ticker:** HM.B
Record Date: 10/20/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W41422101

Shares Voted: 2,716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Dividends of SEK 6.50 Per Share	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Reece Limited

Meeting Date: 10/28/2021 **Country:** Australia **Ticker:** REH
Record Date: 10/26/2021 **Meeting Type:** Annual
Primary Security ID: Q80528138

Shares Voted: 379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Andrew Wilson as Director	Mgmt	For	For	For
3	Approve 2021 Long Term Incentive Plan	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Peter Wilson	Mgmt	For	For	For

South32 Ltd.

Meeting Date: 10/28/2021 **Country:** Australia **Ticker:** S32
Record Date: 10/26/2021 **Meeting Type:** Annual
Primary Security ID: Q86668102

Shares Voted: 16,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Wayne Osborn as Director	Mgmt	For	For	For
2b	Elect Keith Rumble as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Rights to Graham Kerr	Mgmt	For	For	For
5	Approve Leaving Entitlements	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against

South32 Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6b	Approve Climate-Related Lobbying	SH	For	For	For

Swedbank AB

Meeting Date: 10/28/2021 **Country:** Sweden **Ticker:** SWED.A
Record Date: 10/20/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W94232100

Shares Voted: 3,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Dividends of SEK 7.30 Per Share	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Groupe Bruxelles Lambert SA

Meeting Date: 11/04/2021 **Country:** Belgium **Ticker:** GBLB
Record Date: 10/21/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B4746J115

Shares Voted: 397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Approve Cancellation of Own Shares	Mgmt	For	For	For
2.1	Elect Co-optation of Alexandra Soto as Director	Mgmt	For	Against	Against
2.2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/04/2021

Country: Hong Kong

Ticker: 16

Record Date: 10/29/2021

Meeting Type: Annual

Primary Security ID: Y82594121

Shares Voted: 5,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Wong Chik-wing, Mike as Director	Mgmt	For	For	For
3.1b	Elect Li Ka-cheung, Eric as Director	Mgmt	For	For	For
3.1c	Elect Leung Ko May-yee, Margaret as Director	Mgmt	For	For	For
3.1d	Elect Wu Xiang-dong as Director	Mgmt	For	Against	Against
3.1e	Elect Kwok Kai-chun, Geoffrey as Director	Mgmt	For	For	For
3.1f	Elect Kwok Kai-fai, Adam as Director	Mgmt	For	For	For
3.2	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Share Option Scheme of SmarTone Telecommunications Holdings Limited	Mgmt	For	Against	Against

Spark New Zealand Ltd.

Meeting Date: 11/05/2021

Country: New Zealand

Ticker: SPK

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: Q8619N107

Shares Voted: 2,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Alison Barrass as Director	Mgmt	For	For	For
3	Elect David Havercroft as Director	Mgmt	For	For	For

Fortescue Metals Group Ltd.

Meeting Date: 11/09/2021

Country: Australia

Ticker: FMG

Record Date: 11/07/2021

Meeting Type: Annual

Primary Security ID: Q39360104

Shares Voted: 6,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Sebastian Coe as Director	Mgmt	For	For	For
3	Elect Jean Baderschneider as Director	Mgmt	For	For	For
4	Elect Cao Zhiqiang as Director	Mgmt	For	For	For
5	Approve Fortescue Metals Group Ltd Performance Rights Plan	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Elizabeth Gaines	Mgmt	For	Against	Against
7	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8	Approve Support for Improvement to Western Australian Cultural Heritage Protection Law	SH	Against	For	For

Coles Group Limited

Meeting Date: 11/10/2021

Country: Australia

Ticker: COL

Record Date: 11/08/2021

Meeting Type: Annual

Primary Security ID: Q26203408

Shares Voted: 4,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Abi Cleland as Director	Mgmt	For	For	For
2.2	Elect Richard Freudenstein as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

Newcrest Mining Ltd.

Meeting Date: 11/10/2021

Country: Australia

Ticker: NCM

Record Date: 11/08/2021

Meeting Type: Annual

Primary Security ID: Q6651B114

Newcrest Mining Ltd.

Shares Voted: 3,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Jane McAloon as Director	Mgmt	For	For	For
2b	Elect Peter Tomsett as Director	Mgmt	For	For	For
2c	Elect Philip Aiken as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Sandeep Biswas	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Termination Benefits	Mgmt	For	For	For

Pernod Ricard SA

Meeting Date: 11/10/2021

Country: France

Ticker: RI

Record Date: 11/08/2021

Meeting Type: Annual/Special

Primary Security ID: F72027109

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.12 per Share	Mgmt	For	For	For
4	Reelect Anne Lange as Director	Mgmt	For	For	For
5	Reelect Societe Paul Ricard as Director	Mgmt	For	For	For
6	Reelect Veronica Vargas as Director	Mgmt	For	For	For
7	Elect Namita Shah as Director	Mgmt	For	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
26	Amend Article 7 and 33 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Raiffeisen Bank International AG

Meeting Date: 11/10/2021

Country: Austria

Ticker: RBI

Record Date: 10/31/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: A7111G104

Raiffeisen Bank International AG

Shares Voted: 190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For

BHP Group Limited

Meeting Date: 11/11/2021

Country: Australia

Ticker: BHP

Record Date: 11/09/2021

Meeting Type: Annual

Primary Security ID: Q1498M100

Shares Voted: 10,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Ernst & Young LLP as Auditor of the Company	Mgmt	For	For	For
3	Authorize the Risk and Audit Committee to Fix Remuneration of the Auditors	Mgmt	For	For	For
4	Approve General Authority to Issue Shares in BHP Group Plc	Mgmt	For	For	For
5	Approve General Authority to Issue Shares in BHP Group Plc for Cash	Mgmt	For	For	For
6	Approve the Repurchase of Shares in BHP Group Plc	Mgmt	For	For	For
7	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
8	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
9	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
10	Elect Terry Bowen as Director	Mgmt	For	For	For
11	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
12	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
13	Elect Ian Cockerill as Director	Mgmt	For	For	For
14	Elect Gary Goldberg as Director	Mgmt	For	For	For
15	Elect Mike Henry as Director	Mgmt	For	For	For
16	Elect Ken MacKenzie as Director	Mgmt	For	For	For
17	Elect John Mogford as Director	Mgmt	For	For	For
18	Elect Christine O'Reilly as Director	Mgmt	For	For	For
19	Elect Dion Weisler as Director	Mgmt	For	For	For
20	Approve Climate Transition Action Plan	Mgmt	For	For	For

BHP Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Amend Constitution of BHP Group Limited	SH	Against	Against	Against
22	Approve Climate-Related Lobbying	SH	For	For	For
23	Approve Capital Protection	SH	Against	Against	Against

REA Group Ltd

Meeting Date: 11/11/2021 **Country:** Australia **Ticker:** REA
Record Date: 11/09/2021 **Meeting Type:** Annual
Primary Security ID: Q8051B108

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Jennifer Lambert as Director	Mgmt	For	For	For
3b	Elect Hamish McLennan as Director	Mgmt	For	Against	Against
4a	Approve Issuance of 2,660 Additional Performance Rights to Owen Wilson under the 2023 REA Group Long-Term Incentive Plan	Mgmt	For	Against	Against
4b	Approve Issuance of 7,959 Performance Rights to Owen Wilson under the 2024 REA Group Long-Term Incentive Plan	Mgmt	For	Against	Against
5a	Approve General Amendments to the Company's Constitution	Mgmt	For	For	For
5b	Approve Technology Amendments to the Company's Constitution	Mgmt	For	Against	Against
6	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For
7	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

Skandinaviska Enskilda Banken AB

Meeting Date: 11/12/2021 **Country:** Sweden **Ticker:** SEB.A
Record Date: 11/04/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W25381141

Shares Voted: 5,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Designate Charlotte Munthe Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Dividends of SEK 4.10 Per Share	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Mirvac Group

Meeting Date: 11/16/2021 **Country:** Australia **Ticker:** MGR
Record Date: 11/14/2021 **Meeting Type:** Annual
Primary Security ID: Q62377108

Shares Voted: 14,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect John Mulcahy as Director	Mgmt	For	For	For
2.2	Elect James M. Millar as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve the Participation of Susan Lloyd-Hurwitz in the Mirvac Group Long Term Performance Plan	Mgmt	For	For	For

Afterpay Limited

Meeting Date: 11/17/2021 **Country:** Australia **Ticker:** APT
Record Date: 11/15/2021 **Meeting Type:** Annual
Primary Security ID: Q3583G105

Shares Voted: 936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Elana Rubin as Director	Mgmt	For	For	For
2B	Elect Dana Stalder as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Hexagon AB

Meeting Date: 11/17/2021

Country: Sweden

Ticker: HEXA.B

Record Date: 11/09/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W4R431112

Shares Voted: 7,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Amend Articles Re: Number of Board Members	Mgmt	For	For	For
7	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
8.1	Elect Brett Watson as New Director	Mgmt	For	For	For
8.2	Elect Erik Huggers as New Director	Mgmt	For	For	For
9	Approve Remuneration of New Elected Directors	Mgmt	For	For	For

Seek Limited

Meeting Date: 11/17/2021

Country: Australia

Ticker: SEK

Record Date: 11/15/2021

Meeting Type: Annual

Primary Security ID: Q8382E102

Shares Voted: 1,283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Graham Goldsmith as Director	Mgmt	For	For	For
3b	Elect Michael Wachtel as Director	Mgmt	For	For	For
3c	Elect Andrew Bassat as Director	Mgmt	For	For	For
4	Approve Grant of Equity Right to Ian Narev	Mgmt	For	Against	Against
5	Approve Grant of Options and Rights to Ian Narev	Mgmt	For	For	For
6	Approve Leaving Benefits	Mgmt	For	For	For

Bluescope Steel Limited

Meeting Date: 11/18/2021

Country: Australia

Ticker: BSL

Record Date: 11/16/2021

Meeting Type: Annual

Primary Security ID: Q1415L177

Shares Voted: 1,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Mark Hutchinson as Director	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve Potential Termination Benefits	Mgmt	For	For	For
7	Approve the Increase in the Maximum Number of Directors from 10 to 12	Mgmt	For	For	For

Goodman Group

Meeting Date: 11/18/2021

Country: Australia

Ticker: GMG

Record Date: 11/16/2021

Meeting Type: Annual

Primary Security ID: Q4229W132

Shares Voted: 6,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditors of Goodman Logistics (HK) Limited and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
2	Elect Rebecca McGrath as Director of Goodman Limited	Mgmt	For	Against	Against
3a	Elect Danny Peeters as Director of Goodman Limited	Mgmt	For	Against	Against
3b	Elect Danny Peeters as Director of Goodman Logistics (HK) Ltd	Mgmt	For	Against	Against
4	Elect David Collins as Director of Goodman Logistics (HK) Ltd	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	Against	Against
7	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	Against	Against
8	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	Against	Against

Northern Star Resources Limited

Meeting Date: 11/18/2021

Country: Australia

Ticker: NST

Record Date: 11/16/2021

Meeting Type: Annual

Primary Security ID: Q6951U101

Shares Voted: 4,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against
3	Approve Issuance of 329,776 LTI-1 Performance Rights to Stuart Tonkin	Mgmt	For	For	For
4	Approve Issuance of 247,332 LTI-2 Performance Rights to Stuart Tonkin	Mgmt	For	Against	Against
5	Approve Issuance of 164,888 STI Performance Rights to Stuart Tonkin	Mgmt	For	For	For
6	Elect John Fitzgerald as Director	Mgmt	For	For	For
7	Elect Sally Langer as Director	Mgmt	For	For	For
8	Elect John Richards as Director	Mgmt	For	For	For
9	Elect Michael Chaney as Director	Mgmt	For	For	For
10	Elect Sharon Warburton as Director	Mgmt	For	For	For

Sonic Healthcare Limited

Meeting Date: 11/18/2021

Country: Australia

Ticker: SHL

Record Date: 11/16/2021

Meeting Type: Annual

Primary Security ID: Q8563C107

Shares Voted: 1,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Kate Spargo as Director	Mgmt	For	For	For
2	Elect Lou Panaccio as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For	For

Wisetech Global Limited

Meeting Date: 11/19/2021

Country: Australia

Ticker: WTC

Record Date: 11/17/2021

Meeting Type: Annual

Primary Security ID: Q98056106

Wisetech Global Limited

Shares Voted: 594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Andrew Harrison as Director	Mgmt	For	For	For
4	Elect Teresa Engelhard as Director	Mgmt	For	For	For
5	Elect Charles Gibbon as Director	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

Industrivarden AB

Meeting Date: 11/23/2021

Country: Sweden

Ticker: INDU.A

Record Date: 11/15/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W45430100

Shares Voted: 1,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For
6.b	Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue	Mgmt	For	For	For

New World Development Company Limited

Meeting Date: 11/23/2021

Country: Hong Kong

Ticker: 17

Record Date: 11/15/2021

Meeting Type: Annual

Primary Security ID: Y6266R109

Shares Voted: 5,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

New World Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Yeung Ping-Leung, Howard as Director	Mgmt	For	For	For
3b	Elect Ho Hau-Hay, Hamilton as Director	Mgmt	For	For	For
3c	Elect Cheng Chi-Heng as Director	Mgmt	For	For	For
3d	Elect Sitt Nam-Hoi as Director	Mgmt	For	For	For
3e	Elect Ip Yuk-Keung, Albert as Director	Mgmt	For	For	For
3f	Elect Chan Johnson Ow as Director	Mgmt	For	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Against
8	Adopt New Share Option Scheme	Mgmt	For	Against	Against

Ramsay Health Care Limited

Meeting Date: 11/24/2021 **Country:** Australia **Ticker:** RHC
Record Date: 11/22/2021 **Meeting Type:** Annual

Primary Security ID: Q7982Y104

Shares Voted: 664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect David Ingle Thodey as Director	Mgmt	For	For	For
3.2	Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Craig Ralph McNally	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 11/25/2021 **Country:** Austria **Ticker:** EBS
Record Date: 11/15/2021 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: A19494102

Erste Group Bank AG

Shares Voted: 1,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For

FAST RETAILING CO., LTD.

Meeting Date: 11/25/2021

Country: Japan

Ticker: 9983

Record Date: 08/31/2021

Meeting Type: Annual

Primary Security ID: J1346E100

Shares Voted: 86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yanai, Tadashi	Mgmt	For	For	For
1.2	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
1.3	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
1.4	Elect Director Nawa, Takashi	Mgmt	For	For	For
1.5	Elect Director Ono, Naotake	Mgmt	For	For	For
1.6	Elect Director Kathy Matsui	Mgmt	For	For	For
1.7	Elect Director Okazaki, Takeshi	Mgmt	For	For	For
1.8	Elect Director Yanai, Kazumi	Mgmt	For	For	For
1.9	Elect Director Yanai, Koji	Mgmt	For	For	For
2	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

JD Sports Fashion Plc

Meeting Date: 11/26/2021

Country: United Kingdom

Ticker: JD

Record Date: 11/24/2021

Meeting Type: Special

Primary Security ID: G5144Y112

Shares Voted: 1,802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This Meeting is Originally Scheduled on 28 October 2021	Mgmt			
1	Approve Share Sub-Division	Mgmt	For	For	For

Roche Holding AG

Meeting Date: 11/26/2021

Country: Switzerland

Ticker: ROG

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H69293217

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Interim Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve CHF 53.3 Million Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	Do Not Vote
3	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Coloplast A/S

Meeting Date: 12/02/2021

Country: Denmark

Ticker: COLO.B

Record Date: 11/25/2021

Meeting Type: Annual

Primary Security ID: K16018192

Shares Voted: 440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	Mgmt	For	For	For
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	Abstain
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	Abstain	Abstain
7.3	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For	For
7.5	Reelect Marianne Wiinholt as Director	Mgmt	For	For	For
7.6	Elect Annette Bruls as New Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
9	Other Business	Mgmt			

Ferguson Plc

Meeting Date: 12/02/2021

Country: Jersey

Ticker: FERG

Record Date: 11/30/2021

Meeting Type: Annual

Primary Security ID: G3421J106

Shares Voted: 846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Kelly Baker as Director	Mgmt	For	For	For
5	Elect Brian May as Director	Mgmt	For	For	For
6	Elect Suzanne Wood as Director	Mgmt	For	For	For
7	Re-elect Bill Brundage as Director	Mgmt	For	For	For
8	Re-elect Geoff Drabble as Director	Mgmt	For	For	For
9	Re-elect Catherine Halligan as Director	Mgmt	For	For	For
10	Re-elect Kevin Murphy as Director	Mgmt	For	For	For
11	Re-elect Alan Murray as Director	Mgmt	For	For	For
12	Re-elect Tom Schmitt as Director	Mgmt	For	For	For
13	Re-elect Dr Nadia Shouraboura as Director	Mgmt	For	For	For
14	Re-elect Jacqueline Simmonds as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Employee Share Purchase Plan	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Atlantia SpA

Meeting Date: 12/03/2021

Country: Italy

Ticker: ATL

Record Date: 11/24/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: T05404107

Atlantia SpA

Shares Voted: 1,878

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Share Repurchase Program	Mgmt	For	For	For
2	Amend Regulations on General Meetings	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 6	Mgmt	For	For	For
2a	Amend Company Bylaws Re: Article 14; Amend Regulations on General Meetings Re: Article 1	Mgmt	For	For	For
2b	Amend Company Bylaws Re: Article 27	Mgmt	For	For	For
2c	Amend Company Bylaws Re: Articles 31 and 32	Mgmt	For	For	For

Barry Callebaut AG

Meeting Date: 12/08/2021

Country: Switzerland

Ticker: BARN

Record Date:

Meeting Type: Annual

Primary Security ID: H05072105

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For	For
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	For	For	For
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For	For	For
4.1.6	Reelect Elio Sceti as Director	Mgmt	For	For	For
4.1.7	Reelect Tim Minges as Director	Mgmt	For	For	For
4.1.8	Reelect Yen Tan as Director	Mgmt	For	For	For
4.2	Elect Antoine de Saint-Affrique as Director	Mgmt	For	For	For

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Reelect Patrick De Maeseneire as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Elio Sceti as Member of the Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Tim Minges as Member of the Compensation Committee	Mgmt	For	For	For
4.4.4	Appoint Yen Tan as Member of the Compensation Committee	Mgmt	For	For	For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 2.2 Million and CHF 2.8 Million in the Form of Shares	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.9 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Keppel Corporation Limited

Meeting Date: 12/09/2021

Country: Singapore

Ticker: BN4

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y4722Z120

Shares Voted: 5,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Keppel Pegasus Pte. Ltd., a Wholly-Owned Subsidiary, of all the Issued and Paid-Up Ordinary Shares in the Capital of Singapore Press Holdings Limited (Excluding Treasury shares) by way of a Scheme of Arrangement	Mgmt	For	For	For

Associated British Foods Plc

Meeting Date: 12/10/2021

Country: United Kingdom

Ticker: ABF

Record Date: 12/08/2021

Meeting Type: Annual

Primary Security ID: G05600138

Associated British Foods Plc

Shares Voted: 1,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For	For
6	Re-elect John Bason as Director	Mgmt	For	For	For
7	Re-elect Ruth Cairnie as Director	Mgmt	For	For	For
8	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
9	Re-elect Michael McLintock as Director	Mgmt	For	For	For
10	Elect Dame Heather Rabbatts as Director	Mgmt	For	For	For
11	Re-elect Richard Reid as Director	Mgmt	For	For	For
12	Re-elect George Weston as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CyberAgent, Inc.

Meeting Date: 12/10/2021

Country: Japan

Ticker: 4751

Record Date: 09/30/2021

Meeting Type: Annual

Primary Security ID: J1046G108

Shares Voted: 526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Fujita, Susumu	Mgmt	For	For	For

CyberAgent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Hidaka, Yusuke	Mgmt	For	For	For
3.3	Elect Director Nakayama, Go	Mgmt	For	For	For
3.4	Elect Director Nakamura, Koichi	Mgmt	For	For	For
3.5	Elect Director Takaoka, Kozo	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Shiotsuki, Toko	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Horiuchi, Masao	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nakamura, Tomomi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Royal Dutch Shell Plc

Meeting Date: 12/10/2021 **Country:** United Kingdom **Ticker:** RDSA
Record Date: 12/08/2021 **Meeting Type:** Special
Primary Security ID: G7690A100

Shares Voted: 24,259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For

Afterpay Limited

Meeting Date: 12/14/2021 **Country:** Australia **Ticker:** APT
Record Date: 12/12/2021 **Meeting Type:** Court
Primary Security ID: Q3583G105

Shares Voted: 798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Lanai (AU) 2 Pty Ltd	Mgmt	For	For	For

Elbit Systems Ltd.

Meeting Date: 12/14/2021 **Country:** Israel **Ticker:** ESLT
Record Date: 11/15/2021 **Meeting Type:** Annual/Special
Primary Security ID: M3760D101

Elbit Systems Ltd.

Shares Voted: 180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Michael Federmann as Director	Mgmt	For	For	For
1.2	Reelect Rina Baum as Director	Mgmt	For	For	For
1.3	Reelect Yoram Ben-Zeev as Director	Mgmt	For	For	For
1.4	Reelect David Federmann as Director	Mgmt	For	For	For
1.5	Reelect Dov Ninveh as Director	Mgmt	For	For	For
1.6	Reelect Ehood (Udi) Nisan as Director	Mgmt	For	For	For
1.7	Reelect Yuli Tamir as Director	Mgmt	For	For	For
2	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For
3	Transact Other Business	Mgmt			

Sodexo SA

Meeting Date: 12/14/2021

Country: France

Ticker: SW

Record Date: 12/10/2021

Meeting Type: Annual/Special

Primary Security ID: F84941123

Shares Voted: 259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Approve Transaction with Bellon SA Re: Service Agreement	Mgmt	For	Against	Against
5	Reelect Francois-Xavier Bellon as Director	Mgmt	For	For	For
6	Elect Jean-Baptiste Chasseloup de Chatillon as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Sophie Bellon, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Denis Machuel, CEO	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Compensation of Denis Machuel, CEO Until 30 September 2021	Mgmt	For	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Singapore Technologies Engineering Ltd.

Meeting Date: 12/15/2021

Country: Singapore

Ticker: S63

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7996W103

Shares Voted: 5,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of All of the Issued and Outstanding Interests of TransCore Partners, LLC and TLP Holdings, LLC from TransCore Holdings, LLC	Mgmt	For	For	For

Westpac Banking Corp.

Meeting Date: 12/15/2021

Country: Australia

Ticker: WBC

Record Date: 12/13/2021

Meeting Type: Annual

Primary Security ID: Q97417101

Westpac Banking Corp.

Shares Voted: 11,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Performance Share Rights to Peter King	Mgmt	For	For	For
4a	Elect Nerida Caesar as Director	Mgmt	For	Against	Against
4b	Elect Margaret Seale as Director	Mgmt	For	For	For
4c	Elect Nora Scheinkestel as Director	Mgmt	For	For	For
4d	Elect Audette Exel as Director	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution Re: Sub-Clause 7.3A	SH	Against	Against	Against
6b	Approve Transition Planning Disclosure	SH	Against	Against	Against

Australia and New Zealand Banking Group Limited

Meeting Date: 12/16/2021

Country: Australia

Ticker: ANZ

Record Date: 12/14/2021

Meeting Type: Annual

Primary Security ID: Q09504137

Shares Voted: 8,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christine Elizabeth O'Reilly as Director	Mgmt	For	For	For
2b	Elect John P Key as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Shayne C Elliott	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6	Approve Transition Planning Disclosure	SH	Against	Against	Against

Hamamatsu Photonics KK

Meeting Date: 12/17/2021

Country: Japan

Ticker: 6965

Record Date: 09/30/2021

Meeting Type: Annual

Primary Security ID: J18270108

Hamamatsu Photonics KK

Shares Voted: 189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Hiruma, Akira	Mgmt	For	For	For
3.2	Elect Director Suzuki, Kenji	Mgmt	For	For	For
3.3	Elect Director Maruno, Tadashi	Mgmt	For	For	For
3.4	Elect Director Yoshida, Kenji	Mgmt	For	For	For
3.5	Elect Director Suzuki, Takayuki	Mgmt	For	For	For
3.6	Elect Director Kato, Hisaki	Mgmt	For	For	For
3.7	Elect Director Kodate, Kashiko	Mgmt	For	For	For
3.8	Elect Director Koibuchi, Ken	Mgmt	For	For	For
3.9	Elect Director Kurihara, Kazue	Mgmt	For	For	For
3.10	Elect Director Hirose, Takuo	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

National Australia Bank Limited

Meeting Date: 12/17/2021

Country: Australia

Ticker: NAB

Record Date: 12/15/2021

Meeting Type: Annual

Primary Security ID: Q65336119

Shares Voted: 10,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Anne Loveridge as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Planning Disclosure	SH	Against	Against	Against

GMO Payment Gateway, Inc.

Meeting Date: 12/19/2021

Country: Japan

Ticker: 3769

Record Date: 09/30/2021

Meeting Type: Annual

Primary Security ID: J18229104

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	For	Against	Against
3.1	Elect Director Ainoura, Issei	Mgmt	For	Against	Against
3.2	Elect Director Kumagai, Masatoshi	Mgmt	For	Against	Against
3.3	Elect Director Muramatsu, Ryu	Mgmt	For	For	For
3.4	Elect Director Isozaki, Satoru	Mgmt	For	For	For
3.5	Elect Director Yasuda, Masashi	Mgmt	For	For	For
3.6	Elect Director Yamashita, Hirofumi	Mgmt	For	For	For
3.7	Elect Director Kawasaki, Yuki	Mgmt	For	For	For
3.8	Elect Director Sato, Akio	Mgmt	For	For	For
3.9	Elect Director Arai, Teruhiro	Mgmt	For	For	For
3.10	Elect Director Inagaki, Noriko	Mgmt	For	For	For
3.11	Elect Director Shimahara, Takashi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshida, Kazutaka	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Okamoto, Kazuhiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Hokazono, Yumi	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Kai, Fumio	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/21/2021

Country: Israel

Ticker: MZTF

Record Date: 11/22/2021

Meeting Type: Annual

Primary Security ID: M7031A135

Shares Voted: 539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor for 2020	Mgmt	For	For	For
3	Reelect Gilad Rabinovich as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

CNH Industrial NV

Meeting Date: 12/23/2021

Country: Netherlands

Ticker: CNHI

Record Date: 11/25/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: N20944109

Shares Voted: 7,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Explanation of the Demerger as Part of the Separation and Listing of the Iveco Group	Mgmt			
3	Approve Demerger in Accordance with the Proposal between CNH Industrial N.V. and Iveco Group N.V.	Mgmt	For	For	For
4.a	Elect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Elect Catia Bastioli as Non-Executive Director	Mgmt	For	For	For
5	Approve Discharge of Tufan Erginbilgic and Lorenzo Simonelli as Non-Executive Directors	Mgmt	For	For	For
6	Close Meeting	Mgmt			

Azrieli Group Ltd.

Meeting Date: 12/29/2021 **Country:** Israel **Ticker:** AZRG
Record Date: 12/01/2021 **Meeting Type:** Annual/Special
Primary Security ID: M1571Q105

Shares Voted: 132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Danna Azrieli as Director	Mgmt	For	For	For
1.2	Reelect Sharon Azrieli as Director	Mgmt	For	For	For
1.3	Reelect Naomi Azrieli as Director	Mgmt	For	For	For
1.4	Reelect Menachem Einan as Director	Mgmt	For	Against	Against
1.5	Reelect Tzipora Carmon as Director	Mgmt	For	For	For
1.6	Reelect Oran Dror as Director	Mgmt	For	For	For
1.7	Reelect Dan Yitshak Gillerman as Director	Mgmt	For	For	For
2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Mgmt	For	Against	Against
3	Discuss Financial Statements and the Report of the Board	Mgmt			
4	Approve Amended Compensation Policy for the Directors and Officers of the Company Re: Liability Insurance Policy	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

Azrieli Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Embracer Group AB

Meeting Date: 01/07/2022 **Country:** Sweden **Ticker:** EMBRAC.B
Record Date: 12/28/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W2504N150

Shares Voted: 1,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Ian Gulam as Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Approve Issuance of Shares in Connection with Acquisition of Asmodee	Mgmt	For	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9	Close Meeting	Mgmt			

EVRAZ Plc

Meeting Date: 01/11/2022 **Country:** United Kingdom **Ticker:** EVR
Record Date: 01/07/2022 **Meeting Type:** Special
Primary Security ID: G33090104

Shares Voted: 1,624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of RASP Group from the EVRAZ Group	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Matters Relating to Capital Reduction	Mgmt	For	For	For
4	Approve Share Sale Facility	Mgmt	For	For	For

EVRAZ Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt New Articles of Association	Mgmt	For	For	For

Mapletree Logistics Trust

Meeting Date: 01/13/2022 **Country:** Singapore **Ticker:** M44U
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y5759Q107

Shares Voted: 10,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisitions	Mgmt	For	For	For
2	Approve Allotment and Issuance of New Units Pursuant to the PRC Acquisitions	Mgmt	For	For	For
3	Approve Whitewash Resolution	Mgmt	For	For	For

BHP Group Limited

Meeting Date: 01/20/2022 **Country:** Australia **Ticker:** BHP
Record Date: 01/18/2022 **Meeting Type:** Special
Primary Security ID: Q1498M100

Shares Voted: 9,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Limited Constitution	Mgmt	For	For	For
2	Approve Limited Special Voting Share Buy-back	Mgmt	For	For	For
3	Approve DLC Dividend Share Buy-back	Mgmt	For	For	For
4	Approve Plc Special Voting Share Buy-back (Class Rights Action)	Mgmt	For	For	For
5	Approve Change in the Status of Plc (Class Rights Action)	Mgmt	For	For	For

BHP Group Plc

Meeting Date: 01/20/2022 **Country:** United Kingdom **Ticker:** BHP
Record Date: 01/18/2022 **Meeting Type:** Court
Primary Security ID: G10877127

BHP Group Plc

Shares Voted: 6,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

BHP Group Plc

Meeting Date: 01/20/2022

Country: United Kingdom

Ticker: BHP

Record Date: 01/18/2022

Meeting Type: Special

Primary Security ID: G10877127

Shares Voted: 6,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Scheme of Arrangement and Unification	Mgmt	For	For	For
2	Approve Special Voting Share Buy-Back Agreement	Mgmt	For	For	For
3	Approve Special Voting Share Buy-Back Agreement (Class Rights Action)	Mgmt	For	For	For
4	Adopt New Articles of Association	Mgmt	For	For	For
5	Approve Re-registration of the Company as a Private Limited Company (Class Rights Action)	Mgmt	For	For	For

Sika AG

Meeting Date: 01/25/2022

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H7631K273

Shares Voted: 440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

ICL Group Ltd.

Meeting Date: 01/27/2022

Country: Israel

Ticker: ICL

Record Date: 12/30/2021

Meeting Type: Special

Primary Security ID: M53213100

ICL Group Ltd.

Shares Voted: 4,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Dafna Gruber as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Kobe Bussan Co., Ltd.

Meeting Date: 01/27/2022

Country: Japan

Ticker: 3038

Record Date: 10/31/2021

Meeting Type: Annual

Primary Security ID: J3478K102

Shares Voted: 177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Limit Rights of Odd-Lot Holders - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Numata, Hirokazu	Mgmt	For	For	For
3.2	Elect Director Tanaka, Yasuhiro	Mgmt	For	For	For
3.3	Elect Director Asami, Kazuo	Mgmt	For	For	For
3.4	Elect Director Nishida, Satoshi	Mgmt	For	For	For
3.5	Elect Director Watanabe, Akihito	Mgmt	For	For	For
3.6	Elect Director Kido, Yasuharu	Mgmt	For	For	For

Kobe Bussan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director and Audit Committee Member Masada, Koichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Shibata, Mari	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Tabata, Fusao	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Ieki, Takeshi	Mgmt	For	Against	Against
4.5	Elect Director and Audit Committee Member Nomura, Sachiko	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Pepco Group BV

Meeting Date: 01/27/2022

Country: Netherlands

Ticker: PCO

Record Date: 12/30/2021

Meeting Type: Annual

Primary Security ID: G6999C106

Shares Voted: 302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report	Mgmt			
2.b	Advisory Vote on the Remuneration Report 2021	Mgmt	For	For	For
2.c	Adopt Financial Statements	Mgmt	For	For	For
2.d	Receive Explanation on Dividend Policy	Mgmt			
3.a	Approve Discharge of Executive Members of the Board	Mgmt	For	For	For
3.b	Approve Discharge of Non-Executive Members of the Board	Mgmt	For	For	For
4.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
6	Reappoint Mazars as External Auditor	Mgmt	For	For	For
7	Other Business (Non-Voting)	Mgmt			
8	Close Meeting	Mgmt			

Imperial Brands Plc

Meeting Date: 02/02/2022

Country: United Kingdom

Ticker: IMB

Record Date: 01/31/2022

Meeting Type: Annual

Primary Security ID: G4720C107

Shares Voted: 2,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For	For
6	Elect Ngozi Edozien as Director	Mgmt	For	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For	For
10	Re-elect Simon Langelier as Director	Mgmt	For	For	For
11	Elect Lukas Paravicini as Director	Mgmt	For	For	For
12	Elect Diane de Saint Victor as Director	Mgmt	For	For	For
13	Re-elect Jonathan Stanton as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Compass Group Plc

Meeting Date: 02/03/2022

Country: United Kingdom

Ticker: CPG

Record Date: 02/01/2022

Meeting Type: Annual

Primary Security ID: G23296208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Palmer Brown as Director	Mgmt	For	For	For
6	Elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
7	Elect Sundar Raman as Director	Mgmt	For	For	For
8	Re-elect Ian Meakins as Director	Mgmt	For	For	For
9	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
10	Re-elect Gary Green as Director	Mgmt	For	For	For
11	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For
12	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
13	Re-elect John Bryant as Director	Mgmt	For	For	For
14	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
15	Re-elect Nelson Silva as Director	Mgmt	For	For	For
16	Re-elect Ireena Vittal as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For

Sydney Airport

Meeting Date: 02/03/2022

Country: Australia

Ticker: SYD

Record Date: 02/01/2022

Meeting Type: Court

Primary Security ID: Q8808P103

Sydney Airport

Shares Voted: 4,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Sydney Airport Securityholders (other than the UniSuper Securityholder in relation to the UniSuper Specified Securities) are entitled to vote on the General Scheme Meetings	Mgmt			
	General Scheme Meeting for Holders of Sydney Airport Limited (SAL) Shares	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Acquisition by Sydney Aviation Alliance Pty Ltd of All of the Sydney Airport Securities	Mgmt	For	For	For
	General Scheme Meeting for Holders of Sydney Airport Trust 1 (SAT1) Units	Mgmt			
2	Approve Trust Constitution Amendment	Mgmt	For	For	For
3	Approve Acquisition by Sydney Aviation Alliance Pty Ltd of All SAT1 Units from Sydney Airport Securityholders	Mgmt	For	For	For

Sydney Airport

Meeting Date: 02/03/2022

Country: Australia

Ticker: SYD

Record Date: 02/01/2022

Meeting Type: Court

Primary Security ID: Q8808P103

Shares Voted: 4,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Only the UniSuper Securityholder is entitled to vote at the UniSuper Scheme Meetings in relation to the UniSuper Specified Securities	Mgmt			
	UniSuper Scheme Meeting for Holders of Sydney Airport Limited (SAL) Shares	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Acquisition by Sydney Aviation Alliance Pty Ltd of All of the Sydney Airport Securities	Mgmt	For	For	For
	UniSuper Scheme Meeting for Holders of Sydney Airport Trust 1 (SAT1) Units	Mgmt			
2	Approve Trust Constitution Amendment	Mgmt	For	For	For
3	Approve Acquisition by Sydney Aviation Alliance Pty Ltd of All SAT1 Units from Sydney Airport Securityholders	Mgmt	For	For	For

Siemens AG

Meeting Date: 02/10/2022

Country: Germany

Ticker: SIE

Record Date:

Meeting Type: Annual

Primary Security ID: D69671218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammüller (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Siemens Healthineers AG

Meeting Date: 02/15/2022

Country: Germany

Ticker: SHL

Record Date:

Meeting Type: Annual

Primary Security ID: D6T479107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Christoph Zindel for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Darleen Caron (from Feb. 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz (from March 23, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie Von Siemens for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Creation of EUR 564 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 112.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

Infineon Technologies AG

Meeting Date: 02/17/2022 **Country:** Germany **Ticker:** IFX
Record Date: **Meeting Type:** Annual
Primary Security ID: D35415104

Shares Voted: 4,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Reinhard Ploss for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Helmut Gassel for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Constanze Hufenbecher (from April 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2021	Mgmt	For	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Geraldine Picaud to the Supervisory Board	Mgmt	For	For	For

Aristocrat Leisure Limited

Meeting Date: 02/24/2022

Country: Australia

Ticker: ALL

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: Q0521T108

Shares Voted: 2,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Arlene Tansey as Director	Mgmt	For	For	For
2	Elect Sylvia Summers Couder as Director	Mgmt	For	For	For
3	Approve Grant of Performance Rights to Trevor Croker	Mgmt	For	Against	Against
4	Approve Aristocrat Equity Scheme	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

Meeting Date: 02/24/2022

Country: Germany

Ticker: ENR

Record Date:

Meeting Type: Annual

Primary Security ID: D6T47E106

Shares Voted: 1,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.10 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2020/21	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2020/21	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Jochen Eickholt for Fiscal Year 2020/21	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2020/21	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2020/21	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2020/21	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2020/21	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2020/21	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2020/21	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2020/21	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2020/21	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2020/21	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2020/21	Mgmt	For	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Ruediger Gross for Fiscal Year 2020/21	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2020/21	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2020/21	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2020/21	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2020/21	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2020/21	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2020/21	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Kone Oyj

Meeting Date: 03/01/2022 **Country:** Finland **Ticker:** KNEBV
Record Date: 02/17/2022 **Meeting Type:** Annual
Primary Security ID: X4551T105

Shares Voted: 1,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share; Approve Extra Dividends of EUR 0.3475 per Class A Share and EUR 0.35 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	Against	Against
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Alahuhta, Susan Duinhoven, Antti Herlin, Iris Herlin, Jussi Herlin, Ravi Kant and Jennifer Xin-Zhe Li as Directors; Elect Krishna Mikkilineni and Andreas Opfermann as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2022	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Novartis AG

Meeting Date: 03/04/2022

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Shares Voted: 7,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Ferguson Plc

Meeting Date: 03/10/2022

Country: Jersey

Ticker: FERG

Record Date: 03/08/2022

Meeting Type: Special

Primary Security ID: G3421J106

Ferguson Plc

Shares Voted: 721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For

Carlsberg A/S

Meeting Date: 03/14/2022

Country: Denmark

Ticker: CARL.B

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: K36628137

Shares Voted: 316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 24 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.A	Approve Remuneration of Directors in the Amount of DKK 1.99 Million for Chairman, DKK 660,000 for Vice Chair and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.B	Approve DKK 68 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For	For
5.D	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
6.a	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
6.b	Reelect Carl Bache as Director	Mgmt	For	For	For
6.c	Reelect Magdi Batato as Director	Mgmt	For	For	For
6.d	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.e	Reelect Richard Burrows as Director	Mgmt	For	For	For
6.f	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For	For
6.g	Reelect Majken Schultz as Director	Mgmt	For	For	For
6.h	Elect Punita Lal as New Director	Mgmt	For	For	For
6.i	Elect Mikael Aro as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

SaIMar ASA

Meeting Date: 03/14/2022

Country: Norway

Ticker: SALM

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R7445C102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Approve Issuance of Shares in Connection with Acquisition of NTS ASA	Mgmt	For	For	Do Not Vote

A.P. Moller-Maersk A/S

Meeting Date: 03/15/2022

Country: Denmark

Ticker: MAERSK.B

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: K0514G101

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of DKK 2,500 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
6.a	Reelect Robert Maersk Ugglas as Director	Mgmt	For	For	For
6.b	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For	For
6.c	Elect Julija Voitiekute as New Director	Mgmt	For	For	For
6.d	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
8.b	Approve DKK 668.8 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.c	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against

Naturgy Energy Group SA

Meeting Date: 03/15/2022 **Country:** Spain **Ticker:** NTGY
Record Date: 03/10/2022 **Meeting Type:** Annual
Primary Security ID: E7S90S109

Shares Voted: 1,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Amend Share Appreciation Rights Plan	Mgmt	For	Against	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
9.1	Ratify Appointment of and Elect Enrique Alcantara Garcia-Irazoqui as Director	Mgmt	For	Against	Against
9.2	Ratify Appointment of and Elect Jaime Siles Fernandez-Palacios as Director	Mgmt	For	Against	Against
9.3	Ratify Appointment of and Elect Ramon Adell Ramon as Director	Mgmt	For	Against	Against
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			
12	Amend Article 6 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.1	Amend Article 7 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.2	Amend Article 9 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.3	Amend Article 10 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
13.4	Amend Article 11 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.5	Amend Article 13 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Roche Holding AG

Meeting Date: 03/15/2022 **Country:** Switzerland **Ticker:** ROG
Record Date: **Meeting Type:** Annual
Primary Security ID: H69293217

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2.1	Approve CHF 10.5 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2020	Mgmt	For	Against	Do Not Vote
2.2	Approve CHF 949,263 Share Bonus for the Chairman of the Board of Directors for Fiscal Year 2020	Mgmt	For	Against	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	For	Do Not Vote
4	Approve Allocation of Income and Dividends of CHF 9.30 per Share	Mgmt	For	For	Do Not Vote
5.1	Reelect Christoph Franz as Director and Board Chairman	Mgmt	For	For	Do Not Vote
5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.3	Reelect Andre Hoffmann as Director	Mgmt	For	For	Do Not Vote
5.4	Reelect Julie Brown as Director	Mgmt	For	For	Do Not Vote
5.5	Reelect Joerg Duschnale as Director	Mgmt	For	For	Do Not Vote
5.6	Reelect Patrick Frost as Director	Mgmt	For	For	Do Not Vote
5.7	Reelect Anita Hauser as Director	Mgmt	For	For	Do Not Vote
5.8	Reelect Richard Lifton as Director	Mgmt	For	For	Do Not Vote
5.9	Reelect Bernard Poussot as Director	Mgmt	For	For	Do Not Vote

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.10	Reelect Severin Schwan as Director	Mgmt	For	For	Do Not Vote
5.11	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For	Do Not Vote
5.12	Elect Jemilah Mahmood as Director	Mgmt	For	For	Do Not Vote
5.13	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
5.15	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
5.16	Appoint Patrick Frost as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against	Do Not Vote
8	Designate Testaris AG as Independent Proxy	Mgmt	For	For	Do Not Vote
9	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
10	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

Stora Enso Oyj

Meeting Date: 03/15/2022

Country: Finland

Ticker: STERV

Record Date: 03/03/2022

Meeting Type: Annual

Primary Security ID: X8T9CM113

Shares Voted: 2,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.55 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 203,000 for Chairman, EUR 115,000 for Vice Chairman, and EUR 79,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For	For
14	Reelect Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen (Chair), Richard Nilsson, Hakan Buskhe (Vice Chair), Helena Hedblom and Hans Sohlstrom as Directors; Elect Kari Jordan as New Director	Mgmt	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
19	Decision Making Order	Mgmt			
20	Close Meeting	Mgmt			

Novozymes A/S

Meeting Date: 03/16/2022 **Country:** Denmark **Ticker:** NZYM.B
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: K7317J133

Shares Voted: 654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Jorgen Buhl Rasmussen (Chair) as Director	Mgmt	For	Abstain	Abstain

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Cornelis de Jong (Vice Chair) as Director	Mgmt	For	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	Abstain	Abstain
8b	Elect Sharon James as Director	Mgmt	For	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	For	For	For
8d	Reelect Kim Stratton as Director	Mgmt	For	Abstain	Abstain
8e	Elect Morten Otto Alexander Sommer as New Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For	For
10b	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
10c	Authorize Share Repurchase Program	Mgmt	For	For	For
10d	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For	For
10e	Amend Articles Re: Board-Related	Mgmt	For	For	For
10f	Amend Articles	Mgmt	For	For	For
10g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022

Country: Spain

Ticker: BBVA

Record Date: 03/13/2022

Meeting Type: Annual

Primary Security ID: E11805103

Shares Voted: 20,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	For
3.2	Reelect Onur Genc as Director	Mgmt	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Connie Hedegaard Koksbang as Director	Mgmt	For	For	For
4	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
5	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
9	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Danske Bank A/S

Meeting Date: 03/17/2022

Country: Denmark

Ticker: DANSKE

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: K22272114

Shares Voted: 2,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.5 Per Share	Mgmt	For	For	For
4	Determine Number of Members and Deputy Members of Board	Mgmt	For	For	For
4.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
4.b	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For	For
4.c	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	For	For	For
4.d	Reelect Bente Avnung Landsnes as Director	Mgmt	For	For	For
4.e	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	For	For
4.f	Reelect Carol Sergeant as Director	Mgmt	For	For	For
4.g	Elect Jacob Dahl as New Director	Mgmt	For	For	For
4.h	Elect Allan Polack as New Director	Mgmt	For	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.i	Elect Helle Valentin as New Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by Michael Strabo	Mgmt			
4.j	Elect Michael Strabo as New Director	SH	Abstain	Abstain	Abstain
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
4.k	Elect Lars Wismann as New Director	SH	Abstain	Abstain	Abstain
5	Ratify Deloitte as Auditors	Mgmt	For	For	For
6.a	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
6.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
6.c	Amend Articles Re: Secondary Name	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Ole Schultz	Mgmt			
12	Prepare Business Strategy in Line with Paris Agreement	SH	Against	Against	Against
	Shareholder Proposals Submitted by Jorgen Thulesen	Mgmt			
13	Share Repurchase Program	SH	Against	Against	Against
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt			
14.a	Deadline for shareholder proposals	SH	Against	Against	Against
14.b	Alternates and Limitation of the Number of Candidates for the Board of Directors	SH	Against	Against	Against
14.c	Obligation to comply with applicable legislation	SH	Against	Against	Against
14.d	Confirm receipt of enquiries from shareholders	SH	Against	Against	Against
14.e	Response to enquiries from shareholders	SH	Against	Against	Against
14.f	Approve Decision About The Inalterability of the Articles of Association	SH	Against	Against	Against
14.g	Decisions of 2021 AGM	SH	Against	Against	Against

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.h	The Chairman's Derogation from the Articles of Association	SH	Against	Against	Against
14.i	Legal statement Concerning the Chairman of the General Meeting's Derogation from the Articles of Association	SH	Against	Against	Against
14.j	Payment of Compensation to Lars Wismann	SH	Against	Against	Against
14.k	Publishing Information Regarding the Completion of Board Leadership Courses	SH	Against	Against	Against
14.l	Resignation Due to Lack of Education	SH	Against	Against	Against
14.m	Danish Language Requirements for the CEO	SH	Against	Against	Against
14.n	Requirement for Completion of Danish Citizen Test	SH	Against	Against	Against
14.o	Administration Margins and Interest Rates	SH	Against	Against	Against
14.p	Information Regarding Assessments	SH	Against	Against	Against
14.q	Disclosure of Valuation Basis	SH	Against	Against	Against
14.r	Minutes of the annual general meeting	SH	Against	Against	Against
14.s	Use of the Danish tax Scheme for Researchers and Highly Paid Employees	SH	Against	Against	Against
14.t	The CEO's use of the Danish Tax Scheme for Researchers and Highly paid Employees	SH	Against	Against	Against
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
16	Other Business	Mgmt			

DSV A/S

Meeting Date: 03/17/2022

Country: Denmark

Ticker: DSV

Record Date: 03/10/2022

Meeting Type: Annual

Primary Security ID: K31864117

Shares Voted: 660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect Birgit Norgaard as Director	Mgmt	For	For	For
6.4	Reelect Malou Aamund as Director	Mgmt	For	For	For
6.5	Reelect Beat Walti as Director	Mgmt	For	For	For
6.6	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.7	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	For	For
6.8	Elect Benedikte Leroy as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
9	Other Business	Mgmt			

Kubota Corp.

Meeting Date: 03/18/2022

Country: Japan

Ticker: 6326

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J36662138

Shares Voted: 3,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
2.1	Elect Director Kimata, Masatoshi	Mgmt	For	For	For
2.2	Elect Director Kitao, Yuichi	Mgmt	For	For	For
2.3	Elect Director Yoshikawa, Masato	Mgmt	For	For	For
2.4	Elect Director Kurosawa, Toshihiko	Mgmt	For	For	For
2.5	Elect Director Watanabe, Dai	Mgmt	For	For	For
2.6	Elect Director Kimura, Hiroto	Mgmt	For	For	For
2.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For	For
2.8	Elect Director Ina, Koichi	Mgmt	For	For	For
2.9	Elect Director Shintaku, Yutaro	Mgmt	For	For	For
2.10	Elect Director Arakane, Kumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukuyama, Toshikazu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hiyama, Yasuhiko	Mgmt	For	For	For

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Appoint Statutory Auditor Tsunematsu, Masashi	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Kimura, Keijiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujiwara, Masaki	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For
6	Approve Compensation Ceiling and Annual Bonus Ceiling for Directors	Mgmt	For	For	For
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Schindler Holding AG

Meeting Date: 03/22/2022

Country: Switzerland

Ticker: SCHP

Record Date:

Meeting Type: Annual

Primary Security ID: H7258G209

Shares Voted: 63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	Against	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	For
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 8 Million	Mgmt	For	Against	Against
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12 Million	Mgmt	For	For	For
5.1	Reelect Silvio Napoli as Director and Board Chairman	Mgmt	For	Against	Against
5.2	Elect Petra Winkler as Director	Mgmt	For	Against	Against
5.3.a	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
5.3.b	Reelect Pius Baschera as Director	Mgmt	For	Against	Against
5.3.c	Reelect Erich Ammann as Director	Mgmt	For	Against	Against
5.3.d	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against
5.3.e	Reelect Patrice Bula as Director	Mgmt	For	For	For

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.f	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.3.g	Reelect Orit Gadiesh as Director	Mgmt	For	Against	Against
5.3.h	Reelect Adam Keswick as Director	Mgmt	For	Against	Against
5.3.i	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
5.3.j	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
5.3.k	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
5.4.1	Reappoint Pius Baschera as Member of the Compensation Committee	Mgmt	For	Against	Against
5.4.2	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against	Against
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Skandinaviska Enskilda Banken AB

Meeting Date: 03/22/2022

Country: Sweden

Ticker: SEB.A

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: W25381141

Shares Voted: 5,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For
11.2	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For
11.3	Approve Discharge of Winnie Fok	Mgmt	For	For	For
11.4	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For
11.5	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For
11.6	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For
11.7	Approve Discharge of Sven Nyman	Mgmt	For	For	For
11.8	Approve Discharge of Magnus Olsson	Mgmt	For	For	For
11.9	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For
11.10	Approve Discharge of Jesper Ovesen	Mgmt	For	For	For
11.11	Approve Discharge of Helena Saxon	Mgmt	For	For	For
11.12	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For
11.13	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.14	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For
12.1	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
14.a2	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14.a3	Reelect Winnie Fok as Director	Mgmt	For	For	For
14.a4	Reelect Sven Nyman as Director	Mgmt	For	Against	Against
14.a5	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14.a6	Reelect Jesper Ovesen as Director	Mgmt	For	Against	Against
14.a7	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
14.a8	Reelect Johan Torgeby as Director	Mgmt	For	For	For
14.a9	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14a10	Elect Jacob Aarup-Andersen as New Director	Mgmt	For	For	For
14a11	Elect John Flint as New Director	Mgmt	For	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration Report	Mgmt	For	For	For
17.a	Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.b	Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For
17.c	Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
21.a	Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
21.b	Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Formation of an Integration Institute with Operations in the Oresund Region	SH	None	Against	Against
24	Close Meeting	Mgmt			

Bridgestone Corp.

Meeting Date: 03/23/2022 **Country:** Japan **Ticker:** 5108
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J04578126

Shares Voted: 1,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For

Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
3.2	Elect Director Higashi, Masahiro	Mgmt	For	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For
3.4	Elect Director Okina, Yuri	Mgmt	For	For	For
3.5	Elect Director Masuda, Kenichi	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
3.7	Elect Director Terui, Keiko	Mgmt	For	For	For
3.8	Elect Director Sasa, Seiichi	Mgmt	For	For	For
3.9	Elect Director Shiba, Yojiro	Mgmt	For	For	For
3.10	Elect Director Suzuki, Yoko	Mgmt	For	For	For
3.11	Elect Director Hara, Hideo	Mgmt	For	For	For
3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	For

Japan Tobacco, Inc.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 2914

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J27869106

Shares Voted: 3,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
4	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
5.1	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
5.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For	For
5.3	Elect Director Terabatake, Masamichi	Mgmt	For	For	For
5.4	Elect Director Minami, Naohiro	Mgmt	For	For	For
5.5	Elect Director Hirowatari, Kiyohide	Mgmt	For	For	For
5.6	Elect Director Yamashita, Kazuhito	Mgmt	For	For	For
5.7	Elect Director Koda, Main	Mgmt	For	For	For
5.8	Elect Director Nagashima, Yukiko	Mgmt	For	For	For

Japan Tobacco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.9	Elect Director Kitera, Masato	Mgmt	For	For	For
5.10	Elect Director Shoji, Tetsuya	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Svenska Handelsbanken AB

Meeting Date: 03/23/2022 **Country:** Sweden **Ticker:** SHB.A
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: W9112U104

Shares Voted: 5,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Maria Sjostedt as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Jon Fredrik Baksas	Mgmt	For	For	For
11.2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
11.3	Approve Discharge of Board Member Hans Biorck	Mgmt	For	For	For
11.4	Approve Discharge of Board Chairman Par Boman	Mgmt	For	For	For
11.5	Approve Discharge of Board Member Kerstin Hessius	Mgmt	For	For	For
11.6	Approve Discharge of Board Member Fredrik Lundberg	Mgmt	For	For	For
11.7	Approve Discharge of Board Member Ulf Riese	Mgmt	For	For	For
11.8	Approve Discharge of Board Member Arja Taaveniku	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Approve Discharge of Board Member Carina Akerstrom	Mgmt	For	For	For
11.10	Approve Discharge of Employee Representative Anna Hjelmberg	Mgmt	For	For	For
11.11	Approve Discharge of Employee Representative Lena Renstrom	Mgmt	For	For	For
11.12	Approve Discharge of Employee Representative, Deputy Stefan Henricson	Mgmt	For	For	For
11.13	Approve Discharge of Employee Representative, Deputy Charlotte Uriz	Mgmt	For	For	For
11.14	Approve Discharge of CEO Carina Akerstrom	Mgmt	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (10)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
17.2	Approve Remuneration of Auditors	Mgmt	For	For	For
18.1	Reelect Jon-Fredrik Baksas as Director	Mgmt	For	Against	Against
18.2	Elect Helene Barnekow as New Director	Mgmt	For	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	Against	Against
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For	For
18.10	Reelect Carina Akerstrom as Director	Mgmt	For	For	For
19	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
20.1	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
20.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
21	Approve Nomination Committee Procedures	Mgmt	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
24	Amend Bank's Mainframe Computers Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
25	Approve Formation of Integration Institute	SH	None	Against	Against
26	Close Meeting	Mgmt			

Yamaha Motor Co., Ltd.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 7272

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J95776126

Shares Voted: 988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
3.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Maruyama, Heiji	Mgmt	For	For	For
3.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	For
3.5	Elect Director Shitara, Motofumi	Mgmt	For	For	For
3.6	Elect Director Nakata, Takuya	Mgmt	For	For	For
3.7	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
3.8	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.10	Elect Director Jin Song Montesano	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fujita, Ko	Mgmt	For	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
6	Approve Performance Share Plan	Mgmt	For	For	For

Meeting Date: 03/24/2022

Country: Switzerland

Ticker: ABBN

Record Date:
Meeting Type: Annual

Primary Security ID: H0010V101

Shares Voted: 5,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.82 per Share	Mgmt	For	For	For
5	Approve CHF 10.6 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For
7.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
7.2	Reelect David Constable as Director	Mgmt	For	For	For
7.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
7.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
7.5	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
7.6	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
7.7	Reelect David Meline as Director	Mgmt	For	For	For
7.8	Reelect Satish Pai as Director	Mgmt	For	For	For
7.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
7.10	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	Against	Against
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 03/24/2022

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: W3R06F100

Shares Voted: 2,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Eva Hagg as Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
7.c3	Approve Discharge of Majja-Liisa Friman	Mgmt	For	For	For
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.g	Reelect Louise Svanberg as Director	Mgmt	For	For	For
11.h	Reelect Lars Rebien Sorensen as Director	Mgmt	For	For	For
11.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
11.j	Elect Bjorn Gulden as New Director	Mgmt	For	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary Security ID: H3238Q102

Shares Voted: 25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 66 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
5.1.2	Reelect Werner Bauer as Director	Mgmt	For	For	For
5.1.3	Reelect Lilian Biner as Director	Mgmt	For	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Michael Carlos as Director	Mgmt	For	For	For
5.1.5	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Filliol as Director	Mgmt	For	For	For
5.1.7	Reelect Sophie Gasperment as Director	Mgmt	For	For	For
5.1.8	Reelect Calvin Grieder as Director and Board Chairman	Mgmt	For	For	For
5.2	Elect Tom Knutzen as Director	Mgmt	For	For	For
5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
5.5	Ratify Deloitte SA as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For	For
6.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Gjensidige Forsikring ASA

Meeting Date: 03/24/2022

Country: Norway

Ticker: GJF

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: R2763X101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.70 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	Do Not Vote
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	Do Not Vote
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	Do Not Vote
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	Do Not Vote
10	Approve Merger Agreement with the Owned Subsidiary NEM Forsikring A/S	Mgmt	For	For	Do Not Vote
11	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
12	Amend Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
13.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elhan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against	Do Not Vote
13.b1	Elect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b2	Elect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b3	Elect Marianne Odegaard Ribe as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b4	Elect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.b5	Elect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.c	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote

Nordea Bank Abp

Meeting Date: 03/24/2022

Country: Finland

Ticker: NDA.SE

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: X5S8VL105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Meeting Date: 03/24/2022

Country: Denmark

Ticker: NOVO.B

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: K72807132

Shares Voted: 5,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.90 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Reelect Helge Lund as Director and Board Chair	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Director and Vice Chair	Mgmt	For	For	For
6.3a	Reelect Jeppe Christiansen as Director	Mgmt	For	For	For
6.3b	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3c	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3d	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3e	Reelect Kasim Kutay as Director	Mgmt	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
6.3g	Elect Choi La Christina Law as New Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For	For
8.1	Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million	Mgmt	For	For	For
8.4	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
8.5	Amend Articles Re: Board-Related	Mgmt	For	For	For
9	Other Business	Mgmt			

Siemens Gamesa Renewable Energy SA

Meeting Date: 03/24/2022

Country: Spain

Ticker: SGRE

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: E8T87A100

Shares Voted: 722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Ratify Appointment of and Elect Jochen Eickholt as Director	Mgmt	For	For	For
7	Ratify Appointment of and Elect Francisco Belil Creixell as Director	Mgmt	For	For	For
8	Ratify Appointment of and Elect Andre Clark as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
10.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
10.2	Amend Article 45 Re: Director Remuneration	Mgmt	For	For	For
10.3	Amend Articles Re: Involvement of Shareholders in Listed Companies	Mgmt	For	For	For
10.4	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
11.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11.2	Amend Article 6 of General Meeting Regulations Re: Board Competences	Mgmt	For	For	For
11.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

SKF AB

Meeting Date: 03/24/2022

Country: Sweden

Ticker: SKF.B

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: W84237143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For
10.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For
10.3	Approve Discharge of Board Member Alrik Danielson	Mgmt	For	For	For
10.4	Approve Discharge of President Alrik Danielson	Mgmt	For	For	For
10.5	Approve Discharge of Board Member Ronnie Leten	Mgmt	For	For	For
10.6	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For	For
10.7	Approve Discharge of Board Member Colleen Replier	Mgmt	For	For	For
10.8	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For
10.9	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For
10.10	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For	For
10.11	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For
10.12	Approve Discharge of President Rickard Gustafson	Mgmt	For	For	For
10.13	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For	For
10.14	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For
10.15	Approve Discharge of Deputy Employee Representative Kennet Carlsson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.16	Approve Discharge of Deputy Employee Representative Claes Palm	Mgmt	For	For	For
10.17	Approve Discharge of Deputy Employee Representative Steve Norrman	Mgmt	For	For	For
10.18	Approve Discharge of Deputy Employee Representative Thomas Eliasson	Mgmt	For	For	For
10.19	Approve Discharge of President Niclas Rosenlew	Mgmt	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Hans Straberg as Director	Mgmt	For	For	For
13.2	Reelect Hock Goh as Director	Mgmt	For	For	For
13.3	Reelect Colleen Repplier as Director	Mgmt	For	For	For
13.4	Reelect Geert Follens as Director	Mgmt	For	For	For
13.5	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against
13.6	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
13.7	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14	Reelect Hans Straberg as Board Chairman	Mgmt	For	Against	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve 2022 Performance Share Program	Mgmt	For	Against	Against

Toshiba Corp.

Meeting Date: 03/24/2022

Country: Japan

Ticker: 6502

Record Date: 01/31/2022

Meeting Type: Special

Primary Security ID: J89752117

Shares Voted: 1,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Seek Confirmation of Shareholders' Views on Proceeding with the Examination of Strategic Reorganization	Mgmt	For	Against	Against
2	Amend Articles to Add Provisions on Implementation of Board's Strategic Reorganization Plans	SH	Against	Abstain	Abstain
3	Require Re-examination of Strategy Adopted by the Strategic Committee and the Board of Directors	SH	Against	Against	Against

Asahi Group Holdings Ltd.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 2502

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J02100113

Shares Voted: 1,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Koji, Akiyoshi	Mgmt	For	For	For
3.2	Elect Director Katsuki, Atsushi	Mgmt	For	For	For
3.3	Elect Director Taemin Park	Mgmt	For	For	For
3.4	Elect Director Tanimura, Keizo	Mgmt	For	For	For
3.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For
3.6	Elect Director Sakita, Kaoru	Mgmt	For	For	For
3.7	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
3.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
4	Appoint Statutory Auditor Oyagi, Shigeo	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

INPEX Corp.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 1605

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J2467E101

Shares Voted: 3,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11,200 for Class Ko Shares and JPY 28 for Ordinary Shares	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For	For
3.2	Elect Director Ueda, Takayuki	Mgmt	For	For	For
3.3	Elect Director Ikeda, Takahiko	Mgmt	For	For	For
3.4	Elect Director Kawano, Kenji	Mgmt	For	For	For
3.5	Elect Director Kittaka, Kimihisa	Mgmt	For	For	For
3.6	Elect Director Sase, Nobuharu	Mgmt	For	For	For

INPEX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Yamada, Daisuke	Mgmt	For	For	For
3.8	Elect Director Yanai, Jun	Mgmt	For	For	For
3.9	Elect Director Iio, Norinao	Mgmt	For	For	For
3.10	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
3.11	Elect Director Nishikawa, Tomo	Mgmt	For	For	For
3.12	Elect Director Morimoto, Hideka	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Kao Corp.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 4452

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J30642169

Shares Voted: 1,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sawada, Michitaka	Mgmt	For	For	For
3.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Takeuchi, Toshiaki	Mgmt	For	For	For
3.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For	For
3.5	Elect Director David J. Muenz	Mgmt	For	For	For
3.6	Elect Director Shinobe, Osamu	Mgmt	For	For	For
3.7	Elect Director Mukai, Chiaki	Mgmt	For	For	For
3.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For	For
3.9	Elect Director Sakurai, Eriko	Mgmt	For	For	For
4	Appoint Statutory Auditor Oka, Nobuhiro	Mgmt	For	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 4151

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J38296117

Shares Voted: 795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Miyamoto, Masashi	Mgmt	For	For	For
3.2	Elect Director Osawa, Yutaka	Mgmt	For	For	For
3.3	Elect Director Mikayama, Toshifumi	Mgmt	For	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	For	For	For
3.5	Elect Director Morita, Akira	Mgmt	For	For	For
3.6	Elect Director Haga, Yuko	Mgmt	For	For	For
3.7	Elect Director Arai, Jun	Mgmt	For	For	For
3.8	Elect Director Oyamada, Takashi	Mgmt	For	For	For
3.9	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Komatsu, Hiroshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tamura, Mayumi	Mgmt	For	For	For

NEXON Co., Ltd.

Meeting Date: 03/25/2022

Country: Japan

Ticker: 3659

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J4914X104

Shares Voted: 1,449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Owen Mahoney	Mgmt	For	For	For
2.2	Elect Director Uemura, Shiro	Mgmt	For	For	For
2.3	Elect Director Patrick Soderlund	Mgmt	For	For	For
2.4	Elect Director Kevin Mayer	Mgmt	For	Against	Against
3.1	Elect Director and Audit Committee Member Alexander Iosilevich	Mgmt	For	Against	Against
3.2	Elect Director and Audit Committee Member Honda, Satoshi	Mgmt	For	For	For

NEXON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	For	For

Powszechny Zaklad Ubezpieczen SA

Meeting Date: 03/25/2022 **Country:** Poland **Ticker:** PZU
Record Date: 03/09/2022 **Meeting Type:** Special
Primary Security ID: X6919T107

Shares Voted: 1,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Issuance of Subordinated Bonds	Mgmt	For	For	For
6	Close Meeting	Mgmt			

Shiseido Co., Ltd.

Meeting Date: 03/25/2022 **Country:** Japan **Ticker:** 4911
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J74358144

Shares Voted: 1,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Uotani, Masahiko	Mgmt	For	For	For
3.2	Elect Director Suzuki, Yukari	Mgmt	For	For	For
3.3	Elect Director Tadakawa, Norio	Mgmt	For	For	For
3.4	Elect Director Yokota, Takayuki	Mgmt	For	For	For
3.5	Elect Director Iwahara, Shinsaku	Mgmt	For	For	For
3.6	Elect Director Charles D. Lake II	Mgmt	For	For	For
3.7	Elect Director Oishi, Kanoko	Mgmt	For	For	For

Shiseido Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Tokuno, Mariko	Mgmt	For	For	For
4	Appoint Statutory Auditor Yoshida, Takeshi	Mgmt	For	For	For
5	Approve Performance Share Plan	Mgmt	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/25/2022 **Country:** Japan **Ticker:** 2587
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J78186103

Shares Voted: 390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Saito, Kazuhiro	Mgmt	For	For	For
3.2	Elect Director Kimura, Josuke	Mgmt	For	For	For
3.3	Elect Director Shekhar Mundlay	Mgmt	For	For	For
3.4	Elect Director Peter Harding	Mgmt	For	For	For
3.5	Elect Director Aritake, Kazutomo	Mgmt	For	For	For
3.6	Elect Director Inoue, Yukari	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

Unicharm Corp.

Meeting Date: 03/25/2022 **Country:** Japan **Ticker:** 8113
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J94104114

Shares Voted: 1,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	Against	Against
2.1	Elect Director Takahara, Takahisa	Mgmt	For	For	For
2.2	Elect Director Mori, Shinji	Mgmt	For	For	For
2.3	Elect Director Hikosaka, Toshifumi	Mgmt	For	For	For

Fortum Oyj

Meeting Date: 03/28/2022

Country: Finland

Ticker: FORTUM

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: X2978Z118

Shares Voted: 1,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.14 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala (Chair), Philipp Rosler and Annette Stube as Directors; Elect Ralf Christian and Kimmo Viertola as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Charitable Donations	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 4519

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J06930101

Chugai Pharmaceutical Co., Ltd.

Shares Voted: 1,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	For	For	For
3.2	Elect Director Yamada, Hisafumi	Mgmt	For	For	For
3.3	Elect Director Itagaki, Toshiaki	Mgmt	For	For	For
3.4	Elect Director Momoi, Mariko	Mgmt	For	For	For

Genmab A/S

Meeting Date: 03/29/2022

Country: Denmark

Ticker: GMAB

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: K3967W102

Shares Voted: 203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For
5.f	Elect Elizabeth O'Farrell as New Director	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors	Mgmt	For	Against	Against
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

MonotaRO Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 3064

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J46583100

Shares Voted: 759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5.75	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Seto, Kinya	Mgmt	For	For	For
3.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 4612

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J55053128

Shares Voted: 4,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors	Mgmt	For	Against	Against
3.1	Elect Director Goh Hup Jin	Mgmt	For	For	For
3.2	Elect Director Hara, Hisashi	Mgmt	For	For	For
3.3	Elect Director Peter M Kirby	Mgmt	For	For	For
3.4	Elect Director Koezuka, Miharuru	Mgmt	For	For	For
3.5	Elect Director Lim Hwee Hua	Mgmt	For	For	For
3.6	Elect Director Mitsuhashi, Masataka	Mgmt	For	For	For
3.7	Elect Director Morohoshi, Toshio	Mgmt	For	For	For
3.8	Elect Director Nakamura, Masayoshi	Mgmt	For	For	For

Nippon Paint Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Tsutsui, Takashi	Mgmt	For	For	For
3.10	Elect Director Wakatsuki, Yuichiro	Mgmt	For	For	For
3.11	Elect Director Wee Siew Kim	Mgmt	For	For	For

OTSUKA CORP.

Meeting Date: 03/29/2022 **Country:** Japan **Ticker:** 4768
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J6243L115

Shares Voted: 369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	Against	Against

Sartorius Stedim Biotech SA

Meeting Date: 03/29/2022 **Country:** France **Ticker:** DIM
Record Date: 03/25/2022 **Meeting Type:** Annual/Special
Primary Security ID: F8005V210

Shares Voted: 73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.26 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 331,800	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	Against	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
11	Reelect Joachim Kreuzburg as Director	Mgmt	For	Against	Against
12	Reelect Pascale Boissel as Director	Mgmt	For	For	For
13	Reelect Rene Faber as Director	Mgmt	For	For	For
14	Reelect Lothar Kappich as Director	Mgmt	For	For	For
15	Reelect Henri Riey as Director	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against	Against
24	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

SGS SA

Meeting Date: 03/29/2022

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Primary Security ID: H7485A108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.3	Reelect Paul Desmarais as Director	Mgmt	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	For	For
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.1.9	Elect Phyllis Cheung as Director	Mgmt	For	For	For
4.2	Reelect Calvin Grieder as Board Chairman	Mgmt	For	For	For
4.3.1	Appoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Jeandin & Defacqz as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

Meeting Date: 03/29/2022

Country: Sweden

Ticker: SKA.B

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: W83567110

Shares Voted: 1,271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Helena Stjernholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Mats Guldbrand as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 10.00 Per Share	Mgmt	For	For	For
9.a	Approve Discharge of Hans Biorck	Mgmt	For	For	For
9.b	Approve Discharge of Par Boman	Mgmt	For	For	For
9.c	Approve Discharge of Jan Gurander	Mgmt	For	For	For
9.d	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
9.e	Approve Discharge of Catherine Marcus	Mgmt	For	For	For
9.f	Approve Discharge of Jayne McGivern	Mgmt	For	For	For
9.g	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For	For
9.h	Approve Discharge of Ola Falt	Mgmt	For	For	For
9.i	Approve Discharge of Richard Horstedt	Mgmt	For	For	For
9.j	Approve Discharge of Yvonne Stenman	Mgmt	For	For	For
9.k	Approve Discharge of Hans Reinholdsson	Mgmt	For	For	For
9.l	Approve Discharge of Anders Rattgard	Mgmt	For	For	For
9.m	Approve Discharge of Anders Danielsson	Mgmt	For	For	For
10.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.25 Million for Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Reelect Hans Biorck as Director	Mgmt	For	For	For
12.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
12.c	Reelect Jan Gurander as Director	Mgmt	For	For	For
12.d	Elect Mats Hederas as New Director	Mgmt	For	For	For
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
12.f	Reelect Catherine Marcus as Director	Mgmt	For	For	For
12.g	Elect Ann E. Massey as New Director	Mgmt	For	For	For
12.h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
12.i	Reelect Hans Biorck as Board Chair	Mgmt	For	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Equity Plan Financing	Mgmt	For	For	For
16.a	Approve Performance Share Matching Plan (Seop 6)	Mgmt	For	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For	For
16.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2022

Country: Sweden

Ticker: ERIC.B

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: W26049119

Shares Voted: 9,132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Bengt Kileus as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Speech by the CEO	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	For	For
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	For	For
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	For	For
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	For	For
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	For	For
8.3.g	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
8.3.h	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
8.3.i	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against
8.3.j	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	For	For
8.3.k	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	For	For
8.3.m	Approve Discharge of Deputy Employee Representative Anders Ripa	Mgmt	For	For	For
8.3.n	Approve Discharge of Employee Representative Roger Svensson	Mgmt	For	For	For
8.3.o	Approve Discharge of Deputy Employee Representative Per Holmberg	Mgmt	For	For	For
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	For	For
8.3.q	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For	For
9	Determine Number of Directors (11) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.37 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
11.3	Reelect Nora Denzel as Director	Mgmt	For	For	For
11.4	Elect Carolina Dybeck Happe as New Director	Mgmt	For	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.5	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.6	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.7	Reelect Kurt Jofs as Director	Mgmt	For	For	For
11.8	Reelect Ronnie Leten as Director	Mgmt	For	For	For
11.9	Reelect Kristin S. Rinne as Director	Mgmt	For	For	For
11.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
11.11	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
12	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program 2022 (LTV 2022)	Mgmt	For	For	For
16.2	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV 2022, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
18	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Increase the Production of Semiconductors that was Conducted by Ericsson During the 1980's	SH	None	Against	Against
20	Close Meeting	Mgmt			

UPM-Kymmene Oyj

Meeting Date: 03/29/2022

Country: Finland

Ticker: UPM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: X9518S108

Shares Voted: 1,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 140,000 for Deputy Chairman and EUR 115,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Marjan Oudeman, Martin a Porta, Kim Wahl and Bjorn Wahlroos as Directors; Elect Topi Manner as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18.1	Amend Articles Re: Auditor	Mgmt	For	For	For
18.2	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
19	Authorize Charitable Donations	Mgmt	For	For	For
20	Close Meeting	Mgmt			

AGC, Inc. (Japan)

Meeting Date: 03/30/2022

Country: Japan

Ticker: 5201

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J0025W100

Shares Voted: 713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shimamura, Takuya	Mgmt	For	For	For
3.2	Elect Director Hirai, Yoshinori	Mgmt	For	For	For

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Miyaji, Shinji	Mgmt	For	For	For
3.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	For
3.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Honda, Keiko	Mgmt	For	For	For
3.7	Elect Director Teshirogi, Isao	Mgmt	For	For	For
4	Appoint Statutory Auditor Ishizuka, Tatsuro	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Canon, Inc.

Meeting Date: 03/30/2022 **Country:** Japan **Ticker:** 7751
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J05124144

Shares Voted: 3,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mitarai, Fujio	Mgmt	For	For	For
3.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
3.3	Elect Director Homma, Toshio	Mgmt	For	For	For
3.4	Elect Director Saida, Kunitaro	Mgmt	For	For	For
3.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kashimoto, Koichi	Mgmt	For	Against	Against
5	Approve Annual Bonus	Mgmt	For	For	For

Carl Zeiss Meditec AG

Meeting Date: 03/30/2022 **Country:** Germany **Ticker:** AFX
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: D14895102

Shares Voted: 116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2020/21	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22	Mgmt	For	For	For
6	Approve Creation of EUR 26.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Amend Articles Re: D&O Insurance	Mgmt	For	For	For

Dentsu Group, Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4324

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J1207N108

Shares Voted: 777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Timothy Andree	Mgmt	For	For	For
3.2	Elect Director Igarashi, Hiroshi	Mgmt	For	For	For
3.3	Elect Director Soga, Arinobu	Mgmt	For	For	For
3.4	Elect Director Nick Priday	Mgmt	For	For	For
3.5	Elect Director Wendy Clark	Mgmt	For	For	For
3.6	Elect Director Kuretani, Norihiro	Mgmt	For	For	For
3.7	Elect Director Takahashi, Yuko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Okoshi, Izumi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Matsui, Gan	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Paul Candland	Mgmt	For	For	For

Dentsu Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect Director and Audit Committee Member Andrew House	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Sagawa, Keiichi	Mgmt	For	Against	Against
4.6	Elect Director and Audit Committee Member Sogabe, Mihoko	Mgmt	For	Against	Against

ICL Group Ltd.

Meeting Date: 03/30/2022 **Country:** Israel **Ticker:** ICL
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: M53213100

Shares Voted: 4,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	Mgmt	For	For	For
1.2	Reelect Aviad Kaufman as Director	Mgmt	For	For	For
1.3	Reelect Avisar Paz as Director	Mgmt	For	For	For
1.4	Reelect Sagi Kabla as Director	Mgmt	For	For	For
1.5	Reelect Ovadia Eli as Director	Mgmt	For	For	For
1.6	Reelect Reem Aminoach as Director	Mgmt	For	For	For
1.7	Reelect Lior Reitblatt as Director	Mgmt	For	For	For
1.8	Reelect Tzipi Ozer as Director	Mgmt	For	For	For
1.9	Reelect Gadi Lesin as Director	Mgmt	For	For	For
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For	For
3	Approve New Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Approve Amended Compensation Terms of Yoav Doppelt, Chairman (Subject to the Approval of Items #1.1 and #3)	Mgmt	For	For	For
5	Approve Grant of Options to Yoav Doppelt, Chairman (Subject to the Approval of Item #1.1)	Mgmt	For	For	For
6	Approve Grant of Options to Raviv Zoller, President and CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			

ICL Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 2503

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: 497350108

Shares Voted: 2,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	For	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For	For
3.4	Elect Director Yokota, Noriya	Mgmt	For	For	For
3.5	Elect Director Minamikata, Takeshi	Mgmt	For	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	For	For	For
3.10	Elect Director Rod Eddington	Mgmt	For	For	For
3.11	Elect Director George Olcott	Mgmt	For	For	For
3.12	Elect Director Kato, Kaoru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Nishitani, Shobu	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Fujinawa, Kenichi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Kirin Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Trust-Type Equity Compensation Plan and Phantom Stock Plan	Mgmt	For	Against	Against
7	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Neste Corp.

Meeting Date: 03/30/2022 **Country:** Finland **Ticker:** NESTE
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: X5688A109

Shares Voted: 1,351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.82 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4578

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J63117105

Shares Voted: 1,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
2.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
2.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
2.4	Elect Director Makino, Yuko	Mgmt	For	For	For
2.5	Elect Director Takagi, Shuichi	Mgmt	For	For	For
2.6	Elect Director Tobe, Sadanobu	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
2.8	Elect Director Tojo, Noriko	Mgmt	For	For	For
2.9	Elect Director Inoue, Makoto	Mgmt	For	For	For
2.10	Elect Director Matsutani, Yukio	Mgmt	For	For	For
2.11	Elect Director Sekiguchi, Ko	Mgmt	For	For	For
2.12	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
2.13	Elect Director Mita, Mayo	Mgmt	For	For	For
2.14	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Toba, Yozo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sugawara, Hiroshi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Osawa, Kanako	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Tsuji, Sachie	Mgmt	For	For	For

Rakuten Group, Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4755

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J64264104

Shares Voted: 2,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law	Mgmt	For	Against	Against

Rakuten Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For	For
2.3	Elect Director Charles B. Baxter	Mgmt	For	For	For
2.4	Elect Director Hyakuno, Kentaro	Mgmt	For	For	For
2.5	Elect Director Kutaragi, Ken	Mgmt	For	For	For
2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For	For
2.7	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.8	Elect Director Murai, Jun	Mgmt	For	For	For
2.9	Elect Director John V. Roos	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujita, Satoshi	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

Renesas Electronics Corp.

Meeting Date: 03/30/2022 **Country:** Japan **Ticker:** 6723
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J4881V107

Shares Voted: 4,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	For
3.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	For
3.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	For
3.4	Elect Director Arunjai Mittal	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Noboru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yamazaki, Kazuyoshi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Miyama, Miya	Mgmt	For	For	For

Shimano, Inc.

Meeting Date: 03/30/2022 **Country:** Japan **Ticker:** 7309
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J72262108

Shares Voted: 264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 117.5	Mgmt	For	For	For
2.1	Elect Director Shimano, Yoza	Mgmt	For	For	For
2.2	Elect Director Shimano, Taizo	Mgmt	For	For	For
2.3	Elect Director Toyoshima, Takashi	Mgmt	For	For	For
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tarutani, Kiyoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nozue, Kanako	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Hashimoto, Toshihiko	Mgmt	For	For	For

Swedbank AB

Meeting Date: 03/30/2022

Country: Sweden

Ticker: SWED.A

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: W94232100

Shares Voted: 2,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.a	Designate Ulrika Danielsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.b	Designate Emilie Westholm as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 11.25 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Josefin Lindstrand	Mgmt	For	For	For
10.b	Approve Discharge of Bo Bengtson	Mgmt	For	For	For
10.c	Approve Discharge of Goran Bengtson	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For	For
10.f	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For	For
10.g	Approve Discharge of Bo Magnusson	Mgmt	For	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For	For
10.i	Approve Discharge of Biljana Pehrsson	Mgmt	For	For	For
10.j	Approve Discharge of Goran Persson	Mgmt	For	For	For
10.k	Approve Discharge of Annika Creutzer	Mgmt	For	For	For
10.l	Approve Discharge of Per Olof Nyman	Mgmt	For	For	For
10.m	Approve Discharge of Jens Henriksson	Mgmt	For	For	For
10.n	Approve Discharge of Roger Ljung	Mgmt	For	For	For
10.o	Approve Discharge of Ake Skoglund	Mgmt	For	For	For
10.p	Approve Discharge of Henrik Joelsson	Mgmt	For	For	For
10.q	Approve Discharge of Camilla Linder	Mgmt	For	For	For
11	Determine Number of Members (12) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 686,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Elect Helena Liljedahl as New Director	Mgmt	For	For	For
13.b	Elect Biorn Riese as New Director	Mgmt	For	For	For
13.c	Reelect Bo Bengtsson as Director	Mgmt	For	For	For
13.d	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13.e	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13.f	Reelect Hans Eckerstrom as Director	Mgmt	For	Against	Against
13.g	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13.h	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	For
13.i	Reelect Anna Mossberg as Director	Mgmt	For	For	For
13.j	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13.k	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13.l	Reelect Goran Persson as Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
18	Authorize General Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2022)	Mgmt	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2022)	Mgmt	For	For	For
20.c	Approve Equity Plan Financing	Mgmt	For	For	For
21	Approve Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Establish an Integration Institute with Operations in the Oresund Region	SH	None	Against	Against
24	Close Meeting	Mgmt			

Swisscom AG

Meeting Date: 03/30/2022 **Country:** Switzerland **Ticker:** SCMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8398N104

Shares Voted: 80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.3	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.4	Reelect Frank Esser as Director	Mgmt	For	For	For
4.5	Reelect Barbara Frei as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
4.9	Reelect Michael Rechsteiner as Board Chairman	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Barbara Frei as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Reappoint Renzo Simoni as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million	Mgmt	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Aena S.M.E. SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: AENA

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: E526K0106

Shares Voted: 232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7.1	Ratify Appointment of and Elect Raul Miguez Bailo as Director	Mgmt	For	For	For
7.2	Ratify Appointment of and Elect Manuel Delacampagne Crespo as Director	Mgmt	For	For	For
7.3	Reelect Maurici Lucena Betriu as Director	Mgmt	For	Against	Against
7.4	Elect Eva Balleste Morillas as Director	Mgmt	For	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Amend Articles Re: General Shareholders Meeting's Competences and Board of Directors' Competences	Mgmt	For	For	For
8.2	Amend Articles Re: Shareholders' Right to Information and Annual Report on Directors' Remuneration	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
9	Amend Articles of General Meeting Regulations	Mgmt	For	For	For
10	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 5 Billion	Mgmt	For	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Advisory Vote on Company's 2021 Updated Report on Climate Action Plan	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Banco Santander SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: SAN

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: E19790109

Shares Voted: 53,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.C	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Elect German de la Fuente as Director	Mgmt	For	For	For
3.C	Reelect Henrique de Castro as Director	Mgmt	For	For	For
3.D	Reelect Jose Antonio Alvarez as Director	Mgmt	For	For	For
3.E	Reelect Belen Romana as Director	Mgmt	For	For	For
3.F	Reelect Luis Isasi as Director	Mgmt	For	For	For
3.G	Reelect Sergio Rial as Director	Mgmt	For	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Amend Articles Re: Form of Shares and Transfer of Shares	Mgmt	For	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.B	Amend Article 16 Re: Capital Reduction	Mgmt	For	For	For
5.C	Amend Article 19 Re: Issuance of Other Securities	Mgmt	For	For	For
5.D	Amend Article 26 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
5.E	Amend Articles Re: Board Secretary and Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
5.F	Amend Article 48 Re: Executive Chair	Mgmt	For	For	For
5.G	Amend Article 52 Re: Audit Committee	Mgmt	For	For	For
5.H	Amend Articles Re: Director Remuneration	Mgmt	For	For	For
5.I	Add Article 64 bis Re: Prior Authorization for the Payment of Dividends	Mgmt	For	For	For
6.A	Amend Article 6 of General Meeting Regulations Re: Information Available as of the Date of the Call to Meeting	Mgmt	For	For	For
6.B	Amend Article 13 of General Meeting Regulations Re: Presiding Committee of the General Shareholders' Meeting	Mgmt	For	For	For
6.C	Add New Article 15 bis and Amend Article 19 of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
6.D	Amend Article 17 of General Meeting Regulations Re: Presentations	Mgmt	For	For	For
7.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
7.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.D	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.A	Approve Remuneration Policy	Mgmt	For	For	For
8.B	Approve Remuneration of Directors	Mgmt	For	For	For
8.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
8.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
8.E	Approve Buy-out Policy	Mgmt	For	For	For
8.F	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 5,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Bonghan Cho as Director	Mgmt	For	For	For
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	For	For
7	Elect Tham Sai Choy as Director	Mgmt	For	For	For
8	Elect Chng Kai Fong as Director	Mgmt	For	For	For
9	Elect Judy Lee as Director	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
11	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
13	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

EDP Renovaveis SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: EDPR

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: E3847K101

Shares Voted: 752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Dividends Charged Against Reserves	Mgmt	For	For	For

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For	For
7	Approve General Meeting Regulations	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Amend Article 1 Re: Company Name	Mgmt	For	For	For
9.2	Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote	Mgmt	For	For	For
9.3	Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration	Mgmt	For	For	For
9.4	Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee	Mgmt	For	For	For
9.5	Amend Article 31 Re: Annual Corporate Governance Report	Mgmt	For	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against	Against
11	Maintain Vacant Board Seat	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Lundin Energy AB

Meeting Date: 03/31/2022

Country: Sweden

Ticker: LUNE

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: W64566107

Shares Voted: 584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of USD 2.25 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Peggy Bruzelius	Mgmt	For	For	For
11.b	Approve Discharge of C. Ashley Heppenstall	Mgmt	For	For	For
11.c	Approve Discharge of Adam I. Lundin	Mgmt	For	For	For
11.d	Approve Discharge of Ian H. Lundin	Mgmt	For	For	For
11.e	Approve Discharge of Lukas H. Lundin	Mgmt	For	For	For
11.f	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
11.g	Approve Discharge of Torstein Sanness	Mgmt	For	For	For
11.h	Approve Discharge of Alex Schneider	Mgmt	For	For	For
11.i	Approve Discharge of Jakob Thomasen	Mgmt	For	For	For
11.j	Approve Discharge of Cecilia Vieweg	Mgmt	For	For	For
11.k	Approve Discharge of Nick Walker	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Receive Nominating Committee's Report	Mgmt			
14	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of USD 130,000 for the Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Peggy Bruzelius as Director	Mgmt	For	For	For
16.b	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against	Against
16.c	Reelect Ian H. Lundin as Director	Mgmt	For	For	For
16.d	Reelect Lukas H. Lundin as Director	Mgmt	For	Against	Against
16.e	Reelect Grace Reksten as Director	Mgmt	For	For	For
16.f	Reelect Torstein Sanness as Director	Mgmt	For	For	For
16.g	Reelect Alex Schneider as Director	Mgmt	For	For	For
16.h	Reelect Jakob Thomasen as Director	Mgmt	For	For	For
16.i	Reelect Cecilia Vieweg as Director	Mgmt	For	For	For
16.j	Reelect Adam I. Lundin as Director	Mgmt	For	Against	Against
16.k	Reelect Ian H. Lundin as Board Chairman	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
19	Approve Extra Remuneration for Board for Work Carried Out in 2021	Mgmt	For	Against	Against
20.a	Approve Merger Agreement with Aker BP ASA	Mgmt	For	For	For
20.b	Approve Distribution of Shares in Subsidiary Lundin Energy MergerCo AB to Shareholders	Mgmt	For	For	For
20.c	Approve Sale of Company Assets	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
21.a	Instruct Company to Align its Proposed Merger with Both Customary Law and its Human Rights Obligations	SH	Against	Against	Against
21.b	Instruct Company to Reconcile with the people of Block 5A, South Sudan	SH	Against	Against	Against
22	Close Meeting	Mgmt			

Raiffeisen Bank International AG

Meeting Date: 03/31/2022

Country: Austria

Ticker: RBI

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: A7111G104

Shares Voted: 427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7.1	Elect Heinrich Schaller as Supervisory Board Member	Mgmt	For	Against	Against
7.2	Elect Peter Gauper as Supervisory Board Member	Mgmt	For	Against	Against
7.3	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	Against	Against
7.4	Elect Birgit Noggler as Supervisory Board Member	Mgmt	For	Against	Against
7.5	Elect Eva Eberhartinger as Supervisory Board Member	Mgmt	For	Against	Against

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Elect Michael Hoellerer as Supervisory Board Member	Mgmt	For	Against	Against
7.7	Elect Michael Alge as Supervisory Board Member	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10	Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds	Mgmt	For	For	For

Svenska Cellulosa AB SCA

Meeting Date: 03/31/2022

Country: Sweden

Ticker: SCA.B

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: W90152120

Shares Voted: 2,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.25 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For	For
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
7.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For	For
7.c5	Approve Discharge of Carina Hakansson	Mgmt	For	For	For
7.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For	For
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For	For
7.c9	Approve Discharge of Anders Sundstrom	Mgmt	For	For	For
7.c10	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For	For
7.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For	For
7.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For	For
7.c13	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For	For
7.c14	Approve Discharge of Deputy Employee Representative Per Andersson	Mgmt	For	For	For
7.c15	Approve Discharge of Deputy Employee Representative Maria Jonsson	Mgmt	For	For	For
7.c16	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For	For
7.c17	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For	For
7.c18	Approve Discharge of Ulf Larsson (as CEO)	Mgmt	For	For	For
8	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.02 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Par Boman as Director	Mgmt	For	Against	Against
11.2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
11.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
11.4	Reelect Carina Hakansson as Director	Mgmt	For	For	For
11.5	Reelect Ulf Larsson as Director	Mgmt	For	For	For
11.6	Reelect Martin Lindqvist as Director	Mgmt	For	For	For
11.7	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
11.8	Reelect Barbara Thoralfsson as Director	Mgmt	For	Against	Against
11.9	Elect Asa Bergman as New Director	Mgmt	For	For	For
11.10	Elect Karl Aberg as New Director	Mgmt	For	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Resolution on guidelines for remuneration to senior executives	Mgmt	For	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Long Term Incentive Program 2022-2024 for Key Employees	Mgmt	For	For	For

Tryg A/S

Meeting Date: 03/31/2022 **Country:** Denmark **Ticker:** TRYG
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: K9640A110

Shares Voted: 1,117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Approve Creation of DKK 327.3 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 327.3 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 327.3 Million	Mgmt	For	For	For
6.b	Authorize Share Repurchase Program	Mgmt	For	For	For
6.c	Amend Articles Re: Delete Authorization to Increase Share Capital	Mgmt	For	For	For
6.d	Fix Number of Employee-Elected Directors; Amend Articles Accordingly	Mgmt	For	For	For
6.e	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
6.f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	For	For
7.2	Reelect Torben Nielsen as Member of Board	Mgmt	For	For	For
7.3	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	For
7.4	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Elect Mengmeng Du as New Member of Board	Mgmt	For	For	For
7.6	Elect Thomas Hofman-Bang as New Member of Board	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

Henkel AG & Co. KGaA

Meeting Date: 04/04/2022

Country: Germany

Ticker: HEN

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: D3207M102

Shares Voted: 313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Elect Poul Weihrauch to the Supervisory Board	Mgmt	For	Against	Against
8	Elect Kaspar von Braun to the Shareholders Committee	Mgmt	For	Against	Against
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Aker BP ASA

Meeting Date: 04/05/2022

Country: Norway

Ticker: AKRBP

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: R0139K100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 865,000 for Chairman, NOK 465,000 for Deputy Chair and NOK 407,000 for Other Directors	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote
9	Elect PricewaterhouseCoopers AS as Auditor	Mgmt	For	For	Do Not Vote
10	Approve Merger Agreement with Lundin Energy MergerCo AB	Mgmt	For	For	Do Not Vote
11	Approve Issuance of Shares for Shareholders of Lundin Energy MergerCo AB	Mgmt	For	For	Do Not Vote
12	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
13	Reelect Oyvind Eriksen, Murray Auchincloss and Trond Brandsrud as Directors; Elect Valborg Lundegaard and Ashley Heppenstall as New Directors	Mgmt	For	Against	Do Not Vote
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Do Not Vote
16	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote

Indutrade AB

Meeting Date: 04/05/2022

Country: Sweden

Ticker: INDT

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: W4939U106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Katarina Martinson as Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Henrik Didner as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For
8.c	Approve Record Date for Dividend Payment	Mgmt	For	For	For
8.d.1	Approve Discharge of Bo Annvik	Mgmt	For	For	For
8.d.2	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
8.d.3	Approve Discharge of Anders Jernhall	Mgmt	For	For	For
8.d.4	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
8.d.5	Approve Discharge of Ulf Lundahl	Mgmt	For	For	For
8.d.6	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
8.d.7	Approve Discharge of Krister Mellve	Mgmt	For	For	For
8.d.8	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
9	Amend Articles Re: Board Size	Mgmt	For	For	For
10.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 860,000 for Chairman, SEK 645,000 for Deputy Chairman and SEK 430,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1a	Reelect Bo Annvik as Director	Mgmt	For	For	For
12.1b	Reelect Susanna Campbell as Director	Mgmt	For	For	For
12.1c	Reelect Anders Jernhall as Director	Mgmt	For	For	For

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.1d	Reelect Bengt Kjell as Director	Mgmt	For	For	For
12.1e	Elect Kerstin Lindell as New Director	Mgmt	For	For	For
12.1f	Reelect Ulf Lundahl as Director	Mgmt	For	For	For
12.1g	Reelect Katarina Martinson as Director	Mgmt	For	For	For
12.1h	Reelect Krister Mellve as Director	Mgmt	For	For	For
12.1i	Reelect Lars Pettersson as Director	Mgmt	For	For	For
12.2	Reelect Katarina Martinson as Chair	Mgmt	For	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15.a	Approve Performance Share Incentive Plan LTIP 2022 for Key Employees	Mgmt	For	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For	For

Nokia Oyj

Meeting Date: 04/05/2022 **Country:** Finland **Ticker:** NOKIA
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: X61873133

Shares Voted: 16,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.08 Per Share	Mgmt	For	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	Abstain	Abstain
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Straumann Holding AG

Meeting Date: 04/05/2022

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N119

Shares Voted: 36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 6.75 per Share	Mgmt	For	For	For
3	Approve 1:10 Stock Split	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.7 Million	Mgmt	For	For	For
6.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
6.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	For	For
7.1	Reelect Gilbert Achermann as Director and Board Chairman	Mgmt	For	Against	Against
7.2	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
7.3	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
7.4	Reelect Beat Luethi as Director	Mgmt	For	Against	Against

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Reelect Petra Rumpf as Director	Mgmt	For	Against	Against
7.6	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
7.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
7.8	Elect Nadia Schmidt as Director	Mgmt	For	For	For
8.1	Reappoint Beat Luethi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
8.2	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Juan Gonzalez as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.4	Appoint Nadia Schmidt as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
9	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vestas Wind Systems A/S

Meeting Date: 04/05/2022

Country: Denmark

Ticker: VWS

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: K9773J201

Shares Voted: 3,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.37 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For	For
6.b	Reelect Bert Nordberg as Director	Mgmt	For	For	For
6.c	Reelect Bruce Grant as Director	Mgmt	For	For	For
6.d	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For	For
6.e	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.f	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
6.g	Reelect Kentaro Hosomi as Director	Mgmt	For	For	For
6.h	Elect Lena Olving as New Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

EDP-Energias de Portugal SA

Meeting Date: 04/06/2022 **Country:** Portugal **Ticker:** EDP
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: X67925119

Shares Voted: 9,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Elect Vice-Chair of the General Meeting Board	Mgmt	For	For	For

Elisa Oyj

Meeting Date: 04/06/2022 **Country:** Finland **Ticker:** ELISA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: X1949T102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.05 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 130,000 for Chairman, EUR 85,000 for Vice Chairman and the Chairman of the Committees, and EUR 70,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Clarisse Berggardh (Vice Chair), Maher Chebbo, Kim Ignatius, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Katariina Kravi and Pia Kall as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Ferrovial SA

Meeting Date: 04/06/2022

Country: Spain

Ticker: FER

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: E49512119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4.1	Reelect Rafael del Pino y Calvo-Sotelo as Director	Mgmt	For	Against	Against
4.2	Reelect Oscar Fanjul Martin as Director	Mgmt	For	For	For
4.3	Reelect Maria del Pino y Calvo-Sotelo as Director	Mgmt	For	For	For
4.4	Reelect Jose Fernando Sanchez-Junco Mans as Director	Mgmt	For	For	For
4.5	Reelect Bruno Di Leo as Director	Mgmt	For	For	For
4.6	Ratify Appointment of and Elect Hildegard Wortmann as Director	Mgmt	For	For	For
4.7	Ratify Appointment of and Elect Alicia Reyes Revuelta as Director	Mgmt	For	For	For
5	Approve Scrip Dividends	Mgmt	For	For	For
6	Approve Scrip Dividends	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8.1	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
8.2	Amend Articles Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
8.3	Amend Articles Re: Technical Improvements	Mgmt	For	For	For
9.1	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9.2	Amend Articles of General Meeting Regulations Re: Changes in the Corporate Enterprises Law	Mgmt	For	For	For
9.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For	For
10	Advisory Vote on Company's Greenhouse Gas Emissions Reduction Plan	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			

LE Lundbergforetagen AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: LUND.B

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: W54114108

Shares Voted: 203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Carina Silberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Erik Brandstrom as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b.1	Approve Discharge of Board Chairman Mats Guldbrand	Mgmt	For	For	For
7.b.2	Approve Discharge of Board Member Carl Bennet	Mgmt	For	For	For
7.b.3	Approve Discharge of Board Member Lilian Fossum Biner	Mgmt	For	For	For
7.b.4	Approve Discharge of Board Member Louise Lindh	Mgmt	For	For	For
7.b.5	Approve Discharge of Board Member and CEO Fredrik Lundberg	Mgmt	For	For	For
7.b.6	Approve Discharge of Board Member Katarina Martinson	Mgmt	For	For	For
7.b.7	Approve Discharge of Board Member Sten Peterson	Mgmt	For	For	For
7.b.8	Approve Discharge of Board Member Lars Pettersson	Mgmt	For	For	For
7.b.9	Approve Discharge of Board Member Bo Selling	Mgmt	For	For	For
7.c	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 300,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
10.a	Reelect Mats Guldbrand (Chair) as Director	Mgmt	For	Against	Against

LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.b	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
10.c	Reelect Louise Lindh as Director	Mgmt	For	Against	Against
10.d	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
10.e	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
10.f	Reelect Sten Peterson as Director	Mgmt	For	Against	Against
10.g	Reelect Lars Pettersson as Director	Mgmt	For	For	For
10.h	Reelect Bo Selling as Director	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Close Meeting	Mgmt			

Telia Co. AB

Meeting Date: 04/06/2022 **Country:** Sweden **Ticker:** TELIA
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: W95890104

Shares Voted: 7,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Approve Agenda of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 2.05 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
9.2	Approve Discharge of Luisa Delgado	Mgmt	For	For	For
9.3	Approve Discharge of Rickard Gustafson	Mgmt	For	For	For
9.4	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For	For
9.5	Approve Discharge of Jeanette Jager	Mgmt	For	For	For
9.6	Approve Discharge of Nina Linander	Mgmt	For	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.7	Approve Discharge of Jimmy Maymann	Mgmt	For	For	For
9.8	Approve Discharge of Martin Tiveus	Mgmt	For	For	For
9.9	Approve Discharge of Anna Setzman	Mgmt	For	For	For
9.10	Approve Discharge of Olaf Swantee	Mgmt	For	For	For
9.11	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For	For
9.12	Approve Discharge of Stefan Carlsson	Mgmt	For	For	For
9.13	Approve Discharge of Rickard Wast	Mgmt	For	For	For
9.14	Approve Discharge of Hans Gustavsson	Mgmt	For	For	For
9.15	Approve Discharge of Afrodite Landero	Mgmt	For	For	For
9.16	Approve Discharge of Martin Saaf	Mgmt	For	For	For
9.17	Approve Discharge of Allison Kirkby	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.1	Reelect Ingrid Bonde as Director	Mgmt	For	For	For
13.2	Reelect Luisa Delgado as Director	Mgmt	For	For	For
13.3	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
13.4	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
13.5	Reelect Jeanette Jager as Director	Mgmt	For	For	For
13.6	Reelect Nina Linander as Director	Mgmt	For	For	For
13.7	Reelect Jimmy Maymann as Director	Mgmt	For	For	For
13.8	Elect Hannes Ametsreiter as New Director	Mgmt	For	For	For
13.9	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
14.1	Elect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
14.2	Elect Ingrid Bonde as Vice Chair	Mgmt	For	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Approve Nominating Committee Procedures	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20.a	Approve Performance Share Program 2022/2025 for Key Employees	Mgmt	For	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
21	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	None	Against	Against
	Shareholder Proposal Submitted by Per Rinder	Mgmt			
22.a	Instruct Board of Directors to Adopt a Customer Relations Policy	SH	None	Against	Against
22.b	Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market	SH	None	Against	Against

UBS Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Shares Voted: 21,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate Action Plan	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For	For
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
6.3	Reelect William Dudley as Director	Mgmt	For	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.5	Reelect Fred Hu as Director	Mgmt	For	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

Volvo AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: VOLV.B

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 928856301

Shares Voted: 5,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.1	Designate Erik Sjomana as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share and an Extra Dividend of SEK 6.50 Per Share	Mgmt	For	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For	For
9.4	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For
9.5	Approve Discharge of Kurt Jofs	Mgmt	For	For	For
9.6	Approve Discharge of James W. Griffith	Mgmt	For	For	For
9.7	Approve Discharge of Martin Lundstedt	Mgmt	For	For	For
9.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For
9.9	Approve Discharge of Martina Merz	Mgmt	For	For	For
9.10	Approve Discharge of Hanne de Mora	Mgmt	For	For	For
9.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
9.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For
9.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For
9.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For
9.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For	For
9.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For
9.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For	For
9.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For	For
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.85 Million for Chairman and SEK 1.15 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
12.2	Elect Jan Carlson as New Director	Mgmt	For	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For	For
12.4	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
12.5	Reelect Kurt Jofs as Director	Mgmt	For	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
12.7	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	For	For
13	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect Deloitte AB as Auditor	Mgmt	For	For	For
16.1	Elect Par Boman to Serve on Nomination Committee	Mgmt	For	For	For
16.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For	For
16.3	Elect Magnus Billing to Serve on Nomination Committee	Mgmt	For	For	For
16.4	Elect Anders Algotsson to Serve on Nomination Committee	Mgmt	For	For	For
16.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
19	Develop a Safe Battery Box for Electric Long-Distance Trucks and Buses	SH	None	Against	Against

Zurich Insurance Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 20.35 per Share	Mgmt	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1a	Reelect Michel Lies as Director and Board Chairman	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1j	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1k	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.1l	Elect Peter Maurer as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 79 Million	Mgmt	For	For	For
6	Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

CaixaBank SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: CABK

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: E2427M123

Shares Voted: 12,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Reelect Tomas Muniesa Arantegui as Director	Mgmt	For	For	For
6.2	Reelect Eduardo Javier Sanchiz Irazu as Director	Mgmt	For	For	For
7.1	Amend Article 7 Re: Position of Shareholder	Mgmt	For	For	For
7.2	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
7.3	Amend Articles Re: Board of Directors	Mgmt	For	For	For
7.4	Amend Article 40 Re: Board Committees	Mgmt	For	For	For
8	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
9	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Approve 2022 Variable Remuneration Scheme	Mgmt	For	For	For
12	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt			
16	Receive Board of Directors and Auditors' Report for the Purposes Foreseen in Article 511 of the Corporate Enterprises Law	Mgmt			

Deutsche Telekom AG

Meeting Date: 04/07/2022

Country: Germany

Ticker: DTE

Record Date:

Meeting Type: Annual

Primary Security ID: D2035M136

Deutsche Telekom AG

Shares Voted: 9,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

ING Bank Slaski SA

Meeting Date: 04/07/2022

Country: Poland

Ticker: ING

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: X0645S103

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Receive Agenda of Meeting	Mgmt			
5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Non-Financial Information	Mgmt			
6	Receive Supervisory Board Reports	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt			
8.1	Approve Financial Statements	Mgmt	For	For	For
8.2	Approve Management Board Reports on Company's and Group's Operations	Mgmt	For	For	For
8.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
8.4	Approve Supervisory Board Reports	Mgmt	For	For	For
8.5	Approve Remuneration Report	Mgmt	For	Against	Against
8.6a	Approve Discharge of Brunon Bartkiewicz (CEO)	Mgmt	For	For	For
8.6b	Approve Discharge of Joanna Erdman (Deputy CEO)	Mgmt	For	For	For
8.6c	Approve Discharge of Marcin Gizycki (Deputy CEO)	Mgmt	For	For	For
8.6d	Approve Discharge of Bozena Graczyk (Deputy CEO)	Mgmt	For	For	For
8.6e	Approve Discharge of Ewa Luniewska (Deputy CEO)	Mgmt	For	For	For
8.6f	Approve Discharge of Michal Mrozek (Deputy CEO)	Mgmt	For	For	For
8.6g	Approve Discharge of Slawomir Soszynski (Deputy CEO)	Mgmt	For	For	For
8.6h	Approve Discharge of Lorenzo Tassan-Bassut (Deputy CEO)	Mgmt	For	For	For
8.6i	Approve Discharge of Alicja Zyla (Deputy CEO)	Mgmt	For	For	For
8.7a	Approve Discharge of Antoni Reczek (Supervisory Board Chairman)	Mgmt	For	For	For
8.7b	Approve Discharge of Aleksander Galos (Supervisory Board Chairman)	Mgmt	For	For	For
8.7c	Approve Discharge of Malgorzata Kolakowska (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For
8.7d	Approve Discharge of Michal Szczurek (Supervisory Board Secretary)	Mgmt	For	For	For
8.7e	Approve Discharge of Stephen Creese (Supervisory Board Member)	Mgmt	For	For	For
8.7f	Approve Discharge of Dorota Dobija (Supervisory Board Member)	Mgmt	For	For	For
8.7g	Approve Discharge of Aleksander Kutela (Supervisory Board Member)	Mgmt	For	For	For
8.7h	Approve Discharge of Monika Marcinkowska (Supervisory Board Member)	Mgmt	For	For	For
8.7i	Approve Discharge of Remco Nieland (Supervisory Board Member)	Mgmt	For	For	For
8.7j	Approve Discharge of Susan Poot (Supervisory Board Member)	Mgmt	For	For	For
8.8a	Amend Statute	Mgmt	For	For	For

ING Bank Slaski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.8b	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
8.8c	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
8.9	Approve Performance Share Plan; Authorize Share Repurchase Program for Purpose of Performance Share Plan	Mgmt	For	Against	Against
8.10	Approve Creation of Reserve Capital for Purposes of Share Repurchase Program; Approve Allocation of Reserve Capital for Purposes of Dividend Payment	Mgmt	For	For	For
8.11	Approve Dividends of PLN 5.30 per Share	Mgmt	For	For	For
8.12	Amend Remuneration Policy	Mgmt	For	For	For
8.13	Amend Policy on Appointment and Dismissal of Supervisory Board Members	Mgmt	For	For	For
8.14	Approve Diversity Policy of Management and Supervisory Boards	Mgmt	For	For	For
8.15	Elect Supervisory Board Member	Mgmt	For	Against	Against
8.16	Approve Suitability of Supervisory Board Members	Mgmt	For	For	For
9	Close Meeting	Mgmt			

Kesko Oyj

Meeting Date: 04/07/2022

Country: Finland

Ticker: KESKOB

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: X44874109

Shares Voted: 1,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Nestle SA

Meeting Date: 04/07/2022

Country: Switzerland

Ticker: NESN

Record Date:

Meeting Type: Annual

Primary Security ID: H57312649

Shares Voted: 7,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.h	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.i	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.j	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.k	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.l	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.2.1	Elect Chris Leong as Director	Mgmt	For	For	For
4.2.2	Elect Luca Maestri as Director	Mgmt	For	For	For
4.3.1	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Appoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 68 Million	Mgmt	For	For	For
6	Approve CHF 6.5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against	Against

Scentre Group

Meeting Date: 04/07/2022

Country: Australia

Ticker: SCG

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: Q8351E109

Shares Voted: 14,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Brian Schwartz as Director	Mgmt	For	For	For
4	Elect Michael Ihlein as Director	Mgmt	For	For	For
5	Elect Ilana Atlas as Director	Mgmt	For	For	For
6	Elect Catherine Brenner as Director	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Peter Allen	Mgmt	For	For	For
8	Approve the Spill Resolution	Mgmt	Against	Against	Against

Telefonica SA

Meeting Date: 04/07/2022

Country: Spain

Ticker: TEF

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 879382109

Shares Voted: 15,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4.1	Reelect Jose Maria Abril Perez as Director	Mgmt	For	For	For
4.2	Reelect Angel Vila Boix as Director	Mgmt	For	For	For
4.3	Reelect Maria Luisa Garcia Blanco as Director	Mgmt	For	For	For
4.4	Reelect Francisco Javier de Paz Mancho as Director	Mgmt	For	For	For
4.5	Ratify Appointment of and Elect Maria Rotondo Urcola as Director	Mgmt	For	For	For
5	Fix Number of Directors at 15	Mgmt	For	For	For
6	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
7.1	Approve Scrip Dividends	Mgmt	For	For	For
7.2	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
8	Approve Share Matching Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against

Evolution AB

Meeting Date: 04/08/2022

Country: Sweden

Ticker: EVO

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: W3287P115

Shares Voted: 509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 1.42 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Jens von Bahr	Mgmt	For	For	For
7.c2	Approve Discharge of Joel Citron	Mgmt	For	For	For
7.c3	Approve Discharge of Mimi Drake	Mgmt	For	For	For
7.c4	Approve Discharge of Jonas Engwall	Mgmt	For	For	For
7.c5	Approve Discharge of Ian Livingstone	Mgmt	For	For	For
7.c6	Approve Discharge of Sandra Urie	Mgmt	For	For	For
7.c7	Approve Discharge of Fredrik Osterberg	Mgmt	For	For	For
7.c8	Approve Discharge of Martin Carlesund	Mgmt	For	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	Mgmt	For	Against	Against
10.a1	Reelect Jens von Bahr as Director	Mgmt	For	For	For
10.a2	Reelect Joel Citron as Director	Mgmt	For	For	For
10.a3	Reelect Mimi Drake as Director	Mgmt	For	For	For
10.a4	Reelect Jonas Engwall as Director	Mgmt	For	Against	Against
10.a5	Reelect Ian Livingstone as Director	Mgmt	For	Against	Against
10.a6	Reelect Sandra Urie as Director	Mgmt	For	For	For
10.a7	Reelect Fredrik Osterberg as Director	Mgmt	For	For	For
10.b	Elect Jens von Bahr as Board Chairman	Mgmt	For	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Amend Articles of Association Re: Postal Voting	Mgmt	For	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Orsted A/S

Meeting Date: 04/08/2022 **Country:** Denmark **Ticker:** ORSTED
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: K7653Q105

Shares Voted: 533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 12.50 Per Share	Mgmt	For	For	For
6	Authorize Share Repurchase Program (No Proposal Submitted)	Mgmt			
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.2	Employees of all the Company Foreign Subsidiaries are Eligible to be Elected and Entitled to Vote at Elections of Group Representatives to the Board of Directors	Mgmt	For	For	For
7.3	Approve on Humanitarian Donation to the Ukrainian People	Mgmt	For	For	For
7.4	Approve Creation of DKK 840.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
8	Other Proposals from Shareholders (None Submitted)	Mgmt			
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For
9.2	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
9.3.a	Reelect Lynda Armstrong as Director	Mgmt	For	For	For
9.3.b	Reelect Jorgen Kildah as Director	Mgmt	For	For	For
9.3.c	Reelect Peter Korsholm as Director	Mgmt	For	For	For
9.3.d	Reelect Dieter Wemmer as Director	Mgmt	For	For	For

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3.e	Reelect Julia King as Director	Mgmt	For	For	For
9.3.f	Reelect Henrik Poulsen as Director	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
12	Other Business	Mgmt			

Rio Tinto Plc

Meeting Date: 04/08/2022 **Country:** United Kingdom **Ticker:** RIO
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: G75754104

Shares Voted: 2,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For	For
8	Re-elect Simon Henry as Director	Mgmt	For	For	For
9	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Re-elect Simon McKeon as Director	Mgmt	For	For	For
11	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
12	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
22	Approve the Spill Resolution	Mgmt	Against	Against	Against

UniCredit SpA

Meeting Date: 04/08/2022 **Country:** Italy **Ticker:** UCG
Record Date: 03/30/2022 **Meeting Type:** Annual/Special
Primary Security ID: T9T23L642

Shares Voted: 6,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Allianz Finance II Luxembourg Sarl	SH	None	For	For
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposals Submitted by Allianz Finance II Luxembourg Sarl	Mgmt			
6	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
9	Approve 2022 Group Incentive System	Mgmt	For	For	For
10	Amend Group Incentive Systems	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Clause 6	Mgmt	For	For	For

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Company Bylaws Re: Clauses 20, 29 and 30	Mgmt	For	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Airbus SE

Meeting Date: 04/12/2022 **Country:** Netherlands **Ticker:** AIR
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: N0280G100

Shares Voted: 1,894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Discussion on Company's Corporate Governance Structure	Mgmt			
2.2	Receive Report on Business and Financial Statements	Mgmt			
2.3	Receive Explanation on Company's Dividend Policy	Mgmt			
3	Discussion of Agenda Items	Mgmt			
4.1	Adopt Financial Statements	Mgmt	For	For	For
4.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4.3	Approve Discharge of Non-Executive Members of the Board of Directors	Mgmt	For	For	For
4.4	Approve Discharge of Executive Member of the Board of Directors	Mgmt	For	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For	For
4.7	Reelect Guillaume Fauray as Executive Director	Mgmt	For	For	For
4.8	Reelect Catherine Guillouard as Non-Executive Director	Mgmt	For	For	For
4.9	Reelect Claudia Nemat as Non-Executive Director	Mgmt	For	For	For
4.10	Elect Irene Rummelhoff as Non-Executive Director	Mgmt	For	For	For

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For	For
4.12	Grant Board Authority to Issue Shares Up To 1.14 Percent of Issued Capital and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Davide Campari-Milano NV

Meeting Date: 04/12/2022 **Country:** Netherlands **Ticker:** CPR
Record Date: 03/15/2022 **Meeting Type:** Annual
Primary Security ID: N24565108

Shares Voted: 1,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Annual Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Reelect Luca Garavoglia as Non-Executive Director	Mgmt	For	For	For
5.b	Reelect Robert Kunze-Concewitz as Executive Director	Mgmt	For	For	For
5.c	Reelect Paolo Marchesini as Executive Director	Mgmt	For	For	For
5.d	Reelect Fabio Di Fede as Executive Director	Mgmt	For	For	For
5.e	Reelect Alessandra Garavoglia as Non-Executive Director	Mgmt	For	For	For
5.f	Reelect Eugenio Barcellona as Non-Executive Director	Mgmt	For	Against	Against

Davide Campari-Milano NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.g	Elect Emmanuel Babeau as Non-Executive Director	Mgmt	For	For	For
5.h	Elect Margareth Henriquez as Non-Executive Director	Mgmt	For	For	For
5.i	Elect Christophe Navarre as Non-Executive Director	Mgmt	For	For	For
5.l	Elect Jean Marie Laborde as Non-Executive Director	Mgmt	For	For	For
5.m	Elect Lisa Vascellari Dal Fiol as Non-Executive Director	Mgmt	For	For	For
6	Approve Mid-Term Incentive Plan Information Document	Mgmt	For	For	For
7	Approve Stock Option Plan	Mgmt	For	Against	Against
8	Authorize Board to Repurchase Shares	Mgmt	For	Against	Against
9	Close Meeting	Mgmt			

Julius Baer Gruppe AG

Meeting Date: 04/12/2022

Country: Switzerland

Ticker: BAER

Record Date:

Meeting Type: Annual

Primary Security ID: H4414N103

Shares Voted: 623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM	Mgmt	For	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021	Mgmt	For	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022	Mgmt	For	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023	Mgmt	For	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For	For
5.1.3	Reelect Heinrich Baumann as Director	Mgmt	For	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.4	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For	For
5.1.5	Reelect Ivo Furrer as Director	Mgmt	For	For	For
5.1.6	Reelect David Nicol as Director	Mgmt	For	For	For
5.1.7	Reelect Kathryn Shih as Director	Mgmt	For	For	For
5.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.1.9	Reelect Olga Zoutendijk as Director	Mgmt	For	For	For
5.2	Elect Tomas Muina as Director	Mgmt	For	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For	For
8	Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sika AG

Meeting Date: 04/12/2022

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Shares Voted: 432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For	For
4.1.4	Reelect Monika Ribar as Director	Mgmt	For	For	For
4.1.5	Reelect Paul Schuler as Director	Mgmt	For	For	For
4.1.6	Reelect Thierry Vanlancker as Director	Mgmt	For	For	For
4.2.1	Elect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For	For
4.2.2	Elect Gordana Landen as Director	Mgmt	For	For	For
4.3	Reelect Paul Haelg as Board Chairman	Mgmt	For	For	For
4.4.1	Appoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.2	Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.4.3	Appoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

VINCI SA

Meeting Date: 04/12/2022 **Country:** France **Ticker:** DG
Record Date: 04/08/2022 **Meeting Type:** Annual/Special
Primary Security ID: F5879X108

Shares Voted: 1,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Reelect Xavier Huillard as Director	Mgmt	For	For	For
5	Reelect Marie-Christine Lombard as Director	Mgmt	For	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Rene Medori as Director	Mgmt	For	For	For
7	Reelect Qatar Holding LLC as Director	Mgmt	For	For	For
8	Elect Claude Laruelle as Director	Mgmt	For	For	For
9	Ratify Change Location of Registered Office to 1973 boulevard de La Defense, Nanterre (92000) and Amend Article of Bylaws Accordingly	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CNH Industrial NV

Meeting Date: 04/13/2022 **Country:** Netherlands **Ticker:** CNHI
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: N20944109

Shares Voted: 6,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.28 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	Against
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
4.c	Reelect Catia Bastioli as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Leo W. Houle as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect John B. Lanaway as Non-Executive Director	Mgmt	For	Against	Against
4.g	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
4.h	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
4.i	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For	For
4.j	Elect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
5.a	Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year	Mgmt	For	For	For
5.b	Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Ferrari NV

Meeting Date: 04/13/2022 **Country:** Netherlands **Ticker:** RACE
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: N3167Y103

Shares Voted: 802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.362 Per Share	Mgmt	For	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3.a	Elect John Elkann as Executive Director	Mgmt	For	Against	Against
3.b	Elect Benedetto Vigna as Executive Director	Mgmt	For	For	For
3.c	Elect Piero Ferrari as Non-Executive Director	Mgmt	For	For	For
3.d	Elect Delphine Arnault as Non-Executive Director	Mgmt	For	For	For
3.e	Elect Francesca Belletini as Non-Executive Director	Mgmt	For	For	For
3.f	Elect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g	Elect Sergio Duca as Non-Executive Director	Mgmt	For	For	For
3.h	Elect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i	Elect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For	For
3.j	Elect Adam Keswick as Non-Executive Director	Mgmt	For	Against	Against
4.1	Appoint Ernst & Young Accountants LLP as Auditors for 2022 Financial Year	Mgmt	For	For	For
4.2	Appoint Deloitte Accountants B.V. as Auditors for 2023 Financial Year	Mgmt	For	For	For
5.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.3	Grant Board Authority to Issue Special Voting Shares	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
7	Approve Awards to Executive Director	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Geberit AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: GEBN

Record Date:

Meeting Type: Annual

Primary Security ID: H2942E124

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For	For

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1.1	Reelect Albert Baehny as Director and Board Chairman	Mgmt	For	For	For
4.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
4.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For	For
4.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
4.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For
4.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
4.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Koninklijke Ahold Delhaize NV

Meeting Date: 04/13/2022 **Country:** Netherlands **Ticker:** AD
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: N0074E105

Shares Voted: 3,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For	For
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Smith & Nephew Plc

Meeting Date: 04/13/2022

Country: United Kingdom

Ticker: SN

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: G82343164

Shares Voted: 2,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
5	Re-elect Robin Freestone as Director	Mgmt	For	For	For
6	Elect Jo Hallas as Director	Mgmt	For	For	For

Smith & Nephew Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect John Ma as Director	Mgmt	For	For	For
8	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
9	Re-elect Rick Medlock as Director	Mgmt	For	For	For
10	Elect Deepak Nath as Director	Mgmt	For	For	For
11	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
12	Re-elect Marc Owen as Director	Mgmt	For	For	For
13	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
14	Re-elect Angie Risley as Director	Mgmt	For	For	For
15	Re-elect Bob White as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve International Sharesave Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Stellantis NV

Meeting Date: 04/13/2022 **Country:** Netherlands **Ticker:** STLA
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: N82405106

Shares Voted: 13,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.04 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For	For
3	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Close Meeting	Mgmt			

Swiss Re AG

Meeting Date: 04/13/2022 **Country:** Switzerland **Ticker:** SREN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8431B109

Shares Voted: 814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	Against	Against
5.1.b	Reelect Renato Fassbind as Director	Mgmt	For	For	For
5.1.c	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.d	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.e	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.f	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.g	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.h	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.i	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.j	Reelect Jacques de Vucleroy as Director	Mgmt	For	For	For
5.1.k	Reelect Susan Wagner as Director	Mgmt	For	For	For
5.1.l	Reelect Larry Zimpleman as Director	Mgmt	For	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Reappoint Renato Fassbind as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million	Mgmt	For	For	For
7.1	Amend Articles Re: Board of Directors Tenure	Mgmt	For	For	For
7.2	Amend Articles Re: Delegation to Grant Signature Power	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Beiersdorf AG

Meeting Date: 04/14/2022

Country: Germany

Ticker: BEI

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: D08792109

Shares Voted: 310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Teleperformance SE

Meeting Date: 04/14/2022

Country: France

Ticker: TEP

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: F9120F106

Shares Voted: 166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
11	Elect Shelly Gupta as Director	Mgmt	For	For	For
12	Elect Carole Toniutti as Director	Mgmt	For	For	For
13	Reelect Pauline Ginestie as Director	Mgmt	For	For	For
14	Reelect Wai Ping Leung as Director	Mgmt	For	For	For
15	Reelect Patrick Thomas as Director	Mgmt	For	For	For
16	Reelect Bernard Canetti as Director	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	Mgmt	For	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Anglo American Plc

Meeting Date: 04/19/2022 **Country:** United Kingdom **Ticker:** AAL
Record Date: 04/13/2022 **Meeting Type:** Annual
Primary Security ID: G03764134

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Special Dividend	Mgmt	For	For	For
4	Elect Ian Tyler as Director	Mgmt	For	For	For
5	Elect Duncan Wanblad as Director	Mgmt	For	For	For
6	Re-elect Ian Ashby as Director	Mgmt	For	For	For
7	Re-elect Marcelo Bastos as Director	Mgmt	For	For	For
8	Re-elect Elisabeth Brinton as Director	Mgmt	For	For	For
9	Re-elect Stuart Chambers as Director	Mgmt	For	For	For
10	Re-elect Hilary Maxson as Director	Mgmt	For	For	For
11	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For	For
12	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For	For
13	Re-elect Tony O'Neill as Director	Mgmt	For	For	For
14	Re-elect Stephen Pearce as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Share Ownership Plan	Mgmt	For	For	For
19	Approve Climate Change Report	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Great Eastern Holdings Limited

Meeting Date: 04/19/2022

Country: Singapore

Ticker: G07

Record Date:

Meeting Type: Annual

Primary Security ID: Y2854Q108

Shares Voted: 65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Koh Beng Seng as Director	Mgmt	For	Against	Against
3a2	Elect Law Song Keng as Director	Mgmt	For	For	For
3a3	Elect Kyle Lee as Director	Mgmt	For	Against	Against
3a4	Elect Wee Joo Yeow as Director	Mgmt	For	Against	Against
3b	Elect Helen Wong as Director	Mgmt	For	Against	Against
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Issuance of Shares Pursuant to the Great Eastern Holdings Limited Scrip Dividend Scheme	Mgmt	For	For	For

Bunzl Plc

Meeting Date: 04/20/2022

Country: United Kingdom

Ticker: BNZL

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: G16968110

Bunzl Plc

Shares Voted: 951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hermes International SCA

Meeting Date: 04/20/2022

Country: France

Ticker: RMS

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: F48051100

Shares Voted: 98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	For	For

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of EUR 8 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
13	Reelect Charles-Eric Bauer as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Estelle Brachlianoff as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Julie Guerrand as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Dominique Senequier as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Orkla ASA

Meeting Date: 04/20/2022

Country: Norway

Ticker: ORK

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: R67787102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	Do Not Vote
3	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	Do Not Vote
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
6.1	Amend Articles Re: Delete Article 8, Paragraph 2	Mgmt	For	For	Do Not Vote
6.2	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	Do Not Vote
6.3	Amend Articles Re: Record Date	Mgmt	For	For	Do Not Vote
7	Amend Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
8	Reelect Stein Erik Hagen (Chair), Liselott Kilaas, Peter Agnefjall and Anna Mossberg as Directors; Elect Christina Fagerberg and Rolv Erik Ryssdal as New Directors; Reelect Caroline Hagen Kjos as Deputy Director	Mgmt	For	Against	Do Not Vote
9	Reelect Anders Christian Stray Ryssda, Rebekka Glasser Herlofsen and Kjetil Houg as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
10	Elect Anders Christian Stray Ryssda as Chair of Nomination Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount NOK 970,000 for Chair, NOK 630,000 for Shareholder Elected Directors and NOK 485,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

CapitaLand Integrated Commercial Trust

Meeting Date: 04/21/2022

Country: Singapore

Ticker: C38U

Record Date:

Meeting Type: Annual

Primary Security ID: Y1100L160

CapitaLand Integrated Commercial Trust

Shares Voted: 15,641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

ENGIE SA

Meeting Date: 04/21/2022

Country: France

Ticker: ENGI

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F7629A107

Shares Voted: 5,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean-Pierre Clamadieu as Director	Mgmt	For	For	For
7	Reelect Ross McInnes as Director	Mgmt	For	For	For
8	Elect Marie-Claire Daveu as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For	For
15	Approve Company's Climate Transition Plan	Mgmt	For	For	For

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15, 16 and 17	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15-19 and 23-24 at EUR 265 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
26	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	Mgmt	For	For	For
27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCP Link France	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.45 per Share	SH	Against	Against	Against
B	Subject to Approval of Item 3, Approve Allocation of Income 2023 and 2024	SH	Against	Against	Against

Genting Singapore Limited

Meeting Date: 04/21/2022

Country: Singapore

Ticker: G13

Record Date:

Meeting Type: Annual

Primary Security ID: Y2692C139

Genting Singapore Limited

Shares Voted: 16,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Elect Lim Kok Thay as Director	Mgmt	For	For	For
4	Elect Chan Swee Liang Carolina as Director	Mgmt	For	For	For
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Heineken Holding NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: HEIO

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N39338194

Shares Voted: 318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.a	Reelect J.A. Fernandez Carbajal as Non-Executive Director	Mgmt	For	Against	Against
7.b	Reelect A.M. Fentener van Vlissingen as Non-Executive Director	Mgmt	For	For	For

Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c	Reelect L.L.H. Brassey as Non-Executive Director	Mgmt	For	Against	Against
7.d	Elect C.A.G. de Carvalho as Non-Executive Director	Mgmt	For	Against	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Heineken NV

Meeting Date: 04/21/2022 **Country:** Netherlands **Ticker:** HEIA
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: N39427211

Shares Voted: 729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Management Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	Against	Against
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For
1.f	Approve Discharge of Management Board	Mgmt	For	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4.a	Reelect J.M. Huet to Supervisory Board	Mgmt	For	For	For
4.b	Reelect J.A. Fernandez Carbajal to Supervisory Board	Mgmt	For	Against	Against
4.c	Reelect M. Helmes to Supervisory Board	Mgmt	For	For	For
4.d	Elect F.J. Camacho Beltran to Supervisory Board	Mgmt	For	For	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Meeting Date: 04/21/2022

Country: Sweden

Ticker: INDU.A

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: W45430100

Shares Voted: 996

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2.a	Designate Bo Damberg as Inspector of Minutes of Meeting	Mgmt	For	For	For
2.b	Designate Stefan Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 6.75 per Share	Mgmt	For	For	For
7.c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For	For
7.c.2	Approve Discharge of Par Boman	Mgmt	For	For	For
7.c.3	Approve Discharge of Christian Caspar	Mgmt	For	For	For
7.c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
7.c.5	Approve Discharge of Bengt Kjell	Mgmt	For	For	For
7.c.6	Approve Discharge of Annika Lundius	Mgmt	For	For	For
7.c.7	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
7.c.8	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
8	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 660,000 for Other Directors	Mgmt	For	For	For
10.a	Reelect Par Boman as Director	Mgmt	For	Against	Against
10.b	Reelect Christian Caspar as Director	Mgmt	For	For	For
10.c	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
10.d	Elect Bengt Kjell as New Director	Mgmt	For	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
10.f	Elect Katarina Martinson as New Director	Mgmt	For	For	For
10.g	Reelect Lars Pettersson as Director	Mgmt	For	For	For
10.h	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
10.i	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against	Against
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Performance Share Matching Plan	Mgmt	For	For	For

Jerónimo Martins SGPS SA

Meeting Date: 04/21/2022 **Country:** Portugal **Ticker:** JMT
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: X40338109

Shares Voted: 780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For	For
4	Elect Corporate Bodies for 2022-2024 Term	Mgmt	For	Against	Against
5	Elect Remuneration Committee for 2022-2024 Term	Mgmt	For	For	For
6	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For	For

L'Oreal SA

Meeting Date: 04/21/2022 **Country:** France **Ticker:** OR
Record Date: 04/19/2022 **Meeting Type:** Annual/Special
Primary Security ID: F58149133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Jean-Paul Agon as Director	Mgmt	For	For	For
5	Reelect Patrice Caine as Director	Mgmt	For	For	For
6	Reelect Belen Garjio as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
8	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021	Mgmt	For	Against	Against
11	Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
12	Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Transaction with Nestle Re: Redemption Contract	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Amend Article 11 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
24	Amend Article 2 and 7 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
25	Amend Article 8 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/21/2022 **Country:** France **Ticker:** MC
Record Date: 04/19/2022 **Meeting Type:** Annual/Special
Primary Security ID: F58485115

Shares Voted: 754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
6	Reelect Sophie Chassat as Director	Mgmt	For	For	For
7	Reelect Clara Gaymard as Director	Mgmt	For	For	For
8	Reelect Hubert Vedrine as Director	Mgmt	For	Against	Against
9	Renew Appointment of Yann Arthus-Bertrand as Censor	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million	Mgmt	For	For	For
11	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
12	Appoint Deloitte as Auditor	Mgmt	For	For	For
13	Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
15	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against

LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
23	Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds	Mgmt	For	Against	Against

Metso Outotec Oyj

Meeting Date: 04/21/2022

Country: Finland

Ticker: MOCORP

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: X5404W104

Shares Voted: 1,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.24 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 156,000 for Chairman, EUR 82,500 for Vice Chairman, and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For

Metso Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Klaus Cawen (Vice Chair), Christer Gardell, Antti Mäkinen, Ian W. Pearce, Kari Stadigh (Chair), Emanuela Speranza and Arja Talma as Directors; Elect Brian Beamish and Terhi Koipijärvi as New Directors	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Moncler SpA

Meeting Date: 04/21/2022

Country: Italy

Ticker: MONC

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: T6730E110

Shares Voted: 594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Double R Srl	Mgmt			
4.1	Fix Number of Directors	SH	None	For	For
4.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.3.1	Slate 1 Submitted by Double R Srl	SH	None	For	For
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Management Proposals	Mgmt			
4.4	Elect Board Chair	Mgmt	None	Against	Against

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Elect Board Vice-Chairman	Mgmt	None	Against	Against
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.6	Approve Remuneration of Directors	SH	None	Against	Against
	Management Proposal	Mgmt			
5	Approve Performance Shares Plan 2022	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

RELX Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: REL

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: G7493L105

Shares Voted: 5,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paul Walker as Director	Mgmt	For	For	For
7	Re-elect June Felix as Director	Mgmt	For	For	For
8	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
10	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
11	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
12	Re-elect Nick Luff as Director	Mgmt	For	For	For
13	Re-elect Robert MacLeod as Director	Mgmt	For	For	For
14	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
15	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

SEGRO Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: SGRO

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: G80277141

Shares Voted: 3,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Gerald Corbett as Director	Mgmt	For	For	For
6	Re-elect Mary Barnard as Director	Mgmt	For	For	For
7	Re-elect Sue Clayton as Director	Mgmt	For	For	For
8	Re-elect Soumen Das as Director	Mgmt	For	For	For
9	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Elect Simon Fraser as Director	Mgmt	For	For	For
14	Elect Andy Harrison as Director	Mgmt	For	For	For
15	Elect Linda Yueh as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Amend Long Term Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For

SEGRO Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Singapore Technologies Engineering Ltd.

Meeting Date: 04/21/2022

Country: Singapore

Ticker: S63

Record Date:

Meeting Type: Annual

Primary Security ID: Y7996W103

Shares Voted: 4,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reelect Lim Chin Hu as Director	Mgmt	For	For	For
4	Reelect Quek See Tiat as Director	Mgmt	For	For	For
5	Reelect Song Su-Min as Director	Mgmt	For	For	For
6	Reelect Kevin Kwok Khien as Director	Mgmt	For	For	For
7	Reelect Tan Peng Yam as Director	Mgmt	For	For	For
8	Reelect Teo Ming Kian as Director	Mgmt	For	For	For
9	Approve Directors' Remuneration	Mgmt	For	For	For
10	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
12	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For	For
13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2022

Country: Singapore

Ticker: U11

Record Date:

Meeting Type: Annual

Primary Security ID: Y9T10P105

Shares Voted: 4,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Michael Lien Jown Leam as Director	Mgmt	For	For	For
6	Elect Wee Ee Lim as Director	Mgmt	For	For	For
7	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For	For
8	Elect Dinh Ba Thanh as Director	Mgmt	For	For	For
9	Elect Teo Lay Lim as Director	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Alterations to the UOB Restricted Share Plan	Mgmt	For	For	For

Wilmar International Limited

Meeting Date: 04/21/2022

Country: Singapore

Ticker: F34

Record Date:

Meeting Type: Annual

Primary Security ID: Y9S86L109

Shares Voted: 8,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Teo La-Mei as Director	Mgmt	For	For	For
5	Elect Raymond Guy Young as Director	Mgmt	For	For	For
6	Elect Teo Siong Seng as Director	Mgmt	For	For	For
7	Elect Soh Gim Teik as Director	Mgmt	For	For	For

Wilmar International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect Chong Yoke Sin as Director	Mgmt	For	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For	For

Wolters Kluwer NV

Meeting Date: 04/21/2022 **Country:** Netherlands **Ticker:** WKL
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: N9643A197

Shares Voted: 811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends of EUR 1.57 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Elect Heleen Kersten to Supervisory Board	Mgmt	For	For	For
6	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Shares	Mgmt	For	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Reappoint Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Aker ASA

Meeting Date: 04/22/2022 **Country:** Norway **Ticker:** AKER
Record Date: **Meeting Type:** Annual
Primary Security ID: R0114P108

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Receive Company Status Reports	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 28 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Statement (Advisory)	Mgmt	For	Against	Do Not Vote
6	Discuss Company's Corporate Governance Statement	Mgmt			
7	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Elect Directors	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Auditors for 2021	Mgmt	For	For	Do Not Vote
11	Ratify Auditors	Mgmt	For	For	Do Not Vote
12	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	For	Do Not Vote
13	Authorize Share Repurchase Program in Connection with Incentive Plan	Mgmt	For	Against	Do Not Vote
14	Authorize Share Repurchase Program for Investment Purposes or Cancellation	Mgmt	For	For	Do Not Vote
15	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote

Akzo Nobel NV

Meeting Date: 04/22/2022

Country: Netherlands

Ticker: AKZA

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: N01803308

Shares Voted: 571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Approve Discharge of Management Board	Mgmt	For	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5.a	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
6.a	Reelect M.J. de Vries to Management Board	Mgmt	For	For	For
7.a	Elect E. Baiget to Supervisory Board	Mgmt	For	For	For
7.b	Elect H. van Bylen to Supervisory Board	Mgmt	For	For	For
7.c	Reelect N.S. Andersen to Supervisory Board	Mgmt	For	For	For
7.d	Reelect B.E. Grote to Supervisory Board	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

CNP Assurances SA

Meeting Date: 04/22/2022

Country: France

Ticker: CNP

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: F1876N318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
4	Approve Transaction with Directors of Brazilian Subsidiaries Re: Indemnification Agreement	Mgmt	For	For	For
5	Approve Transaction with La Poste Silver Re: Divestiture of L'Age d'Or Expansion	Mgmt	For	For	For
6	Approve Transaction with Caisse des Depots Re: Investment in the New Suez	Mgmt	For	For	For
7	Approve Transaction with Allianz Vie and Generation Vie Re: Insurance Contract Portfolios	Mgmt	For	For	For
8	Approve Transaction with La Banque Postale Re: Contract Portfolios	Mgmt	For	For	For
9	Approve Transaction with La Banque Postale and BPE Re: Borrower's Insurance	Mgmt	For	For	For
10	Approve Transaction with La Banque Postale Prevoyance Re: Borrower's Insurance	Mgmt	For	For	For
11	Approve Transaction with Caisse des Depots Re: Shareholders Agreement	Mgmt	For	For	For
12	Approve Transaction with CDC Habitat Re: Acquisition of a Set of Buildings	Mgmt	For	For	For
13	Approve Transaction with ACA Re: Reinsurance Treaty	Mgmt	For	For	For
14	Approve Transaction with Ostrum AM Re: Management Mandate	Mgmt	For	For	For
15	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
20	Approve Compensation of Veronique Weill, Chairman of the Board	Mgmt	For	For	For
21	Approve Compensation of Antoine Lissowski, CEO Until 16 April 2021	Mgmt	For	For	For
22	Approve Compensation of Stephane Dedeyan, CEO Since 16 April 2021	Mgmt	For	For	For
23	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	Mgmt	For	For	For

CNP Assurances SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Ratify Appointment of Jean-Francois Lequoy as Director	Mgmt	For	Against	Against
25	Ratify Appointment of Amelie Breitburd as Director	Mgmt	For	For	For
26	Reelect Amelie Breitburd as Director	Mgmt	For	For	For
27	Ratify Appointment of Bertrand Cousin as Director	Mgmt	For	Against	Against
28	Reelect Bertrand Cousin as Director	Mgmt	For	Against	Against
29	Reelect Francois Geronde as Director	Mgmt	For	Against	Against
30	Reelect Philippe Heim as Director	Mgmt	For	Against	Against
31	Reelect Laurent Mignon as Director	Mgmt	For	Against	Against
32	Reelect Philippe Wahl as Director	Mgmt	For	Against	Against
33	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
34	Appoint KPMG SA as Auditor	Mgmt	For	For	For
35	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
36	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000	Mgmt	For	For	For
37	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
38	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Keppel Corporation Limited

Meeting Date: 04/22/2022

Country: Singapore

Ticker: BN4

Record Date:

Meeting Type: Annual

Primary Security ID: Y4722Z120

Shares Voted: 4,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Declare Final Dividend	Mgmt	For	For	For
3	Elect Teo Siong Seng as Director	Mgmt	For	For	For
4	Elect Tham Sai Choy as Director	Mgmt	For	For	For

Keppel Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Loh Chin Hua as Director	Mgmt	For	For	For
6	Elect Shirish Apte as Director	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

Merck KGaA

Meeting Date: 04/22/2022

Country: Germany

Ticker: MRK

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: D5357W103

Shares Voted: 364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/22/2022

Country: Singapore

Ticker: O39

Record Date:

Meeting Type: Annual

Primary Security ID: Y64248209

Oversea-Chinese Banking Corporation Limited

Shares Voted: 11,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2a	Elect Ooi Sang Kuang as Director	Mgmt	For	Against	Against
2b	Elect Koh Beng Seng as Director	Mgmt	For	For	For
2c	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	Against	Against
2d	Elect Wee Joo Yeow as Director	Mgmt	For	Against	Against
3a	Elect Chong Chuan Neo as Director	Mgmt	For	For	For
3b	Elect Lee Kok Keng Andrew as Director	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against	Against
9	Approve Issuance of Shares Pursuant to the Oversea-Chinese Banking Corporation Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

Swiss Life Holding AG

Meeting Date: 04/22/2022

Country: Switzerland

Ticker: SLHN

Record Date:

Meeting Type: Annual

Primary Security ID: H8404J162

Shares Voted: 89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	For	For
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For
5.12	Elect Monika Buetler as Director	Mgmt	For	For	For
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	Against	Against
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Epiroc AB

Meeting Date: 04/25/2022

Country: Sweden

Ticker: EPI.A

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: W25918124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Lennart Evrell	Mgmt	For	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b3	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For	For
8.b4	Approve Discharge of Jeane Hull	Mgmt	For	For	For
8.b5	Approve Discharge of Ronnie Leten	Mgmt	For	For	For
8.b6	Approve Discharge of Ulla Litzen	Mgmt	For	For	For
8.b7	Approve Discharge of Sigurd Mareels	Mgmt	For	For	For
8.b8	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For	For
8.b9	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
8.b10	Approve Discharge of Niclas Bergstrom	Mgmt	For	For	For
8.b11	Approve Discharge of Gustav El Rachidi	Mgmt	For	For	For
8.b12	Approve Discharge of Kristina Kanestad	Mgmt	For	For	For
8.b13	Approve Discharge of Daniel Rundgren	Mgmt	For	For	For
8.b14	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	For	For
9.a	Determine Number of Members (10) and Deputy Members of Board	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
10.a1	Elect Anthea Bath as New Director	Mgmt	For	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	For	For
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For	For
10a10	Reelect Anders Ullberg as Director	Mgmt	For	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.47 Million for Chair and SEK 775,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2016, 2017, 2018 and 2019	Mgmt	For	For	For
14	Approve Nominating Committee Procedures	Mgmt	For	For	For
15	Close Meeting	Mgmt			

ING Groep NV

Meeting Date: 04/25/2022

Country: Netherlands

Ticker: INGA

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: N4578E595

Shares Voted: 12,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Management Board (Non-Voting)	Mgmt			

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2B	Receive Announcements on Sustainability	Mgmt			
2C	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2D	Approve Remuneration Report	Mgmt	For	For	For
2E	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Profit Retention and Distribution Policy	Mgmt			
3B	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For	For
4A	Approve Discharge of Management Board	Mgmt	For	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Amendment of Supervisory Board Profile	Mgmt			
6A	Grant Board Authority to Issue Shares	Mgmt	For	For	For
6B	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8A	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
8B	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7	Mgmt	For	For	For

VERBUND AG

Meeting Date: 04/25/2022 **Country:** Austria **Ticker:** VER
Record Date: 04/15/2022 **Meeting Type:** Annual

Primary Security ID: A91460104

Shares Voted: 192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

VERBUND AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Edith Hlawati Supervisory Board Member	Mgmt	For	For	For
7.2	Elect Barbara Praetorius Supervisory Board Member	Mgmt	For	For	For
7.3	Elect Robert Stajic Supervisory Board Member	Mgmt	For	For	For
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

Vivendi SE

Meeting Date: 04/25/2022

Country: France

Ticker: VIV

Record Date: 04/21/2022

Meeting Type: Annual/Special

Primary Security ID: F97982106

Shares Voted: 2,281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Cedric de Baillencourt, Management Board Member	Mgmt	For	Against	Against
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	For	For
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	For	For

Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
17	Reelect Philippe Benacin as Supervisory Board Member	Mgmt	For	Against	Against
18	Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	For	For	For
19	Reelect Michele Reiser as Supervisory Board Member	Mgmt	For	For	For
20	Reelect Katie Stanton as Supervisory Board Member	Mgmt	For	For	For
21	Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Alfa Laval AB

Meeting Date: 04/26/2022

Country: Sweden

Ticker: ALFA

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: W04008152

Shares Voted: 839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For	For
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For	For
9.c3	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For	For
9.c4	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For	For
9.c5	Approve Discharge of Henrik Lange	Mgmt	For	For	For
9.c6	Approve Discharge of Ray Mauritsson	Mgmt	For	For	For
9.c7	Approve Discharge of Helene Mellquist	Mgmt	For	For	For
9.c8	Approve Discharge of Finn Rausing	Mgmt	For	For	For
9.c9	Approve Discharge of Jorn Rausing	Mgmt	For	For	For
9.c10	Approve Discharge of Ulf Wiinberg	Mgmt	For	For	For
9.c11	Approve Discharge of Bror Garcia Lantz	Mgmt	For	For	For
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For	For
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	For	For
9.c14	Approve Discharge of Susanne Jonsson	Mgmt	For	For	For
9.c15	Approve Discharge of Leif Norkvist	Mgmt	For	For	For
9.c16	Approve Discharge of Stefan Sandell	Mgmt	For	For	For
9.c17	Approve Discharge of Johnny Hulthen	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11.1	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to the Chair and SEK 635,000 to Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
13.2	Reelect Maria Moraeus Hanssen as Director	Mgmt	For	For	For
13.3	Reelect Dennis Jonsson as Director	Mgmt	For	For	For
13.4	Reelect Henrik Lange as Director	Mgmt	For	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.5	Reelect Ray Maurittsson as Director	Mgmt	For	For	For
13.6	Reelect Finn Rausing as Director	Mgmt	For	Against	Against
13.7	Reelect Jorn Rausing as Director	Mgmt	For	For	For
13.8	Reelect Ulf Wiinberg as Director	Mgmt	For	For	For
13.9	Reelect Dennis Jonsson as Board Chair	Mgmt	For	For	For
13.10	Ratify Staffan Landen as Auditor	Mgmt	For	For	For
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For	For
13.12	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
13.13	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For
14	Approve SEK 14.8 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 14.8 Million for a Bonus Issue	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Atlas Copco AB

Meeting Date: 04/26/2022 **Country:** Sweden **Ticker:** ATCO.A
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: W1R924252

Shares Voted: 4,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For	For
8.b2	Approve Discharge of Tina Donikowski	Mgmt	For	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For	For
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For	For
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For	For
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 7.60 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Staffan Bohman as Director	Mgmt	For	Against	Against
10.a2	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For	For
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
10.b	Elect Helene Mellquist as New Director	Mgmt	For	Against	Against
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.1 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	Against	Against
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Report	Mgmt	For	For	For
12.b	Approve Stock Option Plan 2022 for Key Employees	Mgmt	For	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2022	Mgmt	For	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2016, 2017, 2018 and 2019	Mgmt	For	For	For
14	Amend Articles Re: Notice of General Meeting; Editorial Changes	Mgmt	For	For	For
15	Approve 4:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Danone SA

Meeting Date: 04/26/2022

Country: France

Ticker: BN

Record Date: 04/22/2022

Meeting Type: Annual/Special

Primary Security ID: F12033134

Shares Voted: 1,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	Mgmt	For	For	For
4	Ratify Appointment of Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Elect Antoine de Saint-Afrique as Director	Mgmt	For	For	For
6	Elect Patrice Louvet as Director	Mgmt	For	For	For
7	Elect Geraldine Picaud as Director	Mgmt	For	For	For
8	Elect Susan Roberts as Director	Mgmt	For	For	For
9	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
10	Appoint Mazars & Associes as Auditor	Mgmt	For	For	For
11	Approve Transaction with Veronique Penchienati-Bosetta	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Veronique Penchienati-Bosetta, CEO From March 14 to September 14, 2021	Mgmt	For	For	For
14	Approve Compensation of Shane Grant, Vice-CEO From March 14 to September 14, 2021	Mgmt	For	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Compensation of Antoine de Saint-Afrique, CEO Since 15 September 2021	Mgmt	For	For	For
16	Approve Compensation of Gilles Schnepp, Chairman of the Board Since 14 March 2021	Mgmt	For	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
23	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Amend Article 19.2 of Bylaws Re: Age Limit of CEO and Vice-CEO	Mgmt	For	For	For
25	Amend Article 18.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
26	Amend Article 17 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Phitrust	Mgmt			
A	Amend Article 18 of Bylaws: Role of Honorary Chairman	SH	Against	For	For

DNB Bank ASA

Meeting Date: 04/26/2022

Country: Norway

Ticker: DNB

Record Date:

Meeting Type: Annual

Primary Security ID: R1R15X100

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.75 Per Share	Mgmt	For	For	Do Not Vote
5.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
5.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
6	Authorize Board to Raise Subordinated Loan	Mgmt	For	For	Do Not Vote
7	Amend Articles to Authorize Board to Raise Subordinated Loans and Other External Debt Financing	Mgmt	For	For	Do Not Vote
8.a	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
11	Reelect Olaug Svarva (Chair), Kim Wahl and Julie Galbo as Directors	Mgmt	For	For	Do Not Vote
12	Elect Camilla Grieg (Chair), Ingebret G. Hisdal, Jan Tore Fosund and Andre Stoylen as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Directors and Members of Nominating Committee	Mgmt	For	For	Do Not Vote

Eurofins Scientific SE

Meeting Date: 04/26/2022

Country: Luxembourg

Ticker: ERF

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: L31839134

Shares Voted: 363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10	Reelect Patrizia Luchetta as Director	Mgmt	For	For	For
11	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For
12	Reelect Evie Roos as Director	Mgmt	For	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 1 Re: Deletion of Last Paragraph	Mgmt	For	For	For
2	Amend Article Re: Creation of New Article 6 Called "Applicable Law"	Mgmt	For	For	For
3	Amend Article 9 Re: Delete Parenthesis	Mgmt	For	For	For
4	Amend Article 10.3 Re: Amendment of Third Paragraph	Mgmt	For	For	For
5	Amend Article 12bis.2 Re: Amendment of Last Paragraph	Mgmt	For	For	For
6	Amend Article 12bis.3 Re: Amendment of Second Paragraph	Mgmt	For	For	For
7	Amend Article 12bis.3 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
8	Amend Article 12bis.4 Re: Amendment of Fourth Paragraph	Mgmt	For	For	For
9	Amend Article 12bis.5 Re: Amendment of First Paragraph	Mgmt	For	For	For
10	Amend Article 12bis.5 Re: Amendment of Second Paragraph	Mgmt	For	For	For
11	Amend Article 13 Re: Amendment of First Paragraph	Mgmt	For	For	For
12	Amend Article 15.2 Re: Update Names of the Committees Created by Board of Directors	Mgmt	For	For	For
13	Amend Article 16.2 Re: Amendment of First Paragraph	Mgmt	For	For	For
14	Amend Article 16.3 Re: Amendment of First Paragraph	Mgmt	For	For	For
15	Approve Creation of an English Version of the Articles	Mgmt	For	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Getinge AB

Meeting Date: 04/26/2022 **Country:** Sweden **Ticker:** GETI.B
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: W3443C107

Shares Voted: 616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's and Board Committee's Reports	Mgmt			
9	Receive CEO Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For	For
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For	For
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For	For
12.d	Approve Discharge of Barbro Friden	Mgmt	For	For	For
12.e	Approve Discharge of Dan Frohm	Mgmt	For	For	For
12.f	Approve Discharge of Sofia Hasselberg	Mgmt	For	For	For
12.g	Approve Discharge of Johan Malmquist	Mgmt	For	For	For
12.h	Approve Discharge of Malin Persson	Mgmt	For	For	For
12.i	Approve Discharge of Kristian Samuelsson	Mgmt	For	For	For
12.j	Approve Discharge of Johan Stern	Mgmt	For	For	For
12.k	Approve Discharge of Mattias Perjos	Mgmt	For	For	For
12.l	Approve Discharge of Rickard Karlsson	Mgmt	For	For	For

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.m	Approve Discharge of Ake Larsson	Mgmt	For	For	For
12.n	Approve Discharge of Peter Jormalm	Mgmt	For	For	For
12.o	Approve Discharge of Fredrik Brattborn	Mgmt	For	For	For
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.1 Million; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	Against	Against
15.d	Reelect Barbro Friden as Director	Mgmt	For	For	For
15.e	Reelect Dan Frohm as Director	Mgmt	For	Against	Against
15.f	Reelect Johan Malmquist as Director	Mgmt	For	Against	Against
15.g	Reelect Mattias Perjos as Director	Mgmt	For	For	For
15.h	Reelect Malin Persson as Director	Mgmt	For	For	For
15.i	Reelect Kristian Samuelsson as Director	Mgmt	For	For	For
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Groupe Bruxelles Lambert SA

Meeting Date: 04/26/2022

Country: Belgium

Ticker: GBLB

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: B4746J115

Shares Voted: 291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt			
	Ordinary Shareholders' Meeting	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4.1	Approve Discharge of Deloitte as Auditor	Mgmt	For	For	For
4.2	Approve Discharge of PwC as Auditor	Mgmt	For	For	For
5	Reelect Paul Desmarais III as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt			
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For	For
8	Transact Other Business	Mgmt			
	Extraordinary Shareholders' Meeting	Mgmt			
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Authorize Cancellation of Treasury Shares	Mgmt	For	For	For
2	Amend Article 25 Re: Modification of Date of Ordinary General Meeting	Mgmt	For	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Sekisui House, Ltd.

Meeting Date: 04/26/2022 **Country:** Japan **Ticker:** 1928
Record Date: 01/31/2022 **Meeting Type:** Annual
Primary Security ID: J70746136

Shares Voted: 2,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
3.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For	For
3.3	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
3.4	Elect Director Miura, Toshiharu	Mgmt	For	For	For
3.5	Elect Director Ishii, Toru	Mgmt	For	For	For

Sekisui House, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
3.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
3.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
3.9	Elect Director Takegawa, Keiko	Mgmt	For	For	For
3.10	Elect Director Abe, Shinichi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ogino, Takashi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tsuruta, Ryuichi	Mgmt	For	For	For

Alcon Inc.

Meeting Date: 04/27/2022 **Country:** Switzerland **Ticker:** ALC
Record Date: **Meeting Type:** Annual
Primary Security ID: H01301128

Shares Voted: 2,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 38.4 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.4	Reelect David Endicott as Director	Mgmt	For	For	For
5.5	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.6	Reelect Keith Grossman as Director	Mgmt	For	For	For
5.7	Reelect Scott Maw as Director	Mgmt	For	For	For
5.8	Reelect Karen May as Director	Mgmt	For	For	For
5.9	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.10	Reelect Dieter Spaelti as Director	Mgmt	For	For	For
5.11	Elect Raquel Bono as Director	Mgmt	For	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Appoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer Attorneys-at-Law as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Anheuser-Busch InBev SA/NV

Meeting Date: 04/27/2022

Country: Belgium

Ticker: ABI

Record Date: 04/13/2022

Meeting Type: Annual/Special

Primary Security ID: B639CJ108

Shares Voted: 2,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
A.1.a	Receive Special Board Report Re: Authorized Capital	Mgmt			
A.1.b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt			
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt			
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
B.5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
B.6	Approve Discharge of Directors	Mgmt	For	For	For
B.7	Approve Discharge of Auditors	Mgmt	For	For	For
B.8.a	Reelect Martin J. Barrington as Director	Mgmt	For	Against	Against
B.8.b	Reelect William F. Gifford, Jr. as Director	Mgmt	For	Against	Against
B.8.c	Reelect Alejandro Santo Domingo Davila as Director	Mgmt	For	Against	Against
B.8.d	Elect Nitin Nohria as Director	Mgmt	For	Against	Against
B.9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B.10	Approve Remuneration Policy	Mgmt	For	Against	Against
B.11	Approve Remuneration Report	Mgmt	For	Against	Against
C.12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

Assa Abloy AB

Meeting Date: 04/27/2022 **Country:** Sweden **Ticker:** ASSA.B
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: W0817X204

Shares Voted: 2,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.20 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Lars Renstrom	Mgmt	For	For	For
9.c2	Approve Discharge of Carl Douglas	Mgmt	For	For	For
9.c3	Approve Discharge of Johan Hjertonsson	Mgmt	For	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
9.c5	Approve Discharge of Eva Karlsson	Mgmt	For	For	For
9.c6	Approve Discharge of Lena Olving	Mgmt	For	For	For
9.c7	Approve Discharge of Joakim Weidemanis	Mgmt	For	For	For
9.c8	Approve Discharge of Susanne Pahlen Aklundh	Mgmt	For	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c9	Approve Discharge of Rune Hjalms	Mgmt	For	For	For
9.c10	Approve Discharge of Mats Persson	Mgmt	For	For	For
9.c11	Approve Discharge of Bjarne Johansson	Mgmt	For	For	For
9.c12	Approve Discharge of Nadja Wikstrom	Mgmt	For	For	For
9.c13	Approve Discharge of Birgitta Klasen	Mgmt	For	For	For
9.c14	Approve Discharge of Jan Svensson	Mgmt	For	For	For
9.c15	Approve Discharge of CEO Nico Delvaux	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair, SEK 1.07 Million for Vice Chair and SEK 860,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Lars Renstrom (Chair), Carl Douglas (Vice Chair), Johan Hjertonsson, Eva Karlsson, Lena Olving, Sofia Schorling Hogberg, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Erik Ekudden as New Director	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

Assicurazioni Generali SpA

Meeting Date: 04/27/2022

Country: Italy

Ticker: G

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: T05040109

Shares Voted: 3,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
3	Amend Company Bylaws Re: Article 9.1	Mgmt	For	For	For
	Ordinary Business	Mgmt			
4	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
5	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
8	Approve Group Long Term Incentive Plan	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
10	Approve Share Plan for Generali Group Employees	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For	For
	Fix Number of Directors - Choose One of the Following Proposals	Mgmt			
12.1	Approve Board Proposal to Fix the Board Size at 13	Mgmt	For	For	For
12.2	Approve VM 2006 Proposal to Fix the Board Size at 15	SH	None	Against	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
13.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For	For
13.2	Slate 2 Submitted by VM 2006 Srl	SH	None	Against	Against
13.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Approve Remuneration of Directors - Choose One of the Following Proposals	Mgmt			
14.1	Approve Board Fees Proposed by the Board	Mgmt	For	For	For
14.2	Approve Board Fees Proposed by VM 2006	SH	None	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Cellnex Telecom SA

Meeting Date: 04/27/2022

Country: Spain

Ticker: CLNX

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E2R41M104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
5.2	Approve Remuneration Policy	Mgmt	For	Against	Against
5.3	Approve Grant of Shares to CEO	Mgmt	For	For	For
6.1	Fix Number of Directors at 11	Mgmt	For	For	For
6.2	Reelect Tobias Martinez Gimeno as Director	Mgmt	For	For	For
6.3	Reelect Bertrand Boudewijn Kan as Director	Mgmt	For	For	For
6.4	Reelect Pierre Blayau as Director	Mgmt	For	For	For
6.5	Reelect Anne Bouverot as Director	Mgmt	For	For	For
6.6	Reelect Maria Luisa Guijarro Pinal as Director	Mgmt	For	For	For
6.7	Reelect Peter Shore as Director	Mgmt	For	For	For
6.8	Ratify Appointment of and Elect Kate Holgate as Director	Mgmt	For	For	For
7.1	Amend Article 4 Re: Corporate Website	Mgmt	For	For	For
7.2	Amend Article 18 Re: Board Term	Mgmt	For	For	For
7.3	Amend Article 20 Re: Director Remuneration	Mgmt	For	For	For
7.4	Approve Restated Articles of Association	Mgmt	For	For	For
8	Approve Exchange of Debt for Equity	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/27/2022

Country: Hong Kong

Ticker: 388

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: Y3506N139

Hong Kong Exchanges and Clearing Limited

Shares Voted: 3,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Apurv Bagri as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6a	Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX	Mgmt	For	For	For
6b	Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX	Mgmt	For	For	For
6c	Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee	Mgmt	For	For	For

Jardine Cycle & Carriage Limited

Meeting Date: 04/27/2022

Country: Singapore

Ticker: C07

Record Date:

Meeting Type: Annual

Primary Security ID: Y43703100

Shares Voted: 361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Marty Natalegawa as Director	Mgmt	For	For	For
4b	Elect Steven Phan as Director	Mgmt	For	For	For
4c	Elect Benjamin Birks as Director	Mgmt	For	For	For
5	Elect Samuel Tsien as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7a	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
7b	Authorize Share Repurchase Program	Mgmt	For	For	For

Jardine Cycle & Carriage Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7c	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

London Stock Exchange Group Plc

Meeting Date: 04/27/2022 **Country:** United Kingdom **Ticker:** LSEG
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: G5689U103

Shares Voted: 913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Climate Transition Plan	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For	For
7	Re=elect Erin Brown as Director	Mgmt	For	For	For
8	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For	For
15	Elect Tsega Gebreyes as Director	Mgmt	For	For	For
16	Elect Ashok Vaswani as Director	Mgmt	For	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Persimmon Plc

Meeting Date: 04/27/2022 **Country:** United Kingdom **Ticker:** PSN
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: G70202109

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Roger Devlin as Director	Mgmt	For	For	For
4	Re-elect Dean Finch as Director	Mgmt	For	For	For
5	Re-elect Nigel Mills as Director	Mgmt	For	For	For
6	Re-elect Simon Litherland as Director	Mgmt	For	For	For
7	Re-elect Joanna Place as Director	Mgmt	For	For	For
8	Re-elect Annemarie Durbin as Director	Mgmt	For	For	For
9	Re-elect Andrew Wyllie as Director	Mgmt	For	For	For
10	Elect Shirine Khoury-Haq as Director	Mgmt	For	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sandvik Aktiebolag

Meeting Date: 04/27/2022 **Country:** Sweden **Ticker:** SAND
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: W74857165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For	For
10.9	Approve Discharge of Johan Karlstrom	Mgmt	For	For	For
10.10	Approve Discharge of Thomas Karnstrom	Mgmt	For	For	For
10.11	Approve Discharge of Thomas Lilja	Mgmt	For	For	For
10.12	Approve Discharge of Thomas Andersson	Mgmt	For	For	For
10.13	Approve Discharge of Erik Knebel	Mgmt	For	For	For
11.1	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	For	For	For
11.2	Approve Distribution of Shares in Subsidiary Sandvik Materials Technology Holding AB to Shareholders	Mgmt	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.75 Million for Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	For	For
14.7	Reelect Stefan Widing as Director	Mgmt	For	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Amend Articles Re: Board-Related	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Santander Bank Polska SA

Meeting Date: 04/27/2022

Country: Poland

Ticker: SPL

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: X0646L107

Shares Voted: 95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9.1	Approve Discharge of Michal Gajewski (CEO)	Mgmt	For	For	For
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	Mgmt	For	For	For
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	Mgmt	For	For	For
9.4	Approve Discharge of Michael McCarthy (Deputy CEO)	Mgmt	For	For	For

Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.5	Approve Discharge of Patryk Nowakowski (Management Board Member)	Mgmt	For	For	For
9.6	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	Mgmt	For	For	For
9.7	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	Mgmt	For	For	For
9.8	Approve Discharge of Carlos Polaino Izquierdo (Management Board Member)	Mgmt	For	For	For
9.9	Approve Discharge of Maciej Reluga (Management Board Member)	Mgmt	For	For	For
9.10	Approve Discharge of Dorota Strojowska (Management Board Member)	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Approve Supervisory Board Reports	Mgmt	For	For	For
12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	Mgmt	For	For	For
12.2	Approve Discharge of Gerry Byrne (Supervisory Board Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Dominika Bettman (Supervisory Board Member)	Mgmt	For	For	For
12.4	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For	For	For
12.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	Mgmt	For	For	For
12.7	Approve Discharge of David Hexter (Supervisory Board Member)	Mgmt	For	For	For
12.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.9	Approve Discharge of John Power (Supervisory Board Member)	Mgmt	For	For	For
12.10	Approve Discharge of Jerzy Surma (Supervisory Board Member)	Mgmt	For	For	For
12.11	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	Mgmt	For	For	For
13	Approve Performance Share Plan	Mgmt	For	Against	Against
14	Amend Remuneration Policy	Mgmt	For	Against	Against
15	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
16	Approve Implementation of Best Practice for WSE Listed Companies 2021 by Company	Mgmt	For	For	For
17	Receive Information on Amendments of Policy on Assessment of Suitability of Supervisory Board Members	Mgmt			
18	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt			
19	Close Meeting	Mgmt			

SNAM SpA

Meeting Date: 04/27/2022

Country: Italy

Ticker: SRG

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: T8578N103

Shares Voted: 5,777

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate Submitted by CDP Reti SpA	SH	None	Against	Against
7.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
8	Elect Monica De Virgiliis as Board Chair	SH	None	For	For
	Management Proposal	Mgmt			
9	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
10.1	Slate Submitted by CDP Reti SpA	SH	None	For	For
10.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
11	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposal	Mgmt			
12	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

Swedish Match AB

Meeting Date: 04/27/2022

Country: Sweden

Ticker: SWMA

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: W9376L154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Peter Lundkvist and Filippa Gerstadt Inspectors of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of SEK 1.86 Per Share	Mgmt	For	For	For
9.a	Approve Discharge of Charles A. Blixt	Mgmt	For	For	For
9.b	Approve Discharge of Andrew Cripps	Mgmt	For	For	For
9.c	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For	For
9.d	Approve Discharge of Conny Carlsson	Mgmt	For	For	For
9.e	Approve Discharge of Alexander Lacik	Mgmt	For	For	For
9.f	Approve Discharge of Pauline Lindwall	Mgmt	For	For	For
9.g	Approve Discharge of Wenche Rolfsen	Mgmt	For	For	For
9.h	Approve Discharge of Joakim Westh	Mgmt	For	For	For
9.i	Approve Discharge of Patrik Engelbrektsson	Mgmt	For	For	For
9.j	Approve Discharge of Par-Ola Olausson	Mgmt	For	For	For
9.k	Approve Discharge of Dragan Popovic	Mgmt	For	For	For
9.l	Approve Discharge of CEO Lars Dahlgren	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.36 million to Chair and SEK 945,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
12.a	Reelect Charles A. Blixt as Director	Mgmt	For	For	For
12.b	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For	For
12.c	Reelect Conny Carlsson as Director	Mgmt	For	For	For
12.d	Reelect Alexander Lacik as Director	Mgmt	For	For	For
12.e	Reelect Pauline Lindwall as Director	Mgmt	For	For	For
12.f	Reelect Joakim Westh as Director	Mgmt	For	For	For
12.g	Elect Sanna Suvanto-Harsaae as New Director	Mgmt	For	Against	Against

Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.h	Reelect Conny Karlsson as Board Chair	Mgmt	For	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16.a	Approve SEK 13.5 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For
16.b	Approve Capitalization of Reserves of SEK 13.5 Million for a Bonus Issue	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For	For

Admiral Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: ADM

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G0110T106

Shares Voted: 768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Evelyn Bourke as Director	Mgmt	For	For	For
5	Elect Bill Roberts as Director	Mgmt	For	For	For
6	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For
7	Re-elect Geraint Jones as Director	Mgmt	For	For	For
8	Re-elect Annette Court as Director	Mgmt	For	For	For
9	Re-elect Jean Park as Director	Mgmt	For	For	For
10	Re-elect Justine Roberts as Director	Mgmt	For	For	For
11	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
12	Re-elect Michael Brierley as Director	Mgmt	For	For	For
13	Re-elect Karen Green as Director	Mgmt	For	For	For
14	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
23	Adopt New Articles of Association	Mgmt	For	For	For

Ascendas Real Estate Investment Trust

Meeting Date: 04/28/2022

Country: Singapore

Ticker: A17U

Record Date:

Meeting Type: Annual

Primary Security ID: Y0205X103

Shares Voted: 10,523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

AXA SA

Meeting Date: 04/28/2022

Country: France

Ticker: CS

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F06106102

Shares Voted: 5,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.54 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Reelect Thomas Buberl as Director	Mgmt	For	For	For
12	Reelect Rachel Duan as Director	Mgmt	For	For	For
13	Reelect Andre Francois-Poncet as Director	Mgmt	For	For	For
14	Ratify Appointment of Clotilde Delbos as Director	Mgmt	For	For	For
15	Elect Gerald Harlin as Director	Mgmt	For	For	For
16	Elect Rachel Picard as Director	Mgmt	For	For	For
17	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For	For
18	Appoint Picarle et Associes as Alternate Auditor	Mgmt	For	For	For
19	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
27	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Boliden AB

Meeting Date: 04/28/2022 **Country:** Sweden **Ticker:** BOL
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: W17218194

Shares Voted: 771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Anders Ullberg as Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 10.50 Per Share	Mgmt	For	For	For
13.1	Approve Discharge of Helene Bistrom	Mgmt	For	For	For
13.2	Approve Discharge of Michael G:son Low	Mgmt	For	For	For
13.3	Approve Discharge of Per Lindberg	Mgmt	For	For	For
13.4	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For	For
13.5	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For	For
13.6	Approve Discharge of Pia Rudengren	Mgmt	For	For	For
13.7	Approve Discharge of Karl-Henrik Sundstrom	Mgmt	For	For	For
13.8	Approve Discharge of Anders Ullberg	Mgmt	For	For	For
13.9	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For	For
13.10	Approve Discharge of Tom Erixon	Mgmt	For	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For	For
13.12	Approve Discharge of Ola Holmstrom	Mgmt	For	For	For
13.13	Approve Discharge of Kenneth Stahl	Mgmt	For	For	For
13.14	Approve Discharge of Cathrin Oderyd	Mgmt	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.92 Million for Chairman and SEK 640,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16.b	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
16.h	Elect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20	Approve Instructions for Nominating Committee	Mgmt	For	For	For
21.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For
21.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For
21.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For
22	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
23	Close Meeting	Mgmt			

Bouygues SA

Meeting Date: 04/28/2022

Country: France

Ticker: EN

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F11487125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman and CEO Until 17 February 2021	Mgmt	For	For	For
10	Approve Compensation of Olivier Roussat, Vice-CEO Until 17 February 2021	Mgmt	For	For	For
11	Approve Compensation of Martin Bouygues, Chairman Since 17 February 2021	Mgmt	For	For	For
12	Approve Compensation of Olivier Roussat, CEO Since 17 February 2021	Mgmt	For	For	For
13	Approve Compensation of Pascale Grange, Vice-CEO Since 17 February 2021	Mgmt	For	For	For
14	Approve Compensation of Edward Bouygues, Vice-CEO Since 17 February 2021	Mgmt	For	For	For
15	Reelect Olivier Bouygues as Director	Mgmt	For	For	For
16	Reelect SCDM as Director	Mgmt	For	For	For
17	Reelect SCDM Participations as Director	Mgmt	For	For	For
18	Reelect Clara Gaymard as Director	Mgmt	For	For	For
19	Reelect Rose-Marie Van Lerberghe as Director	Mgmt	For	For	For
20	Elect Felicie Burelle as Director	Mgmt	For	For	For
21	Reelect Raphaelle Deflesselle as Director	Mgmt	For	For	For
22	Reelect Michele Vilain as Director	Mgmt	For	For	For
23	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
24	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
28	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

British American Tobacco plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: BATS

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G1510J102

Shares Voted: 6,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Luc Jobin as Director	Mgmt	For	For	For
7	Re-elect Jack Bowles as Director	Mgmt	For	For	For
8	Re-elect Tadeu Marroco as Director	Mgmt	For	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For	For
11	Re-elect Holly Keller Koepfel as Director	Mgmt	For	For	For
12	Re-elect Savio Kwan as Director	Mgmt	For	For	For
13	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For	For
14	Re-elect Darrell Thomas as Director	Mgmt	For	For	For
15	Elect Kandy Anand as Director	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

CRH Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: CRH

Record Date: 04/24/2022

Meeting Type: Annual

Primary Security ID: G25508105

Shares Voted: 2,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
6a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
6b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
6c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
6d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
6e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
6f	Elect Badar Khan as Director	Mgmt	For	For	For
6g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
6h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
6i	Elect Jim Mintern as Director	Mgmt	For	For	For
6j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
6k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
6l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

FinecoBank SpA

Meeting Date: 04/28/2022 **Country:** Italy **Ticker:** FBK
Record Date: 04/19/2022 **Meeting Type:** Annual/Special
Primary Security ID: T4R999104

Shares Voted: 1,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve 2022 Incentive System for Employees	Mgmt	For	For	For
6	Approve 2022 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2022 PFA System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2021 Incentive System	Mgmt	For	For	For

Flutter Entertainment Plc

Meeting Date: 04/28/2022 **Country:** Ireland **Ticker:** FLTR
Record Date: 04/24/2022 **Meeting Type:** Annual
Primary Security ID: G3643J108

Shares Voted: 431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3A	Elect Nancy Dubuc as Director	Mgmt	For	For	For

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3B	Elect Holly Koeppel as Director	Mgmt	For	For	For
3C	Elect Atif Rafiq as Director	Mgmt	For	For	For
4A	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For	For
4B	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For
4C	Re-elect Richard Flint as Director	Mgmt	For	For	For
4D	Re-elect Andrew Higginson as Director	Mgmt	For	For	For
4E	Re-elect Jonathan Hill as Director	Mgmt	For	For	For
4F	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
4G	Re-elect Peter Jackson as Director	Mgmt	For	For	For
4H	Re-elect David Lazzarato as Director	Mgmt	For	For	For
4I	Re-elect Gary McGann as Director	Mgmt	For	For	For
4J	Re-elect Mary Turner as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For

Glencore Plc

Meeting Date: 04/28/2022

Country: Jersey

Ticker: GLEN

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G39420107

Shares Voted: 30,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For	For
4	Re-elect Peter Coates as Director	Mgmt	For	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Martin Gilbert as Director	Mgmt	For	For	For
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
7	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
9	Elect Gary Nagle as Director	Mgmt	For	For	For
10	Elect David Wormsley as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Climate Progress Report	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Kering SA

Meeting Date: 04/28/2022

Country: France

Ticker: KER

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F5433L103

Shares Voted: 207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For	For
4	Reelect Daniela Riccardi as Director	Mgmt	For	For	For
5	Elect Veronique Weill as Director	Mgmt	For	For	For
6	Elect Yonca Dervisoglu as Director	Mgmt	For	For	For
7	Elect Serge Weinberg as Director	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
14	Appoint Emmanuel Benoist as Alternate Auditor	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Kerry Group Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: KRZ

Record Date: 04/24/2022

Meeting Type: Annual

Primary Security ID: G52416107

Shares Voted: 434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fiona Dawson as Director	Mgmt	For	For	For
3b	Elect Michael Kerr as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Dr Hugh Brady as Director	Mgmt	For	For	For
4c	Re-elect Dr Karin Dorrepaal as Director	Mgmt	For	For	For
4d	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
4e	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4f	Re-elect Tom Moran as Director	Mgmt	For	For	For
4g	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4h	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4i	Re-elect Jinlong Wang as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Increase in the Limit for Non-executive Directors' Fees	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of A Ordinary Shares	Mgmt	For	For	For
12	Adopt New Memorandum of Association	Mgmt	For	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/28/2022

Country: Germany

Ticker: MUV2

Record Date:

Meeting Type: Annual

Primary Security ID: D55535104

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.00 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7	Amend Articles re: Changing Name of Supervisory Board Committee	Mgmt	For	For	Do Not Vote
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

NatWest Group Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: NWG

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G6422B105

Shares Voted: 14,502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Howard Davies as Director	Mgmt	For	For	For
6	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
7	Re-elect Katie Murray as Director	Mgmt	For	For	For
8	Re-elect Frank Dangeard as Director	Mgmt	For	Against	Against
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For	For
11	Re-elect Robert Gillespie as Director	Mgmt	For	For	For
12	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
13	Re-elect Mike Rogers as Director	Mgmt	For	For	For
14	Re-elect Mark Seligman as Director	Mgmt	For	For	For
15	Re-elect Lena Wilson as Director	Mgmt	For	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
24	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For
28	Approve Climate Strategy	Mgmt	For	For	For

RWE AG

Meeting Date: 04/28/2022 **Country:** Germany **Ticker:** RWE
Record Date: 04/06/2022 **Meeting Type:** Annual
Primary Security ID: D6629K109

Shares Voted: 1,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Rolf Schmitz (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Martin Broeker (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Frank Bsirske (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Hans Buenting (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Anja Dubbert (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Thomas Kufen (from October 18, 2021)for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Reiner van Limbeck (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Dagmar Muehlenfeld (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Peter Ottmann (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Dagmar Paasch (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Guenther Scharz (until September 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Dirk Schumacher (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Wolfgang Schuessel (until April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.23	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2021	Mgmt	For	For	For
4.24	Approve Discharge of Supervisory Board Member Hauke Stars (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.25	Approve Discharge of Supervisory Board Member Helle Valentin (from April 28, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.26	Approve Discharge of Supervisory Board Member Andreas Wagner (from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.27	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2021	Mgmt	For	For	For
4.28	Approve Discharge of Supervisory Board Member Leonhard Zubrowski (until September 15, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Thomas Kufen to the Supervisory Board	Mgmt	For	For	For
	Shareholder Proposals Submitted by ENKRAFT IMPACTIVE GmbH & Co. KG	Mgmt			
8	Approve Binding Instruction to Prepare Spin-Off of RWE Power AG	SH	Against	Against	Against

Schroders Plc

Meeting Date: 04/28/2022

Country: United Kingdom

Ticker: SDR

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G78602136

Shares Voted: 344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
5	Re-elect Peter Harrison as Director	Mgmt	For	For	For
6	Re-elect Richard Keers as Director	Mgmt	For	For	For
7	Re-elect Ian King as Director	Mgmt	For	For	For
8	Re-elect Sir Damon Buffini as Director	Mgmt	For	For	For
9	Re-elect Rhian Davies as Director	Mgmt	For	For	For
10	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
11	Re-elect Deborah Waterhouse as Director	Mgmt	For	For	For
12	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
13	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For	For
14	Re-elect Leonie Schroder as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Non-Voting Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Tele2 AB

Meeting Date: 04/28/2022

Country: Sweden

Ticker: TEL2.B

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: W95878166

Shares Voted: 1,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.75 Per Share	Mgmt	For	For	For
11.b	Approve Extraordinary Dividends of EUR 13 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For	For
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For	For
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For	For
12.d	Approve Discharge of Anders Bjorkman	Mgmt	For	For	For
12.e	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
12.f	Approve Discharge of Cynthia Gordon	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.g	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For	For
12.h	Approve Discharge of Sam Kini	Mgmt	For	For	For
12.i	Approve Discharge of Eva Lindqvist	Mgmt	For	For	For
12.j	Approve Discharge of Lars-Ake Norling	Mgmt	For	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair, SEK 900,000 for Deputy Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For	For
15.c	Reelect Georgi Ganev as Director	Mgmt	For	For	For
15.d	Reelect Sam Kini as Director	Mgmt	For	For	For
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For	For
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For
15.g	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
16	Reelect Carla Smits-Nusteling as Board Chair	Mgmt	For	For	For
17.a	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
17.b	Ratify Deloitte as Auditors	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	Against	Against
19.a	Approve Performance Share Matching Plan LTI 2022	Mgmt	For	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against	Against
20	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt			
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	Against

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	Against
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2023	SH	None	Against	Against
22	Close Meeting	Mgmt			

Tomra Systems ASA

Meeting Date: 04/28/2022 **Country:** Norway **Ticker:** TOM
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: R91733155

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Receive Management Report on the Status of the Company and Group	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt			
9	Approve Remuneration of Directors in the Amount of NOK 1.03 Million for Chair and NOK 541,613 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Reelect Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors; Elect Johan Hjertonsson (Chair) as New Director	Mgmt	For	Against	Do Not Vote
12	Reelect Rune Selmar (Chairman), Hild F. Kinder and Anders Morck as Members of Nominating Committee; Elect Tine Fosslund as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For	Do Not Vote
15	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Approve 2:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	Do Not Vote

UCB SA

Meeting Date: 04/28/2022 **Country:** Belgium **Ticker:** UCB
Record Date: 04/14/2022 **Meeting Type:** Annual/Special
Primary Security ID: B93562120

Shares Voted: 356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9.1.A	Reelect Kay Davies as Director	Mgmt	For	For	For
9.1.B	Indicate Kay Davies as Independent Director	Mgmt	For	For	For
9.2	Reelect Jean-Christophe Tellier as Director	Mgmt	For	For	For
9.3	Reelect Cedric van Rijckevorsel as Director	Mgmt	For	For	For
	Special Part	Mgmt			
10	Approve Long-Term Incentive Plans	Mgmt	For	For	For
11.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For
11.2	Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement	Mgmt	For	For	For
11.3	Approve Change-of-Control Clause Re: Term Facility Agreement	Mgmt	For	For	For

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Part of the Extraordinary General Meeting	Mgmt			
1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4	Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes	Mgmt	For	For	For

Umicore

Meeting Date: 04/28/2022

Country: Belgium

Ticker: UMI

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: B95505184

Shares Voted: 562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt			
A.2	Approve Remuneration Report	Mgmt	For	Against	Against
A.3	Approve Remuneration Policy	Mgmt	For	Against	Against
A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
A.5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A.6	Approve Discharge of Supervisory Board	Mgmt	For	For	For
A.7	Approve Discharge of Auditors	Mgmt	For	For	For
A.8.1	Reelect Francoise Chombar as an Independent Member of the Supervisory Board	Mgmt	For	For	For
A.8.2	Reelect Laurent Raets as Member of the Supervisory Board	Mgmt	For	For	For
A.8.3	Elect Alison Henwood as an Independent Member of the Supervisory Board	Mgmt	For	For	For
A.9	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
	Special Shareholders' Meeting Agenda	Mgmt			
B.1	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	Mgmt	For	For	For

Umicore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
C.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
C.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For

ASML Holding NV

Meeting Date: 04/29/2022 **Country:** Netherlands **Ticker:** ASML
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: N07059202

Shares Voted: 1,145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends of EUR 5.50 Per Share	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For	For
6	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
7a	Announce Intention to Reappoint P.T.F.M. Wennink to Management Board	Mgmt			
7b	Announce Intention to Reappoint M.A. van den Brink to Management Board	Mgmt			
7c	Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board	Mgmt			
7d	Announce Intention to Reappoint C.D. Fouquet to Management Board	Mgmt			
7e	Announce Intention to Reappoint R.J.M. Dassen to Management Board	Mgmt			
8a	Announce Vacancies on the Supervisory Board	Mgmt			
8b	Opportunity to Make Recommendations	Mgmt			

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8c	Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board	Mgmt			
8d	Reelect T.L. Kelly to Supervisory Board	Mgmt	For	For	For
8e	Elect A.F.M. Everke to Supervisory Board	Mgmt	For	For	For
8f	Elect A.L. Steegen to Supervisory Board	Mgmt	For	For	For
8g	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024	Mgmt	For	For	For
10	Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025	Mgmt			
11	Amend Articles of Association	Mgmt	For	For	For
12a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
12b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

AstraZeneca Plc

Meeting Date: 04/29/2022 **Country:** United Kingdom **Ticker:** AZN
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: G0593M107

Shares Voted: 4,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Elect Aradhana Sarin as Director	Mgmt	For	For	For

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Michel Demare as Director	Mgmt	For	For	For
5g	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5h	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5l	Elect Andreas Rummelt as Director	Mgmt	For	For	For
5m	Re-elect Marcus Wallenberg as Director	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
13	Approve Savings Related Share Option Scheme	Mgmt	For	For	For

Atlantia SpA

Meeting Date: 04/29/2022 **Country:** Italy **Ticker:** ATL
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: T05404107

Shares Voted: 1,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			

Atlantia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Fix Number of Directors	SH	None	For	For
	Management Proposal	Mgmt			
2b	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2c.1	Slate 1 Submitted by Sintonia SpA	SH	None	Against	Against
2c.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Sintonia SpA	Mgmt			
2d	Elect Giampiero Massolo as Board Chair	SH	None	For	For
	Management Proposals	Mgmt			
2e	Approve Remuneration of Directors	Mgmt	For	For	For
3	Approve 2022-2027 Employee Share Ownership Plan	Mgmt	For	For	For
4a	Approve Remuneration Policy	Mgmt	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Approve Climate Transition Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

BASF SE

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAS

Record Date:

Meeting Type: Annual

Primary Security ID: D06216317

Shares Voted: 2,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Alessandra Genco to the Supervisory Board	Mgmt	For	For	For

BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Elect Stefan Asenkerschbaumer to the Supervisory Board	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 10 Billion; Approve Creation of EUR 117.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

Bayer AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: BAYN

Record Date:

Meeting Type: Annual

Primary Security ID: D0712D163

Shares Voted: 2,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.00 per Share for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
4.1	Reelect Paul Achleitner to the Supervisory Board	Mgmt	For	For	For
4.2	Reelect Norbert Bischofberger to the Supervisory Board	Mgmt	For	For	For
4.3	Reelect Colleen Goggins to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Affiliation Agreement with Bayer Chemicals GmbH	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For

CapitaLand Investment Ltd.

Meeting Date: 04/29/2022

Country: Singapore

Ticker: 9CI

Record Date:

Meeting Type: Annual

Primary Security ID: Y1091P105

CapitaLand Investment Ltd.

Shares Voted: 7,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4a	Elect Lee Chee Koon as Director	Mgmt	For	For	For
4b	Elect Judy Hsu Chung Wei as Director	Mgmt	For	For	For
5a	Elect Helen Wong Siu Ming as Director	Mgmt	For	For	For
5b	Elect David Su Tuong Sing as Director	Mgmt	For	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

Continental AG

Meeting Date: 04/29/2022

Country: Germany

Ticker: CON

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: D16212140

Shares Voted: 304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Hans-Juergen Duensing (until March 31, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Katja Duerrfeld (from Dec. 14, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Frank Jourdan for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member Helmut Matschi for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Philip Nelles (from June 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2021	Mgmt	For	For	For
3.10	Postpone Discharge of Management Board Member Wolfgang Schaefer for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Carmen Loeffler (from Sep. 16, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2021	Mgmt	For	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Kirsten Voerkel for (until Sep. 15, 2021) Fiscal Year 2021	Mgmt	For	For	For
4.20	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Dorothea von Boxberg to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Buchner to the Supervisory Board	Mgmt	For	For	For

Credit Suisse Group AG

Meeting Date: 04/29/2022 **Country:** Switzerland **Ticker:** CSGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H3698D419

Shares Voted: 7,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1.1	Approve Remuneration Report	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Discharge of Board and Senior Management for Fiscal Year 2020, excluding the Supply Chain Finance Matter	Mgmt	For	Against	Against
2.2	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding the Supply Chain Finance Matter	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 0.10 per Share	Mgmt	For	For	For
4	Approve Creation of CHF 5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
5.1.a	Elect Axel Lehmann as Director and Board Chair	Mgmt	For	For	For
5.1.b	Reelect Iris Bohnet as Director	Mgmt	For	For	For

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.c	Reelect Clare Brady as Director	Mgmt	For	For	For
5.1.d	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
5.1.e	Reelect Michael Klein as Director	Mgmt	For	For	For
5.1.f	Reelect Shan Li as Director	Mgmt	For	For	For
5.1.g	Reelect Seraina Macia as Director	Mgmt	For	For	For
5.1.h	Reelect Blythe Masters as Director	Mgmt	For	For	For
5.1.i	Reelect Richard Meddings as Director	Mgmt	For	For	For
5.1.j	Reelect Ana Pessoa as Director	Mgmt	For	For	For
5.1.k	Elect Mirko Bianchi as Director	Mgmt	For	For	For
5.1.l	Elect Keyu Jin as Director	Mgmt	For	For	For
5.1.m	Elect Amanda Norton as Director	Mgmt	For	For	For
5.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Michael Klein as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Appoint Shan Li as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
6.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For	For
6.2.3	Approve Share-Based Replacement Awards for New Members of the Executive Committee in the Amount of CHF 12.1 Million	Mgmt	For	For	For
7.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7.2	Ratify BDO AG as Special Auditors	Mgmt	For	For	For
7.3	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
	Shareholder Proposals Submitted by Ethos Foundation	Mgmt			
8	Approve Special Audit	SH	Against	Against	Against
9	Amend Articles Re: Climate Change Strategy and Disclosures	SH	Against	Against	Against
	Management Proposals	Mgmt			
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Against	Against	Against

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

DiaSorin SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: DIA

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T3475Y104

Shares Voted: 55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.1	Fix Number of Directors	SH	None	For	For
3.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
3.3	Slate Submitted by IP Investimenti e Partecipazioni Srl	SH	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
3.4	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SH	None	Against	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by IP Investimenti e Partecipazioni Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against

DiaSorin SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Endesa SA

Meeting Date: 04/29/2022

Country: Spain

Ticker: ELE

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: E41222113

Shares Voted: 895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 7.5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
8	Reelect Jose Damian Bogas Galvez as Director	Mgmt	For	For	For
9	Reelect Francesco Starace as Director	Mgmt	For	For	For
10	Elect Francesca Gostinelli as Director	Mgmt	For	For	For
11	Elect Cristina de Parias Halcon as Director	Mgmt	For	For	For
12	Fix Number of Directors at 12	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy	Mgmt	For	For	For
15	Approve Strategic Incentive Plan	Mgmt	For	For	For
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Meeting Date: 04/29/2022

Country: Sweden

Ticker: HEXA.B

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: W4R431112

Shares Voted: 5,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For	For
4.2	Designate Fredrik Skoglund Inspector of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
6.c	Receive the Board's Dividend Proposal	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Gun Nilsson	Mgmt	For	For	For
7.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For	For
7.c3	Approve Discharge of John Brandon	Mgmt	For	For	For
7.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For	For
7.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For	For
7.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For	For
7.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For	For
7.c8	Approve Discharge of Brett Watson	Mgmt	For	For	For
7.c9	Approve Discharge of Erik Huggers	Mgmt	For	For	For
7.c10	Approve Discharge of Ola Rollen	Mgmt	For	For	For
8	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Reelect John Brandon as Director	Mgmt	For	For	For
10.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against	Against
10.4	Reelect Ulrika Francke as Director	Mgmt	For	Against	Against
10.5	Reelect Henrik Henriksson as Director	Mgmt	For	For	For
10.6	Reelect Ola Rollen as Director	Mgmt	For	For	For
10.7	Reelect Gun Nilsson as Director	Mgmt	For	Against	Against
10.8	Reelect Patrick Soderlund as Director	Mgmt	For	For	For
10.9	Reelect Brett Watson as Director	Mgmt	For	For	For
10.10	Reelect Erik Huggers as Director	Mgmt	For	For	For
10.11	Elect Gun Nilsson as Board Chair	Mgmt	For	Against	Against
10.12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
11	Elect Mikael Ekdahl, Jan Dworsky, Anders Oscarsson and Liselott Ledin as Members of Nominating Committee	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Program 2022/20225 for Key Employees	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For

HSBC Holdings Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: HSBA

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: G4634U169

Shares Voted: 58,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4a	Elect Rachel Duan as Director	Mgmt	For	For	For
4b	Elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
4c	Re-elect James Forese as Director	Mgmt	For	For	For
4d	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4e	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
4f	Re-elect Eileen Murray as Director	Mgmt	For	For	For
4g	Re-elect David Nish as Director	Mgmt	For	For	For
4h	Re-elect Noel Quinn as Director	Mgmt	For	For	For
4i	Re-elect Ewen Stevenson as Director	Mgmt	For	For	For
4j	Re-elect Jackson Tai as Director	Mgmt	For	For	For
4k	Re-elect Mark Tucker as Director	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Share Repurchase Contract	Mgmt	For	For	For
14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
16	Approve Scrip Dividend Alternative	Mgmt	For	For	For
17a	Adopt New Articles of Association	Mgmt	For	For	For
17b	Amend Articles of Association	Mgmt	For	Abstain	Abstain
1	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
1	To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme	SH	Against	Against	Against

Meeting Date: 04/29/2022

Country: Italy

Ticker: ISP

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: T55067101

Shares Voted: 48,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
	Appoint Directors and Members of the Management Control Committee (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna	SH	None	For	For
2b.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
2c	Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson	SH	None	For	For
	Management Proposals	Mgmt			
3a	Approve Remuneration Policies in Respect of Board Directors	Mgmt	For	For	For
3b	Approve Remuneration of Directors	Mgmt	For	For	For
3c	Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022	Mgmt	For	For	For
3d	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3e	Approve Annual Incentive Plan	Mgmt	For	For	For
3f	Approve Long-Term Incentive Performance Share Plan	Mgmt	For	For	For
3g	Approve LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
4a	Authorize Share Repurchase Program	Mgmt	For	For	For
4b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Kingspan Group Plc

Meeting Date: 04/29/2022

Country: Ireland

Ticker: KRX

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: G52654103

Shares Voted: 434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	Abstain	Abstain
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For	For
3g	Re-elect Michael Cawley as Director	Mgmt	For	For	For
3h	Re-elect John Cronin as Director	Mgmt	For	For	For
3i	Re-elect Anne Heraty as Director	Mgmt	For	For	For
3j	Elect Eimear Moloney as Director	Mgmt	For	For	For
3k	Elect Paul Murtagh as Director	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Planet Passionate Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For	For
12	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
14	Amend Performance Share Plan	Mgmt	For	Against	Against

Lifco AB

Meeting Date: 04/29/2022

Country: Sweden

Ticker: LIFCO.B

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: W5321L166

Shares Voted: 597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Hans Hedstrom Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Jannis Kitsakis Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt			
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.d	Receive Board's Dividend Proposal	Mgmt			
8	Receive Report of Board and Committees	Mgmt			
9	Receive President's Report	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For	For
12.b	Approve Discharge of Ulrika Dellby	Mgmt	For	For	For
12.c	Approve Discharge of Dan Frohm	Mgmt	For	For	For
12.d	Approve Discharge of Erik Gabrielson	Mgmt	For	For	For
12.e	Approve Discharge of Ulf Grunander	Mgmt	For	For	For
12.f	Approve Discharge of Annika Espander	Mgmt	For	For	For
12.g	Approve Discharge of Anders Lindstrom	Mgmt	For	For	For
12.h	Approve Discharge of Anders Lorentzson	Mgmt	For	For	For
12.i	Approve Discharge of Johan Stern	Mgmt	For	For	For
12.j	Approve Discharge of Caroline af Ugglas	Mgmt	For	For	For
12.k	Approve Discharge of Axel Wachtmeister	Mgmt	For	For	For
12.l	Approve Discharge of Per Waldemarson	Mgmt	For	For	For
12.m	Approve Discharge of Peter Wiberg	Mgmt	For	For	For
13.1	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman and SEK 676,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	For	For
15.b	Reelect Ulrika Dellby as Director	Mgmt	For	For	For
15.c	Reelect Annika Espander as Director	Mgmt	For	For	For
15.d	Reelect Dan Frohm as Director	Mgmt	For	For	For
15.e	Reelect Erik Gabrielson as Director	Mgmt	For	For	For
15.f	Reelect Ulf Grunander as Director	Mgmt	For	For	For
15.g	Reelect Johan Stern as Director	Mgmt	For	For	For
15.h	Reelect Caroline af Ugglas as Director	Mgmt	For	For	For
15.i	Reelect Axel Wachtmeister as Director	Mgmt	For	For	For
15.j	Reelect Per Waldemarson as Director	Mgmt	For	For	For
15.k	Reelect Carl Bennet as Board Chair	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Instructions for Nominating Committee	Mgmt	For	For	For
18	Approve Remuneration Report	Mgmt	For	For	For

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
20	Close Meeting	Mgmt			

Mercedes-Benz Group AG

Meeting Date: 04/29/2022 **Country:** Germany **Ticker:** MBG
Record Date: **Meeting Type:** Annual
Primary Security ID: D1668R123

Shares Voted: 2,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM	Mgmt	For	For	For
6.1	Elect Dame Courtice to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Marco Gobetti to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Recordati SpA

Meeting Date: 04/29/2022 **Country:** Italy **Ticker:** REC
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: T78458139

Shares Voted: 283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2a	Fix Number of Directors	SH	None	For	For
2b	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election)	Mgmt			
2c	Slate Submitted by Rossini Sarl	SH	None	For	For
	Management Proposals	Mgmt			
2d	Approve Remuneration of Directors	Mgmt	For	For	For
2e	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Mgmt	For	Against	Against
3a	Approve Remuneration Policy	Mgmt	For	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: TRN

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: T9471R100

Shares Voted: 3,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Elect Qinjing Shen as Director and Approve Director's Remuneration	Mgmt	For	For	For
4	Approve Long-Term Incentive Plan	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
6.1	Approve Remuneration Policy	Mgmt	For	For	For
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Vonovia SE

Meeting Date: 04/29/2022 **Country:** Germany **Ticker:** VNA
Record Date: **Meeting Type:** Annual
Primary Security ID: D9581T100

Shares Voted: 2,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.66 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Matthias Huenlein to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Juergen Fenk to the Supervisory Board	Mgmt	For	For	For
9	Approve Creation of EUR 233 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Investor AB

Meeting Date: 05/03/2022 **Country:** Sweden **Ticker:** INVE.B
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: W5R777115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For	For
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For	For
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For	For
10.F	Approve Discharge of Sara Mazur	Mgmt	For	For	For
10.G	Approve Discharge of Sven Nyman	Mgmt	For	For	For
10.H	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For	For
10.I	Approve Discharge of Hans Straberg	Mgmt	For	For	For
10.J	Approve Discharge of Jacob Wallenberg	Mgmt	For	For	For
10.K	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	For
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.1 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 820,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	Against	Against
14.B	Reelect Johan Forssell as Director	Mgmt	For	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.D	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
14.H	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.K	Elect Sara Ohrvall as New Director	Mgmt	For	Against	Against
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against	Against
16	Ratify Deloitte as Auditors	Mgmt	For	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees in Investor	Mgmt	For	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees in Patricia Industries	Mgmt	For	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For	For
19	Close Meeting	Mgmt			

Kuehne + Nagel International AG

Meeting Date: 05/03/2022

Country: Switzerland

Ticker: KNIN

Record Date:

Meeting Type: Annual

Primary Security ID: H4673L145

Shares Voted: 143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 10.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For	For
4.1.2	Reelect Renato Fassbind as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Gernandt as Director	Mgmt	For	For	For
4.1.4	Reelect David Kamenetzky as Director	Mgmt	For	For	For
4.1.5	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For	For
4.1.6	Reelect Tobias Staehelin as Director	Mgmt	For	For	For

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.7	Reelect Hauke Stars as Director	Mgmt	For	For	For
4.1.8	Reelect Martin Wittig as Director	Mgmt	For	For	For
4.1.9	Reelect Joerg Wolle as Director	Mgmt	For	For	For
4.2	Reelect Joerg Wolle as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For
4.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5	Approve Renewal of CHF 20 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 25 Million	Mgmt	For	Against	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Sanofi

Meeting Date: 05/03/2022

Country: France

Ticker: SAN

Record Date: 04/29/2022

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Shares Voted: 3,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Patrick Kron as Director	Mgmt	For	For	For
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Santos Limited

Meeting Date: 05/03/2022 **Country:** Australia **Ticker:** STO
Record Date: 05/01/2022 **Meeting Type:** Annual
Primary Security ID: Q82869118

Shares Voted: 8,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Peter Hearl as Director	Mgmt	For	For	For
2b	Elect Eileen Doyle as Director	Mgmt	For	For	For
2c	Elect Musje Werror as Director	Mgmt	For	For	For
2d	Elect Michael Utsler as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Advisory Vote on Climate Change	Mgmt	For	Against	Against
5	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For
6	Approve Issuance of Shares to Satisfy Growth Projects Incentive Rights to Kevin Gallagher	Mgmt	For	Against	Against

Santos Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Increase of Non-Executive Director Fee Pool	Mgmt	None	For	For
8a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
8b	Approve Capital Protection	SH	Against	Against	Against
8c	Approve Climate-related Lobbying	SH	Against	Against	Against
8d	Approve Decommissioning	SH	Against	Against	Against

Symrise AG

Meeting Date: 05/03/2022 **Country:** Germany **Ticker:** SY1
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: D827A1108

Shares Voted: 374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.02 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For

Tenaris SA

Meeting Date: 05/03/2022 **Country:** Luxembourg **Ticker:** TEN
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: L90272102

Shares Voted: 1,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Tenaris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For

TPG Telecom Limited

Meeting Date: 05/03/2022 **Country:** Australia **Ticker:** TPG
Record Date: 05/01/2022 **Meeting Type:** Annual
Primary Security ID: Q9159A141

Shares Voted: 1,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Canning Fok as Director	Mgmt	For	Against	Against
4	Elect Helen Nugent as Director	Mgmt	For	For	For
5	Elect Pierre Klotz as Director	Mgmt	For	For	For
6a	Approve Grant of Deferred Share Rights to Inaki Berroeta	Mgmt	For	For	For
6b	Approve Grant of Performance Rights to Inaki Berroeta	Mgmt	For	For	For

Air Liquide SA

Meeting Date: 05/04/2022 **Country:** France **Ticker:** AI
Record Date: 05/02/2022 **Meeting Type:** Annual/Special
Primary Security ID: F01764103

Shares Voted: 1,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Reelect Benoit Potier as Director	Mgmt	For	For	For
6	Elect Francois Jackow as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
9	Appoint KPMG SA as Auditor	Mgmt	For	For	For
10	End of Mandate of Auditex and Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Approve Compensation of Benoit Potier	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 31 May 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO From 1 June 2022	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board From 1 June 2022	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
21	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Amend Article 11 of Bylaws Re: Period of Acquisition of Company Shares by the Directors	Mgmt	For	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Amend Article 14 of Bylaws Re: Written Consultation	Mgmt	For	For	For
26	Amend Article 12 and 13 of Bylaws Re: Age Limit of CEO	Mgmt	For	For	For
27	Amend Article 17 of Bylaws Re: Alternate Auditor	Mgmt	For	For	For
28	Amend Articles 8, 18 and 23 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Allianz SE

Meeting Date: 05/04/2022 **Country:** Germany **Ticker:** ALV
Record Date: **Meeting Type:** Annual
Primary Security ID: D03080112

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 10.80 per Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	Do Not Vote
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
7.1	Elect Sophie Boissard to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.2	Elect Christine Bosse to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.3	Elect Rashmy Chatterjee to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.4	Elect Michael Diekmann to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.5	Elect Friedrich Eichiner to the Supervisory Board	Mgmt	For	For	Do Not Vote
7.6	Elect Herbert Hainer to the Supervisory Board	Mgmt	For	For	Do Not Vote
8	Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	Do Not Vote
9	Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	Do Not Vote

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	Do Not Vote
13	Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH	Mgmt	For	For	Do Not Vote
14	Amend Affiliation Agreement with Allianz Asset Management GmbH	Mgmt	For	For	Do Not Vote

ArcelorMittal SA

Meeting Date: 05/04/2022 **Country:** Luxembourg **Ticker:** MT
Record Date: 04/20/2022 **Meeting Type:** Annual/Special
Primary Security ID: L0302D210

Shares Voted: 3,436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends of USD 0.38 Per Share	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	For	For
VIII	Reelect Vanisha Mittal Bhatia as Director	Mgmt	For	For	For
IX	Reelect Karel De Gucht as Director	Mgmt	For	For	For
X	Approve Share Repurchase	Mgmt	For	For	For
XI	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
XII	Approve Grants of Share-Based Incentives	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

Barclays Plc

Meeting Date: 05/04/2022 **Country:** United Kingdom **Ticker:** BARC
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: G08036124

Shares Voted: 44,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
4	Elect Robert Berry as Director	Mgmt	For	For	For
5	Elect Anna Cross as Director	Mgmt	For	For	For
6	Re-elect Mike Ashley as Director	Mgmt	For	For	For
7	Re-elect Tim Breedon as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Julia Wilson as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

Barclays Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes.	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Barclays' Climate Strategy, Targets and Progress 2022	Mgmt	For	For	For

GlaxoSmithKline Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: GSK

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: G3910J112

Shares Voted: 14,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Elect Anne Beal as Director	Mgmt	For	For	For
5	Elect Harry Dietz as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Vindi Banga as Director	Mgmt	For	For	For
10	Re-elect Hal Barron as Director	Mgmt	For	For	For
11	Re-elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Re-elect Lynn Elsenhans as Director	Mgmt	For	For	For
13	Re-elect Laurie Glimcher as Director	Mgmt	For	For	For
14	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
15	Re-elect Iain Mackay as Director	Mgmt	For	For	For
16	Re-elect Urs Rohner as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

GlaxoSmithKline Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
26	Approve Share Save Plan	Mgmt	For	For	For
27	Approve Share Reward Plan	Mgmt	For	For	For
28	Adopt New Articles of Association	Mgmt	For	For	For

Hannover Rueck SE

Meeting Date: 05/04/2022

Country: Germany

Ticker: HNR1

Record Date:

Meeting Type: Annual

Primary Security ID: D3015J135

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share and Special Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against

Hennes & Mauritz AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: HM.B

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W41422101

Shares Voted: 2,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.2	Designate Erik Durhan as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For	For
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For	For
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For	For
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For	For
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For	For
9.c9	Approve Discharge of Board Member Ingrid Godin	Mgmt	For	For	For
9.c10	Approve Discharge of Board Member Tim Gahnstrom	Mgmt	For	For	For
9.c11	Approve Discharge of Board Member Helena Isberg	Mgmt	For	For	For
9.c12	Approve Discharge of Board Member Louise Wikholm	Mgmt	For	For	For

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c13	Approve Discharge of Deputy Board Member Margareta Welinder	Mgmt	For	For	For
9.c14	Approve Discharge of Deputy Board Member Hampus Glanzelius	Mgmt	For	For	For
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Against
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
12.7	Reelect Erica Wiking Hager as Director	Mgmt	For	For	For
12.8	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Nominating Committee Instructions	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Amend Articles Re: Participation at General Meeting	Mgmt	For	For	For
	Shareholder Proposals Submitted by Per Hagglund	Mgmt			
18	Replace Fossil Materials with Renewable Forest Resources	SH	None	Against	Against
	Shareholder Proposals Submitted by Fair Action	Mgmt			
19	Action by The Board in Respect of Workers in H&M Supply Chain	SH	None	Against	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt			
20	Report on Sustainably Sourced and Organically Produced Cotton	SH	None	For	For
21	Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour	SH	None	Against	Against

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Close Meeting	Mgmt			

Holcim Ltd.

Meeting Date: 05/04/2022 **Country:** Switzerland **Ticker:** HOLN
Record Date: **Meeting Type:** Annual
Primary Security ID: H3816Q102

Shares Voted: 1,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.1.1	Reelect Beat Hess as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Philippe Block as Director	Mgmt	For	For	For
4.1.3	Reelect Kim Fausing as Director	Mgmt	For	For	For
4.1.4	Reelect Jan Jenisch as Director	Mgmt	For	For	For
4.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For	For
4.1.6	Reelect Patrick Kron as Director	Mgmt	For	For	For
4.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For	For
4.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	For
4.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	For	For
4.2.1	Elect Leanne Geale as Director	Mgmt	For	For	For
4.2.2	Elect Ilias Laeber as Director	Mgmt	For	For	For
4.3.1	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.3.2	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.4.1	Appoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.4.2	Appoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	For
4.5.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Mgmt	For	For	For
6	Approve Climate Report	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Just Eat Takeaway.com NV

Meeting Date: 05/04/2022

Country: Netherlands

Ticker: TKWY

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: N4753E105

Shares Voted: 425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Report of Management Board (Non-Voting)	Mgmt			
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For	For
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For	For
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For	For
6a	Reelect Adriaan Nuhn to Supervisory Board	Mgmt	For	Against	Against
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For	For
6c	Reelect David Fisher to Supervisory Board	Mgmt	For	For	For
6d	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For	For
6e	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For	For
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares	Mgmt	For	For	For

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

Ocado Group Plc

Meeting Date: 05/04/2022 **Country:** United Kingdom **Ticker:** OCDO
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: G6718L106

Shares Voted: 1,821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Richard Haythornthwaite as Director	Mgmt	For	For	For
5	Re-elect Tim Steiner as Director	Mgmt	For	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
7	Re-elect Neill Abrams as Director	Mgmt	For	For	For
8	Re-elect Mark Richardson as Director	Mgmt	For	For	For
9	Re-elect Luke Jensen as Director	Mgmt	For	For	For
10	Re-elect Joern Rausing as Director	Mgmt	For	For	For
11	Re-elect Andrew Harrison as Director	Mgmt	For	For	For
12	Re-elect Emma Lloyd as Director	Mgmt	For	For	For
13	Re-elect Julie Southern as Director	Mgmt	For	For	For
14	Re-elect John Martin as Director	Mgmt	For	For	For
15	Re-elect Michael Sherman as Director	Mgmt	For	For	For
16	Elect Nadia Shouraboura as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Amend Value Creation Plan	Mgmt	For	Against	Against
21	Authorise Issue of Equity	Mgmt	For	For	For

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Adopt New Articles of Association	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Schibsted ASA

Meeting Date: 05/04/2022

Country: Norway

Ticker: SCHA

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: R75677105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of NOK 2 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Do Not Vote
8	Receive Report from Nominating Committee	Mgmt			
9.a	Reelect Rune Bjerke as Director	Mgmt	For	For	Do Not Vote
9.b	Reelect Philippe Vimard as Director	Mgmt	For	For	Do Not Vote
9.c	Reelect Satu Huber as Director	Mgmt	For	For	Do Not Vote
9.d	Reelect Hugo Maurstad as Director	Mgmt	For	For	Do Not Vote
9.e	Elect Satu Kiiskinen as New Director	Mgmt	For	For	Do Not Vote

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.f	Elect Helene Barnekow as New Director	Mgmt	For	For	Do Not Vote
10.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	For	Against	Do Not Vote
10.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of NOK 1.232 Million for Chair, NOK 925,000 for Vice Chair and NOK 578,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
15	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Allow Voting by Means of Electronic or Written Communications	Mgmt	For	For	Do Not Vote

Standard Chartered Plc

Meeting Date: 05/04/2022 **Country:** United Kingdom **Ticker:** STAN
Record Date: 05/02/2022 **Meeting Type:** Annual
Primary Security ID: G84228157

Shares Voted: 7,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Elect Shirish Apte as Director	Mgmt	For	For	For
6	Elect Robin Lawther as Director	Mgmt	For	For	For
7	Re-elect David Conner as Director	Mgmt	For	For	For
8	Re-elect Byron Grote as Director	Mgmt	For	For	For
9	Re-elect Andy Halford as Director	Mgmt	For	For	For
10	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
11	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Maria Ramos as Director	Mgmt	For	For	For
13	Re-elect Phil Rivett as Director	Mgmt	For	For	For
14	Re-elect David Tang as Director	Mgmt	For	For	For
15	Re-elect Carlson Tong as Director	Mgmt	For	For	For
16	Re-elect Jose Vinals as Director	Mgmt	For	For	For
17	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
18	Re-elect Bill Winters as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
31	Approve Net Zero Pathway	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
32	Approve Shareholder Requisition Resolution	SH	Against	Against	Against

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: G92087165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Alan Jope as Director	Mgmt	For	For	For
6	Re-elect Andrea Jung as Director	Mgmt	For	For	For
7	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
8	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
9	Re-elect Youngme Moon as Director	Mgmt	For	For	For
10	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
11	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
12	Elect Adrian Hennes as Director	Mgmt	For	For	For
13	Elect Ruby Lu as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Var Energi AS

Meeting Date: 05/04/2022

Country: Norway

Ticker: VAR

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: R9796N109

Var Energi AS

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
4	Approve Dividends	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Directors in Amount of NOK 250,000; Approve Committee Remuneration	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
	Shareholder Proposals Submitted by Eni International B.V.	Mgmt			
8	Elect Filippo Ricchetti and Fabio Castiglioni as Deputy Directors	SH	None	For	Do Not Vote

BAE Systems Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: BA

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G06940103

Shares Voted: 9,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
5	Re-elect Thomas Arseneault as Director	Mgmt	For	For	For
6	Re-elect Sir Roger Carr as Director	Mgmt	For	For	For
7	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
8	Re-elect Bradley Greve as Director	Mgmt	For	For	For
9	Re-elect Jane Griffiths as Director	Mgmt	For	For	For
10	Re-elect Christopher Grigg as Director	Mgmt	For	For	For
11	Re-elect Stephen Pearce as Director	Mgmt	For	For	For

BAE Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Nicole Piasecki as Director	Mgmt	For	For	For
13	Re-elect Charles Woodburn as Director	Mgmt	For	For	For
14	Elect Crystal E Ashby as Director	Mgmt	For	For	For
15	Elect Ewan Kirk as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Approve Share Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Hang Seng Bank Ltd.

Meeting Date: 05/05/2022

Country: Hong Kong

Ticker: 11

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: Y30327103

Shares Voted: 2,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Diana Cesar as Director	Mgmt	For	For	For
2b	Elect Cordelia Chung as Director	Mgmt	For	For	For
2c	Elect Clement K M Kwok as Director	Mgmt	For	For	For
2d	Elect David Y C Liao as Director	Mgmt	For	For	For
2e	Elect Xiao Bin Wang as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Amend Articles of Association	Mgmt	For	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/05/2022

Country: Bermuda

Ticker: J36

Record Date:

Meeting Type: Annual

Primary Security ID: G50736100

Shares Voted: 714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Stuart Gulliver as Director	Mgmt	For	For	For
4	Re-elect Julian Hui as Director	Mgmt	For	For	For
5	Re-elect Michael Wu as Director	Mgmt	For	For	For
6	Ratify Auditors and Authorise Their Remuneration	Mgmt	For	For	For
7	Approve Directors' Fees	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Amend Bye-laws of the Company Re: Bye-law 9	Mgmt	For	For	For
10	Approve Reduction in Share Capital	Mgmt	For	For	For

KBC Group SA/NV

Meeting Date: 05/05/2022

Country: Belgium

Ticker: KBC

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: B5337G162

Shares Voted: 952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	For	For
8	Approve Discharge of Auditors	Mgmt	For	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For	For

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration	Mgmt	For	For	For
11.1	Reelect Christine Van Rijsseghem as Director	Mgmt	For	Against	Against
11.2	Reelect Marc Wittemans as Director	Mgmt	For	Against	Against
11.3	Elect Alicia Reyes Revuelta as Independent Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business	Mgmt			

Lonza Group AG

Meeting Date: 05/05/2022

Country: Switzerland

Ticker: LONN

Record Date:

Meeting Type: Annual

Primary Security ID: H50524133

Shares Voted: 210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.3	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.4	Reelect Barbara Richmond as Director	Mgmt	For	For	For
5.1.5	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.6	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2.1	Elect Marion Helmes as Director	Mgmt	For	For	For
5.2.2	Elect Roger Nitsch as Director	Mgmt	For	For	For
5.3	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.4.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify KPMG Ltd as Auditors	Mgmt	For	For	For
7	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million for the Period July 1, 2022 - June 30, 2023	Mgmt	For	For	For
9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.9 Million for Fiscal Year 2021	Mgmt	For	For	For
9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 11.1 Million for Fiscal Year 2022	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

Mondi Plc

Meeting Date: 05/05/2022

Country: United Kingdom

Ticker: MNDI

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: G6258S107

Shares Voted: 1,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For
5	Re-elect Sue Clark as Director	Mgmt	For	For	For
6	Re-elect Andrew King as Director	Mgmt	For	For	For
7	Re-elect Mike Powell as Director	Mgmt	For	For	For
8	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
9	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
10	Re-elect Philip Yea as Director	Mgmt	For	For	For
11	Re-elect Stephen Young as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Nexi SpA

Meeting Date: 05/05/2022 **Country:** Italy **Ticker:** NEXI
Record Date: 04/26/2022 **Meeting Type:** Annual/Special
Primary Security ID: T6S18J104

Shares Voted: 2,178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2a	Fix Number of Directors	Mgmt	For	For	For
2b	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2c.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
2c.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA and Evergood H&F Lux Sarl	SH	None	Against	Against
2d	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
3a.2	Slate 2 Submitted by CDP Equity SpA, FSIA Investimenti Srl, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl and Eagle (AIBC) & CY SCA	SH	None	For	For
3b	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
3c	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5a	Approve Remuneration Policy	Mgmt	For	For	For
5b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

Nexi SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Long Term Incentive Plan	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service Long Term Incentive Plan	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

QBE Insurance Group Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: QBE

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q78063114

Shares Voted: 4,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For	For
4	Approve the Increase in Maximum Aggregate Fees of Non-Executive Directors	Mgmt	None	Against	Against
5a	Elect Rolf Tolle as Director	Mgmt	For	For	For
5b	Elect Yasmin Allen as Director	Mgmt	For	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Climate Risk Management	SH	Against	Against	Against

Repsol SA

Meeting Date: 05/05/2022

Country: Spain

Ticker: REP

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: E8471S130

Shares Voted: 3,960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Reelect Maria del Carmen Ganyet i Cirera as Director	Mgmt	For	For	For
12	Reelect Ignacio Martin San Vicente as Director	Mgmt	For	For	For
13	Ratify Appointment of and Elect Emiliano Lopez Achurra as Director	Mgmt	For	For	For
14	Ratify Appointment of and Elect Jose Ivan Marten Uliarte as Director	Mgmt	For	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For	For
16	Approve Long-Term Incentive Plan	Mgmt	For	For	For
17	Advisory Vote on Company's Climate Strategy	Mgmt	For	For	For
18	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Rio Tinto Limited

Meeting Date: 05/05/2022

Country: Australia

Ticker: RIO

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: Q81437107

Shares Voted: 1,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Elect Dominic Barton as Director	Mgmt	For	For	For
5	Elect Peter Cunningham as Director	Mgmt	For	For	For

Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Ben Wyatt as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Simon Henry as Director	Mgmt	For	For	For
9	Elect Sam Laidlaw as Director	Mgmt	For	For	For
10	Elect Simon McKeon as Director	Mgmt	For	For	For
11	Elect Jennifer Nason as Director	Mgmt	For	For	For
12	Elect Jakob Stausholm as Director	Mgmt	For	For	For
13	Elect Ngaire Woods as Director	Mgmt	For	For	For
14	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorize the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Authority to Make Political Donations	Mgmt	For	For	For
17	Approve Climate Action Plan	Mgmt	For	For	For
18	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For
19	Approve the Spill Resolution	Mgmt	Against	Against	Against

Schneider Electric SE

Meeting Date: 05/05/2022 **Country:** France **Ticker:** SU
Record Date: 05/03/2022 **Meeting Type:** Annual/Special
Primary Security ID: F86921107

Shares Voted: 1,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Linda Knoll as Director	Mgmt	For	For	For
12	Reelect Anders Runevad as Director	Mgmt	For	For	For
13	Elect Nivedita Krishnamurthy (Nive) Bhagat as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
18	Approve Merger by Absorption of IGE+XAO by Schneider	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Sofina SA

Meeting Date: 05/05/2022 **Country:** Belgium **Ticker:** SOF
Record Date: 04/21/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: B80925124

Shares Voted: 44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.13 per Share	Mgmt	For	For	For
2.1	Receive Special Board Report Re: Remuneration Report and Remuneration Policy	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	For	For

Sofina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Amend Remuneration Policy	Mgmt	For	For	For
3.1	Approve Discharge of Directors	Mgmt	For	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For	For
4.1	Reelect Harold Boel as Director	Mgmt	For	For	For
4.2	Reelect Michele Sioen as Independent Director	Mgmt	For	For	For
5	Approve Change-of-Control Clause Re: Senior Unsecured Bonds	Mgmt	For	For	For
6	Transact Other Business	Mgmt			

Budweiser Brewing Company APAC Limited

Meeting Date: 05/06/2022 **Country:** Cayman Islands **Ticker:** 1876
Record Date: 04/28/2022 **Meeting Type:** Annual
Primary Security ID: G1674K101

Shares Voted: 5,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Jan Craps as Director	Mgmt	For	For	For
3b	Elect Michel Doukeris as Director	Mgmt	For	For	For
3c	Elect Katherine King-suen Tsang as Director	Mgmt	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Non-Connected Participants	Mgmt	For	Against	Against
9	Approve Specific Mandate to the Directors to Issue New Shares to the Trustee in Relation to the Grant of Restricted Share Units and Locked-up Shares to the Connected Participants	Mgmt	For	Against	Against
10	Adopt New Articles of Association	Mgmt	For	For	For

CLP Holdings Ltd.

Meeting Date: 05/06/2022

Country: Hong Kong

Ticker: 2

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: Y1660Q104

Shares Voted: 4,713

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Zia Mody as Director	Mgmt	For	Against	Against
2b	Elect May Siew Boi Tan as Director	Mgmt	For	For	For
2c	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For
2d	Elect Roderick Ian Eddington as Director	Mgmt	For	For	For
2e	Elect William Elkin Mocatta as Director	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Revised Levels of Remuneration Payable to the Directors	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Deutsche Post AG

Meeting Date: 05/06/2022

Country: Germany

Ticker: DPW

Record Date:

Meeting Type: Annual

Primary Security ID: D19225107

Shares Voted: 2,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

InterContinental Hotels Group Plc

Meeting Date: 05/06/2022

Country: United Kingdom

Ticker: IHG

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: G4804L163

Shares Voted: 529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Re-elect Graham Allan as Director	Mgmt	For	For	For
4b	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	For
4c	Re-elect Keith Barr as Director	Mgmt	For	For	For
4d	Re-elect Patrick Cescau as Director	Mgmt	For	For	For
4e	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
4f	Re-elect Ian Dyson as Director	Mgmt	For	For	For
4g	Re-elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
4h	Re-elect Duriya Farooqui as Director	Mgmt	For	For	For
4i	Re-elect Jo Harlow as Director	Mgmt	For	For	For
4j	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
4k	Re-elect Jill McDonald as Director	Mgmt	For	For	For
4l	Re-elect Sharon Rothstein as Director	Mgmt	For	For	For

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reappoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Wharf Real Estate Investment Company Limited

Meeting Date: 05/06/2022 **Country:** Cayman Islands **Ticker:** 1997
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: G9593A104

Shares Voted: 4,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Stephen Tin Hoi Ng as Director	Mgmt	For	For	For
2b	Elect Yen Thean Leng as Director	Mgmt	For	For	For
2c	Elect Horace Wai Chung Lee as Director	Mgmt	For	For	For
2d	Elect Alexander Siu Kee Au as Director	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Aviva Plc

Meeting Date: 05/09/2022 **Country:** United Kingdom **Ticker:** AV
Record Date: 05/05/2022 **Meeting Type:** Special
Primary Security ID: G0683Q109

Shares Voted: 10,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For	For
2	Approve Issue of B Shares	Mgmt	For	For	For
3	Approve Share Consolidation	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
7	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Meeting Date: 05/09/2022

Country: United Kingdom

Ticker: AV

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: G0683Q109

Shares Voted: 10,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Andrea Blance as Director	Mgmt	For	For	For
6	Elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
7	Elect Martin Strobel as Director	Mgmt	For	For	For
8	Re-elect Amanda Blanc as Director	Mgmt	For	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
11	Re-elect Mohit Joshi as Director	Mgmt	For	For	For
12	Re-elect Pippa Lambert as Director	Mgmt	For	For	For
13	Re-elect Jim McConville as Director	Mgmt	For	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Re-elect Michael Mire as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	For
25	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Kinnevik AB

Meeting Date: 05/09/2022 **Country:** Sweden **Ticker:** KINV.B
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: W5139V646

Shares Voted: 706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Speech by Board Chair	Mgmt			
8	Speech by the CEO	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.a	Approve Discharge of James Anderson	Mgmt	For	For	For
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For	For
12.c	Approve Discharge of Brian McBride	Mgmt	For	For	For
12.d	Approve Discharge of Harald Mix	Mgmt	For	For	For
12.e	Approve Discharge of Cecilia Qvist	Mgmt	For	For	For
12.f	Approve Discharge of Charlotte Stromberg	Mgmt	For	For	For
12.g	Approve Discharge of Dame Amelia Fawcett	Mgmt	For	For	For
12.h	Approve Discharge of Wilhelm Kingsport	Mgmt	For	For	For
12.i	Approve Discharge of Hendrik Poulsen	Mgmt	For	For	For
12.j	Approve Discharge of Georgi Ganev	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Determine Number of Members (5) and Deputy Members of Board	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.5 Million for Chair and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
16.a	Reelect James Anderson as Director	Mgmt	For	For	For
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For	For
16.c	Reelect Harald Mix as Director	Mgmt	For	For	For
16.d	Reelec Cecilia Qvist as Director	Mgmt	For	For	For
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For	For
17	Reelect James Anderson as Board Chair	Mgmt	For	For	For
18	Ratify KPMG AB as Auditors	Mgmt	For	For	For
19	Reelect Anders Oscarsson (Chair), Hugo Stenbeck, Lawrence Burns and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For	For
20.a	Approve Performance Based Share Plan LTIP 2022	Mgmt	For	For	For
20.b	Amend Articles Re: Equity-Related	Mgmt	For	For	For
20.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For	For
20.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For	For

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
20.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For	For
21.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For	For
21.b	Approve Equity Plan Financing	Mgmt	For	For	For
21.c	Approve Equity Plan Financing	Mgmt	For	For	For
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt			
22	Approve Cash Dividend Distribution From 2023 AGM	SH	None	Against	Against
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt			
23.a	Amend Articles Re: Abolish Voting Power Differences	SH	None	Against	Against
23.b	Request Board to Propose to the Swedish Government Legislation on the Abolition of Voting Power Differences in Swedish Limited Liability Companies	SH	None	Against	Against
23.c	Instruct Board to Present Proposal to Represent Small and Middle-Sized Shareholders in Board and Nominating Committee	SH	None	Against	Against
23.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	None	Against	Against
24	Close Meeting	Mgmt			

argenx SE

Meeting Date: 05/10/2022 **Country:** Netherlands **Ticker:** ARGX
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: N0610Q109

Shares Voted: 144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Discuss Annual Report for FY 2021	Mgmt			
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.c	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For	For
4.e	Approve Discharge of Directors	Mgmt	For	For	For
5	Reelect Tim Van Hauwermeiren as Executive Director	Mgmt	For	For	For
6	Reelect Peter K.M. Verhaeghe as Non-Executive Director	Mgmt	For	Against	Against
7	Reelect James Michael Daly as Non-Executive Director	Mgmt	For	For	For
8	Reelect Werner Lanthaler as Non-Executive Director	Mgmt	For	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	For	For
11	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

Investment AB Latour

Meeting Date: 05/10/2022

Country: Sweden

Ticker: LATO.B

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: W5R10B108

Shares Voted: 768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.30 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For

Investment AB Latour

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Olle Nordstrom (Chair), Lena Olving and Joakim Rosengren as Directors	Mgmt	For	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 9.65 Million; Approve Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Stock Option Plan for Key Employees	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Koninklijke DSM NV

Meeting Date: 05/10/2022

Country: Netherlands

Ticker: DSM

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: N5017D122

Shares Voted: 493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For	For
7	Reelect Geraldine Matchett to Management Board	Mgmt	For	For	For
8	Reelect Eileen Kennedy to Supervisory Board	Mgmt	For	For	For
9	Ratify KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For

Koninklijke DSM NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

Koninklijke Philips NV

Meeting Date: 05/10/2022 **Country:** Netherlands **Ticker:** PHIA
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: N7637U112

Shares Voted: 2,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.85 Per Share	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against	Against
2.e	Approve Discharge of Management Board	Mgmt	For	For	For
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3.a	Reelect Paul Stoffels to Supervisory Board	Mgmt	For	For	For
3.b	Reelect Marc Harrison to Supervisory Board	Mgmt	For	For	For
3.c	Elect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
3.d	Elect Sanjay Poonen to Supervisory Board	Mgmt	For	For	For
4	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Other Business (Non-Voting)	Mgmt			

Norsk Hydro ASA

Meeting Date: 05/10/2022 **Country:** Norway **Ticker:** NHY
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: R61115102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	Mgmt	For	For	Do Not Vote
4	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against	Do Not Vote
8	Dissolve Corporate Assembly	Mgmt	For	For	Do Not Vote
9	Amend Articles Re: Board-Related	Mgmt	For	For	Do Not Vote
10	Approve Nomination Committee Procedures	Mgmt	For	For	Do Not Vote
11.1	Elect Dag Mejdell as Director	Mgmt	For	For	Do Not Vote
11.2	Elect Marianne Wiinholt as Director	Mgmt	For	For	Do Not Vote
11.3	Elect Rune Bjerke as Director	Mgmt	For	For	Do Not Vote
11.4	Elect Peter Kukielski as Director	Mgmt	For	For	Do Not Vote
11.5	Elect Kristin Fejerskov Kragseth as Director	Mgmt	For	For	Do Not Vote
11.6	Elect Petra Einarsson as Director	Mgmt	For	For	Do Not Vote
11.7	Elect Philip Graham New as Director	Mgmt	For	For	Do Not Vote
12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Elect Morten Stromgren as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.3	Elect Nils Bastiansen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.4	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	Mgmt	For	For	Do Not Vote
13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
	Shareholder Proposal Submitted by Ministry of Trade, Industry and Fisheries	Mgmt			
13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	SH	None	Against	Do Not Vote
	Management Proposal	Mgmt			
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For	Do Not Vote

Solvay SA

Meeting Date: 05/10/2022

Country: Belgium

Ticker: SOLB

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: B82095116

Shares Voted: 206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.85 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	For	For
6	Approve Discharge of Auditors	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9a	Receive Information on Resignation of Philippe Tournay as Director	Mgmt			

Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9b	Reelect Gilles Michel as Director	Mgmt	For	For	For
9c	Indicate Gilles Michel as Independent Director	Mgmt	For	For	For
9d	Reelect Matti Lievonon as Director	Mgmt	For	For	For
9e	Indicate Matti Lievonon as Independent Director	Mgmt	For	For	For
9f	Reelect Rosemary Thorne as Director	Mgmt	For	For	For
9g	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For	For
9h	Elect Pierre Gurdjian as Director	Mgmt	For	For	For
9i	Indicate Pierre Gurdjian as Independent Director	Mgmt	For	For	For
9j	Elect Laurence Debroux as Director	Mgmt	For	For	For
9k	Indicate Laurence Debroux as Independent Director	Mgmt	For	For	For
10a	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10b	Approve Auditors' Remuneration	Mgmt	For	For	For
11	Transact Other Business	Mgmt			

Swire Properties Limited

Meeting Date: 05/10/2022 **Country:** Hong Kong **Ticker:** 1972
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: Y83191109

Shares Voted: 2,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Guy Martin Coutts Bradley as Director	Mgmt	For	For	For
1b	Elect Nicholas Adam Hodnett Fenwick as Director	Mgmt	For	For	For
1c	Elect Spencer Theodore Fung as Director	Mgmt	For	For	For
1d	Elect Merlin Bingham Swire as Director	Mgmt	For	For	For
1e	Elect Timothy Joseph Blackburn as Director	Mgmt	For	For	For
1f	Elect Ma Suk Ching Mabelle as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

Yara International ASA

Meeting Date: 05/10/2022

Country: Norway

Ticker: YAR

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: R9900C106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
5.2	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
7	Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	Mgmt	For	For	Do Not Vote
8	Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

Antofagasta Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: ANTO

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G0398N128

Shares Voted: 972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Jean-Paul Luksic as Director	Mgmt	For	For	For
5	Re-elect Tony Jensen as Director	Mgmt	For	For	For
6	Re-elect Ramon Jara as Director	Mgmt	For	For	For
7	Re-elect Juan Claro as Director	Mgmt	For	For	For
8	Re-elect Andronico Luksic as Director	Mgmt	For	For	For
9	Re-elect Vivianne Blanlot as Director	Mgmt	For	For	For
10	Re-elect Jorge Bande as Director	Mgmt	For	For	For
11	Re-elect Francisca Castro as Director	Mgmt	For	For	For
12	Re-elect Michael Anglin as Director	Mgmt	For	For	For
13	Elect Eugenia Parot as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/11/2022

Country: Germany

Ticker: BMW

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D12096109

Shares Voted: 899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.80 per Ordinary Share and EUR 5.82 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Elect Heinrich Hiesinger to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9.1	Approve Affiliation Agreement with Bavaria Wirtschaftsagentur GmbH	Mgmt	For	For	For
9.2	Approve Affiliation Agreement with BMW Anlagen Verwaltungs GmbH	Mgmt	For	For	For
9.3	Approve Affiliation Agreement with BMW Bank GmbH	Mgmt	For	For	For
9.4	Approve Affiliation Agreement with BMW Fahrzeugtechnik GmbH	Mgmt	For	For	For
9.5	Approve Affiliation Agreement with BMW INTEC Beteiligungs GmbH	Mgmt	For	For	For
9.6	Approve Affiliation Agreement with BMW M GmbH	Mgmt	For	For	For

Edenred SA

Meeting Date: 05/11/2022 **Country:** France **Ticker:** EDEN
Record Date: 05/09/2022 **Meeting Type:** Annual/Special
Primary Security ID: F3192L109

Shares Voted: 703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
4	Reelect Bertrand Dumazy as Director	Mgmt	For	Against	Against
5	Reelect Maelle Gavet as Director	Mgmt	For	For	For
6	Reelect Jean-Romain Lhomme as Director	Mgmt	For	For	For
7	Elect Bernardo Sanchez Incera as Director	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
13	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
20	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Eni SpA

Meeting Date: 05/11/2022

Country: Italy

Ticker: ENI

Record Date: 05/02/2022

Meeting Type: Annual/Special

Primary Security ID: T3643A145

Shares Voted: 7,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Amend Regulations on General Meetings	Mgmt	For	For	For
5	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
6	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
7	Authorize Capitalization of Reserves for Dividend Distribution	Mgmt	For	For	For
8	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Equinor ASA

Meeting Date: 05/11/2022

Country: Norway

Ticker: EQNR

Record Date:

Meeting Type: Annual

Primary Security ID: R2R90P103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	Mgmt	For	For	Do Not Vote
7	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
9	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Company's Energy Transition Plan (Advisory Vote)	Mgmt	For	Against	Do Not Vote
	Shareholder Proposals	Mgmt			
11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Against	For	Do Not Vote
12	Introduce a Climate Target Agenda and Emission Reduction Plan	SH	Against	For	Do Not Vote
13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	SH	Against	Against	Do Not Vote
14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Against	Against	Do Not Vote
15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Against	Against	Do Not Vote
16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	SH	Against	Against	Do Not Vote
17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Against	Against	Do Not Vote
18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	SH	Against	Against	Do Not Vote
19	Action Plan For Quality Assurance and Anti-Corruption	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
20	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
21	Approve Remuneration Statement (Advisory)	Mgmt	For	For	Do Not Vote
22	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16	Mgmt			
23	Elect Members and Deputy Members of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.10	Elect Merete Hverven as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.11	Elect Helge Aasen as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	Do Not Vote
	Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4	Mgmt			
25	Elect Members of Nominating Committee	Mgmt	For	For	Do Not Vote
25.1	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.3	Elect Merete Hverven as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
26	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
27	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
29	Adjust Marketing Instructions for Equinor ASA	Mgmt	For	For	Do Not Vote

JDE Peet's NV

Meeting Date: 05/11/2022

Country: Netherlands

Ticker: JDEP

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: N44664105

Shares Voted: 240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends of EUR 0.70 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Elect Ana Garcia Fau as Non-Executive Director	Mgmt	For	For	For
5.b	Elect Paula Lindenberg as Non-Executive Director	Mgmt	For	For	For
5.c	Elect Laura Stein as Non-Executive Director	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			
9	Discuss Voting Results	Mgmt			
10	Close Meeting	Mgmt			

KION GROUP AG

Meeting Date: 05/11/2022

Country: Germany

Ticker: KGX

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D4S14D103

KION GROUP AG

Shares Voted: 203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Alexander Dibelius to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Michael Macht to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Tan Xuguang to the Supervisory Board	Mgmt	For	Against	Against

PUMA SE

Meeting Date: 05/11/2022

Country: Germany

Ticker: PUM

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D62318148

Shares Voted: 289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.72 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees	Mgmt	For	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For

Rentokil Initial Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: RTO

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G7494G105

Shares Voted: 5,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
5	Re-elect Sarosh Mistry as Director	Mgmt	For	For	For
6	Re-elect John Pettigrew as Director	Mgmt	For	For	For
7	Re-elect Andy Ransom as Director	Mgmt	For	For	For
8	Re-elect Richard Solomons as Director	Mgmt	For	For	For
9	Re-elect Julie Southern as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Linda Yueh as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sagax AB

Meeting Date: 05/11/2022 **Country:** Sweden **Ticker:** SAGA.B
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: W7519A200

Shares Voted: 796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.15 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For	For
7.c1	Approve Discharge of Staffan Salen	Mgmt	For	For	For
7.c2	Approve Discharge of David Mindus	Mgmt	For	For	For
7.c3	Approve Discharge of Johan Cerderlund	Mgmt	For	For	For
7.c4	Approve Discharge of Filip Engelbert	Mgmt	For	For	For
7.c5	Approve Discharge of Johan Thorell	Mgmt	For	For	For
7.c6	Approve Discharge of Ulrika Werdelin	Mgmt	For	For	For
7.c7	Approve Discharge of CEO David Mindus	Mgmt	For	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For	For
10.1	Reelect Staffan Salen as Director	Mgmt	For	Against	Against
10.2	Reelect David Mindus as Director	Mgmt	For	For	For
10.3	Reelect Johan Cerderlund as Director	Mgmt	For	Against	Against

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.4	Reelect Filip Engelbert as Director	Mgmt	For	Against	Against
10.5	Reelect Johan Thorell as Director	Mgmt	For	Against	Against
10.6	Reelect Ulrika Werdelin as Director	Mgmt	For	Against	Against
10.7	Reelect Staffan Salen as Board Chair	Mgmt	For	Against	Against
10.8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Warrant Plan for Key Employees	Mgmt	For	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Spirax-Sarco Engineering Plc

Meeting Date: 05/11/2022

Country: United Kingdom

Ticker: SPX

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: G83561129

Shares Voted: 207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Jamie Pike as Director	Mgmt	For	For	For
7	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
8	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
9	Re-elect Peter France as Director	Mgmt	For	For	For
10	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
11	Re-elect Jane Kingston as Director	Mgmt	For	For	For
12	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
13	Re-elect Nimesh Patel as Director	Mgmt	For	For	For
14	Re-elect Angela Archon as Director	Mgmt	For	For	For

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Re-elect Olivia Qiu as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Telenor ASA

Meeting Date: 05/11/2022 **Country:** Norway **Ticker:** TEL
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: R21882106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.30 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			
8	Authorize Investigation About Firm's Processes and Procedures in Connection with Ongoing Fiber Development	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
9	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
10.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
10.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
11	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote
12.1	Elect Lars Tonsgaard as Member of Nominating Committee	Mgmt	For	For	Do Not Vote

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Elect Heidi Algarheim as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	Do Not Vote
14	Close Meeting	Mgmt			

Thales SA

Meeting Date: 05/11/2022 **Country:** France **Ticker:** HO
Record Date: 05/09/2022 **Meeting Type:** Annual/Special
Primary Security ID: F9156M108

Shares Voted: 301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For	For
4	Approve Transaction with a Dassault Systemes SE	Mgmt	For	For	For
5	Reelect Anne Claire Taittinger as Director	Mgmt	For	For	For
6	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
7	Reelect Eric Trappier as Director	Mgmt	For	Against	Against
8	Reelect Loik Segalen as Director	Mgmt	For	Against	Against
9	Reelect Marie-Francoise Walbaum as Director	Mgmt	For	Against	Against
10	Reelect Patrice Caine as Director	Mgmt	For	Against	Against
11	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against	Against
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 at EUR 180 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
25	Reelect Ann Taylor as Director	Mgmt	For	For	For

Volvo Car AB

Meeting Date: 05/11/2022

Country: Sweden

Ticker: VOLCAR.B

Record Date: 05/03/2022

Meeting Type: Annual

Primary Security ID: W9835L159

Shares Voted: 1,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.c.1	Approve Discharge of Eric (Shufu) Li as Chair	Mgmt	For	For	For
9.c.2	Approve Discharge of Lone Fonss Schroder as Vice Chair	Mgmt	For	For	For
9.c.3	Approve Discharge of Betsy Atkins	Mgmt	For	For	For
9.c.4	Approve Discharge of Michael Jackson	Mgmt	For	For	For
9.c.5	Approve Discharge of Thomas Johnstone	Mgmt	For	For	For
9.c.6	Approve Discharge of Kin Wah Winnie Lau Fok	Mgmt	For	For	For
9.c.7	Approve Discharge of Daniel (Donghui) Li	Mgmt	For	For	For
9.c.8	Approve Discharge of Diarmuid O'Connell	Mgmt	For	For	For
9.c.9	Approve Discharge of Hakan Samuelsson	Mgmt	For	For	For
9.c.10	Approve Discharge of Jonas Samuelsson	Mgmt	For	For	For
9.c.11	Approve Discharge of Lila Tretikov	Mgmt	For	For	For
9.c.12	Approve Discharge of Winfried Vahland	Mgmt	For	For	For
9.c.13	Approve Discharge of Jim Zhang	Mgmt	For	For	For
9.c.14	Approve Discharge of Adrian Avdullahu	Mgmt	For	For	For
9.c.15	Approve Discharge of Glenn Bergstrom	Mgmt	For	For	For
9.c.16	Approve Discharge of Jorgen Olsson	Mgmt	For	For	For
9.c.17	Approve Discharge of Marko Peltonen	Mgmt	For	For	For
9.c.18	Approve Discharge of Anna Margitin	Mgmt	For	For	For
9.c.19	Approve Discharge of Bjorn Olsson	Mgmt	For	For	For
9.c.20	Approve Discharge of Hakan Samuelsson	Mgmt	For	For	For
10.a	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Reelect Eric (Shufu) Li as Director	Mgmt	For	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.b	Reelect Lone Fonss Schroder as Director	Mgmt	For	For	For
12.c	Reelect Thomas Johnstone as Director	Mgmt	For	Against	Against
12.d	Reelect Daniel Donghui Li as Director	Mgmt	For	For	For
12.e	Reelect Diarmuid O'Connell as Director	Mgmt	For	For	For
12.f	Reelect Jonas Samuelson as Director	Mgmt	For	For	For
12.g	Reelect Lila Tretikov as Director	Mgmt	For	For	For
12.h	Reelect Winfried Vahland as Director	Mgmt	For	For	For
12.i	Elect Anna Mossberg as New Director	Mgmt	For	For	For
12.j	Elect Jim Rowan as New Director	Mgmt	For	For	For
12.k	Reelect Eric (Shufu) Li as Board Chair	Mgmt	For	For	For
12.l	Reelect Lone Fonss Schroder as Vice Chair	Mgmt	For	For	For
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16.A2	Approve Performance Share Plan 2022 for Key Employees	Mgmt	For	For	For
16.A3	Approve Share Matching Plan 2022for Key Employees	Mgmt	For	For	For
16.B1	Approve Equity Plan Financing	Mgmt	For	For	For
16.B2	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

adidas AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: ADS

Record Date:

Meeting Type: Annual

Primary Security ID: D0066B185

Shares Voted: 503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

BP Plc

Meeting Date: 05/12/2022 **Country:** United Kingdom **Ticker:** BP
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: G12793108

Shares Voted: 55,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Net Zero - From Ambition to Action Report	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Pamela Daley as Director	Mgmt	For	For	For
9	Re-elect Melody Meyer as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve ShareMatch UK Plan	Mgmt	For	For	For
17	Approve Sharesave UK Plan	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
24	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

E.ON SE

Meeting Date: 05/12/2022

Country: Germany

Ticker: EOAN

Record Date:

Meeting Type: Annual

Primary Security ID: D24914133

Shares Voted: 6,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Electricite de France SA

Meeting Date: 05/12/2022

Country: France

Ticker: EDF

Record Date: 05/10/2022

Meeting Type: Annual/Special

Primary Security ID: F2940H113

Shares Voted: 1,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.58 per Share and an Extra of EUR 0.638 per Share to Long Term Registered Shares	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
A	Approve Allocation of Income and Dividends of EUR 0.33 per Share	SH	Against	Against	Against
	Management Proposals	Mgmt			
4	Approve Stock Dividend Program for Interim Distributions	Mgmt	For	For	For
5	Approve Transaction with Areva and Areva NP	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
7	Approve Compensation of Jean-Bernard Levy, Chairman and CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 440,000	Mgmt	For	For	For
12	Elect Delphine Geny-Stephann as Director	Mgmt	For	Against	Against
13	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 935 Million	Mgmt	For	Against	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against

Electricite de France SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 375 Million	Mgmt	For	Against	Against
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
B	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 15	SH	Against	Against	Against
	Management Proposals	Mgmt			
19	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 185 Million for Future Exchange Offers	Mgmt	For	Against	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
C	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	SH	Against	Against	Against
	Management Proposals	Mgmt			
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
	Shareholder Proposals Submitted by Supervisory Board FCPE Actions EDF	Mgmt			
D	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	SH	Against	Against	Against
	Management Proposals	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Fastighets AB Balder

Meeting Date: 05/12/2022

Country: Sweden

Ticker: BALD.B

Record Date: 05/04/2022

Meeting Type: Annual

Primary Security ID: W2951M127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8c.1	Approve Discharge of Board Chairman Christina Rogestam	Mgmt	For	For	For
8c.2	Approve Discharge of Board Member Erik Selin	Mgmt	For	For	For
8c.3	Approve Discharge of Board Member Fredrik Svensson	Mgmt	For	For	For
8c.4	Approve Discharge of Board Member Sten Duner	Mgmt	For	For	For
8c.5	Approve Discharge of Board Member Anders Wennergren	Mgmt	For	For	For
8c.6	Approve Discharge of CEO Erik Selin	Mgmt	For	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For	For
11a	Elect Christina Rogestam as Board Chair	Mgmt	For	Against	Against
11b	Reelect Erik Selin as Director	Mgmt	For	For	For
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against	Against
11d	Reelect Sten Duner as Director	Mgmt	For	Against	Against
11e	Reelect Anders Wennergren as Director	Mgmt	For	Against	Against
11f	Reelect Christina Rogestam as Director	Mgmt	For	Against	Against
12	Approve Nominating Committee Instructions	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve 6:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/12/2022 **Country:** Germany **Ticker:** FME
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: D2734Z107

Shares Voted: 561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

Galaxy Entertainment Group Limited

Meeting Date: 05/12/2022 **Country:** Hong Kong **Ticker:** 27
Record Date: 05/05/2022 **Meeting Type:** Annual
Primary Security ID: Y2679D118

Shares Voted: 5,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Paddy Tang Lui Wai Yu as Director	Mgmt	For	For	For
2.2	Elect Charles Cheung Wai Bun as Director	Mgmt	For	For	For
2.3	Elect Michael Victor Mecca as Director	Mgmt	For	For	For
2.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For

Galaxy Entertainment Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

HeidelbergCement AG

Meeting Date: 05/12/2022 **Country:** Germany **Ticker:** HEI
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: D31709104

Shares Voted: 403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member Lorenz Naeger for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2021	Mgmt	For	For	For
3.10	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2021	Mgmt	For	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Bernd Scheifele to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Sopna Sury to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

HelloFresh SE

Meeting Date: 05/12/2022

Country: Germany

Ticker: HFG

Record Date: 04/20/2022

Meeting Type: Annual

Primary Security ID: D3R2MA100

Shares Voted: 490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For

HelloFresh SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Creation of EUR 47.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 17.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Lloyds Banking Group Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: LLOY

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G5533W248

Shares Voted: 200,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Harmeen Mehta as Director	Mgmt	For	For	For
3	Elect Charlie Nunn as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For	For
5	Re-elect William Chalmers as Director	Mgmt	For	For	For
6	Re-elect Alan Dickinson as Director	Mgmt	For	For	For
7	Re-elect Sarah Legg as Director	Mgmt	For	For	For
8	Re-elect Lord Lupton as Director	Mgmt	For	For	For
9	Re-elect Amanda Mackenzie as Director	Mgmt	For	For	For
10	Re-elect Catherine Woods as Director	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Final Dividend	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Share Incentive Plan	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 05/12/2022

Country: Poland

Ticker: PKO

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: X6919X108

Shares Voted: 2,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
6	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements; and Statutory Reports	Mgmt			
7	Receive Supervisory Board Report	Mgmt			

Powszechna Kasa Oszczednosci Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt			
9.a	Approve Financial Statements	Mgmt	For	For	For
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
9.c	Approve Consolidated Financial Statements	Mgmt	For	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For	For
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	For	For	For
9.f	Approve Allocation of Income for Fiscal 2021	Mgmt	For	For	For
9.g	Approve Dividends of PLN 1.83 per Share	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11.1	Approve Discharge of Iwona Duda (Deputy CEO)	Mgmt	For	For	For
11.2	Approve Discharge of Bartosz Drabikowski (Deputy CEO)	Mgmt	For	For	For
11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	For	For	For
11.4	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	For	For	For
11.5	Approve Discharge of Maks Kraczkowski (Deputy CEO)	Mgmt	For	For	For
11.6	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	For	For	For
11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	For	For	For
11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For	For	For
11.9	Approve Discharge of Zbigniew Jagiello (CEO)	Mgmt	For	For	For
11.10	Approve Discharge of Rafal Antczak (Deputy CEO)	Mgmt	For	For	For
11.11	Approve Discharge of Rafal Kozlowski (Deputy CEO)	Mgmt	For	For	For
11.12	Approve Discharge of Adam Marciniak (Deputy CEO)	Mgmt	For	For	For
11.13	Approve Discharge of Jakub Papierski (Deputy CEO)	Mgmt	For	For	For
11.14	Approve Discharge of Jan Rosciszewski (CEO and Deputy CEO)	Mgmt	For	For	For
12.1	Approve Discharge of Maciej Lopinski (Supervisory Board Chairman)	Mgmt	For	For	For

Powszechna Kasa Oszczedności Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Member and Deputy Chairman)	Mgmt	For	For	For
12.3	Approve Discharge of Dominik Kaczmarek (Supervisory Board Member and Secretary)	Mgmt	For	For	For
12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	For	For	For
12.5	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	Mgmt	For	For	For
12.6	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For	For
12.7	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	For	For	For
12.8	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For	For
12.9	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	For	For	For
12.10	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	For	For	For
12.11	Approve Discharge of Agnieszka Winnik-Kalembe (Supervisory Board Member)	Mgmt	For	For	For
12.12	Approve Discharge of Grazyna Ciurzynska (Supervisory Board Secretary)	Mgmt	For	For	For
12.13	Approve Discharge of Zbigniew Hajlasz (Supervisory Board Member and Chairman)	Mgmt	For	For	For
12.14	Approve Discharge of Marcin Izdebski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
12.15	Approve Discharge of Piotr Sadownik (Supervisory Board Member)	Mgmt	For	For	For
13	Amend Aug. 26, 2020, AGM, Resolution Re: Remuneration Policy	Mgmt	For	Against	Against
14	Amend Aug. 26, 2020, AGM, Resolution Re: Policy on Assessment of Suitability of Supervisory Board Members	Mgmt	For	For	For
15	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For	For
16	Amend Statute	Mgmt	For	For	For
17	Approve Regulations on Supervisory Board	Mgmt	For	For	For
18	Approve Regulations on General Meetings	Mgmt	For	For	For
19	Authorize Share Repurchase Program for Subsequent Cancellation; Approve Creation of Reserve Capital for Purpose of Share Repurchase Program	Mgmt	For	For	For
20	Approve Individual Suitability of Supervisory Board Members	Mgmt	For	Against	Against
21	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against	Against
22	Close Meeting	Mgmt			

Rolls-Royce Holdings Plc

Meeting Date: 05/12/2022

Country: United Kingdom

Ticker: RR

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: G76225104

Shares Voted: 23,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Anita Frew as Director	Mgmt	For	For	For
4	Re-elect Warren East as Director	Mgmt	For	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For	For
6	Re-elect Paul Adams as Director	Mgmt	For	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For	For
8	Elect Lord Jitesh Gadhia as Director	Mgmt	For	For	For
9	Re-elect Beverly Goulet as Director	Mgmt	For	For	For
10	Re-elect Lee Hsien Yang as Director	Mgmt	For	For	For
11	Re-elect Nick Luff as Director	Mgmt	For	For	For
12	Elect Mick Manley as Director	Mgmt	For	For	For
13	Elect Wendy Mars as Director	Mgmt	For	For	For
14	Re-elect Sir Kevin Smith as Director	Mgmt	For	For	For
15	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Adopt New Articles of Association	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 05/12/2022

Country: Australia

Ticker: TAH

Record Date: 05/10/2022

Meeting Type: Special

Primary Security ID: Q8815D101

Tabcorp Holdings Limited

Shares Voted: 6,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction	Mgmt	For	For	For

Tabcorp Holdings Limited

Meeting Date: 05/12/2022 **Country:** Australia **Ticker:** TAH
Record Date: 05/10/2022 **Meeting Type:** Court
Primary Security ID: Q8815D101

Shares Voted: 6,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Demerger of The Lottery Corporation from Tabcorp Holdings Limited	Mgmt	For	For	For

Universal Music Group NV

Meeting Date: 05/12/2022 **Country:** Netherlands **Ticker:** UMG
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: N90313102

Shares Voted: 3,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b	Approve Dividends of EUR 0.20 Per Share	Mgmt	For	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
7.a	Elect Bill Ackman as Non-Executive Director	Mgmt	For	Against	Against
7.b	Elect Nicole Avant as Non-Executive Director	Mgmt	For	For	For
7.c	Elect Cyrille Bollore as Non-Executive Director	Mgmt	For	Against	Against

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.d	Elect Sherry Lansing as Non-Executive Director	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	Against	Against
8.b	Approve Award (Rights to Subscribe for) Shares as Annual Long-Term Incentive Grants and Special Grants to Executive Directors	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify Ernst & Young Accountants LLP and Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/13/2022

Country: France

Ticker: ML

Record Date: 05/11/2022

Meeting Type: Annual/Special

Primary Security ID: F61824144

Shares Voted: 503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux, General Manager	Mgmt	For	Against	Against
10	Approve Compensation of Yves Chapo, Manager	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Barbara Dalibard, Chairman of Supervisory Board Since 21 May 2021	Mgmt	For	For	For
12	Approve Compensation of Michel Rollier, Chairman of Supervisory Board Until 21 May 2021	Mgmt	For	For	For
13	Reelect Thierry Le Henaff as Supervisory Board Member	Mgmt	For	For	For
14	Reelect Monique Leroux as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Jean-Michel Severino as Supervisory Board Member	Mgmt	For	For	For
16	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 950,000	Mgmt	For	For	For
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	Mgmt	For	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	For	For
24	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 125 Million	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Approve 4-for-1 Stock Split and Amend Bylaws Accordingly	Mgmt	For	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/13/2022 **Country:** Germany **Ticker:** FRE
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: D27348263

Shares Voted: 1,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Susanne Zeidler to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Christoph Zindel to the Supervisory Board	Mgmt	For	For	For
8	Elect Susanne Zeidler as Member of the Joint Committee	Mgmt	For	For	For
9	Approve Creation of EUR 125 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 49 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Techtronic Industries Co., Ltd.

Meeting Date: 05/13/2022

Country: Hong Kong

Ticker: 669

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: Y8563B159

Shares Voted: 4,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Patrick Kin Wah Chan as Director	Mgmt	For	For	For
3b	Elect Camille Jojo as Director	Mgmt	For	For	For
3c	Elect Peter David Sullivan as Director	Mgmt	For	For	For
3d	Elect Johannes-Gerhard Hesse as Director	Mgmt	For	For	For
3e	Elect Caroline Christina Kracht as Director	Mgmt	For	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

ASM International NV

Meeting Date: 05/16/2022

Country: Netherlands

Ticker: ASM

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: N07045201

Shares Voted: 108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For	For
9	Elect Hichem M'Saad to Management Board	Mgmt	For	For	For
10	Adopt Remuneration Policy for Supervisory Board	Mgmt	For	For	For
11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	For	For	For
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
13(a)	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

ASM International NV

Meeting Date: 05/16/2022

Country: Netherlands

Ticker: ASM

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: N07045201

Shares Voted: 216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends of EUR 2.50 Per Share	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For	For
9	Elect Hichem M'Saad to Management Board	Mgmt	For	For	For
10	Adopt Remuneration Policy for Supervisory Board	Mgmt	For	For	For
11	Reelect M.J.C. de Jong to Supervisory Board	Mgmt	For	For	For
12	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

BNP Paribas SA

Meeting Date: 05/17/2022

Country: France

Ticker: BNP

Record Date: 05/13/2022

Meeting Type: Annual/Special

Primary Security ID: F1058Q238

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.67 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Laurent Bonnafe as Director	Mgmt	For	For	For
7	Reelect Marion Guillou as Director	Mgmt	For	For	For
8	Reelect Michel Tilmant as Director	Mgmt	For	For	For
9	Elect Lieve Logghe as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021	Mgmt	For	For	For
17	Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
18	Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021	Mgmt	For	For	For
19	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million	Mgmt	For	For	For
22	Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million	Mgmt	For	For	For
25	Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CK Infrastructure Holdings Limited

Meeting Date: 05/17/2022

Country: Bermuda

Ticker: 1038

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: G2178K100

Shares Voted: 1,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

CK Infrastructure Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3.2	Elect Frank John Sixt as Director	Mgmt	For	Against	Against
3.3	Elect Chan Loi Shun as Director	Mgmt	For	For	For
3.4	Elect Kwok Eva Lee as Director	Mgmt	For	For	For
3.5	Elect Lan Hong Tsung, David as Director	Mgmt	For	For	For
3.6	Elect George Colin Magnus as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

NIBE Industrier AB

Meeting Date: 05/17/2022

Country: Sweden

Ticker: NIBE.B

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: W6S38Z126

Shares Voted: 3,969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.50 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Societe Generale SA

Meeting Date: 05/17/2022 **Country:** France **Ticker:** GLE
Record Date: 05/13/2022 **Meeting Type:** Annual/Special
Primary Security ID: F8591M517

Shares Voted: 2,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers	Mgmt	For	For	For
14	Reelect Lorenzo Bini Smaghi as Director	Mgmt	For	For	For
15	Reelect Jerome Contamine as Director	Mgmt	For	For	For
16	Reelect Diane Cote as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ageas SA/NV

Meeting Date: 05/18/2022

Country: Belgium

Ticker: AGS

Record Date: 05/04/2022

Meeting Type: Annual/Special

Primary Security ID: B0148L138

Shares Voted: 511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt			
2.2.2	Approve Dividends of EUR 2.75 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Elect Carolin Gabor as Independent Director	Mgmt	For	For	For
4.2	Reelect Sonali Chandmal as Independent Director	Mgmt	For	For	For
5.1	Amend Article 1 Re: Definitions	Mgmt	For	For	For
5.2	Amend Article 2 Re: Name	Mgmt	For	For	For
5.3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
5.4.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
5.4.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Amundi SA

Meeting Date: 05/18/2022

Country: France

Ticker: AMUN

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: F0300Q103

Shares Voted: 172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For	For

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Transaction with Valerie Baudson and Amundi Asset Management	Mgmt	For	For	For
5	Approve Transaction with Credit Agricole SA	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021	Mgmt	For	For	For
8	Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021	Mgmt	For	For	For
9	Approve Compensation of Valerie Baudson, CEO Since 11 May 2021	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
15	Ratify Appointment of Christine Gandon as Director	Mgmt	For	Against	Against
16	Reelect Yves Perrier as Director	Mgmt	For	Against	Against
17	Reelect Xavier Musca as Director	Mgmt	For	Against	Against
18	Reelect Virginie Cayatte as Director	Mgmt	For	For	For
19	Reelect Robert Leblanc as Director	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
21	Approve Company's Climate Transition Plan	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Deutsche Boerse AG

Meeting Date: 05/18/2022

Country: Germany

Ticker: DB1

Record Date:

Meeting Type: Annual

Primary Security ID: D1882G119

Shares Voted: 535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Elect Shannon Johnston to the Supervisory Board	Mgmt	For	For	For
6	Approve Creation of EUR 19 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For

Erste Group Bank AG

Meeting Date: 05/18/2022

Country: Austria

Ticker: EBS

Record Date: 05/08/2022

Meeting Type: Annual

Primary Security ID: A19494102

Shares Voted: 957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PwC Wirtschaftspruefung GmbH Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 343.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Amend Articles of Association	Mgmt	For	Against	Against
11.1	Approve Increase in Size of Supervisory Board to 13 Members	Mgmt	For	For	For
11.2	Elect Christine Catasta as Supervisory Board Member	Mgmt	For	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Reelect Henrietta Egerth-Stadlhuber as Supervisory Board Member	Mgmt	For	For	For
11.4	Elect Hikmet Ersek as Supervisory Board Member	Mgmt	For	For	For
11.5	Elect Alois Flatz as Supervisory Board Member	Mgmt	For	For	For
11.6	Elect Mariana Kuehnel as Supervisory Board Member	Mgmt	For	For	For
11.7	Reelect Marion Khueny as Supervisory Board Member	Mgmt	For	For	For
11.8	Reelect Friedrich Roedler as Supervisory Board Member	Mgmt	For	For	For
11.9	Reelect Michele Sutter-Ruedisser as Supervisory Board Member	Mgmt	For	For	For

HAL Trust

Meeting Date: 05/18/2022

Country: Bermuda

Ticker: HAL

Record Date:

Meeting Type: Annual

Primary Security ID: G45584102

Shares Voted: 244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board of HAL Holding N.V.	Mgmt			
2.b	Receive Report of Supervisory Board of HAL Holding N.V.	Mgmt			
2.c	Approve Financial Statements of HAL Holding N.V.	Mgmt	For	For	For
2.d	Approve Dividends of EUR 5.70 Per Share	Mgmt	For	For	For
2.e	Reelect G.J. Wijers as Supervisory Board Member	Mgmt	For	Against	Against
2.f	Approve Discharge of Executive Board	Mgmt	For	For	For
2.g	Approve Discharge of Supervisory Board	Mgmt	For	For	For
3	Accept Financial Statements of HAL Trust	Mgmt	For	For	For
4	Approve Dividends of EUR 5.70 Per Share to HAL Trust Shareholders	Mgmt	For	For	For
5	Receive Report of the Trust Committee	Mgmt			
6	Transact Other Business (Non-Voting)	Mgmt			
7	Close Meeting	Mgmt			

Sampo Oyj

Meeting Date: 05/18/2022

Country: Finland

Ticker: SAMPO

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: X75653109

Shares Voted: 1,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 4.10 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 190,000 for Chair and EUR 98,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Christian Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Risto Murto, Markus Rauramo and Bjorn Wahlroos as Directors; Elect Steven Langan as New Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Close Meeting	Mgmt			

SAP SE

Meeting Date: 05/18/2022

Country: Germany

Ticker: SAP

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 3,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Elect Hasso Plattner to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Rouven Westphal to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Gunnar Wiedenfels to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Uniper SE

Meeting Date: 05/18/2022

Country: Germany

Ticker: UN01

Record Date:

Meeting Type: Annual

Primary Security ID: D8530Z100

Shares Voted: 258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For

Uniper SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Markus Rauramo to the Supervisory Board	Mgmt	For	Against	Against
7.2	Reelect Bernhard Guenther to the Supervisory Board	Mgmt	For	Against	Against
7.3	Reelect Werner Brinker to the Supervisory Board	Mgmt	For	Against	Against
7.4	Reelect Judith Buss to the Supervisory Board	Mgmt	For	Against	Against
7.5	Reelect Esa Hyvaerinen to the Supervisory Board	Mgmt	For	Against	Against
7.6	Reelect Nora Steiner-Forsberg to the Supervisory Board	Mgmt	For	Against	Against

Zalando SE

Meeting Date: 05/18/2022

Country: Germany

Ticker: ZAL

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: D98423102

Shares Voted: 546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018	Mgmt	For	For	For

AIA Group Limited

Meeting Date: 05/19/2022

Country: Hong Kong

Ticker: 1299

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: Y002A1105

Shares Voted: 34,189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sun Jie (Jane) as Director	Mgmt	For	For	For
4	Elect George Yong-Boon Yeo as Director	Mgmt	For	For	For
5	Elect Swee-Lian Teo as Director	Mgmt	For	For	For
6	Elect Narongchai Akrasanee as Director	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

AutoStore Holdings Ltd.

Meeting Date: 05/19/2022

Country: Norway

Ticker: AUTO

Record Date:

Meeting Type: Annual

Primary Security ID: G0670A109

Shares Voted: 2,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	Against	Against
6	Approve Company's Corporate Governance Statement	Mgmt			
7.1	Elect Members of Nominating Committee	Mgmt	For	Against	Against
7.2	Approve Procedures for Nominating Committee	Mgmt	For	For	For
8	Approve Remuneration of Directors; Approve Remuneration of Audit Committee	Mgmt	For	Against	Against

AutoStore Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
11	Confirmation of Acts	Mgmt	For	For	For

Capgemini SE

Meeting Date: 05/19/2022

Country: France

Ticker: CAP

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F4973Q101

Shares Voted: 452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board Until 19 May 2022	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board From 20 May 2022	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
13	Elect Maria Ferraro as Director	Mgmt	For	For	For
14	Elect Olivier Roussat as Director	Mgmt	For	For	For
15	Reelect Paul Hermelin as Director	Mgmt	For	For	For
16	Reelect Xavier Musca as Director	Mgmt	For	For	For
17	Elect Frederic Oudea as Director	Mgmt	For	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Amend Article 11 of Bylaws Re: Shares Held by Directors	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million	Mgmt	For	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24	Mgmt	For	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CK Asset Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Ticker: 1113

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: G2177B101

CK Asset Holdings Limited

Shares Voted: 5,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3.2	Elect Chung Sun Keung, Davy as Director	Mgmt	For	For	For
3.3	Elect Pau Yee Wan, Ezra as Director	Mgmt	For	For	For
3.4	Elect Hung Siu-lin, Katherine as Director	Mgmt	For	For	For
3.5	Elect Colin Stevens Russel as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Ticker: 1

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: G21765105

Shares Voted: 7,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For	For
3b	Elect Frank John Sixt as Director	Mgmt	For	Against	Against
3c	Elect Edith Shih as Director	Mgmt	For	For	For
3d	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	For	For	For
3e	Elect Michael David Kadoorie as Director	Mgmt	For	For	For
3f	Elect Lee Wai Mun, Rose as Director	Mgmt	For	For	For
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

CK Hutchison Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Dassault Systemes SA

Meeting Date: 05/19/2022 **Country:** France **Ticker:** DSY
Record Date: 05/17/2022 **Meeting Type:** Annual/Special
Primary Security ID: F24571451

Shares Voted: 1,955

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.17 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Appoint KPMG SA as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Charles Edelstenne, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Reelect Charles Edelstenne as Director	Mgmt	For	For	For
11	Reelect Bernard Charles as Director	Mgmt	For	For	For
12	Reelect Pascal Daloz as Director	Mgmt	For	For	For
13	Reelect Xavier Cauchois as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 20 Million Issued Share Capital	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
19	Delegate Powers to the Board to Approve Merger by Absorption by the Company	Mgmt	For	Against	Against
20	Authorize Capital Increase of Up to EUR 10 Million in Connection with Contribution in Kind Above	Mgmt	For	Against	Against
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Deutsche Bank AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: DBK

Record Date:

Meeting Type: Annual

Primary Security ID: D18190898

Shares Voted: 11,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021	Mgmt	For	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021	Mgmt	For	For	For
3.8	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021	Mgmt	For	For	For
3.9	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021	Mgmt	For	For	For
3.11	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021	Mgmt	For	For	For
4.1	Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021	Mgmt	For	For	For
4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021	Mgmt	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021	Mgmt	For	For	For
4.4	Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.5	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021	Mgmt	For	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021	Mgmt	For	For	For
4.7	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021	Mgmt	For	For	For
4.8	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021	Mgmt	For	For	For
4.9	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021	Mgmt	For	For	For
4.10	Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021	Mgmt	For	For	For
4.11	Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021	Mgmt	For	For	For
4.12	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021	Mgmt	For	For	For
4.13	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021	Mgmt	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.15	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021	Mgmt	For	For	For
4.16	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021	Mgmt	For	For	For
4.17	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021	Mgmt	For	For	For
4.18	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021	Mgmt	For	For	For
4.19	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021	Mgmt	For	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.20	Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021	Mgmt	For	For	For
4.21	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021	Mgmt	For	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion	Mgmt	For	For	For
10.1	Elect Alexander Wynaendts to the Supervisory Board	Mgmt	For	For	For
10.2	Elect Yngve Slyngstad to the Supervisory Board	Mgmt	For	For	For
11.1	Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.2	Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.3	Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board	Mgmt	For	For	For
11.4	Amend Articles Re: AGM Chairman	Mgmt	For	For	For
11.5	Amend Articles Re: Formation of a Global Advisory Board	Mgmt	For	For	For
12	Amend Articles Re: Dividend in Kind	Mgmt	For	For	For
	Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 Aktiengesellschaft	Mgmt			
13	Withdraw Confidence in the Management Board Chairman Christian Sewing	SH	Against	Against	Against

Enel SpA

Meeting Date: 05/19/2022

Country: Italy

Ticker: ENEL

Record Date: 05/10/2022

Meeting Type: Annual

Primary Security ID: T3679P115

Shares Voted: 21,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of the Economy and Finance	SH	None	For	For
4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of the Economy and Finance	Mgmt			
5	Approve Internal Statutory Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
6	Approve Long Term Incentive Plan	Mgmt	For	For	For
7.1	Approve Remuneration Policy	Mgmt	For	For	For
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Next Plc

Meeting Date: 05/19/2022

Country: United Kingdom

Ticker: NXT

Record Date: 05/17/2022

Meeting Type: Annual

Primary Security ID: G6500M106

Shares Voted: 375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Soumen Das as Director	Mgmt	For	For	For
5	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Tom Hall as Director	Mgmt	For	For	For
7	Re-elect Tristia Harrison as Director	Mgmt	For	For	For
8	Re-elect Amanda James as Director	Mgmt	For	For	For
9	Re-elect Richard Papp as Director	Mgmt	For	For	For
10	Re-elect Michael Roney as Director	Mgmt	For	For	For
11	Re-elect Jane Shields as Director	Mgmt	For	For	For
12	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For	For
13	Re-elect Lord Wolfson as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Nitori Holdings Co., Ltd.

Meeting Date: 05/19/2022

Country: Japan

Ticker: 9843

Record Date: 02/20/2022

Meeting Type: Annual

Primary Security ID: J58214131

Shares Voted: 273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Fiscal Year End	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Amend Articles to Amend Business Lines - Limit Rights of Odd-Lot Holders - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
4.1	Elect Director Nitori, Akio	Mgmt	For	For	For
4.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For	For
4.3	Elect Director Sudo, Fumihiko	Mgmt	For	For	For

Nitori Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For	For
4.5	Elect Director Takeda, Masanori	Mgmt	For	For	For
4.6	Elect Director Abiko, Hiromi	Mgmt	For	For	For
4.7	Elect Director Okano, Takaaki	Mgmt	For	For	For
4.8	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
4.9	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For	For
4.10	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Kubo, Takao	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	Mgmt	For	For	For
5.3	Elect Director and Audit Committee Member Ando, Hisayoshi	Mgmt	For	For	For
6	Elect Alternate Director and Audit Committee Member Yoshizawa, Naoko	Mgmt	For	For	For

NN Group NV

Meeting Date: 05/19/2022

Country: Netherlands

Ticker: NN

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: N64038107

Shares Voted: 896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.B	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.C	Approve Dividends of EUR 1.56 Per Share	Mgmt	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For	For
6.A	Announce Intention to Appoint Annemiek van Melick to Executive Board	Mgmt			
6.B	Announce Intention to Reappoint Delfin Rueda to Executive Board	Mgmt			
7.A	Reelect David Cole to Supervisory Board	Mgmt	For	For	For
7.B	Reelect Hans Schoen to Supervisory Board	Mgmt	For	For	For

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.C	Elect Pauline van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
8	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
9.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
9.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
12	Close Meeting	Mgmt			

Orange SA

Meeting Date: 05/19/2022 **Country:** France **Ticker:** ORA
Record Date: 05/17/2022 **Meeting Type:** Annual/Special
Primary Security ID: F6866T100

Shares Voted: 5,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Elect Jacques Aschenbroich as Director	Mgmt	For	Against	Against
6	Elect Valerie Beaulieu-James as Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000	Mgmt	For	For	For
8	Approve Compensation Report	Mgmt	For	For	For
9	Approve Compensation of Stephane Richard, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Gervais Pellissier, Vice-CEO	Mgmt	For	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
17	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
18	Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by le Fonds Commun de Placement d Entreprise Orange Actions	Mgmt			
A	Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives	SH	Against	Against	Against
B	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against

Woodside Petroleum Ltd.

Meeting Date: 05/19/2022 **Country:** Australia **Ticker:** WPL
Record Date: 05/17/2022 **Meeting Type:** Annual
Primary Security ID: Q98327333

Shares Voted: 2,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve BHP Petroleum Merger	Mgmt	For	For	For
3a	Elect Sarah Ryan as Director	Mgmt	For	For	For
3b	Elect Ann Pickard as Director	Mgmt	For	For	For
3c	Elect Frank Cooper as Director	Mgmt	For	For	For
3d	Elect Ben Wyatt as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

Woodside Petroleum Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	For
6	Approve Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For
7	Approve the Change of Company Name to Woodside Energy Group Ltd	Mgmt	For	For	For
8	Appoint PricewaterhouseCoopers as Auditor of the Company	Mgmt	For	For	For
9	Approve Climate Report	Mgmt	For	For	For
10a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
10b	Approve Contingent Resolution - Capital Protection	SH	Against	Against	Against
10c	Approve Contingent Resolution - Climate-Related Lobbying	SH	Against	Against	Against
10d	Approve Contingent Resolution - Decommissioning	SH	Against	Against	Against

Croda International Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: CRDA

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: G25536155

Shares Voted: 402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Roberto Cirillo as Director	Mgmt	For	For	For
5	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
6	Re-elect Steve Foots as Director	Mgmt	For	For	For
7	Re-elect Anita Frew as Director	Mgmt	For	For	For
8	Re-elect Helena Ganczakowski as Director	Mgmt	For	For	For
9	Elect Julie Kim as Director	Mgmt	For	For	For
10	Re-elect Keith Layden as Director	Mgmt	For	For	For
11	Re-elect Jez Maiden as Director	Mgmt	For	For	For
12	Elect Nawal Ouzren as Director	Mgmt	For	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: RKT

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: G74079107

Shares Voted: 2,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
6	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
9	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
10	Re-elect Mary Harris as Director	Mgmt	For	For	For
11	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
12	Re-elect Pam Kirby as Director	Mgmt	For	For	For
13	Re-elect Laxman Narasimhan as Director	Mgmt	For	For	For
14	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
15	Re-elect Elane Stock as Director	Mgmt	For	For	For
16	Elect Alan Stewart as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Sands China Ltd.

Meeting Date: 05/20/2022

Country: Cayman Islands

Ticker: 1928

Record Date: 05/06/2022

Meeting Type: Annual

Primary Security ID: G7800X107

Shares Voted: 7,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Wong Ying Wai as Director	Mgmt	For	For	For
2b	Elect Chiang Yun as Director	Mgmt	For	For	For
2c	Elect Victor Patrick Hoog Antink as Director	Mgmt	For	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

bioMerieux SA

Meeting Date: 05/23/2022

Country: France

Ticker: BIM

Record Date: 05/19/2022

Meeting Type: Annual/Special

Primary Security ID: F1149Y232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux	Mgmt	For	For	For
6	Reelect Alexandre Merieux as Director	Mgmt	For	Against	Against
7	Reelect Jean-Luc Belingard as Director	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 500,000	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Credit Agricole SA

Meeting Date: 05/24/2022

Country: France

Ticker: ACA

Record Date: 05/20/2022

Meeting Type: Annual/Special

Primary Security ID: F22797108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement	Mgmt	For	For	For
5	Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration	Mgmt	For	For	For
6	Approve Transaction with FNSEA Re: Service Agreement	Mgmt	For	For	For
7	Elect Sonia Bonnet-Bernard as Director	Mgmt	For	For	For
8	Elect Hugues Brasseur as Director	Mgmt	For	Against	Against
9	Elect Eric Vial as Director	Mgmt	For	Against	Against
10	Reelect Dominique Lefebvre as Director	Mgmt	For	Against	Against
11	Reelect Pierre Cambefort as Director	Mgmt	For	Against	Against
12	Reelect Jean-Pierre Gaillard as Director	Mgmt	For	Against	Against
13	Reelect Jean-Paul Kerrien as Director	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
19	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
20	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
21	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
22	Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	Mgmt	For	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	Mgmt	For	For	For
31	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt			
A	Amend Employee Stock Purchase Plans	SH	Against	Against	Against

EXOR NV

Meeting Date: 05/24/2022

Country: Netherlands

Ticker: EXO

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: N3140A107

Shares Voted: 319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.e	Approve Dividends of EUR 0.43 Per Share	Mgmt	For	For	For
3.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2022	Mgmt	For	For	For
3.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2023	Mgmt	For	For	For
3.c	Amend Remuneration Policy	Mgmt	For	Against	Against
3.d	Approve New Share Incentive Plan	Mgmt	For	Against	Against
4.a	Approve Discharge of Executive Director	Mgmt	For	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For	For
5.a	Elect A. Dumas as Non-Executive Director	Mgmt	For	For	For
6.a	Authorize Repurchase of Shares	Mgmt	For	For	For
6.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Royal Dutch Shell Plc

Meeting Date: 05/24/2022

Country: United Kingdom

Ticker: SHEL

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: G80827101

Shares Voted: 21,558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Sinead Gorman as Director	Mgmt	For	For	For
4	Re-elect Ben van Beurden as Director	Mgmt	For	For	For
5	Re-elect Dick Boer as Director	Mgmt	For	For	For
6	Re-elect Neil Carson as Director	Mgmt	For	For	For
7	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
8	Re-elect Euleen Goh as Director	Mgmt	For	For	For

Royal Dutch Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Jane Lute as Director	Mgmt	For	For	For
10	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
11	Re-elect Martina Hund-Mejean as Director	Mgmt	For	For	For
12	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
13	Re-elect Abraham Schot as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Approve the Shell Energy Transition Progress Update	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	SH	Against	Against	Against

The Swatch Group AG

Meeting Date: 05/24/2022 **Country:** Switzerland **Ticker:** UHR
Record Date: **Meeting Type:** Annual
Primary Security ID: H83949141

Shares Voted: 152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

The Swatch Group AG

Meeting Date: 05/24/2022

Country: Switzerland

Ticker: UHR

Record Date:

Meeting Type: Annual

Primary Security ID: H83949141

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	Do Not Vote

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 1.10 per Registered Share and CHF 5.50 per Bearer Share	Mgmt	For	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For	Do Not Vote
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.2 Million	Mgmt	For	Against	Do Not Vote
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 15.3 Million	Mgmt	For	Against	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Do Not Vote
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Do Not Vote
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Do Not Vote
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

WPP Plc

Meeting Date: 05/24/2022

Country: Jersey

Ticker: WPP

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: G9788D103

Shares Voted: 3,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	For	For
4	Elect Simon Dingemans as Director	Mgmt	For	For	For
5	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
6	Re-elect Sandrine Dufour as Director	Mgmt	For	For	For
7	Re-elect Tarek Farahat as Director	Mgmt	For	For	For
8	Re-elect Tom Ilube as Director	Mgmt	For	For	For
9	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
10	Re-elect Mark Read as Director	Mgmt	For	For	For
11	Re-elect John Rogers as Director	Mgmt	For	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For	For
13	Re-elect Nicole Seligman as Director	Mgmt	For	For	For
14	Re-elect Keith Weed as Director	Mgmt	For	For	For
15	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
16	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Approve Executive Performance Share Plan	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

AEON Co., Ltd.

Meeting Date: 05/25/2022

Country: Japan

Ticker: 8267

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J00288100

Shares Voted: 2,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Okada, Motoya	Mgmt	For	For	For
2.2	Elect Director Yoshida, Akio	Mgmt	For	For	For
2.3	Elect Director Habu, Yuki	Mgmt	For	For	For
2.4	Elect Director Tsukamoto, Takashi	Mgmt	For	Against	Against
2.5	Elect Director Ono, Kotaro	Mgmt	For	For	For
2.6	Elect Director Peter Child	Mgmt	For	For	For
2.7	Elect Director Carrie Yu	Mgmt	For	For	For
3	Approve Disposal of Treasury Shares for a Private Placement	Mgmt	For	Against	Against

Bollore SA
Meeting Date: 05/25/2022

Country: France

Ticker: BOL

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F10659260

Shares Voted: 2,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	For
4	Approve Transaction with Compagnie de l Odet Re: Commercial Lease	Mgmt	For	Against	Against
5	Approve Transaction with Technifin Re: Sale of Securities	Mgmt	For	For	For
6	Approve Transaction with Bollore Participations SE Re: Assistance Agreement	Mgmt	For	Against	Against
7	Reelect Cyrille Bollore as Director	Mgmt	For	Against	Against
8	Reelect Yannick Bollore as Director	Mgmt	For	Against	Against
9	Reelect Cedric de Bailliencourt as Director	Mgmt	For	Against	Against
10	Reelect Bollore Participations SE as Director	Mgmt	For	Against	Against
11	Reelect Chantal Bollore as Director	Mgmt	For	Against	Against

Bolloré SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Sebastien Bolloré as Director	Mgmt	For	Against	Against
13	Reelect Virginie Courtin as Director	Mgmt	For	For	For
14	Reelect Francois Thomazeau as Director	Mgmt	For	Against	Against
15	Ratify Appointment of Sophie Johanna Kloosterman as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 9.87 Percent of Issued Share Capital	Mgmt	For	Against	Against
17	Approve Compensation Report	Mgmt	For	Against	Against
18	Approve Compensation of Cyrille Bolloré, Chairman and CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Amend Article 22 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
23	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

EssilorLuxottica SA

Meeting Date: 05/25/2022

Country: France

Ticker: EL

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F31665106

Shares Voted: 848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 2.51 per Share	Mgmt	For	For	For
4	Ratify Appointment of Virginie Mercier Pitre as Director	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Leonardo Del Vecchio, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Francesco Milleri, CEO	Mgmt	For	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Evonik Industries AG

Meeting Date: 05/25/2022

Country: Germany

Ticker: EVK

Record Date:

Meeting Type: Annual

Primary Security ID: D2R90Y117

Shares Voted: 538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Creation of EUR 116.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.25 Billion; Approve Creation of EUR 37.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Amend Articles Re: Interim Dividend	Mgmt	For	For	For

Intertek Group Plc

Meeting Date: 05/25/2022 **Country:** United Kingdom **Ticker:** ITRK
Record Date: 05/23/2022 **Meeting Type:** Annual
Primary Security ID: G4911B108

Shares Voted: 455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Martin as Director	Mgmt	For	For	For
5	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
6	Re-elect Jonathan Timmis as Director	Mgmt	For	For	For
7	Re-elect Graham Allan as Director	Mgmt	For	For	For
8	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
9	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
11	Re-elect Gill Rider as Director	Mgmt	For	For	For
12	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Legrand SA

Meeting Date: 05/25/2022 **Country:** France **Ticker:** LR
Record Date: 05/23/2022 **Meeting Type:** Annual/Special
Primary Security ID: F56196185

Shares Voted: 754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For	For
4	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
5	Acknowledge of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
6	Approve Compensation Report	Mgmt	For	For	For
7	Approve Compensation of Angeles Garcia-Poveda, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Reelect Olivier Bazil as Director	Mgmt	For	For	For
13	Reelect Edward A. Gilhuly as Director	Mgmt	For	Against	Against
14	Reelect Patrick Koller as Director	Mgmt	For	For	For
15	Elect Florent Menegaux as Director	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

MTR Corporation Limited

Meeting Date: 05/25/2022 **Country:** Hong Kong **Ticker:** 66
Record Date: 05/18/2022 **Meeting Type:** Annual
Primary Security ID: Y6146T101

Shares Voted: 4,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Rex Auyeung Pak-kuen as Director	Mgmt	For	For	For
3b	Elect Jacob Kam Chak-pui as Director	Mgmt	For	For	For
3c	Elect Walter Chan Kar-lok as Director	Mgmt	For	For	For
3d	Elect Cheng Yan-kee as Director	Mgmt	For	For	For
3e	Elect Jimmy Ng Wing-ka as Director	Mgmt	For	For	For
4	Elect Sunny Lee Wai-kwong as Director	Mgmt	For	For	For
5	Elect Carlson Tong as Director	Mgmt	For	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

MTR Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Amend Articles of Association	Mgmt	For	For	For

Partners Group Holding AG

Meeting Date: 05/25/2022 **Country:** Switzerland **Ticker:** PGHN
Record Date: **Meeting Type:** Annual
Primary Security ID: H6120A101

Shares Voted: 64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Short-Term Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
5.2	Approve Long-Term Remuneration of Directors in the Amount of CHF 5.7 Million	Mgmt	For	For	For
5.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.9 Million	Mgmt	For	For	For
5.4	Approve Short-Term Remuneration of Executive Committee in the Amount of CHF 10 Million	Mgmt	For	For	For
5.5	Approve Long-Term Remuneration of Executive Committee in the Amount of CHF 20.6 Million	Mgmt	For	For	For
5.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 80,000	Mgmt	For	For	For
5.7	Approve Variable Remuneration of Former Members of Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2021	Mgmt	For	For	For
6.1.1	Elect Steffen Meister as Director and Board Chair	Mgmt	For	For	For
6.1.2	Elect Marcel Erni as Director	Mgmt	For	For	For
6.1.3	Elect Alfred Gantner as Director	Mgmt	For	For	For
6.1.4	Elect Joseph Landy as Director	Mgmt	For	For	For
6.1.5	Elect Anne Lester as Director	Mgmt	For	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.6	Elect Martin Strobel as Director	Mgmt	For	For	For
6.1.7	Elect Urs Wietlisbach as Director	Mgmt	For	For	For
6.1.8	Elect Flora Zhao as Director	Mgmt	For	For	For
6.2.1	Appoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.2	Appoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Appoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

Polski Koncern Naftowy ORLEN SA

Meeting Date: 05/25/2022

Country: Poland

Ticker: PKN

Record Date: 05/09/2022

Meeting Type: Annual

Primary Security ID: X6922W204

Shares Voted: 820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6	Receive Management Board Report on Company's and Group's Operations	Mgmt			
7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt			
8	Receive Consolidated Financial Statements	Mgmt			
9	Receive Supervisory Board Report	Mgmt			
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
12	Approve Financial Statements	Mgmt	For	For	For
13	Approve Consolidated Financial Statements	Mgmt	For	For	For

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Allocation of Income and Dividends of PLN 3.50 per Share	Mgmt	For	For	For
15	Approve Supervisory Board Report	Mgmt	For	For	For
16.1	Approve Discharge of Daniel Obajtek (CEO)	Mgmt	For	Against	Against
16.2	Approve Discharge of Armen Artwich (Management Board Member)	Mgmt	For	For	For
16.3	Approve Discharge of Adam Burak (Management Board Member)	Mgmt	For	For	For
16.4	Approve Discharge of Patrycja Klarecka (Management Board Member)	Mgmt	For	For	For
16.5	Approve Discharge of Zbigniew Leszczyński (Management Board Member)	Mgmt	For	For	For
16.6	Approve Discharge of Michał Rog (Management Board Member)	Mgmt	For	For	For
16.7	Approve Discharge of Jan Szewczak (Management Board Member)	Mgmt	For	For	For
16.8	Approve Discharge of Józef Wegrecki (Management Board Member)	Mgmt	For	For	For
17.1	Approve Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Mgmt	For	For	For
17.2	Approve Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Mgmt	For	For	For
17.3	Approve Discharge of Anna Wojcik (Supervisory Board Secretary)	Mgmt	For	For	For
17.4	Approve Discharge of Barbara Jarzembowska (Supervisory Board Member)	Mgmt	For	For	For
17.5	Approve Discharge of Dominik Kaczmarski (Supervisory Board Member)	Mgmt	For	For	For
17.6	Approve Discharge of Andrzej Kapala (Supervisory Board Member)	Mgmt	For	For	For
17.7	Approve Discharge of Michał Klimaszewski (Supervisory Board Member)	Mgmt	For	For	For
17.8	Approve Discharge of Roman Kusz (Supervisory Board Member)	Mgmt	For	For	For
17.9	Approve Discharge of Jadwiga Lesisz (Supervisory Board Member)	Mgmt	For	For	For
17.10	Approve Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Mgmt	For	For	For
18	Fix Number of Supervisory Board Members	Mgmt	For	For	For
19.1	Elect Chairman of Supervisory Board	Mgmt	For	Against	Against
19.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
20	Approve Remuneration Report	Mgmt	For	Against	Against
21	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies	Mgmt			
22	Close Meeting	Mgmt			

Publicis Groupe SA

Meeting Date: 05/25/2022

Country: France

Ticker: PUB

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F7607Z165

Shares Voted: 664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Elisabeth Badinter as Supervisory Board Member	Mgmt	For	For	For
6	Elect Tidjane Thiam as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Maurice Levy, Chairman Supervisory Board	Mgmt	For	For	For
13	Approve Compensation of Arthur Sadoun, Chairman of Management Board	Mgmt	For	For	For
14	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
15	Approve Compensation of Steve King, Management Board Member	Mgmt	For	For	For
16	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 18-20	Mgmt	For	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
29	Amend Article 18 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For
30	Amend Article 7 of Bylaws To Comply with Legal Changes	Mgmt	For	For	For
	Ordinary Business	Mgmt			
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Safran SA

Meeting Date: 05/25/2022

Country: France

Ticker: SAF

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F4035A557

Shares Voted: 987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
4	Reelect Monique Cohen as Director	Mgmt	For	For	For
5	Reelect F&P as Director	Mgmt	For	For	For
6	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
7	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For	For
8	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,3 Million	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Amend Article 5 of Bylaws Re: Duration of the Company	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

STMicroelectronics NV

Meeting Date: 05/25/2022

Country: Netherlands

Ticker: STM

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: N83574108

Shares Voted: 1,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
9	Reelect Janet Davidson to Supervisory Board	Mgmt	For	For	For
10	Elect Donatella Sciuto to Supervisory Board	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
13	Allow Questions	Mgmt			

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Ticker: TTE

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F92124100

Shares Voted: 6,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.64 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Lise Croteau as Director	Mgmt	For	For	For
7	Reelect Maria van der Hoeven as Director	Mgmt	For	For	For
8	Reelect Jean Lemierre as Director	Mgmt	For	For	For
9	Elect Emma De Jonge as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Marina Delendik as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	Elect Alexandre Garrot as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
C	Elect Agueda Marin as Representative of Employee Shareholders to the Board	Mgmt	Against	Against	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
14	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For	For
15	Appoint Cabinet PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
16	Approve Company's Sustainability and Climate Transition Plan	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

Legal & General Group Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: LGEN

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: G54404127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Laura Wade-Gery as Director	Mgmt	For	For	For
4	Re-elect Henrietta Baldock as Director	Mgmt	For	For	For
5	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	For
6	Re-elect Philip Broadley as Director	Mgmt	For	For	For
7	Re-elect Jeff Davies as Director	Mgmt	For	For	For
8	Re-elect Sir John Kingman as Director	Mgmt	For	For	For
9	Re-elect Lesley Knox as Director	Mgmt	For	For	For
10	Re-elect George Lewis as Director	Mgmt	For	For	For
11	Re-elect Ric Lewis as Director	Mgmt	For	For	For
12	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Prudential Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: PRU

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: G72899100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect George Sartorel as Director	Mgmt	For	For	For
4	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
5	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
6	Re-elect Mark Fitzpatrick as Director	Mgmt	For	For	For
7	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
8	Re-elect David Law as Director	Mgmt	For	For	For
9	Re-elect Ming Lu as Director	Mgmt	For	For	For
10	Re-elect Philip Remnant as Director	Mgmt	For	For	For
11	Re-elect James Turner as Director	Mgmt	For	For	For
12	Re-elect Thomas Watjen as Director	Mgmt	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Seven & i Holdings Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Ticker: 3382

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J7165H108

Seven & i Holdings Co., Ltd.

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 52	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Isaka, Ryuichi	Mgmt	For	For	For
3.2	Elect Director Goto, Katsuhiko	Mgmt	For	For	For
3.3	Elect Director Ito, Junro	Mgmt	For	For	For
3.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
3.5	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	For
3.6	Elect Director Joseph M. DePinto	Mgmt	For	For	For
3.7	Elect Director Ito, Kunio	Mgmt	For	For	For
3.8	Elect Director Yonemura, Toshiro	Mgmt	For	For	For
3.9	Elect Director Higashi, Tetsuro	Mgmt	For	For	For
3.10	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
3.11	Elect Director Yamada, Meyumi	Mgmt	For	For	For
3.12	Elect Director Jenifer Simms Rogers	Mgmt	For	For	For
3.13	Elect Director Paul Yonamine	Mgmt	For	For	For
3.14	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
3.15	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Teshima, Nobutomo	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Hara, Kazuhiro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Inamasu, Mitsuko	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Toho Co., Ltd. (9602)

Meeting Date: 05/26/2022

Country: Japan

Ticker: 9602

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J84764117

Shares Voted: 438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Toho Co., Ltd. (9602)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
3.2	Elect Director Tako, Nobuyuki	Mgmt	For	For	For
3.3	Elect Director Ichikawa, Minami	Mgmt	For	For	For
3.4	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For	For
3.5	Elect Director Sumi, Kazuo	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ogata, Eiichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kobayashi, Takashi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Ando, Satoshi	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Ota, Taizo	Mgmt	For	For	For

YASKAWA Electric Corp.

Meeting Date: 05/26/2022

Country: Japan

Ticker: 6506

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J9690T102

Shares Voted: 836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Murakami, Shuji	Mgmt	For	For	For
2.3	Elect Director Ogawa, Masahiro	Mgmt	For	For	For
2.4	Elect Director Minami, Yoshikatsu	Mgmt	For	For	For
2.5	Elect Director Kumagae, Akira	Mgmt	For	For	For
2.6	Elect Director Morikawa, Yasuhiko	Mgmt	For	For	For
2.7	Elect Director Kato, Yuichiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Sasaki, Junko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Meeting Date: 05/27/2022

Country: United Kingdom

Ticker: CCEP

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: G25839104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
4	Re-elect Jan Bennink as Director	Mgmt	For	For	For
5	Re-elect John Bryant as Director	Mgmt	For	For	For
6	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	For	For
7	Re-elect Christine Cross as Director	Mgmt	For	For	For
8	Re-elect Damian Gammell as Director	Mgmt	For	For	For
9	Re-elect Nathalie Gaveau as Director	Mgmt	For	For	For
10	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For	For
11	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
12	Re-elect Dagmar Kollmann as Director	Mgmt	For	For	For
13	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For	For
14	Re-elect Mark Price as Director	Mgmt	For	For	For
15	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against	Against
16	Re-elect Brian Smith as Director	Mgmt	For	For	For
17	Re-elect Dessi Temperley as Director	Mgmt	For	For	For
18	Re-elect Garry Watts as Director	Mgmt	For	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
20	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	For	For
23	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
24	Approve Employee Share Purchase Plan	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For

Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
29	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Poste Italiane SpA

Meeting Date: 05/27/2022 **Country:** Italy **Ticker:** PST
Record Date: 05/18/2022 **Meeting Type:** Annual
Primary Security ID: T7S697106

Shares Voted: 1,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
4	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Adyen NV

Meeting Date: 06/01/2022 **Country:** Netherlands **Ticker:** ADYEN
Record Date: 05/04/2022 **Meeting Type:** Annual
Primary Security ID: N3501V104

Shares Voted: 87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For	For
5	Reelect Pieter Willem van der Does to Management Board	Mgmt	For	For	For
6	Reelect Roelant Prins to Management Board	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify PwC as Auditors	Mgmt	For	For	For
11	Close Meeting	Mgmt			

EQT AB

Meeting Date: 06/01/2022

Country: Sweden

Ticker: EQT

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: W3R27C102

Shares Voted: 778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3.a	Designate Harry Klagsbrun as Inspector of Minutes of Meeting	Mgmt	For	For	For
3.b	Designate Anna Magnusson as Inspector of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	For	For
11.a	Approve Discharge of Margo Cook	Mgmt	For	For	For
11.b	Approve Discharge of Edith Cooper	Mgmt	For	For	For
11.c	Approve Discharge of Johan Forssell	Mgmt	For	For	For
11.d	Approve Discharge of Conni Jonsson	Mgmt	For	For	For
11.e	Approve Discharge of Nicola Kimm	Mgmt	For	For	For
11.f	Approve Discharge of Diony Lebot	Mgmt	For	For	For
11.g	Approve Discharge of Gordon Orr	Mgmt	For	For	For
11.h	Approve Discharge of Finn Rausing	Mgmt	For	For	For
11.i	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For
11.j	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For	For
11.k	Approve Discharge of CEO Christian Sinding	Mgmt	For	For	For
11.l	Approve Discharge of Deputy CEO Casper Callerstrom	Mgmt	For	For	For
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 290,000 for Chairman and EUR 132,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	For	Against	Against
14.b	Reelect Margo Cook as Director	Mgmt	For	For	For
14.c	Reelect Johan Forssell as Director	Mgmt	For	For	For
14.d	Reelect Nicola Kimm as Director	Mgmt	For	For	For
14.e	Reelect Diony Lebot as Director	Mgmt	For	For	For
14.f	Reelect Gordon Orr as Director	Mgmt	For	For	For
14.g	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.h	Elect Brooks Entwistle as New Director	Mgmt	For	For	For
14.i	Reelect Conni Jonsson as Board Chair	Mgmt	For	Against	Against
15	Ratify KPMG as Auditor	Mgmt	For	For	For

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
20	Approve Issuance of Shares in Connection with Acquisition of Baring Private Equity Asia	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Henderson Land Development Company Limited

Meeting Date: 06/01/2022

Country: Hong Kong

Ticker: 12

Record Date: 05/26/2022

Meeting Type: Annual

Primary Security ID: Y31476107

Shares Voted: 4,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kwok Ping Ho as Director	Mgmt	For	For	For
3.2	Elect Wong Ho Ming, Augustine as Director	Mgmt	For	For	For
3.3	Elect Kwong Che Keung, Gordon as Director	Mgmt	For	Against	Against
3.4	Elect Wu King Cheong as Director	Mgmt	For	For	For
3.5	Elect Au Siu Kee, Alexander as Director	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

Compagnie de Saint-Gobain SA

Meeting Date: 06/02/2022

Country: France

Ticker: SGO

Record Date: 05/31/2022

Meeting Type: Annual/Special

Primary Security ID: F80343100

Compagnie de Saint-Gobain SA

Shares Voted: 1,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.63 per Share	Mgmt	For	For	For
4	Reelect Pierre-Andre de Chalandar as Director	Mgmt	For	For	For
5	Ratify Appointment of Lina Ghotmeh as Director	Mgmt	For	For	For
6	Elect Thierry Delaporte as Director	Mgmt	For	For	For
7	Approve Compensation of Pierre-Andre de Chalandar, Chairman and CEO Until 30 June 2021	Mgmt	For	For	For
8	Approve Compensation of Benoit Bazin, Vice-CEO Until 30 June 2021	Mgmt	For	For	For
9	Approve Compensation of Pierre-Andre de Chalandar, Chairman of the Board Since 1 July 2021	Mgmt	For	For	For
10	Approve Compensation of Benoit Bazin, CEO Since 1 July 2021	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Appoint Deloitte & Associates as Auditor	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
18	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Deutsche Wohnen SE

Meeting Date: 06/02/2022

Country: Germany

Ticker: DWNI

Record Date: 05/11/2022

Meeting Type: Annual

Primary Security ID: D2046U176

Deutsche Wohnen SE

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022	Mgmt	For	For	For
6.1	Elect Helene von Roeder to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Fabian Hess to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Peter Hohlbein to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Christoph Schauerte to the Supervisory Board	Mgmt	For	Against	Against
6.5	Elect Simone Schumacher to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against	Against

D'Ieteren Group

Meeting Date: 06/02/2022

Country: Belgium

Ticker: DIE

Record Date: 05/19/2022

Meeting Type: Ordinary Shareholders

Primary Security ID: B49343187

Shares Voted: 67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.1	Approve Discharge of Directors	Mgmt	For	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For	For

D'Ieteren Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Hugo De Stoop as Independent Director	Mgmt	For	For	For
5.2	Reelect Pierre-Olivier Beckers SRL as Independent Director	Mgmt	For	For	For
5.3	Reelect CB Management as Independent Director	Mgmt	For	For	For
5.4	Reelect Sophie Gasperment as Independent Director	Mgmt	For	For	For
5.5	Reelect Nayarit Participations SCA as Director	Mgmt	For	Against	Against
5.6	Reelect Societe Anonyme de Participation et de Gestion SA as Director	Mgmt	For	Against	Against
5.7	Reelect GEMA SRL as Director	Mgmt	For	For	For

Carrefour SA

Meeting Date: 06/03/2022

Country: France

Ticker: CA

Record Date: 06/01/2022

Meeting Type: Annual/Special

Primary Security ID: F13923119

Shares Voted: 1,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Arthur Sadoun as Director	Mgmt	For	For	For
6	Reelect Flavia Buarque de Almeida as Director	Mgmt	For	For	For
7	Reelect Abilio Diniz as Director	Mgmt	For	For	For
8	Reelect Charles Edelstenne as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Company's Climate Transition Plan	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

OMV AG

Meeting Date: 06/03/2022

Country: Austria

Ticker: OMV

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: A51460110

Shares Voted: 406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Ernst & Young as Auditors for Fiscal Year 2022	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9.1	Approve Long Term Incentive Plan 2022 for Key Employees	Mgmt	For	For	For
9.2	Approve Equity Deferral Plan	Mgmt	For	For	For
10.1	Elect Edith Hlawati as Supervisory Board Member	Mgmt	For	For	For
10.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For	For
10.3	Elect Robert Stajic as Supervisory Board Member	Mgmt	For	For	For
10.4	Elect Jean-Baptiste Renard as Supervisory Board Member	Mgmt	For	For	For
10.5	Elect Stefan Doboczky as Supervisory Board Member	Mgmt	For	For	For

OMV AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.6	Elect Gertrude Tumpel-Gugerell as Supervisory Board Member	Mgmt	For	For	For
11.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
11.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

The Hong Kong and China Gas Company Limited

Meeting Date: 06/06/2022 **Country:** Hong Kong **Ticker:** 3
Record Date: 05/27/2022 **Meeting Type:** Annual
Primary Security ID: Y33370100

Shares Voted: 30,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Colin Lam Ko-yin as Director	Mgmt	For	Against	Against
3.2	Elect Moses Cheng Mo-chi as Director	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Approve Share Option Scheme	Mgmt	For	Against	Against
7	Adopt New Articles of Association	Mgmt	For	For	For

SalMar ASA

Meeting Date: 06/08/2022 **Country:** Norway **Ticker:** SALM
Record Date: **Meeting Type:** Annual
Primary Security ID: R7445C102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote

SaiMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Receive Presentation of the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
9	Approve Share-Based Incentive Plan	Mgmt	For	Against	Do Not Vote
10.1a	Elect Arnhild Holstad as Director	Mgmt	For	For	Do Not Vote
10.1b	Elect Morten Loktu as Director	Mgmt	For	For	Do Not Vote
10.1c	Elect Gustav Witzoe (Chair) as Director	Mgmt	For	For	Do Not Vote
10.1d	Elect Leif Inge Nordhammer as Director	Mgmt	For	For	Do Not Vote
10.2a	Elect Stine Rolstad Brenna as Deputy Director	Mgmt	For	For	Do Not Vote
10.2b	Elect Magnus Dybvad as Deputy Director	Mgmt	For	For	Do Not Vote
11	Reelect Endre Kolbjornsen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12	Approve Creation of NOK 1.47 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
13	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.47 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
14	Approve Equity Plan Financing Through Acquisition of Own Shares	Mgmt	For	Against	Do Not Vote
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

Brenntag SE

Meeting Date: 06/09/2022

Country: Germany

Ticker: BNR

Record Date:

Meeting Type: Annual

Primary Security ID: D12459117

Brenntag SE

Shares Voted: 435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Wijnand Donkers to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Ulrich Harnacke to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 15.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

Sinch AB

Meeting Date: 06/09/2022

Country: Sweden

Ticker: SINCH

Record Date: 05/31/2022

Meeting Type: Annual

Primary Security ID: W835AF448

Shares Voted: 1,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.c1	Approve Discharge of Erik Froberg	Mgmt	For	For	For
8.c2	Approve Discharge of Luciana Carvalho	Mgmt	For	For	For
8.c3	Approve Discharge of Bridget Cosgrave	Mgmt	For	For	For
8.c4	Approve Discharge of Renee Robinson Stromberg	Mgmt	For	For	For
8.c5	Approve Discharge of Johan Stuart	Mgmt	For	For	For
8.c6	Approve Discharge of Bjorn Zethraeus	Mgmt	For	For	For
8.c7	Approve Discharge of Oscar Werner	Mgmt	For	For	For
8.c8	Approve Discharge of Robert Gerstmann	Mgmt	For	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1a	Reelect Erik Froberg as Director (Chair)	Mgmt	For	For	For
11.1b	Reelect Renee Robinson Stromberg as Director	Mgmt	For	For	For
11.1c	Reelect Johan Stuart as Director	Mgmt	For	For	For
11.1d	Reelect Bjorn Zethraeus as Director	Mgmt	For	For	For
11.1e	Reelect Bridget Cosgrave as Director	Mgmt	For	For	For
11.1f	Elect Hudson Smith as New Director	Mgmt	For	For	For
11.2	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
12	Authorize Nominating Committee Instructions	Mgmt	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
16	Amend Articles Re: Set Minimum (SEK 7 Million) and Maximum (SEK 28 Million) Share Capital; Set Minimum (700 Million) and Maximum (2.8 Billion) Number of Shares; Advance and Postal Voting; Participation at General Meeting	Mgmt	For	For	For

Sinch AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Warrant Plan LTI 2022 for Key Employees	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Worldline SA

Meeting Date: 06/09/2022 **Country:** France **Ticker:** WLN
Record Date: 06/07/2022 **Meeting Type:** Annual/Special
Primary Security ID: F9867T103

Shares Voted: 703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes	Mgmt	For	For	For
2	Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board	Mgmt	For	For	For
	Ordinary Business	Mgmt			
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Treatment of Losses	Mgmt	For	For	For
6	Approve Standard Accounting Transfers	Mgmt	For	For	For
7	Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement	Mgmt	For	For	For
8	Reelect Mette Kamsvag as Director	Mgmt	For	For	For
9	Reelect Caroline Parot as Director	Mgmt	For	For	For
10	Reelect Georges Pauget as Director	Mgmt	For	For	For
11	Reelect Luc Remont as Director	Mgmt	For	For	For
12	Reelect Michael Stollarz as Director	Mgmt	For	For	For
13	Reelect Susan M. Tolson as Director	Mgmt	For	For	For
14	Renew Appointment of Johannes Dijsselhof as Censor	Mgmt	For	Against	Against
15	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
16	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
18	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
19	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For	For
20	Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions)	Mgmt	For	For	For
21	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For	For
22	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
23	Approve Remuneration Policy of CEO	Mgmt	For	For	For
24	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
25	Approve Remuneration Policy of Directors	Mgmt	For	For	For
26	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	For
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital	Mgmt	For	For	For
30	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
31	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30	Mgmt	For	For	For
32	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
33	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
34	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000	Mgmt	For	For	For
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
36	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
37	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For	For
38	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For	For
39	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

KEYENCE Corp.

Meeting Date: 06/10/2022 **Country:** Japan **Ticker:** 6861
Record Date: 03/20/2022 **Meeting Type:** Annual
Primary Security ID: J32491102

Shares Voted: 588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
3.2	Elect Director Nakata, Yu	Mgmt	For	For	For
3.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
3.4	Elect Director Miki, Masayuki	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
3.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
3.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
3.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Toyota Industries Corp.

Meeting Date: 06/10/2022 **Country:** Japan **Ticker:** 6201
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J92628106

Toyota Industries Corp.

Shares Voted: 580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Toyoda, Tetsuro	Mgmt	For	Against	Against
2.2	Elect Director Onishi, Akira	Mgmt	For	Against	Against
2.3	Elect Director Mizuno, Yojiro	Mgmt	For	For	For
2.4	Elect Director Sumi, Shuzo	Mgmt	For	For	For
2.5	Elect Director Maeda, Masahiko	Mgmt	For	For	For
2.6	Elect Director Handa, Junichi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Wuxi Biologics (Cayman) Inc.

Meeting Date: 06/10/2022

Country: Cayman Islands

Ticker: 2269

Record Date: 06/06/2022

Meeting Type: Annual

Primary Security ID: G97008117

Shares Voted: 9,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Weichang Zhou as Director	Mgmt	For	Against	Against
2b	Elect Yibing Wu as Director	Mgmt	For	Against	Against
2c	Elect Yanling Cao as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Grant of Specific Mandate to the Directors to Issue Connected Restricted Shares	Mgmt	For	Against	Against

Wuxi Biologics (Cayman) Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Zhisheng Chen	Mgmt	For	Against	Against
9	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Weichang Zhou	Mgmt	For	Against	Against
10	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to William Robert Keller	Mgmt	For	Against	Against
11	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Teh-Ming Walter Kwauk	Mgmt	For	Against	Against
12	Approve Grant of Connected Restricted Shares Pursuant to the Scheme to Kenneth Walton Hitchner III	Mgmt	For	Against	Against
13	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Angus Scott Marshall Turner	Mgmt	For	Against	Against
14	Approve Grant of Connected Restricted Shares Pursuant to the Scheme and Program to Brendan McGrath	Mgmt	For	Against	Against
15	Approve Grant of Share Options Pursuant to the Scheme to Jincal Li	Mgmt	For	Against	Against
16	Approve Grant of Share Options Pursuant to the Scheme to Jian Dong	Mgmt	For	Against	Against
17	Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

Mowi ASA

Meeting Date: 06/13/2022 **Country:** Norway **Ticker:** MOWI
Record Date: 06/10/2022 **Meeting Type:** Annual
Primary Security ID: R4S04H101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Receive Briefing on the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Equity Plan Financing	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12a	Elect Kathrine Fredriksen as Director	Mgmt	For	For	Do Not Vote
12b	Elect Renate Larsen as Director	Mgmt	For	For	Do Not Vote
12c	Elect Peder Strand as Director	Mgmt	For	For	Do Not Vote
12d	Elect Michal Chalackiewicz as Director	Mgmt	For	For	Do Not Vote
13a	Elect Anne Lise Ellingsen Gryte as of Nominating Committee	Mgmt	For	For	Do Not Vote
14	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
16a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
17.1	Approve Demerger of Mowi ASA	Mgmt	For	For	Do Not Vote
17.2	Approve Demerger of Mowi Hjelpestelskap AS	Mgmt	For	For	Do Not Vote
18	Approve Instructions for Nominating Committee	Mgmt	For	For	Do Not Vote

BANK POLSKA KASA OPIEKI SA

Meeting Date: 06/15/2022

Country: Poland

Ticker: PEO

Record Date: 05/30/2022

Meeting Type: Annual

Primary Security ID: X0R77T117

Shares Voted: 496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report on Company's and Group's Operations	Mgmt			
6	Receive Financial Statements	Mgmt			
7	Receive Consolidated Financial Statements	Mgmt			
8	Receive Management Board Proposal on Allocation of Income	Mgmt			
9	Receive Supervisory Board Reports	Mgmt			
10.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
10.2	Approve Financial Statements	Mgmt	For	For	For
10.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
10.4	Approve Allocation of Income and Dividends of PLN 4.30 per Share	Mgmt	For	For	For
10.5	Approve Supervisory Board Report	Mgmt	For	For	For
10.6a	Approve Discharge of Leszek Skiba (Deputy CEO)	Mgmt	For	For	For
10.6b	Approve Discharge of Marcin Gadomski (Deputy CEO)	Mgmt	For	For	For
10.6c	Approve Discharge of Piotr Zborowski (Deputy CEO)	Mgmt	For	For	For
10.6d	Approve Discharge of Jerzy Kwiecinski (Deputy CEO)	Mgmt	For	For	For
10.6e	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	Mgmt	For	For	For
10.6f	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	Mgmt	For	For	For
10.6g	Approve Discharge of Wojciech Werochowski (Deputy CEO)	Mgmt	For	For	For
10.6h	Approve Discharge of Blazej Szczeci (Deputy CEO)	Mgmt	For	For	For
10.6i	Approve Discharge of Pawel Straczynski (Deputy CEO)	Mgmt	For	For	For
10.6j	Approve Discharge of Tomasz Kubiak (Deputy CEO)	Mgmt	For	For	For
10.6k	Approve Discharge of Krzysztof Kozlowski (Deputy CEO)	Mgmt	For	For	For
10.6l	Approve Discharge of Tomasz Styczynski (Deputy CEO)	Mgmt	For	For	For
10.7a	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairwoman)	Mgmt	For	For	For
10.7b	Approve Discharge of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For
10.7c	Approve Discharge of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	Mgmt	For	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.7d	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	Mgmt	For	For	For
10.7e	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	Mgmt	For	For	For
10.7f	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	Mgmt	For	For	For
10.7g	Approve Discharge of Justyna Glebikowska-Michalak (Supervisory Board Member)	Mgmt	For	For	For
10.7h	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	Mgmt	For	For	For
10.7i	Approve Discharge of Marian Majcher (Supervisory Board Member)	Mgmt	For	For	For
10.7j	Approve Discharge of Marcin Eckert (Supervisory Board Member)	Mgmt	For	For	For
11	Approve Supervisory Board Report on Remuneration Policy	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Amend Jun. 21, 2018, AGM, Resolution Re: Approve Terms of Remuneration of Supervisory Board Members	Mgmt	For	For	For
14	Amend Remuneration Policy	Mgmt	For	Against	Against
15	Approve Gender Equality and Diversity Policy of Management and Supervisory Boards	Mgmt	For	For	For
16	Approve Implementation of Best Practice for WSE Listed Companies 2021 by Company	Mgmt	For	For	For
17	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	Mgmt			
18	Receive Regulations on Supervisory Board	Mgmt			
19.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
19.2	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
19.3	Amend Statute Re: Supervisory Board	Mgmt	For	For	For
19.4	Amend Statute Re: Supervisory Board	Mgmt	For	For	For
19.5	Amend Statute Re: Management Board	Mgmt	For	For	For
19.6	Amend Statute Re: Share Capital	Mgmt	For	For	For
19.7	Amend Statute Re: Share Capital	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/15/2022

Country: Japan

Ticker: 9042

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J18439109

Hankyu Hanshin Holdings, Inc.

Shares Voted: 683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sumi, Kazuo	Mgmt	For	For	For
3.2	Elect Director Sugiyama, Takehiro	Mgmt	For	For	For
3.3	Elect Director Shin, Masao	Mgmt	For	For	For
3.4	Elect Director Endo, Noriko	Mgmt	For	For	For
3.5	Elect Director Tsuru, Yuki	Mgmt	For	For	For
3.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
3.7	Elect Director Araki, Naoya	Mgmt	For	For	For
3.8	Elect Director Shimada, Yasuo	Mgmt	For	For	For
3.9	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ishibashi, Masayoshi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Komiyama, Michiari	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Takahashi, Yuko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/15/2022

Country: Japan

Ticker: 7181

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2800E107

Shares Voted: 565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Senda, Tetsuya	Mgmt	For	For	For
2.2	Elect Director Ichikura, Noboru	Mgmt	For	For	For
2.3	Elect Director Nara, Tomoaki	Mgmt	For	For	For

JAPAN POST INSURANCE Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Masuda, Hiroya	Mgmt	For	For	For
2.5	Elect Director Suzuki, Masako	Mgmt	For	For	For
2.6	Elect Director Saito, Tamotsu	Mgmt	For	For	For
2.7	Elect Director Harada, Kazuyuki	Mgmt	For	For	For
2.8	Elect Director Yamazaki, Hisashi	Mgmt	For	For	For
2.9	Elect Director Tonosu, Kaori	Mgmt	For	For	For
2.10	Elect Director Tomii, Satoshi	Mgmt	For	For	For

Sonova Holding AG

Meeting Date: 06/15/2022

Country: Switzerland

Ticker: SOON

Record Date:

Meeting Type: Annual

Primary Security ID: H8024W106

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4	Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members	Mgmt	For	For	For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Stacy Seng as Director	Mgmt	For	For	For
5.1.3	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.1.4	Reelect Gregory Behar as Director	Mgmt	For	For	For
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For	For
5.1.7	Reelect Ronald van der Vis as Director	Mgmt	For	For	For
5.1.8	Reelect Jinlong Wang as Director	Mgmt	For	For	For
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For	For
5.2	Elect Julie Tay as Director	Mgmt	For	For	For
5.3.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
7.1	Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7.2	Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

Toyota Motor Corp.

Meeting Date: 06/15/2022

Country: Japan

Ticker: 7203

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J92676113

Shares Voted: 36,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For	For
1.3	Elect Director Toyoda, Akio	Mgmt	For	For	For
1.4	Elect Director James Kuffner	Mgmt	For	For	For
1.5	Elect Director Kon, Kenta	Mgmt	For	For	For
1.6	Elect Director Maeda, Masahiko	Mgmt	For	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For	For
1.9	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yasuda, Masahide	Mgmt	For	For	For
2.2	Appoint Statutory Auditor George Olcott	Mgmt	For	Against	Against
3	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	For	For

Toyota Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Veolia Environnement SA

Meeting Date: 06/15/2022 **Country:** France **Ticker:** VIE
Record Date: 06/13/2022 **Meeting Type:** Annual/Special
Primary Security ID: F9686M107

Shares Voted: 1,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Antoine Frerot as Director	Mgmt	For	For	For
7	Elect Estelle Brachlianoff as Director	Mgmt	For	For	For
8	Elect Agata Mazurek-Bak as Director	Mgmt	For	For	For
9	Approve Compensation of Antoine Frerot, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman and CEO From 1 January 2022 to 30 June 2022 (Stock Bonus)	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Chairman of the Board From 1 July to 31 December 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of CEO From 1 July to 31 December 2022	Mgmt	For	For	For
15	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,049,587,899	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 349,862,633	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 18	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
25	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Delivery Hero SE

Meeting Date: 06/16/2022

Country: Germany

Ticker: DHER

Record Date:

Meeting Type: Annual

Primary Security ID: D1T0KZ103

Shares Voted: 538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2021	Mgmt	For	For	For
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2021	Mgmt	For	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2021	Mgmt	For	For	For
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2021	Mgmt	For	For	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2021	Mgmt	For	For	For
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2021	Mgmt	For	For	For
3.7	Approve Discharge of Supervisory Board Member Gerald Taylor for Fiscal Year 2021	Mgmt	For	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For	For
5	Elect Dimitrios Tsaousis to the Supervisory Board as Employee Representative and Konstantina Vasioula as Substitute to Employee Representative	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Amend 2017 Stock Option Plan	Mgmt	For	For	For
8	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
9	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2022/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/I to Guarantee Conversion Rights	Mgmt	For	Against	Against
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 12.6 Million Pool of Conditional Capital 2022/II to Guarantee Conversion Rights	Mgmt	For	Against	Against
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Iberdrola SA

Meeting Date: 06/16/2022

Country: Spain

Ticker: IBE

Record Date: 06/10/2022

Meeting Type: Annual

Primary Security ID: E6165F166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	For	For
5	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
6	Amend Preamble and Article 7 Re: Company's Purpose, Values and Social Dividend	Mgmt	For	For	For
7	Amend Article 16 Re: Engagement Dividend	Mgmt	For	For	For
8	Amend Article 11 of General Meeting Regulations Re: Engagement Dividend	Mgmt	For	For	For
9	Approve Engagement Dividend	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For
12	Approve Scrip Dividends	Mgmt	For	For	For
13	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
14	Advisory Vote on Remuneration Report	Mgmt	For	For	For
15	Reelect Anthony L. Gardner as Director	Mgmt	For	For	For
16	Ratify Appointment of and Elect Maria Angeles Alcala Diaz as Director	Mgmt	For	For	For
17	Ratify Appointment of and Elect Isabel Garcia Tejerina as Director	Mgmt	For	For	For
18	Fix Number of Directors at 14	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

ITOCHU Techno-Solutions Corp.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 4739

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J25022104

ITOCHU Techno-Solutions Corp.

Shares Voted: 351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tsuge, Ichiro	Mgmt	For	For	For
3.2	Elect Director Seki, Mamoru	Mgmt	For	For	For
3.3	Elect Director Iwasaki, Naoko	Mgmt	For	For	For
3.4	Elect Director Motomura, Aya	Mgmt	For	For	For
3.5	Elect Director Ikeda, Yasuhiro	Mgmt	For	For	For
3.6	Elect Director Nagai, Yumiko	Mgmt	For	For	For
3.7	Elect Director Kajiwara, Hiroshi	Mgmt	For	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 8697

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2740B106

Shares Voted: 1,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tsuda, Hiroki	Mgmt	For	For	For
2.2	Elect Director Kiyota, Akira	Mgmt	For	For	For
2.3	Elect Director Yamaji, Hiromi	Mgmt	For	For	For
2.4	Elect Director Iwanaga, Moriyuki	Mgmt	For	For	For
2.5	Elect Director Shizuka, Masaki	Mgmt	For	For	For
2.6	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.7	Elect Director Ota, Hiroko	Mgmt	For	For	For
2.8	Elect Director Ogita, Hitoshi	Mgmt	For	For	For
2.9	Elect Director Koda, Main	Mgmt	For	For	For
2.10	Elect Director Kobayashi, Eizo	Mgmt	For	For	For
2.11	Elect Director Suzuki, Yasushi	Mgmt	For	For	For
2.12	Elect Director Takeno, Yasuzo	Mgmt	For	For	For
2.13	Elect Director Mori, Kimitaka	Mgmt	For	For	For
2.14	Elect Director Yoneda, Tsuyoshi	Mgmt	For	For	For

Koei Tecmo Holdings Co., Ltd.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 3635

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J8239A103

Shares Voted: 221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 108	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Erikawa, Keiko	Mgmt	For	For	For
3.2	Elect Director Erikawa, Yoichi	Mgmt	For	For	For
3.3	Elect Director Koinuma, Hisashi	Mgmt	For	For	For
3.4	Elect Director Hayashi, Yosuke	Mgmt	For	For	For
3.5	Elect Director Asano, Kenjiro	Mgmt	For	For	For
3.6	Elect Director Sakaguchi, Kazuyoshi	Mgmt	For	For	For
3.7	Elect Director Erikawa, Mei	Mgmt	For	For	For
3.8	Elect Director Kakihara, Yasuharu	Mgmt	For	For	For
3.9	Elect Director Tejima, Masao	Mgmt	For	For	For
3.10	Elect Director Kobayashi, Hiroshi	Mgmt	For	For	For
3.11	Elect Director Sato, Tatsuo	Mgmt	For	For	For
3.12	Elect Director Ogasawara, Michiaki	Mgmt	For	For	For
3.13	Elect Director Hayashi, Fumiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Kimura, Masaki	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

Lundin Energy AB

Meeting Date: 06/16/2022

Country: Sweden

Ticker: LUNE

Record Date: 06/08/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W64566107

Shares Voted: 540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For

Lundin Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Nominating Committee's Report	Mgmt			
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chair and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Non-Employee Director Stock Option Plan LTIP 2022	Mgmt	For	Against	Against
11.a	Approve Equity Plan Financing	Mgmt	For	Against	Against
11.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
12.a	Reelect C. Ashley Heppenstall as Director	Mgmt	For	For	For
12.b	Reelect Grace Reksten Skaugen as Director	Mgmt	For	For	For
12.c	Reelect Jakob Thomasen as Director	Mgmt	For	For	For
12.d	Elect Aksel Azrac as New Director	Mgmt	For	For	For
12.e	Elect Daniel Fitzgerald as New Director	Mgmt	For	For	For
12.f	Elect Grace Reksten Skaugen Board Chair	Mgmt	For	For	For
13	Approve Nominating Committee Instructions	Mgmt	For	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
15	Approve Stock Option Plan LTIP 2022 for Key Employees	Mgmt	For	For	For
16.a	Approve Equity Plan Financing	Mgmt	For	For	For
16.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
18	Amend Articles Re: Company Name; Company Purpose; Participation at General Meeting	Mgmt	For	For	For
19	Close Meeting	Mgmt			

MISUMI Group, Inc.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 9962

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J43293109

MISUMI Group, Inc.

Shares Voted: 804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.71	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nishimoto, Kosuke	Mgmt	For	For	For
3.2	Elect Director Ono, Ryusei	Mgmt	For	For	For
3.3	Elect Director Kanatani, Tomoki	Mgmt	For	For	For
3.4	Elect Director Shimizu, Shigetaka	Mgmt	For	For	For
3.5	Elect Director Shaochun Xu	Mgmt	For	For	For
3.6	Elect Director Nakano, Yoichi	Mgmt	For	For	For
3.7	Elect Director Shimizu, Arata	Mgmt	For	For	For
3.8	Elect Director Suseki, Tomoharu	Mgmt	For	For	For
4	Appoint Statutory Auditor Wada, Takaaki	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Ichikawa, Shizuyo	Mgmt	For	For	For

NTT DATA Corp.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 9613

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J59031104

Shares Voted: 1,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For	For
2	Approve Transfer of Overseas Operations in Group Restructuring	Mgmt	For	For	For
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
4.1	Elect Director Homma, Yo	Mgmt	For	For	For
4.2	Elect Director Yamaguchi, Shigeki	Mgmt	For	For	For
4.3	Elect Director Fujiwara, Toshi	Mgmt	For	For	For
4.4	Elect Director Nishihata, Kazuhiro	Mgmt	For	For	For
4.5	Elect Director Hirano, Eiji	Mgmt	For	For	For
4.6	Elect Director Fujii, Mariko	Mgmt	For	For	For
4.7	Elect Director Patrizio Mapelli	Mgmt	For	For	For

NTT DATA Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Elect Director Ike, Fumihiko	Mgmt	For	For	For
4.9	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Sakurada, Katsura	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Okada, Akihiko	Mgmt	For	Against	Against
5.3	Elect Director and Audit Committee Member Hoshi, Tomoko	Mgmt	For	For	For
5.4	Elect Director and Audit Committee Member Inamasu, Mitsuko	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

Aisin Corp.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 7259
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J00714105

Shares Voted: 572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yoshida, Moritaka	Mgmt	For	For	For
2.2	Elect Director Suzuki, Kenji	Mgmt	For	For	For
2.3	Elect Director Ito, Shintaro	Mgmt	For	For	For
2.4	Elect Director Haraguchi, Tsunekazu	Mgmt	For	For	For
2.5	Elect Director Hamada, Michiyo	Mgmt	For	For	For
2.6	Elect Director Shin, Seiichi	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Koji	Mgmt	For	For	For
2.8	Elect Director Yamamoto, Yoshihisa	Mgmt	For	For	For
3	Appoint Statutory Auditor Kashiwagi, Katsuhiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	For	For	For

Eisai Co., Ltd.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 4523
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J12852117

Eisai Co., Ltd.

Shares Voted: 838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Naito, Haruo	Mgmt	For	For	For
2.2	Elect Director Kato, Yasuhiko	Mgmt	For	For	For
2.3	Elect Director Kaihori, Shuzo	Mgmt	For	For	For
2.4	Elect Director Uchiyama, Hideyo	Mgmt	For	For	For
2.5	Elect Director Hayashi, Hideki	Mgmt	For	For	For
2.6	Elect Director Miwa, Yumiko	Mgmt	For	For	For
2.7	Elect Director Ike, Fumihiko	Mgmt	For	For	For
2.8	Elect Director Kato, Yoshiteru	Mgmt	For	For	For
2.9	Elect Director Miura, Ryota	Mgmt	For	For	For
2.10	Elect Director Kato, Hiroyuki	Mgmt	For	For	For
2.11	Elect Director Richard Thornley	Mgmt	For	For	For

IBIDEN Co., Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4062

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J23059116

Shares Voted: 407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Aoki, Takeshi	Mgmt	For	Against	Against
2.2	Elect Director Kodama, Kozo	Mgmt	For	For	For
2.3	Elect Director Ikuta, Masahiko	Mgmt	For	For	For
2.4	Elect Director Kawashima, Koji	Mgmt	For	For	For
2.5	Elect Director Yamaguchi, Chiaki	Mgmt	For	For	For
2.6	Elect Director Mita, Toshio	Mgmt	For	For	For
2.7	Elect Director Asai, Noriko	Mgmt	For	For	For

Japan Post Holdings Co. Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 6178

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2800D109

Japan Post Holdings Co. Ltd.

Shares Voted: 3,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Masuda, Hiroya	Mgmt	For	For	For
2.2	Elect Director Ikeda, Norito	Mgmt	For	For	For
2.3	Elect Director Kinugawa, Kazuhide	Mgmt	For	For	For
2.4	Elect Director Senda, Tetsuya	Mgmt	For	For	For
2.5	Elect Director Ishihara, Kunio	Mgmt	For	For	For
2.6	Elect Director Charles D. Lake II	Mgmt	For	For	For
2.7	Elect Director Hirono, Michiko	Mgmt	For	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
2.9	Elect Director Koezuka, Miharuru	Mgmt	For	For	For
2.10	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.11	Elect Director Kaiami, Makoto	Mgmt	For	For	For
2.12	Elect Director Satake, Akira	Mgmt	For	For	For
2.13	Elect Director Suwa, Takako	Mgmt	For	For	For

JSR Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4185

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2856K106

Shares Voted: 667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Eric Johnson	Mgmt	For	For	For
3.2	Elect Director Kawahashi, Nobuo	Mgmt	For	For	For
3.3	Elect Director Takahashi, Seiji	Mgmt	For	For	For
3.4	Elect Director Tachibana, Ichiko	Mgmt	For	For	For
3.5	Elect Director Emoto, Kenichi	Mgmt	For	For	For
3.6	Elect Director Seki, Tadayuki	Mgmt	For	For	For
3.7	Elect Director David Robert Hale	Mgmt	For	For	For
3.8	Elect Director Iwasaki, Masato	Mgmt	For	For	For

JSR Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Ushida, Kazuo	Mgmt	For	For	For
4	Appoint Statutory Auditor Tokuhiro, Takaaki	Mgmt	For	For	For
5.1	Appoint Alternate Statutory Auditor Fujii, Yasufumi	Mgmt	For	For	For
5.2	Appoint Alternate Statutory Auditor Endo, Yukiko	Mgmt	For	For	For

NIDEC Corp.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 6594
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J52968104

Shares Voted: 1,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For	For
2.2	Elect Director Kobe, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Seki, Jun	Mgmt	For	For	For
2.4	Elect Director Sato, Shinichi	Mgmt	For	For	For
2.5	Elect Director Komatsu, Yayoi	Mgmt	For	For	For
2.6	Elect Director Sakai, Takako	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakane, Takeshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Yamada, Aya	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Akamatsu, Tamame	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Mgmt	For	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 4091
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J5545N100

Nippon Sanso Holdings Corp.

Shares Voted: 657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Hamada, Toshihiko	Mgmt	For	For	For
3.2	Elect Director Nagata, Kenji	Mgmt	For	For	For
3.3	Elect Director Thomas Scott Kallman	Mgmt	For	For	For
3.4	Elect Director Eduardo Gil Elejoste	Mgmt	For	For	For
3.5	Elect Director Yamada, Akio	Mgmt	For	For	For
3.6	Elect Director Katsumaru, Mitsuhiro	Mgmt	For	For	For
3.7	Elect Director Hara, Miri	Mgmt	For	For	For
3.8	Elect Director Nagasawa, Katsumi	Mgmt	For	For	For
3.9	Elect Director Miyatake, Masako	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Nitto Denko Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 6988

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J58472119

Shares Voted: 423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takasaki, Hideo	Mgmt	For	For	For
3.2	Elect Director Todokoro, Nobuhiro	Mgmt	For	For	For
3.3	Elect Director Miki, Yosuke	Mgmt	For	For	For
3.4	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	For
3.5	Elect Director Furuse, Yoichiro	Mgmt	For	For	For
3.6	Elect Director Hatchoji, Takashi	Mgmt	For	For	For
3.7	Elect Director Fukuda, Tamio	Mgmt	For	For	For
3.8	Elect Director Wong Lai Yong	Mgmt	For	For	For
3.9	Elect Director Sawada, Michitaka	Mgmt	For	For	For

Nitto Denko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 4307
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J5900F106

Shares Voted: 1,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	For
2.1	Elect Director Konomoto, Shingo	Mgmt	For	For	For
2.2	Elect Director Fukami, Yasuo	Mgmt	For	For	For
2.3	Elect Director Akatsuka, Yo	Mgmt	For	For	For
2.4	Elect Director Anzai, Hidenori	Mgmt	For	For	For
2.5	Elect Director Ebato, Ken	Mgmt	For	For	For
2.6	Elect Director Tateno, Shuji	Mgmt	For	For	For
2.7	Elect Director Omiya, Hideaki	Mgmt	For	For	For
2.8	Elect Director Sakata, Shinoi	Mgmt	For	For	For
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Minami, Naruhito	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takazawa, Yasuko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Tesco Plc

Meeting Date: 06/17/2022 **Country:** United Kingdom **Ticker:** TSCO
Record Date: 06/15/2022 **Meeting Type:** Annual
Primary Security ID: G8T67X102

Shares Voted: 21,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For	For
14	Re-elect Lindsey Pownall as Director	Mgmt	For	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

Z Holdings Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4689

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J9894K105

Shares Voted: 7,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
2.2	Elect Director Idezawa, Takeshi	Mgmt	For	For	For
2.3	Elect Director Jungho Shin	Mgmt	For	For	For

Z Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Ozawa, Takao	Mgmt	For	For	For
2.5	Elect Director Masuda, Jun	Mgmt	For	For	For
2.6	Elect Director Oketani, Taku	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hasumi, Maiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kunihiro, Tadashi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hatoyama, Rehito	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

ANA HOLDINGS INC.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 9202

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J0156Q112

Shares Voted: 452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
2.2	Elect Director Hirako, Yuji	Mgmt	For	For	For
2.3	Elect Director Shibata, Koji	Mgmt	For	For	For
2.4	Elect Director Fukuzawa, Ichiro	Mgmt	For	For	For
2.5	Elect Director Hattori, Shigeru	Mgmt	For	For	For
2.6	Elect Director Hirasawa, Juichi	Mgmt	For	For	For
2.7	Elect Director Inoue, Shinichi	Mgmt	For	For	For
2.8	Elect Director Yamamoto, Ado	Mgmt	For	For	For
2.9	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
2.10	Elect Director Katsu, Eijiro	Mgmt	For	For	For
2.11	Elect Director Minegishi, Masumi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Mitsukura, Tatsuhiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ogawa, Eiji	Mgmt	For	For	For

Astellas Pharma, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 4503

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J03393105

Shares Voted: 5,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yasukawa, Kenji	Mgmt	For	For	For
2.2	Elect Director Okamura, Naoki	Mgmt	For	For	For
2.3	Elect Director Sekiyama, Mamoru	Mgmt	For	For	For
2.4	Elect Director Kawabe, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Tanaka, Takashi	Mgmt	For	For	For
2.6	Elect Director Sakurai, Eriko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yoshimitsu, Toru	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Takahashi, Raita	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakayama, Mika	Mgmt	For	For	For

BANDAI NAMCO Holdings, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 7832

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: Y0606D102

Shares Voted: 627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 188	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Kawaguchi, Masaru	Mgmt	For	For	For
3.2	Elect Director Asako, Yuji	Mgmt	For	For	For
3.3	Elect Director Momoi, Nobuhiko	Mgmt	For	For	For
3.4	Elect Director Miyakawa, Yasuo	Mgmt	For	For	For
3.5	Elect Director Takenaka, Kazuhiro	Mgmt	For	For	For
3.6	Elect Director Asanuma, Makoto	Mgmt	For	For	For

BANDAI NAMCO Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Kawasaki, Hiroshi	Mgmt	For	For	For
3.8	Elect Director Otsu, Shuji	Mgmt	For	For	For
3.9	Elect Director Kawana, Koichi	Mgmt	For	For	For
3.10	Elect Director Shimada, Toshio	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Nagaike, Masataka	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Shinoda, Toru	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Komiya, Takayuki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Performance Share Plan	Mgmt	For	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 8750

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J09748112

Shares Voted: 3,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 83	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.2	Elect Director Inagaki, Seiji	Mgmt	For	For	For
3.3	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For
3.4	Elect Director Shoji, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Akashi, Mamoru	Mgmt	For	For	For
3.6	Elect Director Sumino, Toshiaki	Mgmt	For	For	For
3.7	Elect Director Maeda, Koichi	Mgmt	For	For	For
3.8	Elect Director Inoue, Yuriko	Mgmt	For	For	For
3.9	Elect Director Shingai, Yasushi	Mgmt	For	For	For

Dai-ichi Life Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Bruce Miller	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Shibagaki, Takahiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kondo, Fusakazu	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Sato, Rieko	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Ungyong Shu	Mgmt	For	Against	Against
4.5	Elect Director and Audit Committee Member Masuda, Koichi	Mgmt	For	Against	Against
5	Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki	Mgmt	For	For	For
6	Approve Performance Share Plan	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
8	Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company	Mgmt	For	For	For

Nomura Holdings, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 8604

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J58646100

Shares Voted: 8,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Nagai, Koji	Mgmt	For	For	For
2.2	Elect Director Okuda, Kentaro	Mgmt	For	For	For
2.3	Elect Director Teraguchi, Tomoyuki	Mgmt	For	For	For
2.4	Elect Director Ogawa, Shoji	Mgmt	For	For	For
2.5	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Takahara, Takahisa	Mgmt	For	For	For
2.7	Elect Director Shimazaki, Noriaki	Mgmt	For	For	For
2.8	Elect Director Sono, Mari	Mgmt	For	For	For
2.9	Elect Director Laura Simone Unger	Mgmt	For	For	For
2.10	Elect Director Victor Chu	Mgmt	For	For	For
2.11	Elect Director J.Christopher Giancarlo	Mgmt	For	For	For
2.12	Elect Director Patricia Mosser	Mgmt	For	For	For

Meeting Date: 06/21/2022

Country: Switzerland

Ticker: CCH

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: H1512E100

Shares Voted: 553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
4.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For	For
4.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For	For
4.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
4.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.5	Re-elect Olusola David-Borha as Director	Mgmt	For	For	For
4.6	Re-elect William Douglas III as Director	Mgmt	For	For	For
4.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For	For
4.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For	For
4.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For	For
4.10	Re-elect Ryan Rudolph as Director	Mgmt	For	For	For
4.11	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.12	Re-elect Bruno Pietracchi as Director	Mgmt	For	For	For
4.13	Re-elect Henrique Braun as Director	Mgmt	For	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Amend Articles of Association	Mgmt	For	For	For

DENSO Corp.

Meeting Date: 06/21/2022 **Country:** Japan **Ticker:** 6902
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J12075107

Shares Voted: 1,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Arima, Koji	Mgmt	For	For	For
2.2	Elect Director Shinohara, Yukihiro	Mgmt	For	For	For
2.3	Elect Director Ito, Kenichiro	Mgmt	For	For	For
2.4	Elect Director Matsui, Yasushi	Mgmt	For	For	For
2.5	Elect Director Toyoda, Akio	Mgmt	For	For	For
2.6	Elect Director Kushida, Shigeki	Mgmt	For	For	For
2.7	Elect Director Mitsuya, Yuko	Mgmt	For	For	For
2.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For	For

Hitachi Metals, Ltd.

Meeting Date: 06/21/2022 **Country:** Japan **Ticker:** 5486
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J20538112

Shares Voted: 570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Nishiie, Kenichi	Mgmt	For	For	For

Hitachi Metals, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Uenoyama, Makoto	Mgmt	For	For	For
2.3	Elect Director Fukuo, Koichi	Mgmt	For	For	For
2.4	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For	For
2.5	Elect Director Morita, Mamoru	Mgmt	For	For	For

Japan Airlines Co., Ltd.

Meeting Date: 06/21/2022 **Country:** Japan **Ticker:** 9201
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J25979121

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Ueki, Yoshiharu	Mgmt	For	For	For
2.2	Elect Director Akasaka, Yuji	Mgmt	For	For	For
2.3	Elect Director Shimizu, Shinichiro	Mgmt	For	For	For
2.4	Elect Director Kikuyama, Hideki	Mgmt	For	For	For
2.5	Elect Director Toyoshima, Ryuzo	Mgmt	For	For	For
2.6	Elect Director Tsutsumi, Tadayuki	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Eizo	Mgmt	For	For	For
2.8	Elect Director Hatchoji, Sonoko	Mgmt	For	For	For
2.9	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3	Appoint Statutory Auditor Kubo, Shinsuke	Mgmt	For	For	For

KGHM Polska Miedz SA

Meeting Date: 06/21/2022 **Country:** Poland **Ticker:** KGH
Record Date: 06/05/2022 **Meeting Type:** Annual
Primary Security ID: X45213109

Shares Voted: 383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Receive Financial Statements	Mgmt			
5b	Receive Consolidated Financial Statements	Mgmt			
5c	Receive Management Board Report on Company's and Group's Operations	Mgmt			
6	Receive Management Board Proposal on Allocation of Income	Mgmt			
7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt			
8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations	Mgmt			
9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income	Mgmt			
10a	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Mgmt			
10b	Receive Supervisory Board Report on Its Activities	Mgmt			
10c	Receive Remuneration Report	Mgmt			
11a	Approve Financial Statements	Mgmt	For	For	For
11b	Approve Consolidated Financial Statements	Mgmt	For	For	For
11c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
11d	Approve Allocation of Income and Dividends of PLN 3.00 per Share	Mgmt	For	For	For
12a	Approve Discharge of Adam Bugajczuk (Management Board Member)	Mgmt	For	For	For
12b	Approve Discharge of Marcin Chudzinski (Management Board Member)	Mgmt	For	For	For
12c	Approve Discharge of Pawel Gruza (Management Board Member)	Mgmt	For	For	For
12d	Approve Discharge of Andrzej Kensbok (Management Board Member)	Mgmt	For	For	For
12e	Approve Discharge of Katarzyna Kreczmanska-Gigol (Management Board Member)	Mgmt	For	For	For
12f	Approve Discharge of Marek Pietrzak (Management Board Member)	Mgmt	For	For	For
12g	Approve Discharge of Radoslaw Stach (Management Board Member)	Mgmt	For	For	For
12h	Approve Discharge of Dariusz Swiderski (Management Board Member)	Mgmt	For	For	For
13a	Approve Discharge of Jozef Czczerski (Supervisory Board Member)	Mgmt	For	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13b	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	Mgmt	For	For	For
13c	Approve Discharge of Jaroslaw Janas (Supervisory Board Member)	Mgmt	For	For	For
13d	Approve Discharge of Robert Kaleta (Supervisory Board Member)	Mgmt	For	For	For
13e	Approve Discharge of Andrzej Kisilewicz (Supervisory Board Member)	Mgmt	For	For	For
13f	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	Mgmt	For	For	For
13g	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Member)	Mgmt	For	For	For
13h	Approve Discharge of Bartosz Piechota (Supervisory Board Member)	Mgmt	For	For	For
13i	Approve Discharge of Marek Pietrzak (Supervisory Board Member)	Mgmt	For	For	For
13j	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	Mgmt	For	For	For
13k	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15a	Elect Supervisory Board Member	Mgmt	For	For	For
15b	Elect Supervisory Board Member	Mgmt	For	For	For
15c	Elect Supervisory Board Member	Mgmt	For	For	For
16	Elect Supervisory Board Member	Mgmt	For	Against	Against
17	Close Meeting	Mgmt			

Kikkoman Corp.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 2801

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J32620106

Shares Voted: 548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
3.2	Elect Director Horikiri, Noriaki	Mgmt	For	For	For
3.3	Elect Director Nakano, Shozaburo	Mgmt	For	For	For
3.4	Elect Director Yamazaki, Koichi	Mgmt	For	For	For

Kikkoman Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Shimada, Masanao	Mgmt	For	For	For
3.6	Elect Director Mogi, Osamu	Mgmt	For	For	For
3.7	Elect Director Matsuyama, Asahi	Mgmt	For	For	For
3.8	Elect Director Kamiyama, Takao	Mgmt	For	For	For
3.9	Elect Director Fukui, Toshihiko	Mgmt	For	For	For
3.10	Elect Director Inokuchi, Takeo	Mgmt	For	For	For
3.11	Elect Director Iino, Masako	Mgmt	For	For	For
3.12	Elect Director Sugiyama, Shinsuke	Mgmt	For	For	For
4	Appoint Statutory Auditor Kajikawa, Toru	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For	For
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
8	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Komatsu Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 6301

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J35759125

Shares Voted: 2,750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
3.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	For	For
3.3	Elect Director Moriyama, Masayuki	Mgmt	For	For	For
3.4	Elect Director Mizuhara, Kiyoshi	Mgmt	For	For	For
3.5	Elect Director Horikoshi, Takeshi	Mgmt	For	For	For
3.6	Elect Director Kunibe, Takeshi	Mgmt	For	For	For
3.7	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
3.8	Elect Director Saiki, Naoko	Mgmt	For	For	For
3.9	Elect Director Sawada, Michitaka	Mgmt	For	For	For
4	Appoint Statutory Auditor Kosaka, Tatsuro	Mgmt	For	For	For

LIXIL Corp.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 5938

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J3893W103

Shares Voted: 913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Seto, Kinya	Mgmt	For	For	For
1.2	Elect Director Matsumoto, Sachio	Mgmt	For	For	For
1.3	Elect Director Hwa Jin Song Montesano	Mgmt	For	For	For
1.4	Elect Director Uchibori, Tamio	Mgmt	For	For	For
1.5	Elect Director Konno, Shiho	Mgmt	For	For	For
1.6	Elect Director Suzuki, Teruo	Mgmt	For	For	For
1.7	Elect Director Tamura, Mayumi	Mgmt	For	For	For
1.8	Elect Director Nishiura, Yuji	Mgmt	For	For	For
1.9	Elect Director Hamaguchi, Daisuke	Mgmt	For	For	For
1.10	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For	For
1.11	Elect Director Watahiki, Mariko	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Mizuho Financial Group, Inc.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 8411

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4599L102

Shares Voted: 7,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kainaka, Tatsuo	Mgmt	For	Against	Against
1.2	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For	For
1.3	Elect Director Sato, Ryoji	Mgmt	For	Against	Against
1.4	Elect Director Tsukioka, Takashi	Mgmt	For	For	For
1.5	Elect Director Yamamoto, Masami	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Izumi	Mgmt	For	Against	Against
1.7	Elect Director Imai, Seiji	Mgmt	For	Against	Against
1.8	Elect Director Hirama, Hisaaki	Mgmt	For	Against	Against
1.9	Elect Director Kihara, Masahiro	Mgmt	For	For	For
1.10	Elect Director Umemiya, Makoto	Mgmt	For	For	For

Mizuho Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Wakabayashi, Motonori	Mgmt	For	Against	Against
1.12	Elect Director Kaminoyama, Nobuhiro	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/21/2022 **Country:** Japan **Ticker:** 6098
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J6433A101

Shares Voted: 4,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nishimura, Takashi	Mgmt	For	For	For
2.2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Tokyo Electron Ltd.

Meeting Date: 06/21/2022 **Country:** Japan **Ticker:** 8035
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J86957115

Shares Voted: 444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kawai, Toshiki	Mgmt	For	For	For
2.2	Elect Director Sasaki, Sadao	Mgmt	For	For	For

Tokyo Electron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For	For
2.4	Elect Director Sasaki, Michio	Mgmt	For	For	For
2.5	Elect Director Eda, Makiko	Mgmt	For	For	For
2.6	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Allegro.eu SA

Meeting Date: 06/22/2022 **Country:** Luxembourg **Ticker:** ALE
Record Date: 06/08/2022 **Meeting Type:** Annual
Primary Security ID: LOR67D109

Shares Voted: 1,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports on Financial Statements	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Receive Board's and Auditor's Reports on Consolidated Financial Statements	Mgmt			
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Discharge of Francois Nuyts as Director	Mgmt	For	For	For
8	Approve Discharge of Jonathan Eastick as Director	Mgmt	For	For	For
9	Approve Discharge of Darren Richard Huston as Director	Mgmt	For	For	For
10	Approve Discharge of David Barker as Director	Mgmt	For	For	For
11	Approve Discharge of Carla Smits-Nusteling as Director	Mgmt	For	For	For
12	Approve Discharge of Pawel Padiusinski as Director	Mgmt	For	For	For
13	Approve Discharge of Nancy Cruickshank as Director	Mgmt	For	For	For
14	Approve Discharge of Richard Sanders as Director	Mgmt	For	For	For
15	Elect Pedro Arnt as Director	Mgmt	For	Against	Against

Allegro.eu SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Discharge of PwC as Auditor	Mgmt	For	For	For
17	Renew Appointment of PwC as Auditor	Mgmt	For	For	For
18	Approve Amendment to the Rules of the Allegro Incentive Plan	Mgmt	For	Against	Against
19	Transact Other Business (Non-Voting)	Mgmt			

Amadeus IT Group SA

Meeting Date: 06/22/2022 **Country:** Spain **Ticker:** AMS
Record Date: 06/17/2022 **Meeting Type:** Annual
Primary Security ID: E04648114

Shares Voted: 1,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
7	Fix Number of Directors at 11	Mgmt	For	For	For
8.1	Ratify Appointment of and Elect Eriikka Soderstrom as Director	Mgmt	For	For	For
8.2	Elect David Vegara Figueras as Director	Mgmt	For	For	For
8.3	Reelect William Connelly as Director	Mgmt	For	For	For
8.4	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
8.5	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For	For
8.6	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
8.7	Reelect Peter Kuerpick as Director	Mgmt	For	For	For
8.8	Reelect Francesco Loredan as Director	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion	Mgmt	For	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

East Japan Railway Co.

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 9020
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J1257M109

Shares Voted: 1,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
3.2	Elect Director Fukasawa, Yuji	Mgmt	For	For	For
3.3	Elect Director Kise, Yoichi	Mgmt	For	For	For
3.4	Elect Director Ise, Katsumi	Mgmt	For	For	For
3.5	Elect Director Ichikawa, Totaro	Mgmt	For	For	For
3.6	Elect Director Ouchi, Atsushi	Mgmt	For	For	For
3.7	Elect Director Ito, Atsuko	Mgmt	For	For	For
3.8	Elect Director Watari, Chiharu	Mgmt	For	For	For
3.9	Elect Director Ito, Motoshige	Mgmt	For	For	For
3.10	Elect Director Amano, Reiko	Mgmt	For	For	For
3.11	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
3.12	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
4	Appoint Statutory Auditor Koike, Hiroshi	Mgmt	For	For	For

Hitachi Ltd.

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 6501
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J20454112

Hitachi Ltd.

Shares Voted: 2,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Ihara, Katsumi	Mgmt	For	For	For
3.2	Elect Director Ravi Venkatesan	Mgmt	For	For	For
3.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
3.4	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
3.5	Elect Director Joe Harlan	Mgmt	For	For	For
3.6	Elect Director Louise Pentland	Mgmt	For	For	For
3.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	For
3.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
3.9	Elect Director Helmuth Ludwig	Mgmt	For	For	For
3.10	Elect Director Kojima, Keiji	Mgmt	For	For	For
3.11	Elect Director Seki, Hideaki	Mgmt	For	For	For
3.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 7267

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J22302111

Shares Voted: 4,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
1.3	Elect Director Takeuchi, Kohei	Mgmt	For	For	For
1.4	Elect Director Aoyama, Shinji	Mgmt	For	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	For
1.7	Elect Director Sakai, Kunihiro	Mgmt	For	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For

Honda Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For

KDDI Corp.

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 9433
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J31843105

Shares Voted: 4,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.3	Elect Director Muramoto, Shinichi	Mgmt	For	For	For
3.4	Elect Director Mori, Keiichi	Mgmt	For	For	For
3.5	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Kano, Riyo	Mgmt	For	For	For
3.10	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.11	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.12	Elect Director Okawa, Junko	Mgmt	For	For	For
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Mitsui & Co., Ltd.

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 8031
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J44690139

Shares Voted: 4,642

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For	For
3.2	Elect Director Hori, Kenichi	Mgmt	For	For	For
3.3	Elect Director Kometani, Yoshio	Mgmt	For	For	For
3.4	Elect Director Uno, Motoaki	Mgmt	For	For	For
3.5	Elect Director Takemasu, Yoshiaki	Mgmt	For	For	For
3.6	Elect Director Nakai, Kazumasa	Mgmt	For	For	For
3.7	Elect Director Shigeta, Tetsuya	Mgmt	For	For	For
3.8	Elect Director Sato, Makoto	Mgmt	For	For	For
3.9	Elect Director Matsui, Toru	Mgmt	For	For	For
3.10	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
3.11	Elect Director Jenifer Rogers	Mgmt	For	For	For
3.12	Elect Director Samuel Walsh	Mgmt	For	For	For
3.13	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
3.14	Elect Director Egawa, Masako	Mgmt	For	For	For
4	Appoint Statutory Auditor Tamai, Yuko	Mgmt	For	For	For
5	Approve Two Types of Restricted Stock Plans and Annual Bonus Ceiling	Mgmt	For	For	For

NEC Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 6701

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J48818207

Shares Voted: 771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Niino, Takashi	Mgmt	For	For	For
2.2	Elect Director Morita, Takayuki	Mgmt	For	For	For
2.3	Elect Director Matsukura, Hajime	Mgmt	For	For	For
2.4	Elect Director Nishihara, Moto	Mgmt	For	For	For

NEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Fujikawa, Osamu	Mgmt	For	For	For
2.6	Elect Director Iki, Noriko	Mgmt	For	For	For
2.7	Elect Director Ito, Masatoshi	Mgmt	For	For	For
2.8	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.9	Elect Director Christina Ahmadjian	Mgmt	For	For	For
2.10	Elect Director Oka, Masashi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Obata, Shinobu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Okada, Kyoko	Mgmt	For	For	For

NICE Ltd. (Israel)

Meeting Date: 06/22/2022

Country: Israel

Ticker: NICE

Record Date: 05/25/2022

Meeting Type: Annual

Primary Security ID: M7494X101

Shares Voted: 178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Reelect David Kostman as Director	Mgmt	For	For	For
1.b	Reelect Rimon Ben-Shaoul as Director	Mgmt	For	For	For
1.c	Reelect Yehoshua (Shuki) Ehrlich as Director	Mgmt	For	For	For
1.d	Reelect Leo Apotheker as Director	Mgmt	For	For	For
1.e	Reelect Joseph (Joe) Cowan as Director	Mgmt	For	For	For
2.a	Reelect Dan Falk as External Director	Mgmt	For	For	For
2.b	Reelect Yocheved Dvir as External Director	Mgmt	For	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Discuss Financial Statements and the Report of the Board for 2021	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against

NICE Ltd. (Israel)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	Refer	For

Nippon Yusen KK

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 9101
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J56515232

Shares Voted: 481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1250	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Naito, Tadaaki	Mgmt	For	For	For
3.2	Elect Director Nagasawa, Hitoshi	Mgmt	For	For	For
3.3	Elect Director Harada, Hiroki	Mgmt	For	For	For
3.4	Elect Director Higurashi, Yutaka	Mgmt	For	For	For
3.5	Elect Director Soga, Takaya	Mgmt	For	For	For
3.6	Elect Director Katayama, Yoshihiro	Mgmt	For	For	For
3.7	Elect Director Kuniya, Hiroko	Mgmt	For	For	For
3.8	Elect Director Tanabe, Eiichi	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Polskie Gornictwo Naftowe i Gazownictwo SA

Meeting Date: 06/22/2022 **Country:** Poland **Ticker:** PGN
Record Date: 06/06/2022 **Meeting Type:** Annual
Primary Security ID: X6582S105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Prepare List of Shareholders	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Approve Financial Statements	Mgmt	For	For	For
7	Approve Management Board Report on Company's and Group's Operations; and Consolidated Financial Statements	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.1	Approve Discharge of Pawel Majewski (CEO)	Mgmt	For	For	For
9.2	Approve Discharge of Robert Perkowski (Deputy CEO)	Mgmt	For	For	For
9.3	Approve Discharge of Arkadiusz Sekscinski (Deputy CEO)	Mgmt	For	For	For
9.4	Approve Discharge of Przemyslaw Waclawski (Deputy CEO)	Mgmt	For	For	For
9.5	Approve Discharge of Jaroslaw Wrobel (Deputy CEO)	Mgmt	For	For	For
9.6	Approve Discharge of Magdalena Zegarska (Deputy CEO)	Mgmt	For	For	For
9.7	Approve Discharge of Artur Cieslik (Deputy CEO)	Mgmt	For	For	For
10.1	Approve Discharge of Bartlomiej Nowak (Supervisory Board Chairman)	Mgmt	For	For	For
10.2	Approve Discharge of Piotr Sprzaczak (Supervisory Board Member and Deputy Chairman)	Mgmt	For	For	For
10.3	Approve Discharge of Slawomir Borowiec (Supervisory Board Member and Secretary)	Mgmt	For	For	For
10.4	Approve Discharge of Piotr Broda (Supervisory Board Member)	Mgmt	For	For	For
10.5	Approve Discharge of Roman Gabrowski (Supervisory Board Member)	Mgmt	For	For	For
10.6	Approve Discharge of Andrzej Gonet (Supervisory Board Member)	Mgmt	For	For	For
10.7	Approve Discharge of Mieczyslaw Kawecki (Supervisory Board Member)	Mgmt	For	For	For
10.8	Approve Discharge of Stanislaw Sieradzki (Supervisory Board Member)	Mgmt	For	For	For
10.9	Approve Discharge of Grzegorz Tchorek (Supervisory Board Member)	Mgmt	For	For	For

Polskie Gornictwo Naftowe i Gazownictwo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.10	Approve Discharge of Cezary Falkiewicz (Supervisory Board Member and Deputy Chairman)	Mgmt	For	For	For
10.11	Approve Discharge of Tomasz Gabzdyl (Supervisory Board Member and Secretary)	Mgmt	For	For	For
10.12	Approve Discharge of Mariusz Gierczak (Supervisory Board Member)	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Close Meeting	Mgmt			

Sekisui Chemical Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 4204

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J70703137

Shares Voted: 1,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Koge, Teiji	Mgmt	For	For	For
3.2	Elect Director Kato, Keita	Mgmt	For	For	For
3.3	Elect Director Kamiwaki, Futoshi	Mgmt	For	For	For
3.4	Elect Director Hirai, Yoshiyuki	Mgmt	For	For	For
3.5	Elect Director Kamiyoshi, Toshiyuki	Mgmt	For	For	For
3.6	Elect Director Shimizu, Ikusuke	Mgmt	For	For	For
3.7	Elect Director Murakami, Kazuya	Mgmt	For	For	For
3.8	Elect Director Kase, Yutaka	Mgmt	For	For	For
3.9	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
3.10	Elect Director Nozaki, Haruko	Mgmt	For	For	For
3.11	Elect Director Koezuka, Mihar	Mgmt	For	For	For
3.12	Elect Director Miyai, Machiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Minomo, Yoshikazu	Mgmt	For	For	For
5	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For

Subaru Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 7270

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7676H100

Shares Voted: 1,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakamura, Tomomi	Mgmt	For	For	For
3.2	Elect Director Hosoya, Kazuo	Mgmt	For	For	For
3.3	Elect Director Mizuma, Katsuyuki	Mgmt	For	For	For
3.4	Elect Director Onuki, Tetsuo	Mgmt	For	For	For
3.5	Elect Director Osaki, Atsushi	Mgmt	For	For	For
3.6	Elect Director Hayata, Fumiaki	Mgmt	For	For	For
3.7	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
3.8	Elect Director Yago, Natsunosuke	Mgmt	For	For	For
3.9	Elect Director Doi, Miwako	Mgmt	For	For	For
4	Appoint Statutory Auditor Furusawa, Yuri	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Terumo Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 4543

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J83173104

Shares Voted: 2,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takagi, Toshiaki	Mgmt	For	For	For
3.2	Elect Director Sato, Shinjiro	Mgmt	For	For	For
3.3	Elect Director Hatano, Shoji	Mgmt	For	For	For
3.4	Elect Director Nishikawa, Kyo	Mgmt	For	For	For
3.5	Elect Director Hirose, Kazunori	Mgmt	For	For	For

Terumo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
3.7	Elect Director Nishi, Hidenori	Mgmt	For	For	For
3.8	Elect Director Ozawa, Keiya	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For	For

Yakult Honsha Co., Ltd.

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 2267
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J95468120

Shares Voted: 454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Narita, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Wakabayashi, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Ishikawa, Fumiyasu	Mgmt	For	For	For
2.4	Elect Director Doi, Akifumi	Mgmt	For	For	For
2.5	Elect Director Hayashida, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Ito, Masanori	Mgmt	For	For	For
2.7	Elect Director Hirano, Susumu	Mgmt	For	For	For
2.8	Elect Director Imada, Masao	Mgmt	For	For	For
2.9	Elect Director Hirano, Koichi	Mgmt	For	For	For
2.10	Elect Director Yasuda, Ryuji	Mgmt	For	For	For
2.11	Elect Director Tobe, Naoko	Mgmt	For	For	For
2.12	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
2.13	Elect Director Nagasawa, Yumiko	Mgmt	For	For	For
2.14	Elect Director Naito, Manabu	Mgmt	For	For	For
2.15	Elect Director Akutsu, Satoshi	Mgmt	For	For	For

Yamaha Corp.

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 7951
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J95732103

Shares Voted: 455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakata, Takuya	Mgmt	For	For	For
3.2	Elect Director Yamahata, Satoshi	Mgmt	For	For	For
3.3	Elect Director Fukui, Taku	Mgmt	For	For	For
3.4	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For
3.5	Elect Director Fujitsuka, Mikio	Mgmt	For	For	For
3.6	Elect Director Paul Candland	Mgmt	For	For	For
3.7	Elect Director Shinohara, Hiromichi	Mgmt	For	For	For
3.8	Elect Director Yoshizawa, Naoko	Mgmt	For	For	For

Ajinomoto Co., Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 2802

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J00882126

Shares Voted: 1,552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Iwata, Kimie	Mgmt	For	For	For
3.2	Elect Director Nawa, Takashi	Mgmt	For	For	For
3.3	Elect Director Nakayama, Joji	Mgmt	For	For	For
3.4	Elect Director Toki, Atsushi	Mgmt	For	For	For
3.5	Elect Director Indo, Mami	Mgmt	For	For	For
3.6	Elect Director Hatta, Yoko	Mgmt	For	For	For
3.7	Elect Director Fujie, Taro	Mgmt	For	For	For
3.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For
3.9	Elect Director Nosaka, Chiaki	Mgmt	For	For	For
3.10	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For
3.11	Elect Director Tochio, Masaya	Mgmt	For	For	For

Central Japan Railway Co.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9022

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J05523105

Shares Voted: 582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
3.1	Elect Director Tsuge, Koei	Mgmt	For	For	For
3.2	Elect Director Kaneko, Shin	Mgmt	For	For	For
3.3	Elect Director Niwa, Shunsuke	Mgmt	For	For	For
3.4	Elect Director Nakamura, Akihiko	Mgmt	For	For	For
3.5	Elect Director Uno, Mamoru	Mgmt	For	For	For
3.6	Elect Director Tanaka, Mamoru	Mgmt	For	For	For
3.7	Elect Director Mori, Atsuhito	Mgmt	For	For	For
3.8	Elect Director Torkel Patterson	Mgmt	For	For	For
3.9	Elect Director Kasama, Haruo	Mgmt	For	For	For
3.10	Elect Director Oshima, Taku	Mgmt	For	For	For
3.11	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.12	Elect Director Kiba, Hiroko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 5019

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2388K103

Shares Voted: 768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
3.1	Elect Director Kito, Shunichi	Mgmt	For	For	For
3.2	Elect Director Nibuya, Susumu	Mgmt	For	For	For
3.3	Elect Director Hirano, Atsuhiko	Mgmt	For	For	For

Idemitsu Kosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Sakai, Noriaki	Mgmt	For	For	For
3.5	Elect Director Sawa, Masahiko	Mgmt	For	For	For
3.6	Elect Director Idemitsu, Masakazu	Mgmt	For	For	For
3.7	Elect Director Kubohara, Kazunari	Mgmt	For	For	For
3.8	Elect Director Kikkawa, Takeo	Mgmt	For	For	For
3.9	Elect Director Koshiba, Mitsunobu	Mgmt	For	For	For
3.10	Elect Director Noda, Yumiko	Mgmt	For	For	For
3.11	Elect Director Kado, Maki	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kodama, Hidefumi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Ichige, Yumiko	Mgmt	For	For	For

Nihon M&A Center Holdings Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 2127

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J50883107

Shares Voted: 939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Wakebayashi, Yasuhiro	Mgmt	For	For	For
3.2	Elect Director Miyake, Suguru	Mgmt	For	For	For
3.3	Elect Director Naraki, Takamaro	Mgmt	For	For	For
3.4	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
3.5	Elect Director Takeuchi, Naoki	Mgmt	For	For	For
3.6	Elect Director Watanabe, Tsuneo	Mgmt	For	For	For
3.7	Elect Director Kumagai, Hideyuki	Mgmt	For	For	For
3.8	Elect Director Mori, Tokihiko	Mgmt	For	For	For
3.9	Elect Director Anna Dingley	Mgmt	For	For	For
3.10	Elect Director Takeuchi, Minako	Mgmt	For	For	For
3.11	Elect Director Keneth George Smith	Mgmt	For	For	For
3.12	Elect Director Nishikido, Keichi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hirayama, Iwao	Mgmt	For	For	For

Nihon M&A Center Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Yamada, Yoshinori	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Matsunaga, Takayuki	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Shiga, Katsumasa	Mgmt	For	For	For

NIPPON STEEL CORP.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 5401

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J55678106

Shares Voted: 2,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Shindo, Kosei	Mgmt	For	For	For
3.2	Elect Director Hashimoto, Eiji	Mgmt	For	For	For
3.3	Elect Director Migita, Akio	Mgmt	For	For	For
3.4	Elect Director Sato, Naoki	Mgmt	For	For	For
3.5	Elect Director Mori, Takahiro	Mgmt	For	For	For
3.6	Elect Director Hirose, Takashi	Mgmt	For	For	For
3.7	Elect Director Imai, Tadashi	Mgmt	For	For	For
3.8	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
3.9	Elect Director Urano, Kuniko	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Furumoto, Shozo	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Murase, Masayoshi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Azuma, Seiichiro	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Yoshikawa, Hiroshi	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Kitera, Masato	Mgmt	For	For	For

OMRON Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 6645

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J61374120

Shares Voted: 583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tateishi, Fumio	Mgmt	For	For	For
3.2	Elect Director Yamada, Yoshihito	Mgmt	For	For	For
3.3	Elect Director Miyata, Kiichiro	Mgmt	For	For	For
3.4	Elect Director Nitto, Koji	Mgmt	For	For	For
3.5	Elect Director Ando, Satoshi	Mgmt	For	For	For
3.6	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
3.7	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
3.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4528

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J61546115

Shares Voted: 1,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sagara, Gyo	Mgmt	For	For	For
3.2	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For	For
3.3	Elect Director Takino, Toichi	Mgmt	For	For	For
3.4	Elect Director Ono, Isao	Mgmt	For	For	For
3.5	Elect Director Idemitsu, Kiyooki	Mgmt	For	For	For
3.6	Elect Director Nomura, Masao	Mgmt	For	For	For
3.7	Elect Director Okuno, Akiko	Mgmt	For	For	For

Ono Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Nagae, Shusaku	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

Panasonic Holdings Corp.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 6752
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J6354Y104

Shares Voted: 6,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	Against	Against
2.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For	For
2.2	Elect Director Kusumi, Yuki	Mgmt	For	For	For
2.3	Elect Director Homma, Tetsuro	Mgmt	For	For	For
2.4	Elect Director Sato, Mototsugu	Mgmt	For	For	For
2.5	Elect Director Matsui, Shinobu	Mgmt	For	For	For
2.6	Elect Director Noji, Kunio	Mgmt	For	For	For
2.7	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.8	Elect Director Toyama, Kazuhiko	Mgmt	For	For	For
2.9	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
2.10	Elect Director Umeda, Hirokazu	Mgmt	For	For	For
2.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
2.12	Elect Director Shotoku, Ayako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Eto, Akihiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nakamura, Akihiko	Mgmt	For	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 4507
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J74229105

Shares Voted: 801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Teshirogi, Isao	Mgmt	For	For	For
3.2	Elect Director Sawada, Takuko	Mgmt	For	For	For
3.3	Elect Director Ando, Keiichi	Mgmt	For	For	For
3.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For	For
3.5	Elect Director Takatsuki, Fumi	Mgmt	For	For	For
4	Approve Disposal of Treasury Shares for a Private Placement	Mgmt	For	Against	Against

SoftBank Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9434

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J75963132

Shares Voted: 7,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For	For
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.7	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
2.8	Elect Director Horiba, Atsushi	Mgmt	For	For	For
2.9	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
2.10	Elect Director Oki, Kazuaki	Mgmt	For	For	For
2.11	Elect Director Uemura, Kyoko	Mgmt	For	For	For
2.12	Elect Director Hishiyama, Reiko	Mgmt	For	For	For
2.13	Elect Director Koshi, Naomi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kudo, Yoko	Mgmt	For	For	For

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 4005

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J77153120

Shares Voted: 4,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tokura, Masakazu	Mgmt	For	For	For
2.2	Elect Director Iwata, Keiichi	Mgmt	For	For	For
2.3	Elect Director Takeshita, Noriaki	Mgmt	For	For	For
2.4	Elect Director Matsui, Masaki	Mgmt	For	For	For
2.5	Elect Director Akahori, Kingo	Mgmt	For	For	For
2.6	Elect Director Mito, Nobuaki	Mgmt	For	For	For
2.7	Elect Director Ueda, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Niinuma, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
2.10	Elect Director Ito, Motoshige	Mgmt	For	For	For
2.11	Elect Director Muraki, Atsuko	Mgmt	For	For	For
2.12	Elect Director Ichikawa, Akira	Mgmt	For	For	For
3	Appoint Statutory Auditor Yoneda, Michio	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 8309

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7772M102

Shares Voted: 1,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Takakura, Toru	Mgmt	For	Against	Against
3.2	Elect Director Araumi, Jiro	Mgmt	For	For	For
3.3	Elect Director Yamaguchi, Nobuaki	Mgmt	For	For	For
3.4	Elect Director Oyama, Kazuya	Mgmt	For	For	For

Sumitomo Mitsui Trust Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Okubo, Tetsuo	Mgmt	For	Against	Against
3.6	Elect Director Hashimoto, Masaru	Mgmt	For	For	For
3.7	Elect Director Shudo, Kuniyuki	Mgmt	For	For	For
3.8	Elect Director Tanaka, Koji	Mgmt	For	For	For
3.9	Elect Director Matsushita, Isao	Mgmt	For	For	For
3.10	Elect Director Saito, Shinichi	Mgmt	For	Against	Against
3.11	Elect Director Kawamoto, Hiroko	Mgmt	For	Against	Against
3.12	Elect Director Aso, Mitsuhiro	Mgmt	For	For	For
3.13	Elect Director Kato, Nobuaki	Mgmt	For	For	For
3.14	Elect Director Yanagi, Masanori	Mgmt	For	For	For
3.15	Elect Director Kashima, Kaoru	Mgmt	For	For	For

Teva Pharmaceutical Industries Limited

Meeting Date: 06/23/2022

Country: Israel

Ticker: TEVA

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: M8769Q102

Shares Voted: 3,109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amir Elstein	Mgmt	For	For	For
1b	Elect Director Roberto A. Mignone	Mgmt	For	For	For
1c	Elect Director Perry D. Nisen	Mgmt	For	For	For
1d	Elect Director Tal Zaks	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Refer	Against
4	Amend Articles Re: Eliminate Requirement for a Minimum Number of In-Person Meetings	Mgmt	For	For	For
5	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For

Toray Industries, Inc.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 3402

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J89494116

Shares Voted: 4,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term	Mgmt	For	For	For
3.1	Elect Director Nikkaku, Akihiro	Mgmt	For	For	For
3.2	Elect Director Oya, Mitsuo	Mgmt	For	For	For
3.3	Elect Director Hagiwara, Satoru	Mgmt	For	For	For
3.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For	For
3.5	Elect Director Yoshinaga, Minoru	Mgmt	For	For	For
3.6	Elect Director Suga, Yasuo	Mgmt	For	For	For
3.7	Elect Director Shuto, Kazuhiko	Mgmt	For	For	For
3.8	Elect Director Okamoto, Masahiko	Mgmt	For	For	For
3.9	Elect Director Ito, Kunio	Mgmt	For	For	For
3.10	Elect Director Noyori, Ryoji	Mgmt	For	For	For
3.11	Elect Director Kaminaga, Susumu	Mgmt	For	For	For
3.12	Elect Director Futagawa, Kazuo	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

West Japan Railway Co.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9021

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J95094108

Shares Voted: 690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against

West Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For	For
4.2	Elect Director Takagi, Hikaru	Mgmt	For	For	For
4.3	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
4.4	Elect Director Nozaki, Haruko	Mgmt	For	For	For
4.5	Elect Director Iino, Kenji	Mgmt	For	For	For
4.6	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
4.7	Elect Director Ogata, Fumito	Mgmt	For	For	For
4.8	Elect Director Kurasaka, Shoji	Mgmt	For	For	For
4.9	Elect Director Nakamura, Keijiro	Mgmt	For	For	For
4.10	Elect Director Tsubone, Eiji	Mgmt	For	For	For
4.11	Elect Director Maeda, Hiroaki	Mgmt	For	For	For
4.12	Elect Director Miwa, Masatoshi	Mgmt	For	For	For
4.13	Elect Director Okuda, Hideo	Mgmt	For	For	For
5.1	Elect Director and Audit Committee Member Tanaka, Fumio	Mgmt	For	For	For
5.2	Elect Director and Audit Committee Member Ogura, Maki	Mgmt	For	Against	Against
5.3	Elect Director and Audit Committee Member Hazama, Emiko	Mgmt	For	For	For
5.4	Elect Director and Audit Committee Member Goto, Kenryo	Mgmt	For	For	For
6	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
8	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For	For

Yamato Holdings Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9064

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J96612114

Shares Voted: 1,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Nagao, Yutaka	Mgmt	For	For	For
2.2	Elect Director Kurisu, Toshizo	Mgmt	For	For	For

Yamato Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Kosuge, Yasuharu	Mgmt	For	For	For
2.4	Elect Director Shibasaki, Kenichi	Mgmt	For	For	For
2.5	Elect Director Tokuno, Mariko	Mgmt	For	For	For
2.6	Elect Director Kobayashi, Yoichi	Mgmt	For	For	For
2.7	Elect Director Sugata, Shiro	Mgmt	For	For	For
2.8	Elect Director Kuga, Noriyuki	Mgmt	For	For	For
2.9	Elect Director YIN CHUANLI CHARLES	Mgmt	For	For	For
3	Appoint Statutory Auditor Sasaki, Tsutomu	Mgmt	For	For	For

Advantest Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6857

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J00210104

Shares Voted: 564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Remove All Provisions on Advisory Positions	Mgmt	For	For	For
2.1	Elect Director Yoshida, Yoshiaki	Mgmt	For	For	For
2.2	Elect Director Karatsu, Osamu	Mgmt	For	For	For
2.3	Elect Director Urabe, Toshimitsu	Mgmt	For	For	For
2.4	Elect Director Nicholas Benes	Mgmt	For	For	For
2.5	Elect Director Tsukakoshi, Soichi	Mgmt	For	For	For
2.6	Elect Director Fujita, Atsushi	Mgmt	For	For	For
2.7	Elect Director Tsukui, Koichi	Mgmt	For	For	For
2.8	Elect Director Douglas Lefever	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Sumida, Sayaka	Mgmt	For	For	For

Asahi Kasei Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 3407

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J0242P110

Asahi Kasei Corp.

Shares Voted: 3,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kobori, Hideki	Mgmt	For	For	For
2.2	Elect Director Kudo, Koshiro	Mgmt	For	For	For
2.3	Elect Director Sakamoto, Shuichi	Mgmt	For	For	For
2.4	Elect Director Kawabata, Fumitoshi	Mgmt	For	For	For
2.5	Elect Director Kuse, Kazushi	Mgmt	For	For	For
2.6	Elect Director Horie, Toshiyasu	Mgmt	For	For	For
2.7	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
2.9	Elect Director Maeda, Yuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Urata, Haruyuki	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Daifuku Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6383

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J08988107

Shares Voted: 358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Geshiro, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Honda, Shuichi	Mgmt	For	For	For
2.3	Elect Director Sato, Seiji	Mgmt	For	For	For
2.4	Elect Director Hayashi, Toshiaki	Mgmt	For	For	For
2.5	Elect Director Nobuta, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Ozawa, Yoshiaki	Mgmt	For	For	For
2.7	Elect Director Sakai, Mineo	Mgmt	For	For	For
2.8	Elect Director Kato, Kaku	Mgmt	For	For	For

Daifuku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Kaneko, Keiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Saito, Tsukasa	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Miyajima, Tsukasa	Mgmt	For	For	For

Dino Polska SA

Meeting Date: 06/24/2022 **Country:** Poland **Ticker:** DNP
Record Date: 06/08/2022 **Meeting Type:** Annual
Primary Security ID: X188AF102

Shares Voted: 135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends	Mgmt			
6	Receive Supervisory Board Reports on Board's Work, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income and Dividends	Mgmt			
7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income and Dividends, and Discharge of Management Board Members	Mgmt			
8.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
8.2	Approve Financial Statements	Mgmt	For	For	For
8.3	Approve Consolidated Financial Statements	Mgmt	For	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
10.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	For	For
10.2	Approve Discharge of Michal Muskala (Management Board Member)	Mgmt	For	For	For
10.3	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For	For	For

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	For	For
11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	For	For
11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	For	For
11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Mgmt	For	For	For
11.6	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	Mgmt	For	For	For
11.5	Approve Discharge of Szymon Piduch (Supervisory Board Member)	Mgmt	For	For	For
12.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For	For
12.2	Approve Consolidated Text of Statute	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Close Meeting	Mgmt			

ITOCHU Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8001

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2501P104

Shares Voted: 4,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
3.2	Elect Director Ishii, Keita	Mgmt	For	For	For
3.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For
3.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For
3.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Naka, Hiroyuki	Mgmt	For	For	For
3.7	Elect Director Muraki, Atsuko	Mgmt	For	For	For
3.8	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
3.9	Elect Director Nakamori, Makiko	Mgmt	For	For	For
3.10	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
4	Appoint Statutory Auditor Chino, Mitsuru	Mgmt	For	For	For

ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

JFE Holdings, Inc.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 5411
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J2817M100

Shares Voted: 1,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kakigi, Koji	Mgmt	For	For	For
3.2	Elect Director Kitano, Yoshihisa	Mgmt	For	For	For
3.3	Elect Director Terahata, Masashi	Mgmt	For	For	For
3.4	Elect Director Oshita, Hajime	Mgmt	For	For	For
3.5	Elect Director Kobayashi, Toshinori	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Masami	Mgmt	For	For	For
3.7	Elect Director Kemori, Nobumasa	Mgmt	For	For	For
3.8	Elect Director Ando, Yoshiko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Akimoto, Nakaba	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Numagami, Tsuyoshi	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Shimamura, Takuya	Mgmt	For	For	For

Marubeni Corp.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 8002
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J39788138

Marubeni Corp.

Shares Voted: 4,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
2.2	Elect Director Kakinoki, Masumi	Mgmt	For	For	For
2.3	Elect Director Terakawa, Akira	Mgmt	For	For	For
2.4	Elect Director Furuya, Takayuki	Mgmt	For	For	For
2.5	Elect Director Takahashi, Kyohei	Mgmt	For	For	For
2.6	Elect Director Okina, Yuri	Mgmt	For	For	For
2.7	Elect Director Hatchoji, Takashi	Mgmt	For	For	For
2.8	Elect Director Kitera, Masato	Mgmt	For	For	For
2.9	Elect Director Ishizuka, Shigeki	Mgmt	For	For	For
2.10	Elect Director Ando, Hisayoshi	Mgmt	For	For	For

Mitsubishi Chemical Holdings Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 4188

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44046100

Shares Voted: 4,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Jean-Marc Gilson	Mgmt	For	For	For
2.2	Elect Director Fujiwara, Ken	Mgmt	For	For	For
2.3	Elect Director Glenn H. Fredrickson	Mgmt	For	For	For
2.4	Elect Director Katayama, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For
2.6	Elect Director Hodo, Chikatomo	Mgmt	For	For	For
2.7	Elect Director Kikuchi, Kiyomi	Mgmt	For	For	For
2.8	Elect Director Yamada, Tatsumi	Mgmt	For	For	For
2.9	Elect Director Masai, Takako	Mgmt	For	For	For

Mitsubishi Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8058

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J43830116

Shares Voted: 4,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 79	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kakiuchi, Takehiko	Mgmt	For	For	For
3.2	Elect Director Nakanishi, Katsuya	Mgmt	For	For	For
3.3	Elect Director Tanaka, Norikazu	Mgmt	For	For	For
3.4	Elect Director Hirai, Yasuteru	Mgmt	For	For	For
3.5	Elect Director Kashiwagi, Yutaka	Mgmt	For	For	For
3.6	Elect Director Nochi, Yuzo	Mgmt	For	For	For
3.7	Elect Director Saiki, Akitaka	Mgmt	For	For	For
3.8	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For	For
3.9	Elect Director Miyanaga, Shunichi	Mgmt	For	For	For
3.10	Elect Director Akiyama, Sakie	Mgmt	For	For	For
3.11	Elect Director Sagiya, Mari	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Icho, Mitsumasa	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kogiso, Mari	Mgmt	For	For	For
5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Against	For	For
6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	SH	Against	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 9432

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J59396101

Shares Voted: 3,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Sawada, Jun	Mgmt	For	For	For
3.2	Elect Director Shimada, Akira	Mgmt	For	For	For
3.3	Elect Director Kawazoe, Katsuhiko	Mgmt	For	For	For
3.4	Elect Director Hiroi, Takashi	Mgmt	For	For	For
3.5	Elect Director Kudo, Akiko	Mgmt	For	For	For
3.6	Elect Director Sakamura, Ken	Mgmt	For	For	For
3.7	Elect Director Uchinaga, Yukako	Mgmt	For	For	For
3.8	Elect Director Chubachi, Ryoji	Mgmt	For	For	For
3.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.10	Elect Director Endo, Noriko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Koshiyama, Kensuke	Mgmt	For	For	For

Olympus Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 7733

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J61240107

Shares Voted: 3,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Takeuchi, Yasuo	Mgmt	For	For	For
2.2	Elect Director Fujita, Sumitaka	Mgmt	For	For	For
2.3	Elect Director Iwamura, Tetsuo	Mgmt	For	For	For
2.4	Elect Director Masuda, Yasumasa	Mgmt	For	For	For
2.5	Elect Director David Robert Hale	Mgmt	For	For	For
2.6	Elect Director Jimmy C. Beasley	Mgmt	For	For	For
2.7	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
2.8	Elect Director Shingai, Yasushi	Mgmt	For	For	For
2.9	Elect Director Kan Kohei	Mgmt	For	For	For
2.10	Elect Director Gary John Pruden	Mgmt	For	For	For
2.11	Elect Director Stefan Kaufmann	Mgmt	For	For	For

Olympus Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.12	Elect Director Koga, Nobuyuki	Mgmt	For	For	For

ORIX Corp.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 8591
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J61933123

Shares Voted: 3,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Inoue, Makoto	Mgmt	For	For	For
2.2	Elect Director Irie, Shuji	Mgmt	For	For	For
2.3	Elect Director Matsuzaki, Satoru	Mgmt	For	For	For
2.4	Elect Director Suzuki, Yoshiteru	Mgmt	For	For	For
2.5	Elect Director Stan Koyanagi	Mgmt	For	For	For
2.6	Elect Director Michael Cusumano	Mgmt	For	For	For
2.7	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.8	Elect Director Watanabe, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sekine, Aiko	Mgmt	For	For	For
2.10	Elect Director Hodo, Chikatomo	Mgmt	For	For	For
2.11	Elect Director Yanagawa, Noriyuki	Mgmt	For	For	For

Resona Holdings, Inc.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 8308
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J6448E106

Shares Voted: 6,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Minami, Masahiro	Mgmt	For	Against	Against
2.2	Elect Director Noguchi, Mikio	Mgmt	For	For	For
2.3	Elect Director Oikawa, Hisahiko	Mgmt	For	For	For
2.4	Elect Director Sato, Hidehiko	Mgmt	For	For	For

Resona Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Baba, Chiharu	Mgmt	For	For	For
2.6	Elect Director Iwata, Kimie	Mgmt	For	For	For
2.7	Elect Director Egami, Setsuko	Mgmt	For	For	For
2.8	Elect Director Ike, Fumihiko	Mgmt	For	For	For
2.9	Elect Director Nohara, Sawako	Mgmt	For	For	For
2.10	Elect Director Yamauchi, Masaki	Mgmt	For	For	For

ROHM Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6963

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J65328122

Shares Voted: 274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Matsumoto, Isao	Mgmt	For	For	For
3.2	Elect Director Azuma, Katsumi	Mgmt	For	For	For
3.3	Elect Director Ino, Kazuhide	Mgmt	For	For	For
3.4	Elect Director Tateishi, Tetsuo	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Koji	Mgmt	For	For	For
3.6	Elect Director Nagumo, Tadanobu	Mgmt	For	For	For
3.7	Elect Director Peter Kenevan	Mgmt	For	For	For
3.8	Elect Director Muramatsu, Kuniko	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

SoftBank Group Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 9984

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7596P109

Shares Voted: 3,555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Son, Masayoshi	Mgmt	For	For	For
3.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For	For
3.3	Elect Director Miyauchi, Ken	Mgmt	For	For	For
3.4	Elect Director Kawabe, Kentaro	Mgmt	For	For	For
3.5	Elect Director Iijima, Masami	Mgmt	For	For	For
3.6	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
3.7	Elect Director Erikawa, Keiko	Mgmt	For	For	For
3.8	Elect Director Kenneth A. Siegel	Mgmt	For	For	For
3.9	Elect Director David Chao	Mgmt	For	For	For

Sumitomo Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8053

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J77282119

Shares Voted: 3,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
3.2	Elect Director Hyodo, Masayuki	Mgmt	For	For	For
3.3	Elect Director Nambu, Toshikazu	Mgmt	For	For	For
3.4	Elect Director Seishima, Takayuki	Mgmt	For	For	For
3.5	Elect Director Moroka, Reiji	Mgmt	For	For	For
3.6	Elect Director Higashino, Hirokazu	Mgmt	For	For	For
3.7	Elect Director Ishida, Koji	Mgmt	For	For	For
3.8	Elect Director Iwata, Kimie	Mgmt	For	For	For
3.9	Elect Director Yamazaki, Hisashi	Mgmt	For	For	For
3.10	Elect Director Ide, Akiko	Mgmt	For	For	For

Sumitomo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.11	Elect Director Mitachi, Takashi	Mgmt	For	For	For
4	Appoint Statutory Auditor Sakata, Kazunari	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For
6	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors and Performance Share Plan	Mgmt	For	For	For

Sumitomo Electric Industries Ltd.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 5802
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J77411114

Shares Voted: 2,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	For	For
3.2	Elect Director Inoue, Osamu	Mgmt	For	For	For
3.3	Elect Director Nishida, Mitsuo	Mgmt	For	For	For
3.4	Elect Director Nishimura, Akira	Mgmt	For	For	For
3.5	Elect Director Hato, Hideo	Mgmt	For	For	For
3.6	Elect Director Shirayama, Masaki	Mgmt	For	For	For
3.7	Elect Director Kobayashi, Nobuyuki	Mgmt	For	For	For
3.8	Elect Director Miyata, Yasuhiro	Mgmt	For	For	For
3.9	Elect Director Sahashi, Toshiyuki	Mgmt	For	For	For
3.10	Elect Director Sato, Hiroshi	Mgmt	For	For	For
3.11	Elect Director Tsuchiya, Michihiro	Mgmt	For	For	For
3.12	Elect Director Christina Ahmadjian	Mgmt	For	For	For
3.13	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
3.14	Elect Director Horiba, Atsushi	Mgmt	For	For	For
3.15	Elect Director Nakajima, Shigeru	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kasui, Yoshitomo	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Yoshikawa, Ikuo	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Sumitomo Metal Mining Co., Ltd.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 5713

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J77712180

Shares Voted: 773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 188	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakazato, Yoshiaki	Mgmt	For	For	For
3.2	Elect Director Nozaki, Akira	Mgmt	For	For	For
3.3	Elect Director Higo, Toru	Mgmt	For	For	For
3.4	Elect Director Matsumoto, Nobuhiro	Mgmt	For	For	For
3.5	Elect Director Kanayama, Takahiro	Mgmt	For	For	For
3.6	Elect Director Nakano, Kazuhisa	Mgmt	For	For	For
3.7	Elect Director Ishii, Taeko	Mgmt	For	For	For
3.8	Elect Director Kinoshita, Manabu	Mgmt	For	For	For
4	Appoint Statutory Auditor Nozawa, Tsuyoshi	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	For	For

Sysmex Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6869

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7864H102

Shares Voted: 480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For	For
3.2	Elect Director Asano, Kaoru	Mgmt	For	For	For
3.3	Elect Director Tachibana, Kenji	Mgmt	For	For	For
3.4	Elect Director Matsui, Iwane	Mgmt	For	For	For
3.5	Elect Director Kanda, Hiroshi	Mgmt	For	For	For
3.6	Elect Director Yoshida, Tomokazu	Mgmt	For	For	For

Sysmex Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Takahashi, Masayo	Mgmt	For	For	For
3.8	Elect Director Ota, Kazuo	Mgmt	For	For	For
3.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Aramaki, Tomo	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Hashimoto, Kazumasa	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Iwasa, Michihide	Mgmt	For	For	For

TDK Corp.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 6762
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J82141136

Shares Voted: 1,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Saito, Noboru	Mgmt	For	For	For
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	For	For	For
2.3	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For
2.4	Elect Director Sato, Shigeki	Mgmt	For	For	For
2.5	Elect Director Nakayama, Kozue	Mgmt	For	For	For
2.6	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	For	For	For
3	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

TOTO Ltd.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 5332
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J90268103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Kitamura, Madoka	Mgmt	For	For	For
2.2	Elect Director Kiyota, Noriaki	Mgmt	For	For	For
2.3	Elect Director Shirakawa, Satoshi	Mgmt	For	For	For
2.4	Elect Director Hayashi, Ryosuke	Mgmt	For	For	For
2.5	Elect Director Taguchi, Tomoyuki	Mgmt	For	For	For
2.6	Elect Director Tamura, Shinya	Mgmt	For	For	For
2.7	Elect Director Kuga, Toshiya	Mgmt	For	For	For
2.8	Elect Director Shimizu, Takayuki	Mgmt	For	For	For
2.9	Elect Director Taketomi, Yojiro	Mgmt	For	For	For
2.10	Elect Director Tsuda, Junji	Mgmt	For	For	For
2.11	Elect Director Yamauchi, Shigenori	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Inoue, Shigeki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Sarasawa, Shuichi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Marumori, Yasushi	Mgmt	For	Against	Against
3.4	Elect Director and Audit Committee Member Ienaga, Yukari	Mgmt	For	For	For
4	Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

Toyota Tsusho Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8015

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J92719111

Toyota Tsusho Corp.

Shares Voted: 670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Murakami, Nobuhiko	Mgmt	For	For	For
3.2	Elect Director Kashitani, Ichiro	Mgmt	For	For	For
3.3	Elect Director Tominaga, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Iwamoto, Hideyuki	Mgmt	For	For	For
3.5	Elect Director Fujisawa, Kumi	Mgmt	For	For	For
3.6	Elect Director Komoto, Kunihiro	Mgmt	For	For	For
3.7	Elect Director Didier Leroy	Mgmt	For	For	For
3.8	Elect Director Inoue, Yukari	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Miyazaki, Kazumasa	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Hayashi, Kentaro	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Takahashi, Tsutomu	Mgmt	For	For	For
4.4	Appoint Statutory Auditor Tanoue, Seishi	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 4568

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J11257102

Shares Voted: 5,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Manabe, Sunao	Mgmt	For	For	For
3.2	Elect Director Hirashima, Shoji	Mgmt	For	For	For
3.3	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
3.4	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For	For
3.5	Elect Director Uji, Noritaka	Mgmt	For	For	For
3.6	Elect Director Kama, Kazuaki	Mgmt	For	For	For

Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Nohara, Sawako	Mgmt	For	For	For
3.8	Elect Director Fukuoka, Takashi	Mgmt	For	For	For
3.9	Elect Director Komatsu, Yasuhiro	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Imazu, Yukiko	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Matsumoto, Mitsuhiro	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

Embracer Group AB

Meeting Date: 06/27/2022

Country: Sweden

Ticker: EMBRAC.B

Record Date: 06/16/2022

Meeting Type: Extraordinary Shareholders

Primary Security ID: W2504N150

Shares Voted: 1,864

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
8	Close Meeting	Mgmt			

Fujitsu Ltd.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 6702

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J15708159

Shares Voted: 521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tokita, Takahito	Mgmt	For	For	For

Fujitsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Furuta, Hidenori	Mgmt	For	For	For
2.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Masami	Mgmt	For	For	For
2.5	Elect Director Mukai, Chiaki	Mgmt	For	For	For
2.6	Elect Director Abe, Atsushi	Mgmt	For	For	For
2.7	Elect Director Kojo, Yoshiko	Mgmt	For	For	For
2.8	Elect Director Scott Callon	Mgmt	For	For	For
2.9	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	For	For

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8725

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4687C105

Shares Voted: 1,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 97.5	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against	Against
3.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For	For
3.3	Elect Director Hara, Noriyuki	Mgmt	For	Against	Against
3.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For	For
3.5	Elect Director Fukuda, Masahito	Mgmt	For	For	For
3.6	Elect Director Shirai, Yusuke	Mgmt	For	For	For
3.7	Elect Director Bando, Mariko	Mgmt	For	For	For
3.8	Elect Director Arima, Akira	Mgmt	For	For	For
3.9	Elect Director Tobimatsu, Junichi	Mgmt	For	For	For
3.10	Elect Director Rochelle Kopp	Mgmt	For	For	For
3.11	Elect Director Ishiwata, Akemi	Mgmt	For	For	For

Sompo Holdings, Inc.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8630

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7621A101

Shares Voted: 983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sakurada, Kengo	Mgmt	For	Against	Against
3.2	Elect Director Okumura, Mikio	Mgmt	For	Against	Against
3.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For
3.4	Elect Director Yanagida, Naoki	Mgmt	For	For	For
3.5	Elect Director Endo, Isao	Mgmt	For	For	For
3.6	Elect Director Uchiyama, Hideyo	Mgmt	For	For	For
3.7	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
3.8	Elect Director Nawa, Takashi	Mgmt	For	For	For
3.9	Elect Director Shibata, Misuzu	Mgmt	For	For	For
3.10	Elect Director Yamada, Meyumi	Mgmt	For	For	For
3.11	Elect Director Ito, Kumi	Mgmt	For	For	For
3.12	Elect Director Waga, Masayuki	Mgmt	For	For	For
3.13	Elect Director Teshima, Toshihiro	Mgmt	For	For	For
3.14	Elect Director Kasai, Satoshi	Mgmt	For	For	For

Tokio Marine Holdings, Inc.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8766

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J86298106

Shares Voted: 1,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against	Against
3.2	Elect Director Komiya, Satoru	Mgmt	For	Against	Against

Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Harashima, Akira	Mgmt	For	For	For
3.4	Elect Director Okada, Kenji	Mgmt	For	For	For
3.5	Elect Director Moriwaki, Yoichi	Mgmt	For	For	For
3.6	Elect Director Hirose, Shinichi	Mgmt	For	For	For
3.7	Elect Director Mimura, Akio	Mgmt	For	For	For
3.8	Elect Director Egawa, Masako	Mgmt	For	For	For
3.9	Elect Director Mitachi, Takashi	Mgmt	For	For	For
3.10	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
3.11	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
3.12	Elect Director Osono, Emi	Mgmt	For	For	For
3.13	Elect Director Ishii, Yoshinori	Mgmt	For	For	For
3.14	Elect Director Wada, Kiyoshi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Wani, Akihiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Otsuki, Nana	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Yuasa, Takayuki	Mgmt	For	For	For

Chubu Electric Power Co., Inc.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 9502
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J06510101

Shares Voted: 2,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Katsuno, Satoru	Mgmt	For	For	For
3.2	Elect Director Hayashi, Kingo	Mgmt	For	For	For
3.3	Elect Director Mizutani, Hitoshi	Mgmt	For	For	For
3.4	Elect Director Ito, Hisanori	Mgmt	For	For	For
3.5	Elect Director Ihara, Ichiro	Mgmt	For	For	For
3.6	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For
3.7	Elect Director Shimao, Tadashi	Mgmt	For	For	For
3.8	Elect Director Kurihara, Mitsue	Mgmt	For	For	For
3.9	Elect Director Kudo, Yoko	Mgmt	For	For	For

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
5	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	SH	Against	For	For
6	Amend Articles to Ban Nuclear Power Generation	SH	Against	Against	Against
7	Amend Articles to Introduce Provisions concerning Compliance	SH	Against	Against	Against
8	Amend Articles to Introduce Provisions concerning Renewable Energy	SH	Against	Against	Against
9	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	SH	Against	For	For

Daito Trust Construction Co., Ltd.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 1878
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J11151107

Shares Voted: 195

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	Against	Against
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Daiwa Securities Group, Inc.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 8601
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J11718111

Shares Voted: 4,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hibino, Takashi	Mgmt	For	For	For
2.2	Elect Director Nakata, Seiji	Mgmt	For	For	For
2.3	Elect Director Matsui, Toshihiro	Mgmt	For	For	For
2.4	Elect Director Tashiro, Keiko	Mgmt	For	For	For

Daiwa Securities Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Ogino, Akihiko	Mgmt	For	For	For
2.6	Elect Director Hanaoka, Sachiko	Mgmt	For	For	For
2.7	Elect Director Kawashima, Hiromasa	Mgmt	For	For	For
2.8	Elect Director Ogasawara, Michiaki	Mgmt	For	Against	Against
2.9	Elect Director Takeuchi, Hirota	Mgmt	For	For	For
2.10	Elect Director Nishikawa, Ikuo	Mgmt	For	For	For
2.11	Elect Director Kawai, Eriko	Mgmt	For	For	For
2.12	Elect Director Nishikawa, Katsuyuki	Mgmt	For	For	For
2.13	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
2.14	Elect Director Murakami, Yumiko	Mgmt	For	For	For

ENEOS Holdings, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 5020

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J29699105

Shares Voted: 9,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sugimori, Tsutomu	Mgmt	For	For	For
3.2	Elect Director Ota, Katsuyuki	Mgmt	For	For	For
3.3	Elect Director Saito, Takeshi	Mgmt	For	For	For
3.4	Elect Director Yatabe, Yasushi	Mgmt	For	For	For
3.5	Elect Director Murayama, Seiichi	Mgmt	For	For	For
3.6	Elect Director Shiina, Hideki	Mgmt	For	For	For
3.7	Elect Director Inoue, Keitaro	Mgmt	For	For	For
3.8	Elect Director Miyata, Tomohide	Mgmt	For	For	For
3.9	Elect Director Nakahara, Toshiya	Mgmt	For	For	For
3.10	Elect Director Ota, Hiroko	Mgmt	For	For	For
3.11	Elect Director Kudo, Yasumi	Mgmt	For	For	For
3.12	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ouchi, Yoshiaki	Mgmt	For	For	For

ENEOS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Elect Director and Audit Committee Member Nishioka, Seiichiro	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Oka, Toshiko	Mgmt	For	For	For

HOYA Corp.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 7741
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J22848105

Shares Voted: 1,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Urano, Mitsudo	Mgmt	For	For	For
1.2	Elect Director Kaihori, Shuzo	Mgmt	For	For	For
1.3	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.4	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
1.5	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
1.6	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.7	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
1.8	Elect Director Hiroka, Ryo	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Isuzu Motors Ltd.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 7202
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J24994113

Shares Voted: 1,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Katayama, Masanori	Mgmt	For	For	For
3.2	Elect Director Takahashi, Shinichi	Mgmt	For	For	For
3.3	Elect Director Minami, Shinsuke	Mgmt	For	For	For

Isuzu Motors Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director Ikemoto, Tetsuya	Mgmt	For	For	For
3.5	Elect Director Fujimori, Shun	Mgmt	For	For	For
3.6	Elect Director Yamaguchi, Naohiro	Mgmt	For	For	For
3.7	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	For
3.8	Elect Director Nakayama, Kozue	Mgmt	For	For	For

Konami Holdings Corp.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 9766
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J3600L101

Shares Voted: 315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Kozuki, Kagemasa	Mgmt	For	For	For
2.2	Elect Director Higashio, Kimihiko	Mgmt	For	For	For
2.3	Elect Director Hayakawa, Hideki	Mgmt	For	For	For
2.4	Elect Director Okita, Katsunori	Mgmt	For	For	For
2.5	Elect Director Matura, Yoshihiro	Mgmt	For	For	For

Kyocera Corp.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 6971
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J37479110

Shares Voted: 993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3	Appoint Statutory Auditor Nishimura, Yushi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For	For

M3, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 2413

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J4697J108

Shares Voted: 1,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Tanimura, Itaru	Mgmt	For	For	For
2.2	Elect Director Tomaru, Akihiko	Mgmt	For	For	For
2.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For	For
2.4	Elect Director Izumiya, Kazuyuki	Mgmt	For	For	For
2.5	Elect Director Nakamura, Rie	Mgmt	For	For	For
2.6	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ebata, Takako	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Toyama, Ryoko	Mgmt	For	For	For

Makita Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6586

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J39584107

Shares Voted: 791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 62	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Goto, Masahiko	Mgmt	For	For	For
3.2	Elect Director Goto, Munetoshi	Mgmt	For	For	For
3.3	Elect Director Tomita, Shinichiro	Mgmt	For	For	For
3.4	Elect Director Kaneko, Tetsuhisa	Mgmt	For	For	For
3.5	Elect Director Ota, Tomoyuki	Mgmt	For	For	For
3.6	Elect Director Tsuchiya, Takashi	Mgmt	For	For	For
3.7	Elect Director Yoshida, Masaki	Mgmt	For	For	For
3.8	Elect Director Omote, Takashi	Mgmt	For	For	For

Makita Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Elect Director Otsu, Yukihiro	Mgmt	For	For	For
3.10	Elect Director Sugino, Masahiro	Mgmt	For	For	For
3.11	Elect Director Iwase, Takahiro	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Nissan Chemical Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 4021

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J56988108

Shares Voted: 404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kinoshita, Kojiro	Mgmt	For	For	For
3.2	Elect Director Yagi, Shinsuke	Mgmt	For	For	For
3.3	Elect Director Honda, Takashi	Mgmt	For	For	For
3.4	Elect Director Ishikawa, Motoaki	Mgmt	For	For	For
3.5	Elect Director Matsuoka, Takeshi	Mgmt	For	For	For
3.6	Elect Director Daimon, Hideki	Mgmt	For	For	For
3.7	Elect Director Oe, Tadashi	Mgmt	For	For	For
3.8	Elect Director Obayashi, Hidehito	Mgmt	For	For	For
3.9	Elect Director Kataoka, Kazunori	Mgmt	For	For	For
3.10	Elect Director Nakagawa, Miyuki	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Orai, Kazuhiko	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Katayama, Noriyuki	Mgmt	For	For	For

Nissan Motor Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 7201

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J57160129

Nissan Motor Co., Ltd.

Shares Voted: 6,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kimura, Yasushi	Mgmt	For	For	For
3.2	Elect Director Jean-Dominique Senard	Mgmt	For	For	For
3.3	Elect Director Toyoda, Masakazu	Mgmt	For	For	For
3.4	Elect Director Ihara, Keiko	Mgmt	For	For	For
3.5	Elect Director Nagai, Moto	Mgmt	For	For	For
3.6	Elect Director Bernard Delmas	Mgmt	For	For	For
3.7	Elect Director Andrew House	Mgmt	For	For	For
3.8	Elect Director Jenifer Rogers	Mgmt	For	For	For
3.9	Elect Director Pierre Fleuriot	Mgmt	For	For	For
3.10	Elect Director Uchida, Makoto	Mgmt	For	For	For
3.11	Elect Director Ashwani Gupta	Mgmt	For	For	For
3.12	Elect Director Sakamoto, Hideyuki	Mgmt	For	For	For
4	Amend Articles to Deem Other Affiliated Companies as Parent Company in Carrying Out Obligations under Corporate Law and Disclose Business Reports	SH	Against	For	For

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 2897

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J58063124

Shares Voted: 262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ando, Koki	Mgmt	For	Against	Against
3.2	Elect Director Ando, Noritaka	Mgmt	For	For	For
3.3	Elect Director Yokoyama, Yukio	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Ken	Mgmt	For	For	For
3.5	Elect Director Okafuji, Masahiro	Mgmt	For	For	For

Nissin Foods Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Mizuno, Masato	Mgmt	For	For	For
3.7	Elect Director Nakagawa, Yukiko	Mgmt	For	For	For
3.8	Elect Director Sakuraba, Eietsu	Mgmt	For	For	For
3.9	Elect Director Ogasawara, Yuka	Mgmt	For	For	For
4	Appoint Statutory Auditor Sawai, Masahiko	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

SECOM Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9735

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J69972107

Shares Voted: 607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Nakayama, Yasuo	Mgmt	For	For	For
3.2	Elect Director Ozeki, Ichiro	Mgmt	For	For	For
3.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For	For
3.4	Elect Director Fuse, Tatsuro	Mgmt	For	For	For
3.5	Elect Director Izumida, Tatsuya	Mgmt	For	For	For
3.6	Elect Director Kurihara, Tatsushi	Mgmt	For	For	For
3.7	Elect Director Hirose, Takaharu	Mgmt	For	For	For
3.8	Elect Director Kawano, Hirobumi	Mgmt	For	For	For
3.9	Elect Director Watanabe, Hajime	Mgmt	For	For	For
3.10	Elect Director Hara, Miri	Mgmt	For	For	For

SG Holdings Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 9143

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7134P108

Shares Voted: 1,430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Kuriwada, Eiichi	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Hidekazu	Mgmt	For	For	For
2.3	Elect Director Motomura, Masahide	Mgmt	For	For	For
2.4	Elect Director Nakajima, Shunichi	Mgmt	For	For	For
2.5	Elect Director Kawanago, Katsuhiko	Mgmt	For	For	For
2.6	Elect Director Takaoka, Mika	Mgmt	For	For	For
2.7	Elect Director Sagisaka, Osami	Mgmt	For	For	For
2.8	Elect Director Akiyama, Masato	Mgmt	For	For	For

Shimadzu Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 7701

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J72165129

Shares Voted: 778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ueda, Teruhisa	Mgmt	For	For	For
3.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For	For
3.3	Elect Director Miura, Yasuo	Mgmt	For	For	For
3.4	Elect Director Watanabe, Akira	Mgmt	For	For	For
3.5	Elect Director Wada, Hiroko	Mgmt	For	For	For
3.6	Elect Director Hanai, Nobuo	Mgmt	For	For	For
3.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	For
3.8	Elect Director Hamada, Nami	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Iwamoto, Fumio	Mgmt	For	For	For

Sony Group Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6758

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J76379106

Shares Voted: 3,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
2.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
2.3	Elect Director Sumi, Shuzo	Mgmt	For	For	For
2.4	Elect Director Tim Schaaff	Mgmt	For	For	For
2.5	Elect Director Oka, Toshiko	Mgmt	For	For	For
2.6	Elect Director Akiyama, Sakie	Mgmt	For	For	For
2.7	Elect Director Wendy Becker	Mgmt	For	For	For
2.8	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
2.9	Elect Director Kishigami, Keiko	Mgmt	For	For	For
2.10	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

T&D Holdings, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 8795

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J86796109

Shares Voted: 1,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Uehara, Hirohisa	Mgmt	For	Against	Against
3.2	Elect Director Morinaka, Kanaya	Mgmt	For	For	For
3.3	Elect Director Moriyama, Masahiko	Mgmt	For	For	For
3.4	Elect Director Ogo, Naoki	Mgmt	For	For	For
3.5	Elect Director Watanabe, Kensaku	Mgmt	For	For	For
3.6	Elect Director Matsuda, Chieko	Mgmt	For	For	For

T&D Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Soejima, Naoki	Mgmt	For	For	For
3.8	Elect Director Kitahara, Mutsuro	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ikawa, Takashi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Tojo, Takashi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Higaki, Seiji	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Yamada, Shinnosuke	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Taishido, Atsuko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	Mgmt	For	For	For

The Kansai Electric Power Co., Inc.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 9503
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J30169106

Shares Voted: 2,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
4.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
4.2	Elect Director Okihara, Takamune	Mgmt	For	Against	Against
4.3	Elect Director Kobayashi, Tetsuya	Mgmt	For	Against	Against
4.4	Elect Director Sasaki, Shigeo	Mgmt	For	For	For
4.5	Elect Director Kaga, Atsuko	Mgmt	For	For	For
4.6	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
4.7	Elect Director Takamatsu, Kazuko	Mgmt	For	For	For
4.8	Elect Director Naito, Fumio	Mgmt	For	For	For
4.9	Elect Director Mori, Nozomu	Mgmt	For	For	For
4.10	Elect Director Inada, Koji	Mgmt	For	For	For
4.11	Elect Director Nishizawa, Nobuhiro	Mgmt	For	For	For
4.12	Elect Director Sugimoto, Yasushi	Mgmt	For	For	For

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.13	Elect Director Shimamoto, Yasuji	Mgmt	For	For	For
5	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	SH	Against	Against	Against
6	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against	Against
8	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against	Against
9	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	SH	Against	Against	Against
10	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against	Against
11	Approve Alternative Allocation of Income, with a Final Dividend of JPY 1 Higher Than Management Proposal	SH	Against	Against	Against
12	Remove Incumbent Director Morimoto, Takashi	SH	Against	Against	Against
13	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For	For
14	Amend Articles to Establish Evaluation Committee on the Effectiveness of Nuclear Accident Evacuation Plan	SH	Against	Against	Against
15	Amend Articles to Withdraw from Nuclear Power Generation and Realize Zero Carbon Emissions	SH	Against	Against	Against
16	Amend Articles to Ban Purchase of Electricity from Japan Atomic Power Company	SH	Against	Against	Against
17	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against	Against
18	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	SH	Against	Against	Against
19	Amend Articles to Encourage Dispersed Renewable Energy	SH	Against	Against	Against
20	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against	Against
21	Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	SH	Against	Against	Against
22	Amend Articles to Establish Electricity Supply System Based on Renewable Energies	SH	Against	Against	Against
23	Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	SH	Against	For	For
24	Amend Articles to Introduce Executive Compensation System Linked to ESG Factors	SH	Against	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	SH	Against	For	For
26	Amend Articles to Demolish All Nuclear Power Plants	SH	Against	Against	Against
27	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	SH	Against	Against	Against
28	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	SH	Against	Against	Against
29	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	SH	Against	Against	Against
30	Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	SH	Against	Against	Against

TOSHIBA Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6502

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J89752117

Shares Voted: 1,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Paul J. Brough	Mgmt	For	For	For
2.2	Elect Director Ayako Hirota Weissman	Mgmt	For	For	For
2.3	Elect Director Jerome Thomas Black	Mgmt	For	For	For
2.4	Elect Director George Raymond Zage III	Mgmt	For	For	For
2.5	Elect Director Watahiki, Mariko	Mgmt	For	For	For
2.6	Elect Director Hashimoto, Katsunori	Mgmt	For	For	For
2.7	Elect Director Shimada, Taro	Mgmt	For	For	For
2.8	Elect Director Yanase, Goro	Mgmt	For	For	For
2.9	Elect Director Mochizuki, Mikio	Mgmt	For	For	For
2.10	Elect Director Watanabe, Akihiro	Mgmt	For	For	For
2.11	Elect Director Uzawa, Ayumi	Mgmt	For	For	For
2.12	Elect Director Imai, Eijiro	Mgmt	For	For	For
2.13	Elect Director Nabeel Bhanji	Mgmt	For	For	For

ZOZO, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 3092

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J9893A108

Shares Voted: 317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against

Adevinta ASA

Meeting Date: 06/29/2022

Country: Norway

Ticker: ADE

Record Date:

Meeting Type: Annual

Primary Security ID: R0000V110

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
9a	Reelect Orla Noonan (Chairman) as Director	Mgmt	For	For	Do Not Vote
9b	Reelect Fernando Abril-Martorell Hernandez as Director	Mgmt	For	For	Do Not Vote
9c	Reelect Peter Brooks-Johnson as Director	Mgmt	For	For	Do Not Vote
9d	Reelect Sophie Javary as Director	Mgmt	For	For	Do Not Vote
9e	Reelect Julia Jaekel as Director	Mgmt	For	For	Do Not Vote

Adevinta ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9f	Reelect Michael Nilles as Director	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of NOK 1.5 Million for Chairman and NOK 780,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
11	Elect Trond Berger and Chris Davies as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
14	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 7.5 Billion; Approve Creation of NOK 24.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

Daikin Industries Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6367

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J10038115

Shares Voted: 828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Inoue, Noriyuki	Mgmt	For	For	For
3.2	Elect Director Togawa, Masanori	Mgmt	For	For	For
3.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
3.4	Elect Director Makino, Akiji	Mgmt	For	For	For
3.5	Elect Director Torii, Shingo	Mgmt	For	For	For
3.6	Elect Director Arai, Yuko	Mgmt	For	For	For
3.7	Elect Director Tayano, Ken	Mgmt	For	For	For
3.8	Elect Director Minaka, Masatsugu	Mgmt	For	For	For
3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	For	For
3.10	Elect Director Mineno, Yoshihiro	Mgmt	For	For	For
3.11	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For

Daikin Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/29/2022 Country: Japan Ticker: 1925
Record Date: 03/31/2022 Meeting Type: Annual
Primary Security ID: J11508124

Shares Voted: 1,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 71	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
4.1	Elect Director Yoshii, Keiichi	Mgmt	For	For	For
4.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For	For
4.3	Elect Director Murata, Yoshiyuki	Mgmt	For	For	For
4.4	Elect Director Otomo, Hirotsugu	Mgmt	For	For	For
4.5	Elect Director Urakawa, Tatsuya	Mgmt	For	For	For
4.6	Elect Director Dekura, Kazuhito	Mgmt	For	For	For
4.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For	For
4.8	Elect Director Shimonishi, Keisuke	Mgmt	For	For	For
4.9	Elect Director Ichiki, Nobuya	Mgmt	For	For	For
4.10	Elect Director Nagase, Toshiya	Mgmt	For	For	For
4.11	Elect Director Yabu, Yukiko	Mgmt	For	For	For
4.12	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
4.13	Elect Director Seki, Miwa	Mgmt	For	For	For
4.14	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
4.15	Elect Director Ito, Yujiro	Mgmt	For	For	For
5.1	Appoint Statutory Auditor Nakazato, Tomoyuki	Mgmt	For	For	For
5.2	Appoint Statutory Auditor Hashimoto, Yoshinori	Mgmt	For	For	For
6	Approve Annual Bonus	Mgmt	For	For	For
7	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For

DISCO Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6146

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J12327102

Shares Voted: 84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 609	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Sekiya, Kazuma	Mgmt	For	For	For
3.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For	For
3.3	Elect Director Tamura, Takao	Mgmt	For	For	For
3.4	Elect Director Inasaki, Ichiro	Mgmt	For	For	For
3.5	Elect Director Tamura, Shinichi	Mgmt	For	For	For
3.6	Elect Director Mimata, Tsutomu	Mgmt	For	For	For
3.7	Elect Director Takayanagi, Tadao	Mgmt	For	For	For
3.8	Elect Director Yamaguchi, Yusei	Mgmt	For	For	For
3.9	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For	For
3.10	Elect Director Oki, Noriko	Mgmt	For	For	For

FANUC Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6954

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J13440102

Shares Voted: 542

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 239.68	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For	For
3.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For	For
3.3	Elect Director Michael J. Cicco	Mgmt	For	For	For
3.4	Elect Director Tsukuda, Kazuo	Mgmt	For	For	For
3.5	Elect Director Yamazaki, Naoko	Mgmt	For	For	For

FANUC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Uozumi, Hiroto	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Yamazaki, Naoko	Mgmt	For	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 4901
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J14208102

Shares Voted: 1,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For	For
3.2	Elect Director Goto, Teiichi	Mgmt	For	For	For
3.3	Elect Director Iwasaki, Takashi	Mgmt	For	For	For
3.4	Elect Director Ishikawa, Takatoshi	Mgmt	For	For	For
3.5	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
3.6	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
3.7	Elect Director Eda, Makiko	Mgmt	For	For	For
3.8	Elect Director Hama, Naoki	Mgmt	For	For	For
3.9	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
3.10	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.11	Elect Director Sugawara, Ikuro	Mgmt	For	For	For

Koito Manufacturing Co., Ltd.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 7276
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J34899104

Shares Voted: 403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For

Koito Manufacturing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Otake, Masahiro	Mgmt	For	For	For
3.2	Elect Director Kato, Michiaki	Mgmt	For	For	For
3.3	Elect Director Arima, Kenji	Mgmt	For	For	For
3.4	Elect Director Uchiyama, Masami	Mgmt	For	For	For
3.5	Elect Director Konagaya, Hideharu	Mgmt	For	For	For
3.6	Elect Director Kusakawa, Katsuyuki	Mgmt	For	For	For
3.7	Elect Director Uehara, Haruya	Mgmt	For	For	For
3.8	Elect Director Sakurai, Kingo	Mgmt	For	For	For
3.9	Elect Director Igarashi, Chika	Mgmt	For	For	For

Meiji Holdings Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 2269

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J41729104

Shares Voted: 410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Kawamura, Kazuo	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For	For
2.3	Elect Director Matsuda, Katsunari	Mgmt	For	For	For
2.4	Elect Director Shiozaki, Koichiro	Mgmt	For	For	For
2.5	Elect Director Furuta, Jun	Mgmt	For	For	For
2.6	Elect Director Matsumura, Mariko	Mgmt	For	For	For
2.7	Elect Director Kawata, Masaya	Mgmt	For	For	For
2.8	Elect Director Kuboyama, Michiko	Mgmt	For	For	For
2.9	Elect Director Peter D. Pedersen	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Imamura, Makoto	Mgmt	For	For	For

Minebea Mitsumi, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6479

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J42884130

Shares Voted: 1,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kainuma, Yoshihisa	Mgmt	For	For	For
3.2	Elect Director Moribe, Shigeru	Mgmt	For	For	For
3.3	Elect Director Iwaya, Ryoza	Mgmt	For	For	For
3.4	Elect Director None, Shigeru	Mgmt	For	For	For
3.5	Elect Director Kagami, Michiya	Mgmt	For	For	For
3.6	Elect Director Yoshida, Katsuhiko	Mgmt	For	For	For
3.7	Elect Director Miyazaki, Yuko	Mgmt	For	For	For
3.8	Elect Director Matsumura, Atsuko	Mgmt	For	For	For
3.9	Elect Director Haga, Yuko	Mgmt	For	For	For
3.10	Elect Director Katase, Hirofumi	Mgmt	For	For	For
3.11	Elect Director Matsuoka, Takashi	Mgmt	For	For	For
4	Appoint Statutory Auditor Shibasaki, Shinichiro	Mgmt	For	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6503

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J43873116

Shares Voted: 6,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Yabunaka, Mitoji	Mgmt	For	For	For
2.2	Elect Director Obayashi, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Watanabe, Kazunori	Mgmt	For	For	For
2.4	Elect Director Koide, Hiroko	Mgmt	For	For	For
2.5	Elect Director Oyamada, Takashi	Mgmt	For	Against	Against
2.6	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Uruma, Kei	Mgmt	For	Against	Against
2.9	Elect Director Kawagoishi, Tadashi	Mgmt	For	For	For
2.10	Elect Director Masuda, Kuniaki	Mgmt	For	For	For
2.11	Elect Director Nagasawa, Jun	Mgmt	For	For	For
2.12	Elect Director Kaga, Kunihiko	Mgmt	For	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8802

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J43916113

Shares Voted: 3,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Sugiyama, Hirotaka	Mgmt	For	For	For
3.2	Elect Director Yoshida, Junichi	Mgmt	For	For	For
3.3	Elect Director Tanisawa, Junichi	Mgmt	For	For	For
3.4	Elect Director Nakajima, Atsushi	Mgmt	For	For	For
3.5	Elect Director Umeda, Naoki	Mgmt	For	For	For
3.6	Elect Director Kubo, Hitoshi	Mgmt	For	For	For
3.7	Elect Director Nishigai, Noboru	Mgmt	For	For	For
3.8	Elect Director Katayama, Hiroshi	Mgmt	For	For	For
3.9	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
3.10	Elect Director Narukawa, Tetsuo	Mgmt	For	Against	Against
3.11	Elect Director Shirakawa, Masaaki	Mgmt	For	For	For
3.12	Elect Director Nagase, Shin	Mgmt	For	For	For
3.13	Elect Director Egami, Setsuko	Mgmt	For	Against	Against
3.14	Elect Director Taka, Iwao	Mgmt	For	For	For
3.15	Elect Director Melanie Brock	Mgmt	For	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7011

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44002178

Shares Voted: 953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Miyanaga, Shunichi	Mgmt	For	Against	Against
3.2	Elect Director Izumisawa, Seiji	Mgmt	For	Against	Against
3.3	Elect Director Kozawa, Hisato	Mgmt	For	For	For
3.4	Elect Director Kaguchi, Hitoshi	Mgmt	For	For	For
3.5	Elect Director Shinohara, Naoyuki	Mgmt	For	For	For
3.6	Elect Director Kobayashi, Ken	Mgmt	For	For	For
3.7	Elect Director Hirano, Nobuyuki	Mgmt	For	For	For
4	Elect Director and Audit Committee Member Takayanagi, Ryutaro	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8306

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44497105

Shares Voted: 35,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Fujii, Mariko	Mgmt	For	For	For
3.2	Elect Director Honda, Keiko	Mgmt	For	For	For
3.3	Elect Director Kato, Kaoru	Mgmt	For	For	For
3.4	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
3.5	Elect Director Toby S. Myerson	Mgmt	For	For	For
3.6	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	Against
3.7	Elect Director Shingai, Yasushi	Mgmt	For	For	For
3.8	Elect Director Tsuji, Koichi	Mgmt	For	For	For
3.9	Elect Director Tarisa Watanagase	Mgmt	For	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Ogura, Ritsuo	Mgmt	For	For	For
3.11	Elect Director Miyanaga, Kenichi	Mgmt	For	For	For
3.12	Elect Director Mike, Kanetsugu	Mgmt	For	Against	Against
3.13	Elect Director Kamezawa, Hironori	Mgmt	For	Against	Against
3.14	Elect Director Nagashima, Iwao	Mgmt	For	For	For
3.15	Elect Director Hanzawa, Junichi	Mgmt	For	For	For
3.16	Elect Director Kobayashi, Makoto	Mgmt	For	For	For
4	Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information	SH	Against	Against	Against
5	Amend Articles to Prohibit Loans to Companies Involved in Defamation	SH	Against	Against	Against
6	Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group	SH	Against	Against	Against

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 8801
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J4509L101

Shares Voted: 2,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Elect Director Miki, Takayuki	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 6981
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J46840104

Shares Voted: 1,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For

Murata Manufacturing Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Murata, Tsuneo	Mgmt	For	For	For
3.2	Elect Director Nakajima, Norio	Mgmt	For	For	For
3.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Minamide, Masanori	Mgmt	For	For	For
3.5	Elect Director Yasuda, Yuko	Mgmt	For	For	For
3.6	Elect Director Nishijima, Takashi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kambayashi, Hiyo	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yamamoto, Takatoshi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Munakata, Naoko	Mgmt	For	For	For

Nintendo Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7974

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J51699106

Shares Voted: 330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 1410	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
3.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
3.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
3.4	Elect Director Shiota, Ko	Mgmt	For	For	For
3.5	Elect Director Shibata, Satoru	Mgmt	For	For	For
3.6	Elect Director Chris Meledandri	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Takuya	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Umeyama, Katsuhiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Yamazaki, Masao	Mgmt	For	For	For

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For	For	For
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

OBIC Co., Ltd.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 4684
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J5946V107

Shares Voted: 189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 122.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Noda, Masahiro	Mgmt	For	For	For
3.2	Elect Director Tachibana, Shoichi	Mgmt	For	For	For
3.3	Elect Director Kawanishi, Atsushi	Mgmt	For	For	For
3.4	Elect Director Fujimoto, Takao	Mgmt	For	For	For
3.5	Elect Director Gomi, Yasumasa	Mgmt	For	For	For
3.6	Elect Director Ejiri, Takashi	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Career Achievement Bonus for Director	Mgmt	For	For	For

Odakyu Electric Railway Co., Ltd.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 9007
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J59568139

Shares Voted: 1,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For

Odakyu Electric Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Hoshino, Koji	Mgmt	For	For	For
3.2	Elect Director Arakawa, Isamu	Mgmt	For	For	For
3.3	Elect Director Hayama, Takashi	Mgmt	For	For	For
3.4	Elect Director Tateyama, Akinori	Mgmt	For	For	For
3.5	Elect Director Kuroda, Satoshi	Mgmt	For	For	For
3.6	Elect Director Suzuki, Shigeru	Mgmt	For	For	For
3.7	Elect Director Nakayama, Hiroko	Mgmt	For	For	For
3.8	Elect Director Ohara, Toru	Mgmt	For	For	For
3.9	Elect Director Itonaga, Takehide	Mgmt	For	For	For
3.10	Elect Director Kondo, Shiro	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Nagano, Shinji	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Wagatsuma, Yukako	Mgmt	For	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4661

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6174U100

Shares Voted: 648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kagami, Toshio	Mgmt	For	For	For
3.2	Elect Director Yoshida, Kenji	Mgmt	For	For	For
3.3	Elect Director Takano, Yumiko	Mgmt	For	For	For
3.4	Elect Director Katayama, Yuichi	Mgmt	For	For	For
3.5	Elect Director Takahashi, Wataru	Mgmt	For	For	For
3.6	Elect Director Kaneki, Yuichi	Mgmt	For	For	For
3.7	Elect Director Kambara, Rika	Mgmt	For	For	For
3.8	Elect Director Hanada, Tsutomu	Mgmt	For	For	For
3.9	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For

Oriental Land Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Tajiri, Kunio	Mgmt	For	For	For
3.11	Elect Director Kikuchi, Misao	Mgmt	For	For	For

Powszechny Zakład Ubezpieczeń SA

Meeting Date: 06/29/2022

Country: Poland

Ticker: PZU

Record Date: 06/13/2022

Meeting Type: Annual

Primary Security ID: X6919T107

Shares Voted: 1,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Financial Statements	Mgmt			
6	Receive Consolidated Financial Statements	Mgmt			
7	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt			
8	Receive Supervisory Board Report on Its Review of Financial Statements, Management Board Report, and Management Board Proposal on Allocation of Income	Mgmt			
9	Receive Supervisory Board Report on Its Activities	Mgmt			
10	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For	For
11	Approve Financial Statements	Mgmt	For	For	For
12	Approve Consolidated Financial Statements	Mgmt	For	For	For
13	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	For	For	For
14	Approve Allocation of Income and Dividends of PLN 1.94 per Share	Mgmt	For	For	For
15.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	For	For	For
15.2	Approve Discharge of Marcin Eckert (Management Board Member)	Mgmt	For	For	For
15.3	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.4	Approve Discharge of Beata Kozłowska-Chyla (Management Board Member)	Mgmt	For	For	For
15.5	Approve Discharge of Krzysztof Kozłowski (Management Board Member)	Mgmt	For	For	For
15.6	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	For	For	For
15.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	For	For	For
15.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	Mgmt	For	For	For
15.9	Approve Discharge of Krzysztof Szypula (Management Board Member)	Mgmt	For	For	For
16.1	Approve Discharge of Marcin Chłudziński (Supervisory Board Member)	Mgmt	For	For	For
16.2	Approve Discharge of Paweł Gorecki (Supervisory Board Member)	Mgmt	For	For	For
16.3	Approve Discharge of Agata Gornicka (Supervisory Board Member)	Mgmt	For	For	For
16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Member)	Mgmt	For	For	For
16.5	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For	For
16.6	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	Mgmt	For	For	For
16.7	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	For	For	For
16.8	Approve Discharge of Paweł Mucha (Supervisory Board Member)	Mgmt	For	For	For
16.9	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For	For
16.10	Approve Discharge of Radosław Sierpinski (Supervisory Board Member)	Mgmt	For	For	For
16.11	Approve Discharge of Robert Snitko (Supervisory Board Member)	Mgmt	For	For	For
16.12	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	For	For	For
16.13	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18.1	Recall Supervisory Board Member	Mgmt	For	Against	Against
18.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
19.1	Approve Individual Suitability of Marcin Chłudziński (Supervisory Board Member)	Mgmt	For	For	For
19.2	Approve Individual Suitability of Paweł Gorecki (Supervisory Board Member)	Mgmt	For	For	For
19.3	Approve Individual Suitability of Agata Gornicka (Supervisory Board Member)	Mgmt	For	For	For

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19.4	Approve Individual Suitability of Robert Jastrzebski (Supervisory Board Member)	Mgmt	For	For	For
19.5	Approve Individual Suitability of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For	For
19.6	Approve Individual Suitability of Maciej Lopinski (Supervisory Board Member)	Mgmt	For	For	For
19.7	Approve Individual Suitability of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	For	For	For
19.8	Approve Individual Suitability of Pawel Mucha (Supervisory Board Member)	Mgmt	For	For	For
19.9	Approve Individual Suitability of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For	For
19.10	Approve Individual Suitability of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	For	For	For
19.11	Approve Individual Suitability of Robert Snitko (Supervisory Board Member)	Mgmt	For	For	For
19.12	Approve Individual Suitability of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	For	For	For
19.13	Approve Individual Suitability of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For	For
19.14	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against	Against
20	Amend Statute Re: Supervisory Board	Mgmt	For	For	For
21	Approve Company's Compliance with Best Practice for WSE Listed Companies	Mgmt	For	For	For
22	Amend Regulations on General Meetings	Mgmt	For	For	For
23	Approve Diversity Policy of Management and Supervisory Boards	Mgmt	For	For	For
24	Close Meeting	Mgmt			

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4063

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J72810120

Shares Voted: 1,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 250	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kanagawa, Chihiro	Mgmt	For	For	For
3.2	Elect Director Akiya, Fumio	Mgmt	For	For	For

Shin-Etsu Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Saito, Yasuhiko	Mgmt	For	For	For
3.4	Elect Director Ueno, Susumu	Mgmt	For	For	For
3.5	Elect Director Todoroki, Masahiko	Mgmt	For	For	For
3.6	Elect Director Mori, Shunzo	Mgmt	For	For	For
3.7	Elect Director Miyazaki, Tsuyoshi	Mgmt	For	For	For
3.8	Elect Director Fukui, Toshihiko	Mgmt	For	For	For
3.9	Elect Director Komiyama, Hiroshi	Mgmt	For	For	For
3.10	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
3.11	Elect Director Michael H. McGarry	Mgmt	For	For	For
4	Appoint Statutory Auditor Kosaka, Yoshihito	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

SMC Corp. (Japan)

Meeting Date: 06/29/2022

Country: Japan

Ticker: 6273

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J75734103

Shares Voted: 175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Takada, Yoshiki	Mgmt	For	For	For
3.2	Elect Director Isoe, Toshio	Mgmt	For	For	For
3.3	Elect Director Ota, Masahiro	Mgmt	For	For	For
3.4	Elect Director Maruyama, Susumu	Mgmt	For	For	For
3.5	Elect Director Samuel Neff	Mgmt	For	For	For
3.6	Elect Director Doi, Yoshitada	Mgmt	For	For	For
3.7	Elect Director Ogura, Koji	Mgmt	For	For	For
3.8	Elect Director Kelley Stacy	Mgmt	For	For	For
3.9	Elect Director Kaizu, Masanobu	Mgmt	For	For	For
3.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For	For
3.11	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
3.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8316

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7771X109

Shares Voted: 3,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against
3.2	Elect Director Ota, Jun	Mgmt	For	Against	Against
3.3	Elect Director Takashima, Makoto	Mgmt	For	For	For
3.4	Elect Director Nakashima, Toru	Mgmt	For	For	For
3.5	Elect Director Kudo, Teiko	Mgmt	For	For	For
3.6	Elect Director Inoue, Atsuhiko	Mgmt	For	For	For
3.7	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
3.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	For	For
3.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against
3.10	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
3.11	Elect Director Yamazaki, Shozo	Mgmt	For	For	For
3.12	Elect Director Kono, Masaharu	Mgmt	For	For	For
3.13	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
3.14	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
3.15	Elect Director Sakurai, Eriko	Mgmt	For	For	For
4	Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement	SH	Against	Against	Against
5	Amend Articles to Disclose Measures to be Taken to Make Sure that the Company's Lending and Underwriting are not Used for Expansion of Fossil Fuel Supply or Associated Infrastructure	SH	Against	Against	Against

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 8830

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J77841112

Sumitomo Realty & Development Co., Ltd.

Shares Voted: 1,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Uno, Kozo	Mgmt	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

Suzuki Motor Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 7269

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J78529138

Shares Voted: 1,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 46	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For	For
3.2	Elect Director Honda, Osamu	Mgmt	For	For	For
3.3	Elect Director Nagao, Masahiko	Mgmt	For	For	For
3.4	Elect Director Suzuki, Toshiaki	Mgmt	For	For	For
3.5	Elect Director Saito, Kinji	Mgmt	For	For	For
3.6	Elect Director Yamashita, Yukihiro	Mgmt	For	For	For
3.7	Elect Director Domichi, Hideaki	Mgmt	For	For	For
3.8	Elect Director Egusa, Shun	Mgmt	For	For	For
3.9	Elect Director Yamai, Risa	Mgmt	For	For	For
4	Appoint Statutory Auditor Fukuta, Mitsuhiro	Mgmt	For	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4502

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J8129E108

Takeda Pharmaceutical Co., Ltd.

Shares Voted: 4,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Christophe Weber	Mgmt	For	For	For
3.2	Elect Director Iwasaki, Masato	Mgmt	For	For	For
3.3	Elect Director Andrew Plump	Mgmt	For	For	For
3.4	Elect Director Constantine Saroukos	Mgmt	For	For	For
3.5	Elect Director Olivier Bohuon	Mgmt	For	For	For
3.6	Elect Director Jean-Luc Butel	Mgmt	For	For	For
3.7	Elect Director Ian Clark	Mgmt	For	For	For
3.8	Elect Director Steven Gillis	Mgmt	For	For	For
3.9	Elect Director Iijima, Masami	Mgmt	For	For	For
3.10	Elect Director John Maraganore	Mgmt	For	For	For
3.11	Elect Director Michel Orsinger	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Hatsukawa, Koji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Higashi, Emiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Fujimori, Yoshiaki	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kimberly Reed	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9531

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J87000113

Shares Voted: 1,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Hirose, Michiaki	Mgmt	For	For	For
2.2	Elect Director Uchida, Takashi	Mgmt	For	For	For
2.3	Elect Director Nakajima, Isao	Mgmt	For	For	For

Tokyo Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Saito, Hitoshi	Mgmt	For	For	For
2.5	Elect Director Takami, Kazunori	Mgmt	For	For	For
2.6	Elect Director Edahiro, Junko	Mgmt	For	For	For
2.7	Elect Director Indo, Mami	Mgmt	For	For	For
2.8	Elect Director Ono, Hiromichi	Mgmt	For	For	For
2.9	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For	For

Tokyu Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9005

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J88720149

Shares Voted: 1,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Nomoto, Hirofumi	Mgmt	For	For	For
3.2	Elect Director Takahashi, Kazuo	Mgmt	For	For	For
3.3	Elect Director Fujiwara, Hirohisa	Mgmt	For	For	For
3.4	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	For
3.5	Elect Director Hamana, Setsu	Mgmt	For	For	For
3.6	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For	For
3.7	Elect Director Watanabe, Isao	Mgmt	For	For	For
3.8	Elect Director Horie, Masahiro	Mgmt	For	For	For
3.9	Elect Director Kanise, Reiko	Mgmt	For	For	For
3.10	Elect Director Miyazaki, Midori	Mgmt	For	For	For
3.11	Elect Director Shimada, Kunio	Mgmt	For	For	For
3.12	Elect Director Shimizu, Hiroshi	Mgmt	For	For	For
4	Appoint Statutory Auditor Sumi, Shuzo	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For	For

3i Group PLC

Meeting Date: 06/30/2022

Country: United Kingdom

Ticker: III

Record Date: 06/28/2022

Meeting Type: Annual

Primary Security ID: G88473148

Shares Voted: 3,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Dividend	Mgmt	For	For	For
4	Re-elect Caroline Banzky as Director	Mgmt	For	For	For
5	Re-elect Simon Borrows as Director	Mgmt	For	For	For
6	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
7	Elect Jasi Halai as Director	Mgmt	For	For	For
8	Elect James Hatchley as Director	Mgmt	For	For	For
9	Re-elect David Hutchison as Director	Mgmt	For	For	For
10	Elect Lesley Knox as Director	Mgmt	For	For	For
11	Re-elect Coline McConville as Director	Mgmt	For	For	For
12	Re-elect Peter McKellar as Director	Mgmt	For	For	For
13	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

EVRAZ Plc

Meeting Date: 06/30/2022

Country: United Kingdom

Ticker: EVR

Record Date: 06/28/2022

Meeting Type: Annual

Primary Security ID: G33090104

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt			
2	Approve Remuneration Policy	Mgmt			
3	Approve Remuneration Report	Mgmt			
4	Elect Aleksey Ivanov as Director	Mgmt			
5	Elect Nikolay Ivanov as Director	Mgmt			
6	Reappoint Ernst & Young LLP as Auditors	Mgmt			
7	Authorise Board to Fix Remuneration of Auditors	Mgmt			
8	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt			

SalMar ASA

Meeting Date: 06/30/2022

Country: Norway

Ticker: SALM

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: R7445C102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Approve Merger Agreement with Norway Royal Salmon	Mgmt	For	For	Do Not Vote
4	Approve Share Capital Increase in Connection with The Merger	Mgmt	For	For	Do Not Vote